



**Planet Depos**<sup>®</sup>  
We Make It *Happen*<sup>™</sup>

---

# Transcript of Board Meeting

**Date:** November 12, 2025

**Case:** Chicago Transit Authority Board Meeting, In Re:

**Planet Depos**

**Phone:** 888.433.3767

**Email:** [transcripts@planetdepos.com](mailto:transcripts@planetdepos.com)

**www.planetdepos.com**

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

BEFORE THE CHICAGO TRANSIT AUTHORITY BOARD

BOARD MEETING

Chicago, Illinois

Wednesday, November 12, 2025

10:13 a.m. CT

Job No.: 604798

Pages: 1 - 47

Reported By: Courtney Petros, RPR, CSR

Transcript of Board Meeting  
Conducted on November 12, 2025

1 Board Meeting, held at:

2

3

4 CHICAGO TRANSIT AUTHORITY

5 567 West Lake Street

6 Chicago, Illinois 60661

7 312.681.3137

8

9

10

11

12 Before Courtney Petros, a Certified Shorthand

13 Reporter and Registered Professional Reporter in

14 and for the State of Illinois.

15

16

17

18

19

20

21

22

23

24

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

A P P E A R A N C E S

BOARD MEMBERS:

LESTER L. BARCLAY, CHAIRMAN

REV. DR. L. BERNARD JAKES, VICE CHAIRMAN

ROSA Y. ORTIZ

MICHELE A. LEE

ROBERTO REQUEJO

NEEMA JHA

ALSO PRESENT:

NORA LEERHSEN, PRESIDENT

KENT RAY, GENERAL COUNSEL

GEORGETTE GREENLEE, SECRETARY

Transcript of Board Meeting  
Conducted on November 12, 2025

4

1 P R O C E E D I N G S

2 CHAIRMAN BARCLAY: I would like to call to  
3 order the meeting of the Chicago Transit Board for  
4 November 12th, 2025.

5 Georgette, please call the roll.

6 MS. GREENLEE: Director Lee.

7 DIRECTOR LEE: Here.

8 MS. GREENLEE: Director Jha.

9 DIRECTOR JHA: Here.

10 MS. GREENLEE: Director Ortiz.

11 DIRECTOR ORTIZ: Here.

12 MS. GREENLEE: Chairman Barclay.

13 CHAIRMAN BARCLAY: Here.

14 MS. GREENLEE: Director Jakes.

15 DIRECTOR JAKES: Here.

16 MS. GREENLEE: Chairman Barclay, you do  
17 have a quorum.

18 CHAIRMAN BARCLAY: Thank you.

19 We were advised prior to this meeting that  
20 Director Requejo would be unable to attend in  
21 person due to travel connected to a family  
22 emergency, but he is able to participate remotely.

23 May I have a motion to admit Director  
24 Requejo remotely?

Transcript of Board Meeting  
Conducted on November 12, 2025

5

1 DIRECTOR ORTIZ: So moved.

2 DIRECTOR JHA: Second.

3 MS. GREENLEE: It's been moved by Director  
4 Ortiz, seconded by Director Jha that Director  
5 Roberto Requejo be permitted to join the meeting  
6 remotely.

7 We'll take a roll call vote.

8 Director Lee.

9 DIRECTOR LEE: Yes.

10 MS. GREENLEE: Director Jha.

11 DIRECTOR JHA: Yes.

12 MS. GREENLEE: Director Ortiz.

13 DIRECTOR ORTIZ: Yes.

14 MS. GREENLEE: Chairman Barclay.

15 CHAIRMAN BARCLAY: Yes.

16 MS. GREENLEE: Director Jakes.

17 DIRECTOR JAKES: Yes.

18 MS. GREENLEE: The motion passes.

19 Director Requejo, you are in the meeting.

20 DIRECTOR REQUEJO: Thank you.

21 CHAIRMAN BARCLAY: Welcome.

22 We need to amend the agenda that was  
23 posted for today's meeting in the following manner  
24 due to unforeseen time constraints.

Transcript of Board Meeting  
Conducted on November 12, 2025

6

1           We will move agenda item number 8 up and  
2 we'll hear our Finance, Audit, and Budget  
3 Committee report immediately following the review  
4 of the minutes.

5           Number two, our executive session, which  
6 is agenda item number 6, will follow the Finance,  
7 Audit, and Budget Committee report.

8           Upon return from the executive session, we  
9 will hear the report from our acting president,  
10 Nora Leerhsen.

