

Transcript of Board Meeting

Date: December 11, 2024 **Case:** Chicago Transit Authority Board Meeting, In Re:

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WORLDWIDE COURT REPORTING & LITIGATION TECHNOLOGY

1	BEFORE THE CHICAGO TRANSIT AUTHORITY BOARD
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7	BOARD MEETING
8	Chicago, Illinois
9	Wednesday, December 11, 2024
10	10:04 a.m. CT
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22	Job No.: 563390
23	Pages: 1 - 74
24	Reported By: Courtney Petros, RPR, CSR

1	Board Meeting, held at:
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4	CHICAGO TRANSIT AUTHORITY
5	567 West Lake Street
6	Chicago, Illinois 60661
7	312.681.3137
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12	Before Courtney Petros, a Certified Shorthand
13	Reporter and Registered Professional Reporter in
14	and for the State of Illinois.
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1	A P P E A R A N C E S
2	BOARD MEMBERS:
3	LESTER L. BARCLAY, CHAIRMAN
4	MICHELE A. LEE
5	ROSA Y. ORTIZ
6	MICHAEL EADDY
7	ROBERTO REQUEJO
8	NEEMA JHA
9	
10	ALSO PRESENT:
11	DORVAL J. CARTER, JR., PRESIDENT
12	KENT RAY, GENERAL COUNSEL
13	GEORGETTE GREENLEE, SECRETARY
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1	PROCEEDINGS
2	CHAIRMAN BARCLAY: Good morning. I would
3	like to call to order the meeting of the Chicago
4	Transit Board for December 11th, 2024.
5	Georgette, please call the roll.
6	MS. GREENLEE: Director Jha.
7	DIRECTOR JHA: Here.
8	MS. GREENLEE: Director Ortiz.
9	DIRECTOR ORTIZ: Here.
10	MS. GREENLEE: Chairman Barclay.
11	CHAIRMAN BARCLAY: Here.
12	MS. GREENLEE: Director Lee.
13	DIRECTOR LEE: Here.
14	MS. GREENLEE: Director Eaddy.
15	DIRECTOR EADDY: Here.
16	MS. GREENLEE: Director Requejo.
17	(No response.)
18	MS. GREENLEE: We'll note for the record
19	that Director Requejo is absent.
20	Director Jakes.
21	(No response.)
22	MS. GREENLEE: We'll note for the record
23	that Director Jakes is also absent.
24	Chairman Barclay, you do have a quorum.

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1	CHAIRMAN BARCLAY: Our next order of
2	business is the approval of the minutes of the
3	regular Board meeting of November 13th, 2024.
4	May I have a motion to approve?
5	DIRECTOR EADDY: So moved.
6	DIRECTOR JHA: Second.
7	MS. GREENLEE: It's been moved by Director
8	Eaddy, seconded by Director Jha that the minutes
9	from November 13th, 2024, be approved.
10	We'll take a roll call vote.
11	Director Eaddy.
12	DIRECTOR EADDY: Yes.
13	MS. GREENLEE: Director Lee.
14	DIRECTOR LEE: Yes.
15	MS. GREENLEE: Chairman Barclay.
16	CHAIRMAN BARCLAY: Yes.
17	MS. GREENLEE: Director Ortiz.
18	DIRECTOR ORTIZ: Yes.
19	MS. GREENLEE: Director Jha.
20	DIRECTOR JHA: Yes.
21	MS. GREENLEE: The motion passes.
22	CHAIRMAN BARCLAY: Our next item of
23	business on the agenda will be the Citizens
24	Advisory Board report, which will be given by

1	Katanya Raby, who is the chair of the CTA's
2	Citizens Advisory Board.
3	MS. GREENLEE: Chairman Barclay,
4	Chairperson Raby for the CAB has not yet checked
5	in. I would ask that we defer her report.
6	CHAIRMAN BARCLAY: Our next order of
7	business is public comments.
8	Georgette.
9	MS. GREENLEE: Chairman Barclay, we do
10	have three public comments today. We have
11	Ms. Patricia Puente with us, Mr. Nik Hunder, and
12	Mr. Philip Scopes.
13	I would ask Ms. Patricia Puente to come
14	forward.
15	MS. PUENTE: Good morning.
16	MS. GREENLEE: Good morning. I would like
17	to advise you that you have three minutes and you
18	can begin now.
19	MS. PUENTE: Good morning. My name is
20	Patricia Puente.
21	I was on the line where the bus 54 on
22	Cermak and Cicero. Buses do not the 54 bus, a
23	lot of people told me that they complain that
24	three buses two buses always pass together,

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1	but, meanwhile, they're waiting for an hour, half
2	an hour, an hour for the bus to arrive. And when
3	the bus arrives, two to three buses pass together.
4	There's students there, elderlies, you
5	know, and it's getting cold. Why do three buses
6	pass together? I just don't understand. Don't
7	they have a timing or something? And that's it.
8	That's the only thing. Thank you. If you could
9	route 54. Thank you.
10	MS. GREENLEE: Thank you so much.
11	PRESIDENT CARTER: Mr. Chairman, can I
12	have my operations people talk to Ms. Puente to
13	follow up on that particular issue?
14	CHAIRMAN BARCLAY: Yes.
15	PRESIDENT CARTER: Thank you. The head of
16	bus ops will talk to her.
17	MS. GREENLEE: Our next public comment is
18	from Philip Scopes.
19	MS. PUENTE: Happy holidays, everybody.
20	MS. GREENLEE: Happy holidays to you.
21	MR. SCOPES: Good morning, members of the
22	Board. And thank you for the opportunity to speak
23	with you today.
24	The matter I am bringing before you today

1	concerns a safety measure for train platforms I
2	have recently discovered that I feel would really
3	be essential for protecting riders of the CTA L
4	trains.
5	I recently discovered videos showing train
6	platforms in Japan. There is a fence at the edge
7	of the platform which may have safety doors which
8	coincide with the locations of the doors of a
9	train stopped at the platform. These doors remain
10	closed or a solid fence is at platform level when
11	there is no train at the platform and the doors
12	are only opened automatically or the fence rises
13	above the train while it is stopped at the station
14	for passengers to enter and exit.
15	I believe that the implementation of
16	safety doors on L platforms is essential because
17	of incidents that I have heard about that have put
18	riders at risk for or actually caused injury or
19	even death.
20	People may slip and fall off the edge of a
21	platform due to misstepping or ice or snow on the
22	ground. The visually impaired are especially in
23	danger of misstepping and falling over the edge.
24	I have heard of people being pushed off the edge

1	of a platform.
2	Also, my father once found a woman sitting
3	with her legs over the edge of a train platform
4	and pulled her back to safety putting himself in
5	danger of falling of the platform to prevent her
6	from being crushed by an oncoming train.
7	For these reasons, I urge the Board to
8	consider implementation of safety doors on L
9	platforms to make them safer for riders of the
10	trains. For your reference, I invite you to
11	search Japan train safety doors on YouTube to see
12	for yourselves how the safety doors look and
13	operate alongside the train tracks when a train
14	approaches a station.
15	I've also discovered that although the
16	solution is not as prevalent in North America as
17	on other continents, I am aware of safety door
18	implementations in a pilot program in a limited
19	number of subway stops in New York City as well as
20	the elevated train system in Honolulu, which I
21	wanted to mention for your reference.
22	Thank you, members of the Board.
23	MS. GREENLEE: Thank you, Mr. Scopes.
24	Our last public comment for today is

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1	Mr. Nik Hunder. Good morning.
2	MR. HUNDER: Good morning.
3	I have a process question first.
4	So on the website for the public comment
5	process, it says you can fill out a short form to
6	speak at a Board or Committee meeting. I
7	attempted yesterday, I attempted to sign up for
8	both a Board comment and a full Board Committee
9	and full Board comment. I was advised that I'm
10	only allowed to speak here. It seems clear on
11	your website under your posted rules that I would
12	be able to do both.
13	MR. RAY: I can address that. Our posted
13 14	MR. RAY: I can address that. Our posted rules say that our speakers for both the comments
14	rules say that our speakers for both the comments
14 15	rules say that our speakers for both the comments for both the committees and the Board are at
14 15 16	rules say that our speakers for both the comments for both the committees and the Board are at the full Board meeting.
14 15 16 17	rules say that our speakers for both the comments for both the committees and the Board are at the full Board meeting. MR. HUNDER: Okay. We'll go with that for
14 15 16 17 18	<pre>rules say that our speakers for both the comments for both the committees and the Board are at the full Board meeting. MR. HUNDER: Okay. We'll go with that for today.</pre>
14 15 16 17 18 19	<pre>rules say that our speakers for both the comments for both the committees and the Board are at the full Board meeting. MR. HUNDER: Okay. We'll go with that for today. MR. RAY: It says that clearly. Thank</pre>
14 15 16 17 18 19 20	<pre>rules say that our speakers for both the comments for both the committees and the Board are at the full Board meeting.</pre>
14 15 16 17 18 19 20 21	<pre>rules say that our speakers for both the comments for both the committees and the Board are at the full Board meeting.</pre>
14 15 16 17 18 19 20 21 22	<pre>rules say that our speakers for both the comments for both the committees and the Board are at the full Board meeting.</pre>

1	Technology, is the live stream working
2	with YouTube?
3	DIRECTOR ORTIZ: She's nodding.
4	MS. GREENLEE: I saw.
5	MR. HUNDER: Okay. It must just be me
6	then.
7	I'm ready when you are.
8	MS. GREENLEE: You can proceed.
9	MR. HUNDER: All right. Great.
10	So I actually want to add on to what the
11	first public commenter said. So, today, I want
12	today discuss two things, bus lunches and FOIA.
13	First, bus bunching. So there is data on
14	the performance dashboard that shows bus bunching
15	hovers around about 4 percent, which is when two
16	or more buses are 1 to 60 seconds apart. And I
17	found that that's a pretty narrow definition
18	considering service is supposed to be evenly
19	spaced.
20	So there are many factors out of CTA's
21	control, and those are mainly traffic levels and
22	poor infrastructure. But the most important
23	variable, consistent dispatching, is in CTA's
24	control.

