



**CHICAGO TRANSIT AUTHORITY (CTA)
DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM
Goal Setting Methodology and Calculations**

**Federal Fiscal Years (FFY) 2025, 2026 & 2027
(October 1, 2024 through September 30, 2027)
Submittal Date July 30, 2024**



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CTA's DBE Program

The CTA is fully committed to operating a robust Disadvantaged Business Enterprise (DBE) Program and strives for the contractors on its projects to reflect the communities that it serves. The CTA views the goals it sets as the floor for DBE participation and expects contractors to reach beyond those goals to exceed them.

CTA plays an active role and takes proactive steps to increase DBE participation by implementing programs that maximize opportunities for DBEs and support their growth and success. Each year, CTA hosts multiple programs and events to reach out to DBEs and connect them with prime contractors, offer technical and capacity building support, and provide valuable information about contract opportunities. At outreach events, CTA presents on upcoming contracting opportunities early in the contracting process to ensure DBEs are made aware and prepare to take advantage of the available opportunities. Potential prime contractors also attend these outreach events to network with DBEs and invite them to be part of their team before responding to a procurement solicitation. The CTA also hosts networking events after a prime contract is awarded in order to connect primes with DBEs interested in available subcontracting opportunities on a CTA project. A comprehensive description of the CTA's outreach programs is included in this methodology.

To continue to grow the number of available DBE firms, especially in areas with few or no certified DBEs, the CTA incorporates DBE certification information in all of its outreach programming and encourages all firms to register as a vendor with the CTA, apply for DBE certification, and apply for an expansion of NAICS codes.

The CTA also assesses each contract for a DBE goal before the opportunity is advertised. The overall DBE goal established through this methodology is based on the cost projections and DBE availability at this time. CTA will review final cost estimates and DBE availability ahead of advertising individual contracts to assess a DBE goal. The CTA also uses its race-neutral Small Business Enterprise (SBE) program to create opportunities where certified small businesses compete among themselves for prime contracting opportunities.

GOAL OVERVIEW

Pursuant to the U.S. Department of Transportation (DOT) rules and regulations provided in 49 CFR Part 26 (DBE Regulations), the CTA proposes an overall DBE goal that is applicable to

the CTA's DOT-assisted contracting opportunities for FFY 2025 through 2027. For those federal fiscal years, the CTA projects to spend a total of \$2,051,852,589 of Federal Transit Administration (FTA) funds (see Table 1 for the breakdown of anticipated FTA funds by work category). The proposed overall goal for DBE participation is 21% or \$430,889,044 of the projected FTA funds that will be subject to DBE participation requirements as demonstrated by the calculation shown below. Please note that CTA uses the total amount of the anticipated projects even though the total will not be funded through federal dollars. Since all of the funding sources for a particular project are not all known at the time of this goal methodology and since the DBE Regulations will apply to the entire project because CTA will be using federal funding, CTA includes the total dollar amount of each project in its calculation.

21% (Projected DBE goal) x \$2,051,852,589 (Total CTA federally funded capital budget excluding transit vehicle purchases) = \$430,889,044.

USDOT-ASSISTED CONTRACTING PROGRAM FOR FFY 2025 - 2027

The CTA has adopted a comprehensive capital improvement plan that will provide faster, more comfortable, and more reliable transportation services for our customers throughout the service area, which supports the CTA's overall mission to deliver quality, affordable transit services that link people, jobs and communities. This plan is supported by the Illinois's capital program and the Investment in Infrastructure and Jobs Act (IIJA). Based on the projected capital projects below, we have identified subcontracting opportunities in order to calculate our DBE goal for FFY 2025 - 2027. As part of the methodology, CTA reviewed similar past projects to forecast opportunities for firms to compete at the prime and subcontracting level; those opportunities are reflected in our Step One calculation.

Capital projects included among the FFY 2025 - 2027 work categories:

- 103rd Bus Garage – Roof Replacement
- 98th, Midway, and Rosemont Yards – Diesel Locomotive Storage Shed
- All Stations Accessibility Program (ASAP) – O'Hare Line – Belmont and Irving Park Stations
- ASAP – Congress Line Pulaski
- ASAP – Lake Line Oak Park and Ridgeland Stations
- Bus Overhaul
- Bus Router MP070 Replacements (equipment only)
- Camera and Video Program (Equipment only. Installation is under a different contract)
- Electric Bus Program (eBus) – 95th Initial Buildout
- eBus – 103rd Garage Initial Installation
- eBus – Chicago and 103rd Full Buildout
- eBus – Route 66 Phase 2
- Public Address System Overhaul
- Rail Car Overhaul
- Rail Station Communication Overhaul
- Ravenswood Line – Western Station – Improvements
- Red Line Extension (RLE) Mainline Design-Build
- RLE 120th Rail Shop and Maintenance Yard
- Skokie Shops Placeholder
- South Mainline – 43rd Station – Improvements

- Traction Power Upgrades – 95th Substation and Kedvale, Nagle, Franklin & Sacramento DC Breaker Replacement

The CTA is committed to maximizing DBE opportunities on all of its procurements and regularly reviews contracts for race-neutral and small business participation. As part of these efforts, the CTA has established a policy to assess DBE goals at the task-order level for blanket, or task-order-based, contracts. Examples of these contracts are the Construction Management, General Engineering Consultant, and MIDCON contracts.

GOAL METHODOLOGY

Pursuant to Section 26.45(b), the overall goal must be based upon demonstrable evidence of the relative availability of DBEs in the CTA's geographic and product markets. Accordingly, the CTA proposes an overall goal for DBE participation that is consistent with the CTA's historical spending patterns and with the amount of DBE participation the CTA expects to achieve in its local market. The following sections, and the accompanying tables, explain the process that was followed to calculate the 21% proposed overall DBE goal for FFY 2025-2027.

The CTA used its Bidders List in order to identify businesses, both DBE and non-DBE, ready, willing, and able to do business with CTA. Since we encourage all vendors, whether they would like to participate as a prime or subcontractor, to register with us, the Bidders List provides a useful list of firms interested in doing business with CTA. The CTA decided not to use the 2019 disparity study due to the effect of the COVID-19 pandemic had on market conditions.

STEP ONE: BASE FIGURE CALCULATION

Section 26.45(c) requires the measurement of ready, willing, and able businesses in the CTA's local market, using the best available evidence to derive a fair and accurate base figure that represents the percentage of DBEs. One of the methods recommended in the DBE Regulations for determining the base figure involves accessing information from a Bidders List (§26.45(c)(2)). The following describes the base figure calculation based on these sources.

The CTA determined the number of ready, willing, and able DBEs in our local market by identifying the DBE businesses registered on CTA's Bidders List including their North American Industry Classification System (NAICS) codes. The CTA identified the relevant NAICS codes to apply to the FFY 2025-2027 capital projects by reviewing the anticipated CTA projects funded by the CTA's current (FFY 2022-2024) federally funded capital budget. Utilizing the Bidders List CTA also identified available DBE and non-DBE firms in its local market with those same NAICS codes. This allowed CTA to determine available firms that could serve as potential vendors. The number representing all DBEs and the number representing all firms were then used to determine the percentage of ready, willing, and able "DBE firms to all firms" ratio for each NAICS code category (see Table 2).