11           We will defer agenda item 9, the  
12 construction report, to our December Board meeting  
13 at this time.

14           May I have a motion to amend the agenda in  
15 the manner stated?

16           DIRECTOR ORTIZ: So moved.

17           DIRECTOR JHA: Second.

18           MS. GREENLEE: It's been moved by Director  
19 Ortiz, seconded by Director Jha that the agenda  
20 for today's meeting be amended in the manner  
21 stated by our Chairman.

22           We'll take a roll call vote.

23           Director Lee.

24           DIRECTOR LEE: Yes.

Transcript of Board Meeting  
Conducted on November 12, 2025

7

1 MS. GREENLEE: Director Jha.

2 DIRECTOR JHA: Yes.

3 MS. GREENLEE: Director Ortiz.

4 DIRECTOR ORTIZ: Yes.

5 MS. GREENLEE: Chairman Barclay.

6 CHAIRMAN BARCLAY: Yes.

7 MS. GREENLEE: Director Jakes.

8 DIRECTOR JAKES: Yes.

9 MS. GREENLEE: Director Requejo.

10 DIRECTOR REQUEJO: Yes.

11 CHAIRMAN BARCLAY: Our next order of  
12 business is public comment.

13 Georgette.

14 MS. GREENLEE: Chairman Barclay, we have  
15 six public comments for today.

16 Rob Romanelli, Patricia, Fuentes, Dan  
17 Gentile, Nick Lavares, Dan Olas, and Mickey  
18 Olguin-Rivera.

19 We've also received written public  
20 comments from John Paul Jones, which have been  
21 copied and distributed to each member of the CTA  
22 Board with your board packets for today.

23 I will call up our first public  
24 commentator, which is Dan Gentile.

Transcript of Board Meeting  
Conducted on November 12, 2025

8

1 Is Mr. Gentile here?

2 (No response.)

3 MS. GREENLEE: I will call up our second  
4 public commenter, which is Roger Romanelli.

5 MR. ROMANELLI: Where would you like me to  
6 go?

7 MS. GREENLEE: I would like for you to sit  
8 right there.

9 MR. ROMANELLI: In this seat?

10 MS. GREENLEE: Yes.

11 MR. ROMANELLI: Thank you, ma'am.

12 MS. GREENLEE: That would be great. Thank  
13 you very much.

14 Good morning. You have three minutes and  
15 your time will begin now.

16 MR. ROMANELLI: Is there a clock somewhere  
17 that I can see.

18 MS. GREENLEE: I'm the clock.

19 MR. ROMANELLI: And would you just give me  
20 a 30-second or something?

21 MS. GREENLEE: I will.

22 MR. ROMANELLI: Thank you very much.

23 Good morning. I'm Roger Romanelli,  
24 representing Chicago residents and businesses

1 involved in our Fulton Market Association, a  
2 non-profit urban planning agency.

3 As always, we offer deeply considerate  
4 ideas to improve CTA's service. Our number 65 CTA  
5 Grand Avenue buses are amazing. They serve 7,000  
6 riders a day and 1.2 million riders a year.

7 Among our 127 bus routes, Grand Avenue  
8 ranks 32nd in the most riders and has the sixth  
9 highest percentage of new riders since last year.  
10 That's right. At 7.7 percent more riders than  
11 last year, the Grand Avenue bus is among the top  
12 six CTA growth bus routes.

13 If we all do the right thing on Grand  
14 Avenue, our buses will continue to retain and add  
15 new riders for years to come. But if the wrong  
16 decision is made to severely delay and obstruct  
17 our Grand Avenue buses and to deny dedicated bus  
18 lanes that we can put from Ashland Avenue to Wells  
19 Street, then bus riders will likely be diminished  
20 and the Grand Avenue bus will lose its ability to  
21 promote and grow economic development on Grand  
22 Avenue.

23 On the one hand, Mayor Johnson is  
24 proposing and the Department of Transportation to

1 remove two travel lanes between Ashland and Ogden,  
2 two travel lanes that the CTA -- CTA buses  
3 currently enjoy every day.

4 This plan was not designed with community  
5 input. Right now, instead of removing those two  
6 travel lanes east and westbound between Ashland  
7 and Ogden and extending all the way east to Wells,  
8 we have the space, we have the room for dedicated  
9 CTA bus lanes shared with bicycles.

10 It's tremendous. When you go east of  
11 Ashland on Grand Avenue, the street widens to 20  
12 feet wider. We have the ability to put in  
13 dedicated bus lanes and that is, unfortunately,  
14 not in the Mayor's new plan.