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1	So I explored a dataset of when buses
2	released from their terminals, not when they are
3	mid route, by bus managers on six lines across the
4	city. Using a definition where if the bus was
5	dispatched earlier than half of its scheduled
6	headway, the 4 was bunched at 20 percent of the
7	time, the 22 at 17 percent, and the 146 also 20
8	percent.
9	The first bus, when two are paired, was
10	not considered bunched, so it would be very hard
11	to achieve over 50 percent bunching. So if it's
12	easier to quantify it over a 100 percent
13	denominator, these numbers are 40 percent, 34
14	percent, and 40 percent, which shows there is a
15	serious issue to be addressed with how bus
16	managers are approaching headway maintenance.
17	I spoke briefly about government citizen
18	cooperation at the budget hearing and this Board
19	discussed it a little bit last month, but this is
20	what the public can and wants to do for you.
21	I didn't compile this data as some sort of
22	hit piece against you guys. I did it and brought
23	it here because I want you to address it,
24	especially because it is completely in your

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1	control to do so.
2	I am far from the only one who would
3	gladly help you perform data analysis to identify
4	areas for improvement. This relationship where
5	data makes its way to the media and then the press
6	office comes on and says, well, this is not what
7	we think it is and then writes off the news
8	article is not helpful. This happens almost every
9	holiday weekend.
10	I would literally sign and NDA to not
11	disclose any of the data findings that we explored
12	just so we could provide that feedback to you
13	because it doesn't seem like there's the capacity
14	to do is such analysis yourselves.
15	But, for now, we have to do it via FOIA,
16	which should be a fairly easy process, but,
17	somehow, it's almost been rendered useless at this
18	agency.
19	MS. GREENLEE: Mr. Hunder, I would just
20	remind you that you may not mention FOIA.
21	MR. HUNDER: I edited for that. Thanks to
22	a level of noncompliance with state law I did not
23	previously believe was possible to get away with,
24	but this agency has proven that wrong, to quantify

1	how noncompliant your FOIA department is
2	MS. GREENLEE: Mr. Hunder, you can't
3	mention FOIA.
4	MR. HUNDER: You didn't say that
5	explicitly. You said
6	MS. GREENLEE: I said it explicitly.
7	MR. HUNDER: You said I could carve out
8	that section.
9	MS. GREENLEE: It says that if you have
10	litigation that is ongoing with the agency
11	MR. HUNDER: And I'm not commenting on
12	that.
13	MS. GREENLEE: you may not mention this
14	matter, which, in this instance, is FOIA. You've
15	not said the word FOIA three times.
16	MR. HUNGER: Okay. Well, I'm going to cut
17	the rest of that.
18	How much time do you have left?
19	MS. GREENLEE: We're at three minutes and
20	ten seconds. I'll give you 20 seconds.
21	MR. HUNDER: All right. Then real
22	quickly so I don't have time to mention this,
23	but I was hoping to speak with somebody about the
24	plan to repay bonds with federal formula funds for

1	the Red Line Extension and stuff. I have a
2	concern that might affect you ten years from now
3	and I think I'd like to tackle that now rather
4	than have a surprise for that when you go to repay
5	those bonds.
6	MS. GREENLEE: Thank you so much,
7	Mr. Hunder. Mr. Hunder, we also welcome in
8	writing as it relates to the revenue bonds, the
9	last piece you spoke about, if you want to send us
10	some communication in writing, that would be
11	great.
12	MR. HUNDER: Okay.
13	MS. GREENLEE: Thank you.
14	Mr. Chairman, there are no further public
15	comments.
16	CHAIRMAN BARCLAY: Thank you.
17	Our next item on the agenda is our
18	President's report given by President Carter.
19	PRESIDENT CARTER: Thank you, Mr. Chairman
20	and members of the Board. Good morning.
21	Today, as we come to the close of the
22	year, I'd like to take an opportunity to go
23	through a review of 2024 and also sort of a
24	preview of 2025.

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1	I think it's safe to say that there have
2	been a lot of achievements that have occurred over
3	the course of the year that have been certainly
4	the result of the hardworking men and women of
5	this agency from our frontline staff to our senior
6	leadership team.
7	This year, CTA was intensely focused on
8	achieving our most important goal, which was to
9	return to prepandemic bus and rail service levels,
10	something that I have consistently promised we
11	would achieve by year's end.
12	Reaching our goals improves service
13	frequency, a level of service that our customers
14	deserve and can depend on, means more trains and
15	buses serving riders more often, which has been
16	the final challenge for CTA as we work diligently
17	to move past the lingering system impacts of a
18	global COVID-19 health emergency.
19	Our service improvements have been made
20	possible by the continued focus on growing our
21	workforce, providing the training necessary to
22	hire and promote employees into essential
23	positions, most notably bus and rail operators.
24	This summer, CTA's bus operator staffing

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1	returned to prepandemic levels, which has improved
2	service frequency as well as its reliability. And
3	by the end of this year, we will have trained more
4	than 200 new rail operators. Our newly trained
5	rail operators have been the key staffing
6	milestone that has made it possible for us to
7	return our rail service to 2019 levels.
8	I would also point out, if you follow the
9	news reports from the media and look at places
10	like the school bus drivers for the Chicago Public
11	School system, there are still many companies that
12	are facing tremendous challenges in terms of
13	hiring and recruiting people to fill these type of
14	key positions.
15	I also would like to acknowledge CTA's
16	customers' concerned or continued and steady
17	return to transit and the ridership gains that
18	we've employed over the past year.
19	In 2024, CTA riders logged 86 days of one
20	million or more rides systemwide. That is up from
21	27 one-million-plus ride days in 2023.
22	On 78 days, CTA bus customers took more
23	than 600,000 rides, which is up from only 4 days
24	of a similar daily bus ridership last year. And

1	on the rail side, August 1st marked the first time
2	that our rail ridership exceeded 500,000 daily
3	rides since the start of the pandemic.
4	In August, CTA celebrated an historic Red
5	Line Extension Project milestone when a project
6	construction contract was awarded to Walsh Vinci
7	Transit Community Partners to design and build a
8	5.6 mile extension of the Red Line.
9	As you know, this equity-focused
10	initiative is the largest capital construction
11	project in CTA's history. It will have
12	long-lasting economic benefits that will be
13	generated for the far south side through small
14	business to career opportunities with RLE and CTA
15	as well as new economic development for the
16	project area that will benefit the entire City of
17	Chicago. And I'm pleased to report to you that we
18	are on target to sign the grant the Federal
19	grant for that project early in January.
20	I also want to again highlight the
21	performance and dedication shown by CTA employees
22	as they successfully supported the Democratic
23	National Convention in August.
24	For months proceeding the convention, CTA

1	staff met with local and national officials to
2	ensure that we were prepared to welcome delegates
3	and accommodate their needs.
4	During the DNC, staff operated buses on
5	newly planned routes, delivered rail service for
6	special events, maintained our fleet and
7	infrastructure, and coordinated resources for
8	safety and security.
9	We also showcased our system through new
10	marketing visuals and CTA volunteers. CTA
11	employees did a great job and I could not be
12	prouder of them.
13	Also, in August, CTA opened the \$80
13 14	Also, in August, CTA opened the \$80 million Damen Green Line station, which was
14	million Damen Green Line station, which was
14 15	million Damen Green Line station, which was constructed in partnership between the Chicago
14 15 16	million Damen Green Line station, which was constructed in partnership between the Chicago Department of Transportation and CTA. Our new
14 15 16 17	million Damen Green Line station, which was constructed in partnership between the Chicago Department of Transportation and CTA. Our new stunning multimodal station filled a 1.5 mile
14 15 16 17 18	million Damen Green Line station, which was constructed in partnership between the Chicago Department of Transportation and CTA. Our new stunning multimodal station filled a 1.5 mile service gap between the Green Line's Ashland and
14 15 16 17 18 19	million Damen Green Line station, which was constructed in partnership between the Chicago Department of Transportation and CTA. Our new stunning multimodal station filled a 1.5 mile service gap between the Green Line's Ashland and California stops. The opening of the Damen Green
14 15 16 17 18 19 20	million Damen Green Line station, which was constructed in partnership between the Chicago Department of Transportation and CTA. Our new stunning multimodal station filled a 1.5 mile service gap between the Green Line's Ashland and California stops. The opening of the Damen Green Line stop restored service at that location for
14 15 16 17 18 19 20 21	million Damen Green Line station, which was constructed in partnership between the Chicago Department of Transportation and CTA. Our new stunning multimodal station filled a 1.5 mile service gap between the Green Line's Ashland and California stops. The opening of the Damen Green Line stop restored service at that location for the first time since the original Damen station
14 15 16 17 18 19 20 21 22	million Damen Green Line station, which was constructed in partnership between the Chicago Department of Transportation and CTA. Our new stunning multimodal station filled a 1.5 mile service gap between the Green Line's Ashland and California stops. The opening of the Damen Green Line stop restored service at that location for the first time since the original Damen station was closed in 1948.