As recommended in the DOT's "Tips for Goal-Setting", the CTA weighted the percentages by dividing the Budget Amount for each NAICS category by the total projected FTA funds, as shown in column E. The weighted percentage was then multiplied by the percentage derived from the "DBE firms to all firms" ratio and multiplied by 100 for each NAICS code category (column F). The resulting value for each NAICS code category was totaled to

determine the overall base figure for the CTA's 3-year DBE utilization of 16.25%. The base figure calculation weighs the relative availability of DBE contractors against the relative budget amount of contracting opportunities available for the total pool of contractors in CTA's Bidders List. The Step One calculation for the FFY 2025-2027 overall goal yielded a Base Figure of 16.25%.

STEP TWO: ADJUSTING THE BASE FIGURE

Past participation is the most reliable factor the CTA can use in the Step Two adjustment due to the similarity of the CTA's federally-funded capital spending in FFY 2016-2018, FFY 2019-2021, and FFY 2022-2023, and forecasted federally-funded capital spending in FFY 2025-2027 and accurately reflects the DBE participation the CTA can expect to attain in FFY 2025-2027.

Once the base figure of 16% was calculated, the CTA determined it was slightly inconsistent with the historical attainment and the realities of the market in the Cook County Area. As a result, the CTA adjusted the base figure pursuant to Section 26.45(d)(1)(i) of the DBE Regulations, which provides that the base figure can be adjusted by using the current capacity of DBEs to perform work on the recipient's DOT-assisted program by measuring the volume of work performed by DBEs in recent years.

The CTA utilized its DBE goal and actual attainment percentages filed with the FTA between FFY 2016-2018, FFY 2019-2021, and FFY 2022-2023 to calculate the figures in each category to determine a median rate of DBE participation for those federal fiscal years (see Table 3A-3D). Although typically the attainment for the last 3 FFYs is used, CTA determined that FFY 2021 and 2023 were outliers as the timing of contracts decreased our DBE attainment to only 8% and 13%, respectively. As evidenced in Tables 3A, 3B, and 3C, CTA attainment is higher in years with similar contracting opportunities. This information was taken into consideration because it is a likely indicator of participation on future projects, since the types of goods and services contracted by the CTA remain fairly consistent over time. Instead of using the median attainment of the last three FFYs, CTA used the median attainment over the last three triennial periods (see Table 3D) since they were more consistent with the CTA's attainment with the level of anticipated federal funding. According to the calculations, the CTA attained an average DBE participation rate of 37.20% and a median rate of 34.98% for FFY 2016-2018, an average DBE participation rate of 21.47% and a median rate of 26.97% for FFY 2019-2021, and an average DBE participation rate of 21.36% and a median rate of 21.36% for FFY 2022-2023. The average DBE attainment across the three triennial periods is 21.63% and the median participation is 21.26%.

Another factor that contributed to increasing the final goal above the base figure is that CTA has already established a DBE goal for the Red Line Extension (RLE) Mainline Design-Build contract. This contract makes up the majority of the anticipated dollars in this methodology and the CTA set DBE goals of 25% for the design and 22% for the construction. Given the current cost estimates, this accounts for over 72% of the projected DBE dollars for a 21% goal. While the remaining projects vary in scope, many include design, construction, and construction management contracts, which have historically included strong DBE participation.

Therefore, the CTA adjusts the DBE goal for FFY 2025-2027 to 21%.

FINAL STEP: ESTABLISHING THE OVERALL GOAL

The CTA has calculated a weighted base figure of 16% which is historically lower than normal. We are confident in our ability to meet a higher DBE goal, and based on historical data, the CTA has had a median DBE attainment of 21.26% for the past three triennial periods, which will be the basis for our FFY 2025-2027 Triennial DBE Goal of 21%.

ANNUAL OVERALL DBE PERCENTAGE GOAL = 21% OF TOTAL ESTIMATED FEDERALLY-FUNDED CAPITAL BUDGET

UTILIZATION OF RACE-NEUTRAL (RN) AND RACE-CONSCIOUS (RC) METHODS

The goal of CTA's DBE Program is to be primarily a race-neutral initiative that incorporates race-conscious elements, as needed. DOT's DBE Regulations (49 CFR 26.51) require the CTA to meet the maximum feasible portion of the overall goal by using race-neutral means of facilitating DBE participation. The race-neutral measure or program is one that can be used to assist all businesses. For purposes of this submittal, the definition of Race-Neutral includes gender.

Formula for Calculating Race-Neutral and Race-Conscious Percentages

Step #1: Determine the FFY 2016-2023 average of DBE procurements achieved without contract goals. This is the RN mean.

Step #2: Determine the FFY 2016-2023 average of DBE utilization achieved utilizing DBE contract goals. This is the RC mean.

Step #3: RN median FFY 2016-2023 = 5.64% (see Table 3c)
RC median FFY 2016-2023 = 15.99% (see Table 3c)

As with the Step Two process, the median was used to determine the race-neutral/race conscious percentages in order to account for any outliers in the data.

Step #4: Of the overall goal of 21% DBE participation for FFY 2025-2027 as computed from Steps One and Two, the CTA seeks to achieve 5.64% by Race-Neutral means and the difference of 15.36% by Race-Conscious means. This is the percentage the CTA can confirm based on the FFY 2016-2023 achievement. The CTA used the combined FFY 2016-2023 instead of the triennial 2021-2023 since the FFY 2021 and 2023 attainments were outliers and would have given us even smaller RN and RC medians. Including a larger range of years increased the Race-Neutral goal while still being based on historical attainment.

The CTA will exert additional effort to extend outreach to potential prime contractors to ensure subcontracting opportunities are fully promoted prior to using race-conscious contract goals to achieve the projected FFY 2025-2027 overall DBE Goal.

Outreach to Minority- and Women-Business and General Business Groups

The following minority, women, and general contractor support groups were contacted to discuss the CTA's DBE goal as it was being prepared.

- African American Contractors Association
- Arquitectos
- Association of Asian American Construction Enterprises (AACE)
- Austin African American Business Networking Association (AAABNA)
- Black Contractors Owners and Executives (BCOE)
- Chatham Business Association (CBA)
- Chicago Minority Supplier Development Council (CMSDC)
- Chicago Urban League (CUL)
- Contractor Advisors Business Development Inc.
- Cosmopolitan Chamber of Commerce
- Federation of Women Contractors (FWC)
- Greater Englewood Community Development Corporation (GE CDC)
- Hispanic American Construction Industry Association (HACIA)
- HIRE360
- Illinois Hispanic Chamber of Commerce (IHCC)
- Latin American Chamber of Commerce
- LGBTQ Chamber of Commerce
- Minority Business Development Agency -Chicago
- National Association of Minority Contractors Chicago (NAMCC)
- National Organizing of Minority Engineers
- U.S. Minority Contractors Association (USMCA)
- Women's Business Development Center (WBDC)
- Women Construction Owners and Executives
- World Business Chicago (WBC)
- Chicago Housing Authority
- Illinois Tollway Technical Assistance Program (administered by Inner-City Underwriting Agency Inc)

In addition to meeting with the support groups listed above, CTA presented the DBE goal to the CTA's DBE Advisory Committee. The Committee is comprised of DBE firms, prime contracting and consulting firms, and technical assistance agencies.