15 So if the Mayor's plan goes forward, the  
16 CTA bus on Grand Avenue -- and we're concerned  
17 that that plan is going to go all the way east to  
18 Wells -- our CTA Grand Avenue bus, one of four  
19 buses -- daily buses serving Navy Pier, crossing  
20 three CTA rail lines --

21 MS. GREENLEE: 30 seconds.

22 MR. ROMANELLI: -- we believe that bus  
23 will be -- excuse me -- diminished.

24 I also want to make a point that on

Transcript of Board Meeting  
Conducted on November 12, 2025

1 October 14th, I received an e-mail from CTA  
2 staff -- I think it was from strategic planning --  
3 that appears to show that the CTA Board is  
4 supporting CDOT's plan to delay and obstruct the  
5 CTA bus on Grand Avenue.

6 We ask the CTA Board today, please,  
7 reconsider the plan and let's install dedicated  
8 bus lanes shared with bicycles on Grand Avenue  
9 from Ashland back to Wells.

10 MS. GREENLEE: That's time.

11 MR. ROMANELLI: Thank you very much.

12 MS. GREENLEE: Thank you.

13 PRESIDENT LEERHSEN: Thank you,  
14 Mr. Romanelli. And I'd encourage you to, again,  
15 connect with Molly Poppe, our chief planning and  
16 innovation officer, on this topic further.

17 Thanks.

18 MS. GREENLEE: Ms. Patricia Fuentes.

19 MS. FUENTES: Good morning. Thank you.

20 MS. GREENLEE: Good morning.

21 MS. FUENTES: I have a concern. Every day  
22 I take the CTA Orange Line, and I notice that  
23 there are signs with the Brown Line signs on the  
24 Orange Line where the signs are supposed to be.

1           I have spoken to the people -- maintenance  
2           that I see in the car and this is their response.  
3           That is not our job. And my thing is, can you  
4           please let whoever's job it is to let them know  
5           that they're putting Brown signs on the Orange  
6           Line.

7           Why? Because people from out of state  
8           come. They don't know the difference if it's a  
9           Brown sign that they're supposed to be guiding  
10          themselves or the Orange sign. So then, please, you  
11          know, maintenance, lack of communications. You  
12          know, I know that they're maintenance.

13          The other thing is that the train  
14          yesterday, whoever is -- a lot of your operators  
15          of the trains, when they're -- they're driving --  
16          conducting the train, they brake, they go, they  
17          brake, they go. They're messing up the brakes.  
18          And then, later on, you're smelling that heat from  
19          the iron that is burning. That's another thing.

20          The other thing is CTA buses, when the  
21          people go in, elderly -- I'm an elderly now --  
22          and we are hardly going through -- to go and sit  
23          down and the bus just, boom, starts driving really  
24          fast. People almost fell. People -- you know,

1 it's like can you please tell -- and I remember  
2 Seattle -- not Seattle -- where is it? Right now,  
3 I forgot where I went.

4 They -- the drivers waited till the  
5 passengers sit and then they go. There's a lot of  
6 elderlies right now that are taking the CTA buses.  
7 A lot of them get hurt, you know, and they don't  
8 say anything, you know?

9 But -- that's it. Oh, and another thing.  
10 I won't be coming anymore. I'm retired of this.  
11 You know, you guys have the cameras right there in  
12 the buses, you see that the people are using  
13 drugs, you see whoever is operating that, you see  
14 when they're starting to fight, you see when  
15 people are eating, you see whatever. I said to  
16 myself, let them do their job.

17 MS. GREENLEE: 20 seconds.

18 MS. FUENTES: Thank you. And thank you  
19 very much for your service. All the people that  
20 come from out of state say Chicago is the best in  
21 transportation. Thank you very much. God bless.  
22 Thank you for doing a good job. Thank you.

23 PRESIDENT LEERHSEN: Thank you,  
24 Ms. Fuentes. I know you've been in communications

Transcript of Board Meeting  
Conducted on November 12, 2025

14

1 with our operations team and we can continue to  
2 discuss your concerns.

3 Thank you.

4 MS. GREENLEE: Mickey --

5 MS. OLGUIN-RIVERA: Olguin-Rivera.

6 MS. GREENLEE: Thank you very much.

7 MS. OLGUIN-RIVERA: No problem. I didn't  
8 give you my full first name. You'd be really  
9 struggling. Everybody calls me Mickey.

10 MS. GREENLEE: You have three minutes.

11 MS. OLGUIN-RIVERA: I am Mickey

12 Olguin-Rivera, a Chicago resident and customer of  
13 the wonderful Alliance Bakery that has locations  
14 on Grand Avenue and Division Street.