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1	our bus network, determine what improvements we
2	should implement in the future, and ensure that we
3	are providing the best, most equitable bus service
4	possible for our customers.
5	The project also includes a framing
6	report, which provides an extensive analysis of
7	our existing bus system and offers key
8	consideration for the future. This study is the
9	first time that there has ever been a holistic
10	look at CTA's bus system. And for anyone who has
11	not yet done so, I encourage you to read and
12	consider this visionary report.
13	In March, CTA launched our new Innovation
13 14	In March, CTA launched our new Innovation Studio, which is CTA's vehicle for partnering with
14	Studio, which is CTA's vehicle for partnering with
14 15	Studio, which is CTA's vehicle for partnering with private sector company firms and organizations to
14 15 16	Studio, which is CTA's vehicle for partnering with private sector company firms and organizations to conceive, develop, and test solutions for
14 15 16 17	Studio, which is CTA's vehicle for partnering with private sector company firms and organizations to conceive, develop, and test solutions for challenges in vital areas.
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14 15 16 17 18 19	Studio, which is CTA's vehicle for partnering with private sector company firms and organizations to conceive, develop, and test solutions for challenges in vital areas. The Innovation Studio examines and pursues solutions for the improvements of rail system,
14 15 16 17 18 19 20	Studio, which is CTA's vehicle for partnering with private sector company firms and organizations to conceive, develop, and test solutions for challenges in vital areas. The Innovation Studio examines and pursues solutions for the improvements of rail system, safety, the development of new solutions for bus
14 15 16 17 18 19 20 21	Studio, which is CTA's vehicle for partnering with private sector company firms and organizations to conceive, develop, and test solutions for challenges in vital areas. The Innovation Studio examines and pursues solutions for the improvements of rail system, safety, the development of new solutions for bus stop asset management, and the expansion of
14 15 16 17 18 19 20 21 22	Studio, which is CTA's vehicle for partnering with private sector company firms and organizations to conceive, develop, and test solutions for challenges in vital areas. The Innovation Studio examines and pursues solutions for the improvements of rail system, safety, the development of new solutions for bus stop asset management, and the expansion of real-time information for our bus customers.

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1	and streamline the process and finding solutions
2	to the questions that they present.
3	Finally, CTA is always concerned with
4	issues of transit equity. And we've been a
5	national leader in ensuring fairness and a more
6	level playing field in terms of construction
7	contract awards and job opportunities.
8	Over the past year, CTA has made contract
9	awards of nearly \$84 million to certified
10	disadvantaged business enterprise companies and
11	firms while small business enterprises have
12	received more than \$10.1 million in set aside
13	contracts.
14	In addition, workers from economically
14 15	In addition, workers from economically disadvantaged areas have earned more than
15	disadvantaged areas have earned more than
15 16	disadvantaged areas have earned more than \$7 million in wages through CTA's construction
15 16 17	disadvantaged areas have earned more than \$7 million in wages through CTA's construction projects.
15 16 17 18	disadvantaged areas have earned more than \$7 million in wages through CTA's construction projects. I would also like to take a brief moment
15 16 17 18 19	disadvantaged areas have earned more than \$7 million in wages through CTA's construction projects. I would also like to take a brief moment to provide you with a brief look towards 2025. In
15 16 17 18 19 20	<pre>disadvantaged areas have earned more than \$7 million in wages through CTA's construction projects. I would also like to take a brief moment to provide you with a brief look towards 2025. In the coming year, CTA will surpass 2024 levels of</pre>
15 16 17 18 19 20 21	disadvantaged areas have earned more than \$7 million in wages through CTA's construction projects. I would also like to take a brief moment to provide you with a brief look towards 2025. In the coming year, CTA will surpass 2024 levels of service. We will achieve this goal by improving
15 16 17 18 19 20 21 22	disadvantaged areas have earned more than \$7 million in wages through CTA's construction projects. I would also like to take a brief moment to provide you with a brief look towards 2025. In the coming year, CTA will surpass 2024 levels of service. We will achieve this goal by improving service frequency on key bus routes and rail

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1	opportunities to invest in late night L service,
2	which we know is most critical for those who are
3	most transit dependent in our community.
4	We will work closely with the Chicago
5	Department of Planning and other agencies to
6	ensure the available sites near the Red Line
7	Extension Project and elsewhere develop to serve
8	as a catalyst for community building and economic
9	development.
10	We will open six new accessible stations,
11	including Lawrence, Berwyn, Bryn Mawr, and Argyle,
12	which is part of the Red/Purple modernization
13	phase one project, Racine, which is part of the
14	Forest Park branch rebuild, and the Austin station
15	on the Green Line.
16	And, finally, early next year, CTA, Metra,
17	and Pace will launch the regional day pass, or
18	what we'd call the RDP. The RDP will offer
19	customers cost effective, convenient, and
20	unlimited travel access across all three systems
21	during the day further improving the customer
22	experience and paving the way for better regional
23	fare integration.
24	I believe that our agency has a great deal

1	to be proud of as a result of the work that we've
2	done over the past year and I'm very excited about
3	CTA's future, which offers us new opportunities to
4	better serve those who take public transit.
5	We've worked very hard in pursuit of the
6	progress that we've made and I want to once again
7	thank our staff and our customers for being a part
8	of our 2024 comeback.
9	Finally, I want to take a moment to
10	recognize something that I think is indicative of
11	how our employees perform and the commitments that
12	they make to the communities that we serve.
13	This is truly a heartwarming story that's
14	of unusual generosity that's a kind and charitable
15	act that was done by one of our employees. This
16	is a very unique commendation for us primarily
17	because I was informed that this employee very
18	specifically did not want to be recognized by name
19	and I will honor that request.
20	Still, I think it's appropriate to share
21	his story with you because it is a representation
22	
	of both the character and many unheralded acts of
23	of both the character and many unheralded acts of kindness that our employees so often show to our
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1	Earlier this month, a CTA bus operator
2	encountered a Walter Payton College Prep High
3	School student aboard his bus who was not wearing
4	a coat or a hat. This happened on a day with
5	below freezing temperatures and the operator was
6	concerned for the child's well-being. The
7	operator asked the young man why he did not have
8	on winter appropriate clothing and the child's
9	response was that he did not own a coat.
10	At the end of his shift, the operator
11	purchased a new coat, hat, and gloves for this
12	young man and then returned to the school to
13	deliver the clothing. In a letter that was sent
14	to me, the school principal wrote that the young
15	man is between homes and facing significant life
16	challenges. Despite these impediments and the
17	inclement weather Chicago has faced in recent
18	weeks, the student remained determined to get his
19	education.
20	As I mentioned earlier, I'm not at liberty
21	to share this employee's name, but given his
22	generosity of spirit, it is unsurprising that he
23	preferred that his name remain private.
24	So instead of a personal commendation, I

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1	want to take this opportunity to thank him and any
2	CTA employee who operates with a similar
3	generosity of spirit, including those who go out
4	of their way to show small, mostly unrecognized
5	kindness our customers, those who support their
6	fellow coworkers through tough times, and
7	unexpected life challenges, and, in the spirit of
8	the holidays, those who find a way to serve their
9	communities before and after full shifts of
10	ensuring that CTA customers are able to enjoy
11	quality public transit service every day.
12	CTA's family of employees, as you can
13	imagine, are a very special group of people. And
14	I want to send my thanks to this bus operator for
15	going the extra mile, showing a level of care and
16	compassion for a young man in need that truly
17	embodies the Christmas spirit.
18	I'm going to close with this shameless but
19	seasonally appropriate plug for everyone to be
20	sure to get out and enjoy the experience of the
21	Allstate Holiday CTA bus and train as they deliver
22	holiday cheer around the City.
23	I should also point out, as a part of that
24	effort, our employees also do a day where they

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1	pass out Thanksgiving or Christmas dinners to
2	those in need that are basically paid for by the
3	contributions of CTA employees, which is an annual
4	activity that we engage in every year as part of
5	our giving back to the community.
6	Many of you have heard me say on more than
7	one occasion that CTA is more than just moving
8	people from point A to point B, that we are part
9	of the community that we serve and we work very
10	hard to improve and enhance that community. Some
11	of that is done through the service we deliver,
12	some of that is done through the kindness and acts
13	of our employees on a daily basis, most of which
14	we don't hear about or are even aware of at any
15	particular point in time.
16	But it is an embodiment of the spirit and
17	mission and culture of this organization to engage
18	in these activities, and I couldn't be more proud
19	of them as well as all the other men and women of
20	this organization.
21	Mr. Chairman, that concludes my remarks.
22	And I will end my comments by saying, as always,
23	that we have been very appreciative of the support
24	of the Board in carrying out our activities over