Advertisements

The CTA issued multiple notices through its social media channels including Facebook and LinkedIn and in multiple minority-focused media announcing that the Overall DBE Goal and Methodology for FFY 2025-2027 is available for inspection on the CTA's website at www.transitchicago.com/dbe. The CTA advertised its FFY 2025-2027 notice in the following newspapers:

- Crusader News
- Chicago Chinese Magazine*
- Citizen Newspaper

*Minority newspaper

Written comments on the goal rationale should be addressed to:

Chicago Transit Authority
Diversity Programs Department
567 W. Lake Street
Chicago IL, 60661

Or

diversity@transitchicago.com

DBE PROGRAM HIGHLIGHTS FFY 2022-2024

- CTA recognizes that small businesses are seeking opportunities with other government agencies as they seek to expand their portfolios. CTA hosted 15 local and state government agencies to a panel discussion with networking. Small businesses learned certification requirements with the agencies and what opportunities are available. Small businesses began to build business relationships with agency personnel during the networking portion of the event.
- CTA continues to host procurement and educational programming virtually. Having moved the viewing and bidding of contracts to the online platform, Bonfire, CTA hosts pre-bid meetings online as well, allowing bidders the opportunity to ask questions about scopes of work and procurement of projects and get real-time answers from the appropriate CTA staff.
- CTA is committed to the growth and development of the Disadvantaged Business Enterprise (DBE) Community and its ability to compete in the general marketplace. CTA held a Mentor-Protégé Networking event. Small businesses were invited to attend and networked with prime contractors doing business with the CTA.
- CTA has successfully identified an increased number of contract opportunities with a sufficient number of SBEs available to bid. This has afforded more SBEs prime contracting opportunities, increasing their capacity and adding to their experience.
- CTA understands the sensitivity and importance of payment cycles, especially as it relates to small and disadvantaged businesses. CTA has worked across departments to standardize the invoicing process and streamline payment for small and disadvantaged businesses. This has resulted in a decrease in payment times for infrastructure invoices after submission of the official payment application from 45-60 days to 12 days.

DBE Outreach Participation FFY 2022-2024

Educational

- Held quarterly “Driving Small Businesses the Distance” workshops. This program consists of a series of introductory, “how to” courses for businesses that are newer to CTA’s procurement. The courses include Certification, Contracts, and Compliance.
- CTA continues to hold the annual Small Business Educational Series. The SBE Series is now a 9-week educational program to assist established small and disadvantaged businesses in doing business with CTA. The intimate group of 15-25 firms meets virtually for 2+ hours every week. A different module is covered and led by leading

industry experts. These modules include: estimating, budgeting, business development, safety and quality controls, technology and more.

- Launched the Building Small Businesses (BSB) Program. BSB is a financial capacity building and wrap around service program to assist small businesses secure funding to successfully bid, win or operate on CTA contracts. The program includes an orientation workshop along with 1:1 assessments and consultations to navigate the process of preparing, applying for and securing funding. To date, the BSB program has assisted 30 firms secure over \$13 million in funding.

Procurement

- Held multiple Meet & Greets. Meet and Greets are a way for CTA to connect Primes and DBEs to build the necessary relationships to partner on contracts. Some Meet and Greets include:
 - MIDCON - CTA's mid-level construction job ordering contracts (JOC)
 - NAPA Meet The Contractor
 - CAI Meet The Contractor
 - Meet The Short-Listed Primes for Red Line Extension Project
- Held several Pre-bid and Pre-proposal meetings. CTA encourages both prime and sub-contractor/consultants to attend pre-bid and pre-proposal meetings. Here, firms are able to learn firsthand about the specifics of the contract opportunity, meet the CTA user group, connect with interested prime contractors and present questions for clarity. Some pre-bid and pre-proposals include:
 - General Engineering and Construction IV (GEC IV)
 - Design and Furnish Complete Video Recording System for 5000 and 3200 Series Rail Cars
 - Janitorial Services
 - Rail Car Extermination
 - Consulting Services To Provide Real Estate Appraisal and Appraisal Services
 - Landscape Maintenance (SBE)
 - Furnish Labor, Materials, Tools, Equipment and Related Items Necessary to Provide Asbestos Abatement and, Mold Remediation
 - Provide Pipe Insulation Repair and Installation As Required for a Period of Up to 36 Months from Date of Contract Execution
 - Furnish and deliver sheet steel of various sizes and thickness as required for a period of up to thirty-six (36) months from date of contract execution.
 - Printing of Various Informational Signage, Maps, Banners, and Decals as Required for a Period of Up to 36 Months from Date of Contract Execution
 - 11 Walking Scrubber Units - Compact Scrubbers for cleaning between garage fixtures and small spaces.

Assist Agencies

- Partnered with Assist Agencies. CTA, as members or partners, hosted, co-hosted or presented contract opportunities, certification details or other resources to assist their memberships and business networks in successfully doing business with CTA. Some events include:
 - IL MBDA Symposium: What's In The Infrastructure Bill
 - IL MBDA Clean Energy Summit
 - WBDC Midwest Business Conference
 - HACIA Transportation Discussion

- CMSDC Procurement Event
- FWC Women Rock Networking Event
- HACIA Certification Workshops
- IHCC February Breakfast
- Red Line Extension Roadshows (Membership Meetings)
 - USMCA
 - NAMCC
 - BCOE
 - HACIA
 - WCOE
 - And others

Governmental Agencies

- Attended and participated at other local and Federal agency procurement events and programming. CTA engages with other agencies to stay on top of industry trends and regulations. Governmental engagement also provides opportunities to promote CTA Diversity Programs and connect with new and existing CTA vendors. Some events include:
 - City of Chicago Construction Summit
 - MWRD Diversity Summit
 - Cook County: Pathways To Cook County Summit
 - CPD & CTA: We Are Family! Doing Business With Sister Agencies

The CTA will continue to expand its outreach efforts to inform DBEs and potential DBEs about opportunities in order to ensure and achieve its overall DBE goals.

Public Comment on Goal Calculation Methodology

The CTA made its goal calculation methodology available to the general public and open to comment from May 1, 2024, through May 31, 2024. The methodology was also shared with and made available for comments from assist agencies, as listed above, and the CTA DBE Advisory Committee. The CTA received 4 public comments regarding its proposed three-year DBE goal and methodology. Two of the comments were in support of the goal and methodology, one comment stated that, while they agreed with the methodology, the goal was too low, and all the comments supported CTA's robust DBE Program and encouraged us to continue supporting the DBE community.

Based upon comments provided, the CTA is not making any adjustments to the methodology or the new goal.