15 My family and I love Alliance birthday  
16 cakes and their products. Chef Peter Rios is the  
17 best cake baker in Chicago, by far. Together with  
18 many Chicagoans, we object to Mayor Johnson's plan  
19 to reconstruct Grand Avenue. He wanted to delay,  
20 block, and worsen our CTA buses on Grand Avenue  
21 instead of improving them.

22 Look at the Mayor's plan. He would  
23 eliminate two vehicle lanes on Grand Avenue from  
24 Ashland to Ogden. These lanes are used by CTA

1 buses and vehicles now. Then the Mayor would  
2 force all buses and vehicles into one eastbound  
3 lane and one westbound lane. This would jam up  
4 traffic and slow down Grand Avenue CTA buses.  
5 This would hurt Alliance's employees and customers  
6 who need faster, not slower, buses.

7 This would hurt everyone else on the  
8 street. The Mayor must change his plan. Instead  
9 of eliminating two travel lanes, let's convert  
10 these lanes into dedicated CTA bus lanes. Let's  
11 increase the bus speeds so we can help Alliance  
12 people and everyone else get to work and get  
13 around Chicago much faster.

14 Right now, it took me an hour and a half  
15 to get here from my home. I live in Chicago.

16 If we prioritize the CTA buses with  
17 dedicated lanes to be shared with bicycles, there  
18 is no need to put that curbside bike lanes and  
19 concrete bike lane barriers on Grand from Damen to  
20 Ogden. This would narrow the street and force  
21 massive delays for buses and vehicles.

22 As a customer at Alliance and someone who  
23 is close to being a senior citizen myself -- I'm  
24 61 years old -- I need to park my car safely to

1 the curb so that when I buy big cakes -- can you  
2 imagine me walking over all them things? And then  
3 with the snow coming -- I mean, they're not  
4 thinking it through. It would be dangerous for me  
5 to cross the bike lanes and the concrete barriers  
6 just to get to my car.

7 Alliance spent a lot of money to open that  
8 Grand Avenue location and they need the curbside  
9 parking for their deliveries and their customers.

10 Taking this curb side parking away from  
11 Alliance without any proven justification would be  
12 unfair and would punish Alliance after they  
13 invested in -- so much in Chicago. You know,  
14 people want to leave Chicago. He's investing.

15 MS. GREENLEE: 20 seconds remaining.

16 MS. OLGUIN-RIVERA: Let's put dedicated  
17 bus lanes on Grand Avenue and let's make these  
18 buses faster and let's honor Alliance Bakery for  
19 investing in Chicago and making the best birthday  
20 cakes ever.

21 Thank you.

22 MS. GREENLEE: Thank you.

23 PRESIDENT LEERHSEN: Thank you. And I  
24 know this conversation will continue with planning

Transcript of Board Meeting  
Conducted on November 12, 2025

17

1 as well, given the contact with Mr. Romanelli.

2 So, thank you.

3 MS. OLGUIN-RIVERA: Thank you. I really  
4 appreciate this. And this is my first time here.

5 MS. GREENLEE: Dan Olas.

6 MR. OLAS: Good morning, everyone.

7 My name is Dan Olas. And I am a resident  
8 and homeowner on Grand Avenue.

9 Together with many of my neighbors, we  
10 vehemently oppose Mayor Johnson's plan to  
11 reconstruct Grand Avenue from Damen to Ogden. His  
12 plan wants to heighten congestion in the area,  
13 increase delays, and, really, take a fine bus line  
14 that we have on Grand Avenue and really degrade  
15 it.

16 The Mayor's plan is unacceptable. He  
17 needs to go back to the drawing board and he needs  
18 to take the consideration of the community.

19 When I bought my home on Grand Avenue  
20 Avenue, I knew that we had a great bus service for  
21 myself and my tenants. We can take the bus down  
22 to the Red Line, the Blue Line, the Brown Line, we  
23 can take it downtown, we can take it to Navy Pier.

24 When I heard about the Mayor's plan to

1 improve Grand Avenue, I thought, how is this going  
2 to improve our situation on Grand Avenue? How is  
3 it going to impact our bus service on Grand Avenue  
4 for myself, my neighbors, and my tenants?

5 When I found out that Mayor Johnson wants  
6 to severely delay by eliminating lanes of traffic  
7 and increasing congestion and, basically, destroy  
8 the great service that -- bus service that we  
9 enjoy on Grand Avenue from the Grand 65 bus, I was  
10 very upset.

11 Now, I'm asking the CTA Board to stand up  
12 for everybody in my community and insist that the  
13 Mayor change his plan. He must improve the bus  
14 service on Grand Avenue, not worsen it.

15 Our street is wide enough from Ashland  
16 Avenue to Wells for dedicated bus lanes to make  
17 our buses go faster, and this just makes common  
18 sense. CTA must support this and the Mayor must  
19 change his plan.