1	the course of this year and certainly look forward
2	to working with all of you as we continue to
3	improve CTA in the year to come.
4	Thank you very much. And I'm happy to
5	answer any questions that you may have.
6	CHAIRMAN BARCLAY: Thank you, President
7	Carter, for your update.
8	As we come to the end of the year, which
9	is also a time of reflection, gratitude, and
10	celebration, I want to commend you and your entire
11	team for the effort and dedication you have shown
12	throughout this year.
13	It's not lost on me or anyone on this
14	Board that our agency has faced challenges this
14 15	Board that our agency has faced challenges this year; the tragic loss of four of our riders in a
15	year; the tragic loss of four of our riders in a
15 16	year; the tragic loss of four of our riders in a horrific shooting on the Blue Line and persistent
15 16 17	year; the tragic loss of four of our riders in a horrific shooting on the Blue Line and persistent challenges to public safety on our system, working
15 16 17 18	year; the tragic loss of four of our riders in a horrific shooting on the Blue Line and persistent challenges to public safety on our system, working towards solutions to address critical funding
15 16 17 18 19	year; the tragic loss of four of our riders in a horrific shooting on the Blue Line and persistent challenges to public safety on our system, working towards solutions to address critical funding needs in 2026, working on service frequency and
15 16 17 18 19 20	year; the tragic loss of four of our riders in a horrific shooting on the Blue Line and persistent challenges to public safety on our system, working towards solutions to address critical funding needs in 2026, working on service frequency and reliability.
15 16 17 18 19 20 21	year; the tragic loss of four of our riders in a horrific shooting on the Blue Line and persistent challenges to public safety on our system, working towards solutions to address critical funding needs in 2026, working on service frequency and reliability. But it's also been a year of growth,
15 16 17 18 19 20 21 22	<pre>year; the tragic loss of four of our riders in a horrific shooting on the Blue Line and persistent challenges to public safety on our system, working towards solutions to address critical funding needs in 2026, working on service frequency and reliability. But it's also been a year of growth, resilience, and significant progress; record</pre>

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1	during the DNC, all of the progress with the Red
2	Line Extension Program as well.
3	I want to be clear that by recognizing our
4	progress in these areas, I'm not ignoring or
5	denying the challenges we face. Still, we can and
6	should be able to celebrate the progress while
7	being realistic about our challenges and
8	continuing to work to address those.
9	While it's true that there is a lot more
10	work to be done, I would be remiss not to
11	highlight the team's hard work and dedication that
12	have led to achievements this year and the
13	improvements we're seeing. They're a testament to
14	the focused efforts of everyone involved from the
15	leadership to our frontline employees as well.
16	As we move forward to a new year, our
17	focus on safety, reliability, and transparency
18	will continue to guide our efforts. And I'm
19	optimistic about the positive impact this will
20	have on our service and the citizens we serve.
21	Finally, Mr. President, I want to also
22	echo the holiday train program and bus program. I
23	had the opportunity to take the maiden voyage this
24	year again, I think, the day after Thanksgiving.

1	It's a wonderful experience. And our employees
2	volunteer to do that work and it's just a
3	tremendous, you know, experience.
4	So I would encourage my fellow Board
5	members to get on board and to enjoy what our
6	employees have worked really, really hard to do.
7	It's just a small testament of their efforts
8	again.
9	So, thank you. I know we've got a lot of
10	work to do, a lot of things that, you know, CTA
11	we're lacking at this point, but I'm very pleased
12	that we're moving in the right direction.
13	We don't hear terms like ghost trains
14	anymore. A year ago, that was the echo and that
15	was the thing. But we haven't heard that in a
16	long time, ghost bus. So we're moving in the
17	
	right direction. Ridership is up. And we've got
18	right direction. Ridership is up. And we've got a lot of work to do, but I'm pleased and I want to
18 19	
	a lot of work to do, but I'm pleased and I want to
19	a lot of work to do, but I'm pleased and I want to celebrate what we've achieved this year.
19 20	a lot of work to do, but I'm pleased and I want to celebrate what we've achieved this year. Thank you very much.
19 20 21	a lot of work to do, but I'm pleased and I want to celebrate what we've achieved this year. Thank you very much. I'll open it up to any other Board members
19 20 21 22	a lot of work to do, but I'm pleased and I want to celebrate what we've achieved this year. Thank you very much. I'll open it up to any other Board members who may want to make comments.

1	of	the	Board.
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2	It's been very exciting and impressive to
3	come to be better acquainted internally with all
4	of the activity, actions, initiatives, that have
5	gone into this year's efforts. I was even saying
6	when we were in one of the briefings just the
7	other day of how I have come now to be very clear
8	on how things are trending in a very positive
9	direction. And I can attribute that to
10	leadership.
11	And I just want to commend you for the
12	work that you're doing. As has already been
13	stated as well, there are other things that have
14	to be done. We know there's other challenges.
15	But I want to commend you for the leadership that
16	you've already displayed and all of what you have
17	put in motion. And the future looks very bright.
18	Thank you, sir.
19	MS. GREENLEE: Other comments or questions
20	from the Board?
21	DIRECTOR REQUEJO: I feel I should join my
22	fellow beginning Board member is acknowledging how
23	illuminating have been these six months of my
24	tenure six-plus months of my tenure on the

1 Board.

2	I want to start where the President ended
3	by acknowledging the amount of work and my
4	personal thanks to the people who work outside of
5	this building every day in driving buses and
6	operating trains in garages in a lot of places
7	that most people don't even know exist to make
8	sure that people can go to their works, to their
9	date, so their church, to their, you know,
10	personal needs.
11	And the amount of work that goes in that
12	job and the circumstances around that job and,
13	particularly, the ones that we have been talking
14	the most about, which is the safety situation that
15	is going on for them is something that was one
16	of my priorities during this day. And I
17	appreciate, again, all the work that people
18	outside of this building are doing every day.
19	The people inside of this building have
20	been very responsive to my questions, my asks, my
21	you know, all kinds of requests that I have
22	that I have made to get to understand better what
23	the systemic routes of the problems that we have
24	could be and how to best support. So I'm also

1 thankful to all of you here. 2 Today, I acknowledge that I've seen an 3 improvement. And I've seen it personally true in 4 the frequency of trains, in particular, and, also, 5 buses. I do also want to remind folks, we're 6 still very much challenged by our service levels and the quality of what we provide not being up to 7 8 what we think should be quite yet. And that 9 delta, I think, we can bridge in 2025 if we all 10 work together, not only in what we do, but also in 11 how we do it. 12 And, again, reminder that there is a lot of folks out there that want to help from a good 13 place, from a place of generosity. And 14 15 partnerships will be needed, collaboration will be 16 needed, showing up as being an open, transparent 17 organization will be welcome. 18 And just wanted to also close by mentioning three things I'm excited about and that 19 20 I have made myself available to support. And I 21 know many of my board members and colleagues in 22 the field are also ready to support CTA all the 23 way. 24 One is the strategic plan that is starting

1	right now, our first strategic planning in CTA
2	history. Really important document that will
3	guide decades from here on. So that's one thing.
4	The other piece that I'm really excited
5	about is the promise to increase frequency to
6	ten-minute headways or less in several bus routes
7	in 20, I think, bus routes and in all trains.
8	That will be huge if we're able to deliver on this
9	project. And we have to deliver on that promise.
10	There is a plug here also to invite our
11	colleagues and friends from CDOT and from IDOT and
12	congrats to the new secretary in IDOT. Great
13	colleague. Because without them, we cannot
14	deliver on the frequency part of the buses in
15	particular. So that's the second thing.
16	And the third thing is the work that all
17	of us collectively are going to have to do and
18	accomplish together in Springfield to make sure
19	that we not only fill the gap because the gap
20	is only taking us to where we were. But we need
21	more than that because where we were is not
22	sufficient. And I think we can all agree on that.
23	So that's the third piece of the plan for 2025
24	that I'm excited about.

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1	I want to, again, thank everybody at CTA
2	that is providing the service on a daily basis and
3	those who work here in the headquarters for your
4	support during this year and you can count on me
5	to help you succeed in 2025.
6	DIRECTOR ORTIZ: I can go next.
7	I second all the comments that have been
8	shared. The system is huge. We're the third
9	largest city. And, obviously, our connections
10	both in this city and to our suburban areas are
11	huge and no small task at hand.
12	So I appreciate the opportunity of
13	everyone working together, all the staff people,
14	all the dedication that I've seen throughout the
15	year. And so I really do appreciate that. All of
16	these efforts, I've seen them. We don't always
17	call out every good, kind deed, but I've seen them
18	and I really do appreciate and value the kindness
19	of everyone who is contributing to this system,
20	contributing to this work, not just for CTA but
21	for our city as a whole and our region.
22	I've been really excited about our work in
23	equity, so continually support that piece of our
24	work as a whole. Our strategic plan, obviously,

1	and safety, I think, is going to be really
2	important.
3	And just overall, thank you to everyone
4	for all the great work. It's been a hard year,
5	but, you know, I think every year brings its own
6	challenges and its own opportunities and I think
7	we're definitely trying to make the most out of
8	every opportunity that we have.
9	Challenging times are ahead, so I
10	recognize the opportunity to make sure that we
11	have the right funding and that we have just the
12	opportunity to maximize resources as we move
13	along. So thank you to everyone.
14	DIRECTOR JHA: Yeah. I second I don't
15	think we need to get into the details. Thank you
16	again. Happy holidays. I think we recognize all
17	that work that goes in. But there's more to be
18	done. And I think starting the strategic plan and
19	roadmap let's get 2025 going. It's time.
20	DIRECTOR LEE: Looking forward to more
21	collaboration in the new year. I'm very excited
22	about the accessibility coming up. Looking
23	forward to more trains that I can ride.
24	But, really, just reflecting that the CTA

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1	makes Chicago great. This is why I live in
2	Chicago. And this is why a lot of people live
3	here. So we have a lot of work to do, but we
4	can't skip the greatness that we are. So, thank
5	you, everyone. Thanks to the leadership and,
6	also, everyone who is out there on the frontlines.
7	MS. GREENLEE: Thank you.
8	I will just note for the record that
9	Director Roberto Requejo has joined the meeting.
10	CHAIRMAN BARCLAY: Thank you, Georgette.
11	Georgette, did you want to go back to the
12	item we deferred with Ms. Raby?
13	MS. GREENLEE: I would like to go to that
14	item after executive session, if it's okay with
15	Chairman Barclay.
16	CHAIRMAN BARCLAY: That's fine.
17	And thanks again, President Carter.
18	The next item on the agenda is No. 6.
19	It's executive session. Kent Ray, it's my
20	understanding that we have executive session
21	today.
22	MR. RAY: Yes, Chairman. We will go into
23	closed session today pursuant to the Illinois Open
24	Meetings Act sections 2(c), 11, and 21.