Table 1: Funding by Work Category

Work Category	Estimated Dollar Value	Percent of Federal Funding by Work Category
Construction	\$1,759,235,623	85.74%
Supplies	\$225,616,966	11.00%
Professional Services	\$67,000,000	3.27%
Total	\$2,051,852,589	100.0%

Table 2: Base Figure Calculation

NAICS Codes	Other NAICS Codes Included	Category	# of DBE Firms Certified on Bidders List	# of Overall Firms in NAICS Code Bidders List	DBE Firms/Firms Ratio	Budget Amount	Weighted (Budget Amount/Overall Contract Value)	Weighted x DBE Firms Ratio
23621	238910;	Sitework	35	128	27%	\$ 50,176,608.05	2.45%	0.67%
236220	238290; 333923; 423860; 237120;	Commercial & Institution Building & Construction	82	372	22%	\$ 97,583,958.46	4.76%	1.05%
23711		Water & Sewer	11	53	21%	\$ 14,482,125.85	0.71%	0.15%
237310		Highway, Street, and Bridge Construction	31	102	30%	\$ 20,561,011.00	1.00%	0.30%
238110	23731; 238120; 238190; 325510; 325520; 327320; 423510; 327390;	Concrete	96	371	26%	\$ 52,865,455.63	2.58%	0.67%
238120	332312; 238150; 238190; 238130; 332323; 332321; 423390; 238290; 423310; 326199; 337127; 325520; 331313; 332311; 332322; 332439;	Metal, Wood, Plastics & Composites	89	349	26%	\$ 469,094,135.09	22.86%	5.83%
238140	333413;	Masonry	30	122	25%	\$ 18,012,557.45	0.88%	0.22%
238160	423330; 444180; 332322;	Roofing	25	101	25%	\$ 17,381,989.31	0.85%	0.21%
238210	221122; 237130; 238290; 423610;	Electrical Contractors & Equipment	110	865	13%	\$ 494,986,002.12	24.12%	3.07%
238220	423510; 423690; 335999; 334514;	Plumbing, HVAC	48	346	14%	\$ 22,450,993.36	1.09%	0.15%
238310	238170; 238320; 424950; 238390; 238140; 238330; 238340; 423320;	Finishes	153	754	20%	\$ 30,205,076.97	1.47%	0.30%
238990	444180; 238350;	Specialty Trade Contractors	88	447	20%	\$ 11,938,734.98	0.58%	0.11%
336390	339950; 562910; 424950; 561720;	Bike Racks	15	287	5%	\$ 4,197.33	0.00%	0.00%
42341	33431; 423690;	Audio & Video	3	96	3%	\$ 24,351,084.58	1.19%	0.04%
423860	423120; 336510;	Rail Borne Vehicle equipment	26	511	5%	\$ 8,000,000.00	0.39%	0.02%
484110	336510; 423610; 423860; 423690;	Rail Car Parts	49	751	7%	\$ 130,567,945.00	6.36%	0.42%
488490	423730;	Truck Drivers	2	18	11%	\$ 185,309.68	0.01%	0.00%
541310		Architectural Services	30	148	20%	\$ 16,672,400.00	0.81%	0.16%
541330	237990;	Engineering Services	109	467	23%	\$ 209,177,706.07	10.19%	2.38%
541618	541370;	Professional Services (DoR, CM, PM)	142	695	20%	\$ 2,088,845.15	0.10%	0.02%
561730	424930;	Landscaping	12	47	26%	\$ 1,432,015.68	0.07%	0.02%
561990	532490;	Traffic Control	22	104	21%	\$ 4,076,726.26	0.20%	0.04%
562111	562212;	Waste Collection	0	0	0%	\$ 236,529.30	0.01%	0.00%
811111	423610; 238210; 423860; 811121; 811122; 423120; 423830; 484220;	Bus Parts and Labor	129	1101	12%	\$ 75,349,020.51	3.67%	0.43%
N/A	332323; 332312; 332618;	Allowances/Contingencies	0	0	0%	\$ 279,972,161.00	13.64%	0.00%
Base Figure:						\$ 2,051,852,588.83	100.00%	16.25%

Table 3A: 2016-2018 FFY DBE Attainment

Fiscal Year	DBE Goal	DBE Attainment	Race-Conscious	Race-Neutral
2016	26%	51%	10%	41%
2017	26%	25%	22%	3%
2018	26%	35%	24%	11%
Total		111.61%	56.77%	54.83%
Mean		37.20%	18.92%	18.28%
Median		34.98%	22.14%	10.52%

Table 3B: 2019-2021 FFY DBE Attainment

Fiscal Year	DBE Goal	DBE Attainment	Race-Conscious	Race-Neutral
2019	26%	29%	23%	7%
2020	26%	27%	20%	7%
2021	26%	8%	7%	1%
Total		64.41%	49.10%	15.30%
Mean		21.47%	16.37%	5.10%
Median		26.97%	19.71%	6.62%

Table 3C: 2022-2023 FFY DBE Attainment

Fiscal Year	DBE Goal	DBE Attainment	Race-Conscious	Race-Neutral
2022	26%	31%	20%	11%
2023	26%	12%	10%	2%
Total		42.72%	29.97%	12.75%
Mean		21.36%	14.98%	6.38%
Median		21.36%	14.98%	6.38%

Table 3D: DBE Attainment Summary

Fiscal Year	DBE Goal	DBE Attainment	Race-Conscious	Race-Neutral
2016-2018	26%	31%	21%	10%
2019-2021	26%	21%	16%	5%
2022-2023	26%	13%	11%	2%
Total		64.88%	47.96%	16.93%
Mean		21.63%	15.99%	5.64%
Median		21.26%	16.35%	4.90%