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1	CHAIRMAN BARCLAY: I will now entertain a
2	motion to recess into the executive session for
3	reasons stated by counsel.
4	DIRECTOR EADDY: So moved.
5	DIRECTOR JHA: Second.
6	MS. GREENLEE: It's been properly moved
7	and seconded by Director Eaddy and Director Jha
8	that the CTA Transit Board will move into
9	executive session.
10	We'll take a roll call vote.
11	Director Eaddy.
12	DIRECTOR EADDY: Yes.
13	MS. GREENLEE: Director Lee.
14	DIRECTOR LEE: Yes.
15	MS. GREENLEE: Chairman Barclay.
16	CHAIRMAN BARCLAY: Yes.
17	MS. GREENLEE: Director Ortiz.
18	DIRECTOR ORTIZ: Yes.
19	MS. GREENLEE: Director Requejo.
20	DIRECTOR REQUEJO: Yes.
21	MS. GREENLEE: Director Jha.
22	DIRECTOR JHA: Yes.
23	MS. GREENLEE: The motion passes.
24	(Whereupon, the Board moved into executive

1	session.)
2	CHAIRMAN BARCLAY: I will now entertain a
3	motion to return to open session.
4	DIRECTOR EADDY: So moved.
5	DIRECTOR JHA: Second.
6	MS. GREENLEE: It's been moved by Director
7	Eaddy, seconded by Director Jha that the Board
8	return to open session.
9	We'll take a roll call vote.
10	Director Eaddy.
11	DIRECTOR EADDY: Yes.
12	MS. GREENLEE: Director Lee.
13	DIRECTOR LEE: Yes.
14	MS. GREENLEE: Chairman Barclay.
15	CHAIRMAN BARCLAY: Yes.
16	MS. GREENLEE: Director Ortiz.
17	DIRECTOR ORTIZ: Yes.
18	MS. GREENLEE: Director Requejo.
19	DIRECTOR REQUEJO: Yes.
20	MS. GREENLEE: Director Jha.
21	DIRECTOR JHA: Yes.
22	MS. GREENLEE: The motion passes.
23	CHAIRMAN BARCLAY: We will now address
24	Board agenda item 6A. Kent.

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1	MR. RAY: In item 6A, the Board reviewed
2	the closed session meeting minutes from October
3	9th, 2024, Chairman.
4	CHAIRMAN BARCLAY: May I please have a
5	motion to approve the closed session meeting
6	closed session minutes for October 9th, 2024?
7	DIRECTOR EADDY: So moved.
8	DIRECTOR JHA: Second.
9	MS. GREENLEE: It's been moved by Director
10	Eaddy, seconded by Director Jha that the Board
11	approve the closed session minutes from October
12	9th, 2024.
13	We'll take a roll call vote.
14	Director Jha.
15	DIRECTOR JHA: Yes.
16	MS. GREENLEE: Director Requejo.
17	DIRECTOR REQUEJO: Yes.
18	MS. GREENLEE: Director Ortiz.
19	DIRECTOR ORTIZ: Yes.
20	MS. GREENLEE: Chairman Barclay.
21	CHAIRMAN BARCLAY: Yes.
22	MS. GREENLEE: Director Lee.
23	DIRECTOR LEE: Yes.
24	MS. GREENLEE: Director Eaddy.

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1	DIRECTOR EADDY: Yes.
2	MS. GREENLEE: The motion passes.
3	CHAIRMAN BARCLAY: We will now address
4	Board agenda item 6B, Kent.
5	MR. RAY: In item 6B, the Board reviewed a
6	proposed settlement in the case of Victoria Hammel
7	versus Chicago Transit Authority and Perrion
8	Flowers pending in the Circuit Court of Cook
9	County. Case No. 2020L002246.
10	CHAIRMAN BARCLAY: I will now entertain a
11	motion to approve the settlement award negotiated
12	by counsel in the matter of Victoria Hammel versus
13	Chicago Transit Authority and Perrion Flowers in
14	the Circuit Court of Cook County, case
15	No. 2020L002246, in the amount of \$4 million.
16	DIRECTOR EADDY: So moved.
17	DIRECTOR JHA: Second.
18	MS. GREENLEE: It's been moved by Director
19	Eaddy, seconded by Director Jha that the Board
20	approve the settlement award negotiated by counsel
21	in the matter of Victoria Hammel versus the
22	Chicago Transit Authority and Perrion Flowers.
23	We'll take a roll call vote.
24	Director Eaddy.

1	DIRECTOR EADDY: Yes.
2	MS. GREENLEE: Director Lee.
3	DIRECTOR LEE: Yes.
4	MS. GREENLEE: Chairman Barclay.
5	CHAIRMAN BARCLAY: Yes.
6	MS. GREENLEE: Director Ortiz.
7	DIRECTOR ORTIZ: Yes.
8	MS. GREENLEE: Director Requejo.
9	DIRECTOR REQUEJO: Yes.
10	MS. GREENLEE: Director Jha.
11	DIRECTOR JHA: Yes.
12	MS. GREENLEE: The motion passes.
13	Chairman Barclay, Chairperson Raby from
14	the Citizens Advisory Board has arrived. We would
15	like to entertain her report at this time.
16	CHAIRMAN BARCLAY: Thank you.
17	MS. GREENLEE: Chairperson Raby.
18	MS. RABY: Good morning, everyone. Thank
19	you for allowing me to speak. I apologize for my
20	tardiness.
21	So, good morning. My name is Katanya
22	Raby, and I am the Chairperson of the Citizens
23	Advisory Board. I am happy to be here to report
24	on the activities of the Citizens Advisory Board

1	for the fourth quarter.
2	Last week, on December 6th, we met and we
3	engaged in the challenge of charting our course
4	for 2025. We've been serving since June 2023.
5	And we want to make sure that we are being of
6	service to the CTA and to our constituents.
7	And so we have had the opportunity to
8	receive many presentations from a variety of folks
9	of leadership here at CTA on quite a few great
10	topics, actually.
11	We had CTA chiefs and vice presidents to
12	speak with us about items such as the Bus Vision
13	project, the Red Line Extension Project, way
14	finding and signage updates, the launch of the CTA
15	chatbot, and safety and security and, of course,
16	the proposed budgets for 2024 and 2025.
17	And these presentations have been
18	incredibly essential so that we could be better
19	informed as we move forward as a Citizens Advisory
20	Board, but we also feel compelled to make sure
21	that we are in concert with our communities and
22	the organizations that we all represent.
23	So we are looking to really shore up the
24	mission of the CAB. So that is one thing that we

1	began to do last week. We started to put together
2	what our mission statement is and get a better
3	understanding of why we are this group of people
4	and how will we better serve the CTA and our
5	constituents.
6	So we discussed our current community
7	engagement activities and any activities that CTA
8	may have coming up and how we can participate in
9	those and then how we can also better connect with
10	you all and see how we can be of advisement to you
11	or in better communication with you all.
12	So we will be in order to better
13	address these issues, we will be meeting more
14	frequently. Right now, for the 2023 and 2024,
15	we have been meeting quarterly. So we've agreed
16	that we would meet monthly so that we can have
17	more time to work together, have some more
18	fruitful conversations that we can funnel up to
19	you all, and be in better concert with the work
20	that you all are doing. So starting in January,
21	we'll be meeting monthly.
22	Our terms are up in I think at the end
23	of June. So we're wanting to make sure that we're
24	being as intentional as we can in this time that

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1	we have left as the current CAB and we are also
2	working to focus on some subject matters that we
3	felt were most that resonated with us most as a
4	Board.
5	So we'll be taking time in these upcoming
6	sessions to really dig into those topic areas.
7	And then our hope is to present a report for you
8	all at the end of our tenure. This report will be
9	informative to you and also to the next group of
10	folks coming in, the new CAB that will be
11	installed this summer.
12	So those are some of the things that we
13	have been focused on. And we're really excited to
14	really take the what we've learned over the
15	last year and some change so that we can be as
16	you know, show up as best as we can as a CAB and
17	create some opportunities for working together and
18	building together with you all and the leadership
19	here.
20	CHAIRMAN BARCLAY: Thank you.
21	Any questions from Board members?
22	DIRECTOR ORTIZ: No. We appreciate the
23	commitment to more meetings. Obviously, a lot of
24	things happen in between that, so we appreciate

1	the willingness and the interest to be even more
2	proactive and active in this role. I look
3	forward, also, to the report or any briefings or
4	drafts of that.
5	Thank you.
6	MS. RABY: Well, thank you, all. And
7	happy holidays and happy New Year.
8	DIRECTOR REQUEJO: Can I just add a few
9	words, too?
10	Because, first of all, appreciation for
11	the service that you, Katanya, and the group has
12	provided to CTA and to this Board. I love the
13	idea of this report, this summary of, you know,
14	recommendations, whatever you want to structure at
15	the end of the tenure of the current Advisory
16	Board.
17	I would love it if the report could
18	include not only recommendations for CTA and for
19	areas of interest, but, also, in cases of in
20	part of it, about the structure and the resources
21	available to the committee itself.
22	Because I am aware that this is a
23	volunteer position, that you're all citizens, and
24	we're asking citizens to show up, volunteer their