REAL ESTATE

AC 4-17-2024

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS COUNTY DEPARTMENT - CHANCERY DIVISION CARRINGTON MORTGAGE SERVICES LLC Plaintiff, -v- NONA D. LINDSEY, UNKNOWN HEIRS AND LEGATEES OF BEULAH MCCLENNEY, UNKNOWN OWNERS AND NONRECORD CLAIMANTS, ROBERT CATHEY, NAQUILA CATHEY, MARQUITA CATHEY, DAMON RITENHOUSE, AS SPECIAL REPRESENTATIVE FOR BEULAH N. MCCLENNEY (DECEASED), UNITED STATES OF AMERICA - SECRETARY OF HOUSING AND URBAN DEVELOPMENT Defendants 2023 CH 06128 9661 S VAN VLISSINGEN ROAD CHICAGO, IL 60617 NOTICE OF SALE PUBLIC NOTICE IS HEREBY GIVEN that pursuant to a Judgment of Foreclosure and Sale entered in the above cause on February 14, 2024, an agent for The Judicial Sales Corporation, will at 10:30 AM on May 16, 2024, at The Judicial Sales Corporation, One South Wacker, 1st Floor Suite 35R, Chicago, IL, 60606, sell at a public sale to the highest bidder, as set forth below, the following described real estate: Commonly known as 9661 S VAN VLISSINGEN ROAD, CHICAGO, IL 60617 Property Index No. 25-12-105-065-0000 The real estate is improved with a residence. Sale terms: 25% down of the highest bid by certified funds at the close of the sale payable to The Judicial Sales Corporation. No third party checks will be accepted. The balance, in certified funds/or wire transfer, is due within twenty-four (24) hours. The subject property is subject to general real estate taxes, special assessments, or special taxes levied against said real estate and is offered for sale without any representation as to quality or quantity of title and without recourse to Plaintiff and in "AS IS" condition. The sale is further subject to confirmation by the court. Upon payment in full of the amount bid, the purchaser will receive a Certificate of Sale that will entitle the purchaser to a deed to the real estate after confirmation of the sale. Where a sale of real estate is made to satisfy a lien prior to that of the United States, the United States shall have one year from the date of sale within which to redeem, except that with respect to a lien arising under the internal revenue laws the period shall be 120 days or the period allowable for redemption under State law, whichever is longer, and in any case in which, under the provisions of section 505 of the Housing Act of 1950, as amended (12 U.S.C. 1701k), and subsection (d) of section 3720 of title 38 of the United States Code, the right to redeem does not arise, there shall be no right of redemption. The property will NOT be open for inspection and plaintiff makes no representation as to the condition of the property. Prospective bidders are admonished to check the court file to verify all information. If this property is a condominium unit, the purchaser of the unit at the foreclosure sale, other than a mortgagee, shall pay the assessments and the legal fees required by The Condominium Property Act, 765 ILCS 605/9(g)(1) and (g)(4). If this property is a condominium unit which is part of a common interest community, the purchaser of the unit at the foreclosure sale other than a mortgagee shall pay the assessments required by The Condominium Property Act, 765 ILCS 605/18.5(g-1). IF YOU ARE THE MORTGAGOR (HOMEOWNER), YOU HAVE THE RIGHT TO REMAIN IN POSSESSION FOR 30 DAYS AFTER ENTRY OF AN ORDER OF POSSESSION, IN ACCORDANCE WITH SECTION 15-1701(C) OF THE ILLINOIS MORTGAGE FORECLOSURE LAW. You will need a photo identification issued by a government agency (driver's license, passport, etc.) in order to gain entry into our building and the foreclosure sale room in Cook County and the same identification for sales held at other county venues where The Judicial Sales Corporation conducts foreclosure sales. For information, examine the court file, CODILIS & ASSOCIATES, P.C. Plaintiff's Attorneys, 15W030 NORTH FRONTAGE ROAD, SUITE 100, BURR RIDGE, IL, 60527 (630) 794-9876 THE JUDICIAL SALES CORPORATION One South Wacker Drive, 24th Floor, Chicago, IL 60606-4650 (312) 236-SALE You can also visit The Judicial Sales Corporation at www.tjsc.com for a 7 day status report of pending sales. CODILIS & ASSOCIATES, P.C. 15W030 NORTH FRONTAGE ROAD, SUITE 100 BURR RIDGE IL, 60527 630-794-5300 E-Mail: pleadings@il.cslegal.com Attorney File No. 14-23-04193 Attorney ARDC No. 00468002 Attorney Code. 21762 Case Number: 2023 CH 06128 TJSC#: 44-411 NOTE: Pursuant to the Fair Debt Collection Practices Act, you are advised that Plaintiff's attorney is deemed to be a debt collector attempting to collect a debt and any information obtained will be used for that purpose. Case # 2023 CH 06128 13242242

AC 4-24-2024

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS COUNTY DEPARTMENT - CHANCERY DIVISION NATIONSTAR MORTGAGE LLC Plaintiff, vs. DAVID DRIVER; MARY A. DRIVER; UNKNOWN OWNERS AND NONRECORD CLAIMANTS; Defendants, 23 CH 5485 NOTICE OF SALE PUBLIC NOTICE IS HEREBY GIVEN that pursuant to a Judgment of Foreclosure and Sale entered in the above entitled cause Intercountry Judicial Sales Corporation will on Tuesday, May 28, 2024 at the hour of 11 a.m. in their office at 120 West Madison Street, Suite 718A, Chicago, Illinois,

sell at public auction to the highest bidder for cash, as set forth below, the following described mortgaged real estate: P.I.N. 20-35-118-036-0000. Commonly known as 8128 South Dobson Avenue, Chicago, IL 60619. The mortgaged real estate is improved with a single family residence. If the subject mortgaged real estate is a unit of a common interest community, the purchaser of the unit other than a mortgagee shall pay the assessments required by subsection (g-1) of Section 18.5 of the Condominium Property Act. Sale terms: 10% down by certified funds, balance, by certified funds, within 24 hours. No refunds. The property will NOT be open for inspection. For information call Law Clerk at Plaintiff's Attorney, The Wirbicki Law Group, 33 West Monroe Street, Chicago, Illinois 60603. (312) 360-9455. W23-0168 INTERCOUNTRY JUDICIAL SALES CORPORATION intercountryjudicialsales.com 13242369

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS COUNTY DEPARTMENT - CHANCERY DIVISION Neighborhood Lending Services, Inc; Plaintiff, vs. Jocelyn Griffin; Brian Whitehead; City of Chicago; Unknown Owners and Non Record Claimants; Defendants, 19 CH 403 NOTICE OF SALE PUBLIC NOTICE IS HEREBY GIVEN that pursuant to a Judgment of Foreclosure and Sale entered in the above entitled cause Intercountry Judicial Sales Corporation will on Wednesday, May 29, 2024 at the hour of 11 a.m. in their office at 120 West Madison Street, Suite 718A, Chicago, Illinois, sell at public auction to the highest bidder for cash, as set forth below, the following described mortgaged real estate: P.I.N. 20-10-212-003-0000. Commonly known as 4807 South Champlain Street, Chicago, IL 60615. The mortgaged real estate is improved with a single family residence. If the subject mortgaged real estate is a unit of a common interest community, the purchaser of the unit other than a mortgagee shall pay the assessments required by subsection (g-1) of Section 18.5 of the Condominium Property Act. Sale terms: 10% down by certified funds, balance, by certified funds, within 24 hours. No refunds. The property will NOT be open for inspection. For information call Law Clerk at Plaintiff's Attorney, The Wirbicki Law Group, 33 West Monroe Street, Chicago, Illinois 60603. (312) 360-9455. INTERCOUNTRY JUDICIAL SALES CORPORATION intercountryjudicialsales.com 13242446

AC 5--1-2024

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS COUNTY DEPARTMENT - CHANCERY DIVISION THE NORTHERN TRUST COMPANY, FKA NORTHERN TRUST COMPANY Plaintiff, -v- BETTINA SYPNIEWSKI AKA BETTINA DOLORES SYPNIEWSKI, MB FINANCIAL BANK, NATIONAL ASSOCIATION, SUCCESSOR BY MERGER TO OAK BROOK BANK Defendants 17 CH 08145 8151 S. COMMERCIAL AVENUE CHICAGO, IL 60617 NOTICE OF SALE PUBLIC NOTICE IS HEREBY GIVEN that pursuant to a Judgment of Foreclosure and Sale entered in the above cause on January 24, 2023, an agent for The Judicial Sales Corporation, will at 10:30 AM on June 3, 2024, at The Judicial Sales Corporation, One South Wacker, 1st Floor Suite 35R, Chicago, IL, 60606, sell at a public sale to the highest bidder, as set forth below, the following described real estate: Commonly known as 8151 S. COMMERCIAL AVENUE, CHICAGO, IL 60617 Property Index No. 21-31-221-048-0000 The real estate is improved with a single family residence. The judgment amount was \$97,060.12. Sale terms: 25% down of the highest bid by certified funds at the close of the sale payable to The Judicial Sales Corporation. No third party checks will be accepted. The balance, in certified funds/or wire transfer, is due within twenty-four (24) hours. The subject property is subject to general real estate taxes, special assessments, or special taxes levied against said real estate and is offered for sale without any representation as to quality or quantity of title and without recourse to Plaintiff and in "AS IS" condition. The sale is further subject to confirmation by the court. Upon payment in full of the amount bid, the purchaser will receive a Certificate of Sale that will entitle the purchaser to a deed to the real estate after confirmation of the sale. The property will NOT be open for inspection and plaintiff makes no representation as to the condition of the property. Prospective bidders are admonished to check the court file to verify all information. If this property is a condominium unit, the purchaser of the unit at the foreclosure sale, other than a mortgagee, shall pay the assessments and the legal fees required by The Condominium Property Act, 765 ILCS 605/9(g)(1) and (g)(4). If this property is a condominium unit which is part of a common interest community, the purchaser of the unit at the foreclosure sale other than a mortgagee shall pay the assessments required by The Condominium Property Act, 765 ILCS 605/18.5(g-1). IF YOU ARE THE MORTGAGOR (HOMEOWNER), YOU HAVE THE RIGHT TO REMAIN IN POSSESSION FOR 30 DAYS AFTER ENTRY OF AN ORDER OF POSSESSION, IN ACCORDANCE WITH SECTION 15-1701(C) OF THE ILLINOIS MORTGAGE FORECLOSURE LAW. You will need a photo identification issued by a government agency (driver's license, passport, etc.) in order to gain entry into our building and the foreclosure sale room in Cook County and the same identification for sales held at other county venues where The Judicial Sales Corporation conducts foreclosure sales. For information, contact HEAVNER, BEYERS & MIHLAR, LLC Plaintiff's Attorneys, 601 E. William St., DECATUR, IL,

62523 (217) 422-1719. Please refer to file number 267254. THE JUDICIAL SALES CORPORATION One South Wacker Drive, 24th Floor, Chicago, IL 60606-4650 (312) 236-SALE You can also visit The Judicial Sales Corporation at www.tjsc.com for a 7 day status report of pending sales. HEAVNER, BEYERS & MIHLAR, LLC 601 E. William St. DECATUR IL, 62523 217-422-1719 Fax #: 217-422-1754 E-Mail: CookPleadings@hsbattys.com Attorney File No. 267254 Attorney Code. 40387 Case Number: 17 CH 08145 TJSC#: 43-303 NOTE: Pursuant to the Fair Debt Collection Practices Act, you are advised that Plaintiff's attorney is deemed to be a debt collector attempting to collect a debt and any information obtained will be used for that purpose. Case # 17 CH 08145 13241896

PUBLIC NOTICE

Public Notice

Chicago Transit Authority Disadvantaged Business Enterprise (DBE) program proposed three-year overall Goal & methodology for Federal Fiscal Years 2025-2027

The announcement will serve as notice of the Chicago Transit Authority's (CTA) proposed Disadvantaged Business Enterprise (DBE) overall goal of 21% for United States Department of Transportation (USDOT) - assist contracts for a three-year period for Federal Fiscal Years (FFYs) 2025-2027.

The overall goal is expressed as a percentage of federal funds CTA projects to expend each year during FFYs 2025-2027. The annual goal methodology used is in accordance with USDOT regulations entitled "Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs," 49 Code of Federal Regulations, Part 26. The annual goal is established to achieve a "level playing field" for DBEs to participate in CTA's federally assisted contracting opportunities.

CTA's Federal Transit Administration (FTA) overall DBE goal and methodology report for FFYs 2025-2027 will be made available on the CTA's website (transitchicago.com/dbe) for 30 days from May 1, 2024 - May 31, 2024. The Public may review and provide comments on the overall DBE goal for 30 Days. Public comments will be accepted at the e-mail address listed below starting on May 1, 2024, and ending on May 31, 2024.

Chicago Transit Authority

Diversity Department

<https://www.transitchicago.com/diversity-programs/>

FAMILY LIVING

How to Raise a Healthy, Active Child

(StatePoint) Many factors impact your child or teen's wellness, including where you live, genetics and other influences. According to experts though, you can encourage a healthy lifestyle for your child, and help prevent obesity and other illnesses that can extend into adulthood.

"Raising a healthy, active child is about much more than nutrition and physical activity," says Natalie D. Muth, a pediatrician and registered dietitian. "It also entails adequate sleep, a positive approach to screen use and social-emotional wellness, and to the best of your ability, helping ensure your surrounding environment supports healthy routines."

At a time when few children and adolescents meet the recommendations for nutrition and activity, a new clinical report from the American Academy of Pediatrics (AAP), "The Role of the Pediatrician in the Promotion of Healthy, Active Living," offers guidance to help optimize a child's health regardless of their weight, as well as strategies based on the best science that can also help prevent obesity at every stage, from infancy through adolescence.

Here are some practical tips from the AAP that you can use to tackle issues within your control:

- Learn about good nutrition. Visit MyPlate.gov for great ways to take a team approach to planning and making meals so that kids have an active role in what they eat. The site takes into account cultural traditions, giving examples of healthy meals that include familiar foods.

- Reach for water. Sugary drinks such as 100% fruit juice, sodas, sports drinks and fruit drinks, account for 24% of added sugar intake in the U.S. diet in people 1 year and older. Consumption contributes significantly to an increased risk of cardiovascular disease, childhood obesity, type 2 diabetes and other health risks, according to USDA statistics. Ideally, aim for one sugary drink or fewer per week. Bonus: drinking water cleanses

teeth and gums, preventing cavities now while setting the stage for lifelong dental health.

- Limit ultra-processed foods. It may not be realistic to avoid ultra-processed foods altogether, but try to limit their access and help children and adolescents learn the benefits of eating whole foods like fruits and vegetables. You can also talk with them about the health risks of too much "junk food," which is generally loaded in sugar and salt, doesn't increase feelings of fullness, and prompts overeating.

- Adopt a family media plan. Everyone benefits from sensible screen time limits that make room for healthy activities. Engage kids in creating a plan for the whole family.

- Move more. It can be challenging to get up and move more, but when you make it a priority, kids benefit. Organized sports aren't the only option. Your family can also enjoy walking, biking, swimming and dancing. Indoors, you can try active gaming or online fitness classes to strengthen muscles, build coordination and release tension.

- Manage stress. If your schedule is jammed with so many commitments that there's no room

for healthy downtime, consider what you can let go. Rest rebuilds the body's systems after the challenges of a tough day or week, so reserve time for it.

- Lean on support. Not all neighborhoods have safe places for children to play and walk to school, or offer nutritious and affordable food nearby. Additionally, factors like racism, toxic stress, housing or food insecurity and safety risks can impact your child's health. Creating a safe environment at home, and leaning on the support of schools, health care systems and the wider community can create a healthier life for your child. One important resource is your pediatrician. Talk to them about ways to support an active, healthy lifestyle for your child.

For more tips and resources, visit healthychildren.org.

"Remember that feeling loved, seen and appreciated are just as central to your child's health as nutrition and exercise. The brain and the body are one system – so when kids feel safe and secure, their bodies function well," says Dr. Muth.