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1	time, you know, and put a lot of effort, time,
2	etc. And I'm not entirely sure if that system
3	works or if you all need something else or any
4	recommendations, again, to modify the process and
5	the structure itself would be helpful because to a
6	great extent because, next year, as I mentioned
7	before, is a big year for CTA and there's going to
8	be a lot of initiatives going on that are going to
9	require a very active and engaged Citizens
10	Advisory Board.
11	If we're asking for resources to
12	Springfield, hey, we are deploying new
13	technologies, new frequencies, etc., we're going
14	to need your perspective into that.
15	And so I wanted to just request that of
16	you, as you think about that report, that you
17	include recommendations also on how to make that
18	committee itself better prepared to help us with
19	all of that.
20	And thank you again.
21	MS. RABY: Thank you for saying that
22	for your thoughts around it. I think to your
23	point, I mean, we are definitely super volunteers.
24	And we are very passionate about it because, you

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1	know, the system means a lot to us very much
2	personally and beyond that.
3	And so, you know, thinking about the
4	resources that are necessary to support us as we
5	move forward with this work is definitely an
6	important thing to add to and consider including
7	in this report. And I'm sure that my fellow
8	Citizen Advisory Board members would agree.
9	So thank you for adding that. And I'll be
10	sure to include that in our future discussions.
11	MS. GREENLEE: Other comments or questions
12	from other Board members?
13	DIRECTOR EADDY: No questions.
14	DIRECTOR JHA: No questions.
15	MS. RABY: Thank you, all. And happy New
16	Year and stuff.
17	MS. GREENLEE: Thank you, Chairperson
18	Raby.
19	CHAIRMAN BARCLAY: We will now address
20	Board agenda item 7, Board matters.
21	Georgette, do we have any Board matters
22	today?
23	MS. GREENLEE: Mr. Chairman, there are no
24	Board matters for today.

1	CHAIRMAN BARCLAY: Our next order of
2	business is a report from the committee on
3	Finance, Audit, and Budget.
4	Director Lee.
5	DIRECTOR LEE: The Committee met earlier
6	this morning and approved the November 13, 2024
7	committee minutes and reviewed the finance report.
8	The committee also reviewed four
9	ordinances.
10	Number one, review of an ordinance
11	authorizing a grant of a permanent and
12	nonexclusive easement to Dick Keefe Development
13	Corporation for property located between Maple
14	Avenue and Isabella Street adjacent to the Purple
15	Line in Wilmette, Illinois.
16	Second, we reviewed an ordinance
17	authorizing payment of relocation expenses arising
18	from the acquisition of property located at 11810
19	South Calumet Avenue, Chicago, Illinois in the Red
20	Line Extension Project.
21	Third, we reviewed an ordinance
22	authorizing a memorandum of understanding with the
23	DePaul University Dreihaus College of Business for
24	two pilot programs to support the Chicago Transit
27	two priot programs to support the chicago fransit

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1	Authority's Disadvantaged Business Enterprise
2	Program in the Red Line Extension Transit
3	Supportive Development Plan.
4	And, lastly, we reviewed an ordinance
5	authorizing the purchase of an underground storage
6	tank insurance policy year dating January 28th,
7	2025 through January 28th, 2026.
8	The Committee also reviewed nine contracts
9	and placed four ordinances and nine contracts on
10	the omnibus. The Committee approved and
11	recommended for Board approval the four ordinances
12	and nine contracts.
13	This concludes the report of the Finance,
14	Audit, and Budget Committee.
15	CHAIRMAN BARCLAY: Thank you, Director
16	Lee.
17	I will now entertain a motion to approve
18	the omnibus.
19	DIRECTOR EADDY: So moved.
20	DIRECTOR JHA: Second.
21	MS. GREENLEE: It's been moved by Director
22	Eaddy, seconded by Director Jha that the omnibus
23	be approved.
24	We'll take a roll call vote.

1	Director Eaddy.
2	DIRECTOR EADDY: Yes.
3	MS. GREENLEE: Director Lee.
4	DIRECTOR LEE: Yes.
5	MS. GREENLEE: Chairman Barclay.
6	CHAIRMAN BARCLAY: Yes.
7	MS. GREENLEE: Director Ortiz.
8	DIRECTOR ORTIZ: Yes.
9	MS. GREENLEE: Director Requejo.
10	DIRECTOR REQUEJO: Yes.
11	MS. GREENLEE: Director Jha.
12	DIRECTOR JHA: Yes.
13	MS. GREENLEE: The motion passes.
14	CHAIRMAN BARCLAY: Our next order of
15	business is the construction report by Bill
16	Mooney, our chief infrastructure officer, and
17	JuanPablo Prieto, our director of diversity
18	programs.
19	MR. MOONEY: Good morning. Bill Mooney,
20	your chief infrastructure officer. And I'm joined
21	by
22	MR. PRIETO: JuanPablo Prieto, director of
23	diversity programs.
24	MR. MOONEY: We are here with your monthly

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1	construction report.
2	We'll start where we normally do, our
3	Canal, Barry, Damen substation upgrade project.
4	Work continues at all three sites as we quickly
5	move towards away from major infrastructure and
6	into really the big electrical buildouts and
7	commissioning of those facilities.
8	Here are some photos from that. This is
9	Damen. So over the last couple months, I've shown
10	you the enclosure of the building being finished
11	out. Here they now started moving in all the
12	traction power equipment and are starting to do
13	the commissioning testing. This is a multi-month
14	effort here in the commissioning process.
15	It is a fail safe system. It has lots of
16	redundancies built into it into our more global
17	power network as well as the facility itself. And
18	so there's lots of aspects that go through in the
19	qualifications of this equipment before it's put
20	online. But we're looking to see this come online
21	very edge of this year, very beginning of next
22	year.
23	Here at Barry, they're finishing up kind
24	of that infrastructure build, getting the building

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1	water tight as a prep it to be able to start
2	bringing in this equipment in the upcoming month.
3	And then you'll see a similar process going on at
4	Barry over the early part of 2025 as that facility
5	comes online in the spring.
6	Here's the exterior of building right
7	before the major weather came in. They got the
8	street restoration done. You can see kind of the
9	facade. This building does get a terracotta shade
10	that goes around the glass enclosure there, which
11	will be coming on in the spring as they're
12	finishing up kind of that curtain wall work, but
13	they are trying to get winter tight so they can
14	start heating the facility, get all the flooring
15	done, and all those key aspects.
16	And Haymarket, which is kind of a partner
17	substation to Canal breaker house is actually
18	commissioning all of its equipment. Here, they're
19	doing something called short circuit testing. So
20	this actually validates it. If we were to have an
21	incident on the right of way that caused a ground
22	fault that the equipment fails in a safe manner.
23	Pretty vigorous test, but we actually served a
24	bunch of power into the system to make it simulate

1	that behavior.
2	Ultimately, once they validate that, they
3	can start doing the commissioning on the Canal
4	breaker house. So you'll see that coming on in
5	kind of the early part of the year.
6	This project looks to wrap up kind of in
7	the spring. It's a pretty significant investment
8	in our infrastructure on the Blue Line. And as we
9	are starting to see that service coming online,
10	the need for this additional power is really
11	important.
12	On our Western station project, most of
13	the exterior work is wrapping up for the season as
14	we are coming into these winter months. So I've
15	shown you over the last couple months the painting
16	on the platform level, that restoration of that
17	ADA tactile edge, as well as other concrete
18	repairs. Here, you get kind of that pullback
19	picture. It gives you the big view.
20	If you had to ever experience Western
21	firsthand, painting was a pretty significant issue
22	there. It was the big thing the community when we
23	went out and talked about this project, saw as a
24	value to the project.

1	Here, you can see that finishing kind of
2	of that tactile edge on the inbound, which last
3	month we were just finishing up the process. And
4	they also are finishing up some of the structural
5	restoration on the outside. As we move towards
6	those winter months, you'll start to see more of
7	the activity inside the stationhouse itself. And
8	then in the spring, you'll start to see bus
9	turnaround work.
10	Our Harlem station bus bridge
11	improvements. So we've got beams. Since last
12	month when we showed them all coming down, we've
13	started to put them all back.
14	So over a series of overnight closures
15	over I-90 here, we set a series of beams, it's
16	something like 20 total. They were getting three
17	or four of them a night.
18	You can see, again, the size of the crane
19	as they had to make these large reaches for the
20	set. So all the beams are actually in place.
21	Here, you can see a different view of that beam
22	setting on the nightly basis. It was a pretty
23	impressive operation. Again, we do a lot of
24	structure work, but not often bridges. So it's