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FORECLOSURE LISTINGS

the Chatter BOX



ima always gonna tell it

(Continued from page 7)

picked the president that year and we got 9/11; a war in Iraq; Hurricane Katrina and a financial collapse. Anyway, this professor identified 13 steps to tell you who will win the Electoral College votes—and now people are using his met-



Al Gore

hod to say Joseph Robinette Biden, Jr. will retain office, whether you like it or not. The steps include, the incumbent holds the presidency; there is no significant third-party challenge; the economy is not in a recession; the incumbent's administration secures one or more major and popular policy changes before the election; there is no social unrest; and the person is facing no scandals, among others. Since both Biden and Trump favor the ongoing war in Gaza, they cancel each other out on that end—and only one of them is on trial for alleged corruption, various scandals, or financial shenanigans every other week.

-Ima-

SAY IT AGAIN

"America is a country that produces citizens who will cross the ocean to fight for democracy but won't cross the street to vote." ~ Somebody observant.

-Ima-

HOW THEY PICK 'EM - LOCAL

Somebody riding the green line was overheard saying, "We the most political (n-words) in the country!" This homeboy may be on point. It's long been said that Chicagoans of all races are perhaps the most unique peculiar system in the country. It's not only cut-throat,

its decapitation level. Why, might you ask. Let us take a guess, is it because this city is run by a dubious system of people they select to lead them. The "fireproof" ticket or "dead voter" program is no longer in play, but the city's embrace of "honest graft" rules the day. Instead of an Electoral College, Chicago has "The Machine." Don't get it twisted—it has NEVER been dismantled. In 1983 Harold Washington pushed the pause button—and in 1987 it suddenly clicked back on.

This Democratic political apparatus is composed of the rich and the politically connected who act as puppet masters to everybody who holds public office in Chicago. It doesn't matter if the person is a conservative, a liberal, a progressive, a MAGA, an independent, or whatever they call themselves. This machine (or whatever you want to call it today) controls patronage (jobs, contracts, political favors) and determines who gets what and how often in exchange for votes (public support). When the "machine" cannot get public support, it creates the illusion of consent by hiring public relations, marketing, advertising, and political firms/consultants to manufacture the support. These people do this in secret. They create both their enemies and their friends on a particular issue which gives voters the impression that so-called democracy is going down. It is not. It is fake. The only time this "fake democracy" is defeated is if the real public is keeping a watchful eye; and if their advocacy organizations and preachers are not in on the take.

Every single political office holder in Chicago has someone holding their strings and telling them what to do, when to do it—and they don't have to tell them why. You do as you're told, or you get sat down. Most newbies, who come to public service, wide-eyed and ready to "change the world," get a rude awakening when they get those closed-door visits. Though the public thinks a former mayor, or some other official is just paying their respects to the new mayor on the first or second month of the job—that meeting is really where the blinds are opened, and the rose-colored glasses are taken off—especially if this person is new to the game. Good politicians also play this game: They do what

they're told, but they also try to get the people a few concessions along the way. And if they go rogue—well, skip to the last two sentences of this lesson.

Cash rules everything around me—CREAM. Chicago is a \$700+ billion enterprise. The city's budget clocks in around \$12.8 billion and CPS is about \$10 billion more. We ain't even counting all the other separate auxiliary budgets like the one managed by Metropolitan Pier and Exposition Authority, the Chicago Park District, CTA, and CHA. There's a whole lot of money in this mutha—ka. And that can buy a whole lot of Flaming Hots and blue juice. Think about this—just because there is a change in administration, doesn't mean all of the big money deals currently in play go away. We told you; the Machine runs this city, and it alone is currently in control. Sometimes you get leaders who are so smooth they maintain the public's trust, but every now and then you get somebody who has the personality of tiny, shards of broken glass up under your bare feet.

What does it all mean dear Chatterbox readers and community civics students? Let's put it like this: It is probably a good guess to say that anybody who holds the title of "Mayor of Chicago" was put there by powers unknown who forward particular economic and other agendas. Yes, people go out and vote—but that process, though promoted as transparent and fool-proof, isn't really free of manipulation. It is very easy to do—with a little know-how and money. When they want a big turnout, there is

one; and when they don't want folk to come out at all—they don't. And, no it isn't just labor unions, civic groups or churches who influence the outcomes—there are some serious hidden hands, here, there, and everywhere, who run this trillion-dollar show.

That means, in this last mayoral election, every candidate who sought that seat, was recruited by the "same set" of individuals and "asked" or "told" to run whether they were aware of this or not. Some were honestly concerned about the direction of the city.

But some candidates were picked to run just to take away votes from a less popular choice; while some individuals were told to get in the race because they would muddy



Mayor Brandon Johnson

up the "real issues" voters should be concerned about. At least four people who ran in 2023 were put in the race because they lacked the necessary expertise needed to truly navigate the rough Chicago political waters. Usually, they only have one of those types—to make it easier for voters to go with the Ma-

chine's desired pick. It is easier to control a dummy than it is a smart person—is it not? There is another type of candidate—the one who has to "pay what they owe" to somebody in The Machine. If they successfully gain power, these are the elected officials who usually flip flop on things they either ran their campaigns on; or they suddenly start sounding like the previous administration. Why? Because The Machine picked the previous administration, too, and they have an agenda to accomplish.

Now, when someone sits in a powerful seat, like Chicago mayor, and spends a good deal of time grinning in cameras, doing ribbon cuttings, talking about themselves or being defensive about their decisions these mayors become unable to effectively push the agenda. Why? Because now the public (taxpayers are paying attention). Why? Because, like the president, a city mayor is the chief salesperson, and if you don't believe what they're selling, it's harder to get it sold. Feel me? The **CLOUDY TIMES** and the **TRIBUNAL** will then say things like "The polling numbers are down," or "they don't have a message," or "they're losing the public trust," to signal to them that their handlers are upset. That means, if those running Chicago don't wise up and make the changes being told to them by editorials in the white newspapers, they will find themselves being lambasted, ridiculed, and made to look the fools. The Machine then decides it's time to make a change. And change will come—one way or another.

Public Notice

Chicago Transit Authority Disadvantaged Business Enterprise (DBE) program proposed three-year overall Goal & methodology for Federal Fiscal Years 2025-2027
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Chicago Transit Authority
Diversity Department

<https://www.transitchicago.com/diversity-programs/>



CERTIFICATE OF PUBLICATION

CITIZEN NEWSPAPERS GROUP, INC., a corporation organized and existing under and by virtue of the laws of the state of Delaware and qualified to do business in the State of Illinois, does hereby CERTIFY that it is the publisher of the: **CITIZEN NEWSPAPER GROUP**

And that said newspaper(s) is a secular newspapers of general circulation and has been published weekly in the:

(School District) (Village) (City) (Township) (city) Of CHICAGO

County of Cook and State of Illinois, continuously for more than one complies with the requirements of Chapter 100 of the Illinois Revised Statutes.

Further, that the notice, of which the attached is a true copy, was published ONE time (s) in the said newspaper (s) namely one each week for ONE successive week (s) and that the first publication of said notice was made on the 1st day of MAY A.D., 20 24 and that the last publication of said notice was made on the 1ST Day of MAY A.D., 20 24.

- It is hereby duly noted that, The Chicago Transit Authority (CTA) published a legal notice regarding The Chicago Transit Authority Disadvantaged Business Enterprise (DBE) program proposed three-year overall Goal & methodology for Federal Fiscal Years 2025-2027. The notice was published for one successive week on May 1, 2024.