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1	kind of an interesting project for us to take on.
2	Here, they are actually adding a
3	protective sheathing. So once those beams are in
4	place, they actually cover them with wood deck
5	underneath it so that they can work over actually
6	on the highway and start pouring the concrete
7	deck, which is the upcoming work. As they'll
8	finish kind of all the tie-ins, they'll form and
9	rebar and then they'll pour weather permitting
10	probably in the early part of next year. You can
11	kind of see that daylight picture of that whole
12	set.
13	Racine and Morgan continue to move along
13 14	Racine and Morgan continue to move along in a very quick pace. So here is Racine station.
14	in a very quick pace. So here is Racine station.
14 15	in a very quick pace. So here is Racine station. This is looking north. You can see the elevated
14 15 16	in a very quick pace. So here is Racine station. This is looking north. You can see the elevated facade, the building is being weather tightened
14 15 16 17	in a very quick pace. So here is Racine station. This is looking north. You can see the elevated facade, the building is being weather tightened for the winter so that also, work on the
14 15 16 17 18	in a very quick pace. So here is Racine station. This is looking north. You can see the elevated facade, the building is being weather tightened for the winter so that also, work on the inside.
14 15 16 17 18 19	in a very quick pace. So here is Racine station. This is looking north. You can see the elevated facade, the building is being weather tightened for the winter so that also, work on the inside. All the grid system has been added to the
14 15 16 17 18 19 20	<pre>in a very quick pace. So here is Racine station. This is looking north. You can see the elevated facade, the building is being weather tightened for the winter so that also, work on the inside. All the grid system has been added to the exterior of the building. You'll start seeing the</pre>
14 15 16 17 18 19 20 21	<pre>in a very quick pace. So here is Racine station. This is looking north. You can see the elevated facade, the building is being weather tightened for the winter so that also, work on the inside. All the grid system has been added to the exterior of the building. You'll start seeing the precast facade that goes up on this building.</pre>
14 15 16 17 18 19 20 21 22	<pre>in a very quick pace. So here is Racine station. This is looking north. You can see the elevated facade, the building is being weather tightened for the winter so that also, work on the inside. All the grid system has been added to the exterior of the building. You'll start seeing the precast facade that goes up on this building. It's a white precast panel facade that's got some</pre>

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1	which we've shown kind of pieces of it coming in.
2	They're getting ready to set stairs that go with
3	that.
4	Here is the opposite view. Again, you can
5	see kind of all the architectural features there.
6	And then here's an interior view. So if you're
7	looking kind of out from the main station entrance
8	all the way to the back, that cinderblock wall in
9	the back is where the elevator tower comes in.
10	And that will be where our new elevator comes in
11	place.
12	That waterfall stairwell is kind of to the
13	right of the screen there. Left of the screen is
14	your back of the house stuff, storage facilities,
15	washrooms, electrical rooms, stuff like that.
16	Your fare equipment kind of comes across from
17	there. And then that art that was approved, it
18	will be in kind of the back right there. So those
19	window slits and have the art kind of installed
20	all along there.
21	And then here is that platform level. So
22	you can see that stairwell again, as we're putting
23	the roof on that, as well as the all the
24	installation of the numerous amounts of electrical

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1	conduits and lighting that are being installed.
2	And here is Morgan. So Morgan is a little
3	bit further behind Racine on the enclosure. It is
4	quickly coming into weather tightening as well.
5	So once they get the building kind of secured,
6	then they'll start kind of the interior finishes
7	and starting to bring in equipment as you've seen
8	at Canal, Barry, Damen. Looking towards the end
9	of the year, beginning of 2026, Racine is in
10	spring of next year. We'll see that opening and
11	then they'll switch to the west side.
12	Refreshed and renewed for the year is
13	coming quickly to closure. You'll hear the final
14	report next month. We are substantially complete.
15	The last station is being wrapped up in early
16	December as well as the last bus turnaround.
17	We'll highlight a couple of the recent stations.
18	Paulina, before/afters of the lighting
19	upgrades, painting and touch up, cleaning, that
20	real pop-out coat of paint. Here it is with
21	platform level with brickwork.
22	Davis Purple was interesting. So we
23	actually had a raccoon problem. A series of
24	raccoons kept breaking into the ceiling and

1	causing damage to the ceiling tiles. We ended up
2	having to completely remove the ceiling, find out
3	where the intrusion was, secure the facility again
4	from that, and then we refabricated a brand new
5	ceiling there.
6	So this took multiple months from it being
7	removed to be able to do that kind of securing
8	work and then actually to fabricate the new grid
9	system. But it really is impressive and it's a
10	really nice component as part of the general
11	refresh of that station there.
12	Here is Oakton on the Yellow Line. So you
13	can see the before and after. This is the
14	customer assistance booth there. Here is the main
15	walkway there. Again, kind of a big pop out with
16	the lighting and painting upgrades.
17	Here we are at the bus turnaround, the so
18	the exterior facing components for the customer,
19	that refreshed painting, safety lines, things like
20	that. And then on the interior side, our employee
21	facing facilities that side, new flooring, update
22	painting, and others.
23	Moving on to RPM. We are active on both
24	the Lawrence, Bryn Mawr stretch as well as the

1	Red/Purple bypass area. We're really getting
2	ready for phase changes in the RPB area. As we
3	move into next part of next year, you'll start
4	to see a series of outages and reroutes and things
5	like that as we start to get prepared to put that
6	track that I've been showing you being built in
7	service as this comes quickly to conclusion.
8	So, here, you can see the Red/Purple
9	bypass up here. They're installing a sound wall
10	on the it is one and two sides of those tracks
11	there.
12	Here, you can see they're prepping
13	steelwork. This ultimately is up. You can see
14	Addison station in the background. This is
15	actually part of the untangling of the reroutes
16	we've had in place. So they're preparing the
17	steel. And, ultimately, you'll see them laying
18	out the grid work of new ties as we start to undo
19	the cut and throws we have in place to be able to
20	put that new structure in service.
21	Up here on the LBMM stretch, you're
22	actually seeing Bryn Mawr station. So Bryn Mawr,
23	as they've been working north to south, is the
24	furthest along. It is fully enclosed at this

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1	point and it is exterior and interior facades.
2	So here you can actually see the
3	terracotta wall panels being installed. It has
4	granite flooring in place. It's actually had the
5	electrical lines livened up for one of the feeds
6	there. So it's starting to get the electricity
7	online, the elevators being installed, and we're
8	starting to start building up the cabinets there
9	and get that in service.
10	From there, you work further down. Berwyn
11	is completely water tight. They're now working on
12	the fireproofing and exterior there.
13	And then you can see here at Argyle,
14	they're finishing up the platform treatments there
15	so they can start doing all the detailed work, get
16	the canopies installed, get the electrical in
17	place there.
18	And at Lawrence, we finished our major
19	milestone of the project. We are done building
20	segments. So the last piece of the segments was
21	installed. This is the last major structural
22	component there.
23	Next month, you'll see some photos as they
24	start the final last span. It's actually a built

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1	in place steel span, a very short span. But we
2	said good-bye to Windy City Gantry. So after
3	multiple years of service, two rounds, it has done
4	its job. It was decommissioned and was removed.
5	So if you go up there, you don't see it there
6	anymore. And we celebrated that.
7	So on our outreach events, for some of you
8	that were on the Board at the time, the name Windy
9	City Gantry was tied to Goudy Elementary. So at
10	the time it was a second grade class. We
11	sponsored a name the gantry contrast. And the
12	Windy City Gantry was the winning name. The
13	runner-up the Roblox Gantry, for anyone that has
14	young children can appreciate the power of that
15	term.
16	But Windy City was the name. And so we
17	went back to the school at Goudy Elementary, had a
18	pizza party with them, brought them the replica
19	decal that was on the side of it with that name on
20	it. The entire team signed it and they turned it
21	over to the school as a memento of that occasion.
22	They did a lot of Q and A. We've been
23	involved with that school because it's right
24	there, directly adjacent to work we're doing, lots

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1	of input. Lots of really insightful questions
2	from the kids, too. It was really interesting.
3	One of the most interesting ones was do
4	you ever get a break, right? Because they see
5	construction going on year round, right? Do you
6	guys ever get to take vacations? I thought it was
7	really interesting and insightful. I think my
8	children would agree that, no, you don't really
9	get to take vacations. But it was a great
10	experience. I think the project team really
11	enjoyed working with the school and it's really a
12	bonus being able to give back in that way.
13	Lots of other activities going on. We
14	have ongoing outreach with all the neighborhood
15	organizations, the 44th, 46th, 48th aldermen, as
16	well as the local chamber of commerce. We
17	participated in the upcoming planning events for
18	the Lunar New Year Parade, which goes right
19	through the Argyle area there, and so we actually
20	do a lot of work kind of to help our footprint and
21	relationship to be able to facilitate it as well
22	as we participate in the parade.
23	So with that, I'll turn it over to
24	JuanPablo.

1	MR. PRIETO: Thanks, Bill.
2	RPM updates and then, also, the activities
3	for DBE and workforce outreach. As of the end of
4	October, 121 unique DBE firms have been awarded
5	over \$289 million between the design and
6	construction packages on RPM phase 1. 54 of those
7	firms are new to CTA.
8	And then DBEs have been paid more than
9	\$188 million, which puts the prime contractor's
10	attainment at 17.61 percent, on track to meet our
11	20 percent goal.
12	On the workforce side, as of the end of
13	October, we've had over 2,500 unique individuals
14	that have worked over 2 million labor hours. And
15	they've also earned over \$124 million in wages.
16	Walsh-Fluor is on track to meet those workforce
17	goals.
18	In November, we attended a number of
19	events to inform small businesses and residents
20	about the contracting and career opportunities on
21	CTA projects. That includes attending the
22	National Association of Minority Contractors
23	membership meeting, the Illinois Tollway
24	government contracting event.

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1	No did o contification drive in the DIF
	We did a certification drive in the RLE
2	footprint. We'll be doing several of those as we
3	get businesses ready to bid on the packages that
4	Walsh Vinci will put out. And we also started our
5	continued our road shows. We did one with the
6	Hispanic American Industry Construction I'm
7	sorry Hispanic American Construction Industry
8	Association or HACIA.
9	We did these a series of these when we
10	short listed the firms for RLE. We told firms to
11	get ready, the work was coming, and we'll be back
12	once we awarded the prime contract. So, now,
13	we're coming back with the prime contractor and
14	having them talk about their plan for DBE
15	participation and engage the community.
16	And we also hosted a preapprentice fair at
17	Daley College where we had individuals come learn
18	about different preapprenticeship programs and how
19	you get into building trades. So we hope to
20	continue to engage with those individuals and help
21	them either start or continue their career in the
22	trades.
23	That concludes our report. Happy to
24	answer any questions.

1	MS. GREENLEE: Chairman?
2	CHAIRMAN BARCLAY: Mr. Mooney, I noticed
3	that you talked about getting the young kids
4	involved in the RPM project. Do you think we
5	could do the same thing on the south side for the
6	RLE?
7	MR. MOONEY: Yeah. We've got a lot of
8	really exciting plans around that as we start to
9	get our footprint there.
10	A few months back, we talked a little bit
11	about the kids came out and talked about Aldridge
12	Elementary. We participated in kind of a planning
13	study where the kids came out and talked about
14	their vision for the gardens. And we were our
15	investment there and what gets built around our
16	investment is supported there and it was from the
17	eyes of the kids and what they wanted to see,
18	right?
19	And so that was a really unique
20	opportunity. We've been looking to get into those
21	partnerships. And so we were really excited to
22	have that opportunity to partner with that and we
23	saw it as a steppingstone.
24	We've had a series of them. In the early

1	part of next year, you'll start seeing RLE stuff
2	on the Board agenda. We're looking at February
3	having enough sustained activity in the packages
4	and you'll see some of the things we're talking
5	about there.
6	We've got a partnership where we went into
7	classrooms with a lot of our STEM folks from
8	construction and engineering side that they came
9	into a series of classrooms in the footprint, we
10	were partnered with two or three schools there
11	where we got sessions, we went in and talked a
12	little bit about the work we do, what's available
13	in the industry.
14	Our team we probably had 20 or so from
15	both our contractor supports, our professional
16	service side, to our dedicated staff itself being
17	able to do those things. So we really cherish
18	those opportunities. It's great to help them
19	understand the value of the impact, but it's also,
20	to me, the best recruiting opportunity.
21	You know, it's a really challenging field
22	to get into and it's a really rewarding field in
23	helping kids understand that path and being able
24	to support them there.

1	CHAIRMAN BARCLAY: Yeah. I'm fascinated
2	by some of this. Had I had that exposure, I would
3	not have wasted 40 years as a lawyer. That's for
4	me and my psychiatrist.
5	Thank you. I appreciate it.
6	MS. GREENLEE: Other questions from
7	members of the Board? Comments?
8	DIRECTOR REQUEJO: On the RPM, I
9	appreciate the effort to engage and interact with
10	the business community because these projects can
11	be disruptive for a small business, in particular.
12	Any high level observations, feedback that
13	the business community of those neighborhoods has
14	shared so far in order to minimize, I guess, the
15	disruptions into their business?
16	MR. MOONEY: Yeah. So I would say high
17	level one of the unique aspects of our activity on
18	RPM we broke ground in the pandemic, right?
19	And so our open for business campaign
20	really took a very different task, ultimately,
21	because the businesses we were trying to support
22	during construction were devastated by the impacts
23	of the pandemic. And our outreach really became
24	as much about their survival through the pandemic

1	as it was about our impacts on them. So I think
2	we've got a very cherished partnership.
3	We did a series that you can see on our
4	YouTube channel where we went out and actually
5	interviewed local businesses as part of our
6	opening. And we brought in someone to it was
7	almost something you'd see on Guy Fieri, Diners,
8	Drive-ins, and Dives, right?
9	We went through and they went through the
10	experiences, what the business offers and stuff.
11	And we did a little mini series on that. And I
12	think that gave them exposure that they never
13	expected to gain benefit of.
14	And while they were challenged by the
15	construction, I think one of the things I would
16	truly compliment the contractor on is how
17	thoughtful you can't appreciate what they're
18	building in the footprint they're building until
19	you walk out there and realize that they are
20	surrounded entirely by active alleys and active
21	streets.
22	And there are closures that come here and
23	there, but it's not like we are we've riddled
24	the neighborhood in shut downs. There was very

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1	really strong constrictions into what they could
2	do, when they could do it. And they worked very
3	thoughtfully around there and partnered around
4	that.
5	They have been really huge proponents of
6	supporting the local businesses. So when they do
7	support team events and things like that, they are
8	buying local, they are supporting local, and I
9	think the community feels that.
10	I think there's some that, you know, would
11	love us to do more. I don't think you'll ever
12	have anyone that says we have done enough. But I
13	think there's a lot of folks that would tell you
14	that they've been really impressed by the level.
15	If anything, we probably over engage at times,
16	which is, I think, the side that we all would want
17	to see us on, right?
18	DIRECTOR REQUEJO: Thank you. And what is
19	the next station that will be open?
20	MR. MOONEY: They all open together. So
21	you'll see Bryn Mawr, Berwyn, Argyle, Lawrence all
22	open together. You know, Lawrence again, it's
23	north to south. Lawrence you'll see in photos
24	lags construction-wise to what you see at Bryn

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1	Mawr, but it actually accelerates on the schedule.
2	So part of it was they build their model around
3	learning a dozen means and methods through Bryn
4	Mawr and then they amplified those in gains there.
5	So
6	DIRECTOR REQUEJO: And the opening will
7	take place simultaneously, the same day?
8	MR. MOONEY: It will be simultaneously
9	with the cut over of the new structure up there as
10	well. So we'll be commissioning the new signal
11	system. You have to swing the tracks back open at
12	the same time to be able to facilitate those
13	platforms.
14	So all that happens kind of you know,
15	in the middle of next year, you'll see kind of a
16	big finish of this.
17	DIRECTOR REQUEJO: Okay. Thanks.
18	MS. GREENLEE: Other comments, questions?
19	DIRECTOR ORTIZ: I appreciate the
20	engagement with communities at these construction
21	sites. I'm sure it's, you know, really impactful
22	in so many different ways. So thank you for that,
23	both the businesses and then schools and students.
24	DIRECTOR EADDY: Yeah. I was very

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1	impressed with the percentages and the number of
2	DBE firms that were engaged and new ones and all
3	and the amount of dollars that are being
4	channelled through those organizations. It's very
5	important. And I'm certain that it is the
6	objective to be as ambitious as you were here with
7	the Red Line.
8	MR. PRIETO: Yes. We're implementing the
9	same outreach strategy that we used for RPM. So
10	at the end we still haven't knock on wood
11	haven't had anyone say, I didn't know how to get
12	involved in RPM.
13	To Bill's point, we probably over engaged
14	with the DBE community, which is where we want to
15	be, that everyone knows how to get involved if
16	they're interested in participating on the
17	project.
18	DIRECTOR EADDY: Right. And I certainly
19	would want to offer some recommendations in terms
20	of how that information gets out to the various
21	organizations and, certainly, other eligible DBE
22	firms. So I'd certainly like to participate.
23	MR. MOONEY: We welcome it always, right?
24	DIRECTOR EADDY: Yes. And Juan has

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1	availed himself already for some of that, so I
2	want to make sure we contact.
3	MR. PRIETO: Will do. Thank you.
4	CHAIRMAN BARCLAY: Anyone else?
5	(No response.)
6	CHAIRMAN BARCLAY: Thank you.
7	Our final order of business today is new
8	business. Georgette, is there any new business?
9	MS. GREENLEE: Mr. Chairman, there is no
10	new business.
11	CHAIRMAN BARCLAY: Since there is no
12	further business to come before the Board, may I
13	have a motion to adjourn the Chicago Transit Board
14	meeting of December 11th, 2024?
15	DIRECTOR EADDY: So moved.
16	DIRECTOR JHA: Second.
17	MS. GREENLEE: It's been moved by Director
18	Eaddy, seconded by Director Jha that the meeting
19	be adjourned.
20	We'll take a roll call vote.
21	Director Eaddy.
22	DIRECTOR EADDY: Yes.
23	MS. GREENLEE: Director Lee.
24	DIRECTOR LEE: Yes.

1	MS. GREENLEE: Chairman Barclay.
2	CHAIRMAN BARCLAY: Yes.
3	MS. GREENLEE: Director Ortiz.
4	DIRECTOR ORTIZ: Yes.
5	MS. GREENLEE: Director Requejo.
6	DIRECTOR REQUEJO: Yes.
7	MS. GREENLEE: Director Jha.
8	DIRECTOR JHA: Yes.
9	MS. GREENLEE: The meeting is adjourned.
10	CHAIRMAN BARCLAY: Thank you. Have a safe
11	holiday.
12	(Off the record at 11:58 a.m.)
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1	CERTIFICATE OF SHORTHAND REPORTER
2	
3	I, Courtney Petros, Registered
4	Professional Reporter and Certified Shorthand
5	Reporter, the officer before whom the foregoing
6	proceeding was taken, do hereby certify that the
7	foregoing transcript is a true and correct record
8	of the testimony given; that said testimony was
9	taken by me and thereafter reduced to typewriting
10	under my direction; that reading and signing was
11	not requested; and that I am neither counsel for,
12	related to, nor employed by any of the parties to
13	this case and have no interest, financial or
14	otherwise, in its outcome.
15	IN WITNESS WHEREOF, I have hereunto signed
16	this 12th day of December, 2024.
17	
18	Count Patros
19	
20	COURTNEY PETROS, RPR, CSR
21	
22	
23	
24	

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