IN WITNESS WHEREOF, Chicago Citizen Newspapers, has Caused this certificate to be signed at Chicago, Illinois this

By: [Signature]
Gen. Mgr

Title of Corporate Office
County of Cook
State of Illinois
Subscribed and sworn to before me this

18 Day of May A.D., 20 24

NOTARY [Signature]

My commission expires the 03 day
Of 19 A.D., 20 27.



芝加哥時報 Chicago Chinese News



424 Fort Hill Dr. Bldg 100, Naperville, IL 60540

Email: ccn100@chicagochinesenews.com

Phone: (630)717-4567 • Fax:(630)717-7999

CERTIFICATE OF PUBLICATION

The undersigned is hereby certified as the publisher of the Chicago Chinese News.

The Chicago Chinese News is a multimedia newspaper based in the Greater Chicagoland Area that has been circulated weekly in the Midwestern United States continuously for more than 33 years prior to the publication of this notice.

I further certify that the Chicago Chinese News is a newspaper as defined in “An Act to revise the law in relation to notices” – Illinois Compiled Statutes, Chapter 715, Act 5, Sections 1 and 5, amended in 1991. That a notice of which the annexed printed slip (Chicago Transit Authority 2024 Triennial Public Notice) is a true copy, was published on May 03, 2024 in said Chicago Chinese News.

Officer of Chicago Chinese News

Danny Lee

Signature: *Danny Lee*

05/03/2024

通告

芝加哥交通管理局弱勢企業 (DBE) 計畫提出了 2025-2027 年聯邦財政年度的三年總體目標和方法。

該公告將作為芝加哥交通管理局 (CTA) 提議的美國交通部 (USDOT) 弱勢企業 (DBE) 總體目標 21% 的通知——聯邦財政年度的三年期協助合約 (FFY) 2025-2027。

總體目標以 2025-2027 財年每年支出的聯邦資金 CTA 項目的百分比表示。所使用的年度目標方法符合美國交通部題為「弱勢企業參與交通運輸部財務援助計畫」的規定，《聯邦法規》「第 49 部分，第 26 部分環境」，DBE 參與 CTA 的聯邦協助簽約機會。

CTA 的聯邦交通管理局 (FTA) 2025-2027 年 FFY 總體 DBE 目標和方法報告將於 2024 年 5 月 1 日至 2024 年 5 月 31 日期間在 CTA 網站 (transitchicago.com/dbe) 上發布，為期 30 天公眾可以在 30 天內審查 DBE 的總體目標並提出意見。自 2024 年 5 月 1 日起至 2024 年 5 月 31 日止，公眾意見將透過下列電子郵件地址接受。

芝加哥交通管理局 多元化部門

<https://www.transitchicago.com/diversity-programs/>



芝加哥佛光山
Fo Guang Shan Chicago Buddhist Temple

地點/Location:
95043 Route 53
Naperville, IL 60565
Tel: (630) 910-1243

日期: 5月 12日 (星期日)
時間: 早上 10:30 ~ 下午 3:00

網頁/Website:
www.blhichicago.org
Email:
chicago@blia.org

浴佛祈福
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藝文特展-佛陀的一生

抽獎活動

【慶佛誕 報母恩】系列活動

2024 贊助委員

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三好委員

Optimal Auto Parts Inc.

郭雲 楊倩玲
田世安 田世敏

Automart Nationwide Inc.
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第二分會、第三分會、英文分會、青年分團

Request for Public Comment on Proposed DBE Goal



This open house is an opportunity to read the goal methodology and provide comment. In accordance with requirements of the U.S. Department of Transportation (DOT) as set forth in 49 C.F.R. Part 26, Chicago Transit Authority Diversity Programs (CTA) hereby notifies the public of its proposed Disadvantaged Business Enterprise (DBE) triennial goal of 21% (Race-Neutral 5.64%, Race-Conscious 15.36%) for its projected federal spend in FFY 2025-2027 and solicits public comment on the methodology. CTA staff will be available during the open house to answer questions.

The goal methodology can be found at:

<https://www.transitchicago.com/diversity-programs/>

Public Open House:

May 2, 2024

10:00am - 12:00pm

CTA Headquarters

567 W Lake St Chicago IL 60661

Please submit all public comments to:
diversity@transitchicago.com

Public comment period will begin:
May 1, 2024, and conclude May 31, 2024.



Bolivar, Tomas

Subject: Triennial 2024 Review

Location: Zoom meeting

Start: Wed 4/17/2024 2:00 PM

End: Wed 4/17/2024 4:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: CTA Diversity

Required Attendees: CTA Diversity; Brown, Misty; Harmon, Shanell; Medina-Jones, Lyvette; Townsend, Charles; Bates, Reginald; Riley, Jonathan; Tamayo, Brandon; Banks, Latasha; Bentley, Margaret; Larkin, Rashakeya; Smith, Denee; Thomas, Tiara; Bolivar, Tomas; Siddiqui, Zakir; mgreen@gwotrucking.com; askirma1@gmail.com; admin@bcoechicago.org; itrevino@haciaworks.org; jneely@fwcchicago.com; c.james@greatersouthwest.org; abeckham@fhpaschen.com; rme@sqnassociates.com; morayma.dasilva@williamcharles.com; kbailey@ibarragroupplc.com; bobby@ibarragroup.com; Johnm@royalcrane.us; mdescoto@descotoinc.com; rmoneyham@rmchin.com; javid.aboutorabi@clarkchicago.com; sharris@livewire-construction.com; arqincchicago@gmail.com; emilio@jgma.com; admin@aacechicago.com; aaabna@yahoo.com; adrexel@livewire-systems.com; mckinnie@blackcontractorsunited.com; pattilynbeals@cbaworks.org; kdavenport@thechicagourbanleague.org; nsharp@chicagomsdc.org; sfstantley@contractoradvisors.us; rmcgowan@cosmochamber.org; rsteele@gecdc.org; dthomas@hire360chicago.com; dwhitaker@hire360chicago.com; ogutierrez@ihccbuisness.net; ivette.orozco@ihccbuisness.net; mia@ihccbuisness.net; d.lorenzopadron@laccusa.com; dillin@lgbtcc.com; dthamoas@chicagombdacenter.com; curtis@namcchicago.org; grandevents1@sbcglobal.net; admin@usminoritycontractors.org; mkm@mkmservices.com; mdowns@wbdc.org; lgreen@thecha.org; mcooper@communityinscenter.net

Optional Attendees: Prieto, Juanpablo; Barreto, Denise; Johnson, Brittney; Bedenfield, Benjamin; Wilkins, Jennifer; Brooks, Kevin T.; Rozie Makhani; Luna-Walker, Alexis; Mirion Green; Powell, Kaeva

Hi there,

You are invited to a Zoom meeting.

When: Apr 17, 2024 02:00 PM Central Time (US and Canada)

Register in advance for this meeting:

https://us02web.zoom.us/meeting/register/tZctdO2hpz4vE9Xs0gy-T6KR_mwQddhMhbbc

After registering, you will receive a confirmation email containing information about joining the meeting.

https://us02web.zoom.us/meeting/register/tZctdO2hpz4vE9Xs0gy-T6KR_mwQddhMhbbc