20 I'm going to close with this. When the  
21 Mayor developed his so-called plan for Grand  
22 Avenue, he never asked for the input of myself or  
23 any of my neighbors. He just kind of went ahead  
24 and did what he thought was best. We don't like

1 that. It doesn't work for our community. We  
2 would appreciate input into this decision.

3 So, today, I'm telling the Mayor and the  
4 CTA Board, our Grand Avenue Committee, we have a  
5 solution. Let's improve our buses with dedicated  
6 bus lanes that could be shared with bicycles.

7 Let's have a solution like we have on  
8 Chicago Avenue, which works incredibly well.  
9 There's no need for curbside bike lanes and  
10 concrete bike lane barriers on Grand Avenue to  
11 impede traffic. That's just going to narrow our  
12 street and increase congestion and undercut the  
13 quality of life that we currently enjoy on Grand  
14 Avenue and with the Grand Avenue bus service.

15 MS. GREENLEE: 15 seconds.

16 MR. OLAS: That's all I have to say.  
17 Thank you very much for your consideration.

18 MS. GREENLEE: Thank you.

19 Our last public speaker is Nick Lavares.

20 MR. LAVARES: Good morning.

21 MS. GREENLEE: Good morning.

22 MR. LAVARES: My name is Nick Lavares.

23 I'm a Chicago resident and CTA bus and rail rider.

24 The CTA has a once-in-a-century

1 opportunity to improve our Grand Avenue buses that  
2 serve 1.2 million riders a year and nearly 7,000  
3 riders every day. Often, this does include me.

4 On behalf of my fellow Chicagoans who want  
5 better Grand Avenue buses, I ask the CTA Board to  
6 ask Mayor Johnson to change his Grand Avenue  
7 reconstruction plan that would severely delay,  
8 obstruct, and worsen Grand Avenue buses instead of  
9 improving these buses with dedicated bus lanes  
10 between Ashland and Wells.

11 On Grand from Ashland to Ogden, the Mayor  
12 wants to eliminate those two vehicle lanes used by  
13 CTA buses and then force all those buses into one  
14 eastbound lane and one westbound lane. This would  
15 greatly slow down Grand Avenue buses. Sadly, the  
16 Mayor's plan does not include dedicated CTA bus  
17 lanes, despite plenty of street width to do this.

18 The Mayor's plan is wrong. Grand Avenue  
19 bus riders like me need faster buses, not slower  
20 buses under the Mayor's plan.

21 Dedicated CTA bus lanes on Grand from  
22 Ashland to Ogden extending east to Wells is what  
23 CTA riders need. Instead of eliminating two  
24 travel lanes, let's convert these two travel lanes

1 into dedicated bus lanes, which are proven to  
2 increase bus speeds.

3 By contrast, we cannot dramatically worsen  
4 bus travel times and force painful, unnecessary  
5 delays on riders under the Mayor's Grand Avenue  
6 plan.

7 Today, there are 7,000 daily bus riders on  
8 Grand Avenue and ridership is growing by 8 percent  
9 a year, according to your CTA data, but there is  
10 no evidence that we have 7,000 daily bike riders  
11 on Grand. So there is no need and no  
12 justification to deprioritize 7,000 bus riders  
13 below and unknown number of bike riders.

14 Like Chicago Avenue, Grand Avenue  
15 dedicated bus lanes could be shared with bikes,  
16 giving bus and bikes unprecedented safety and  
17 access. There is plenty of room on Grand Avenue  
18 for dedicated bus lanes.

19 My question to the CTA Board, will you  
20 support these dedicated bus lanes? Will you side  
21 with CTA bus riders going to neighborhoods,  
22 downtown, CTA rail stations, Metra stations, and  
23 Navy Pier on our Grand Avenue buses?

24 Thank you very much for your

Transcript of Board Meeting  
Conducted on November 12, 2025

22

1 consideration.

2 MS. GREENLEE: Thank you.

3 Mr. Chairman, that concludes our public  
4 speakers for today.

5 CHAIRMAN BARCLAY: Thank you to all of our  
6 speakers this morning.

7 Our next order of business is the approval  
8 of the minutes of the regular board meeting of  
9 October 8th, 2025.

10 May I have a motion to approve?

11 DIRECTOR ORTIZ: So moved.

12 DIRECTOR JHA: Second.

13 MS. GREENLEE: It's been moved by Director  
14 Ortiz, seconded by Director Jha that the minutes  
15 from the regular board meeting of October 8th,  
16 2025, be approved.

17 We'll take a roll call vote.

18 Director Lee.

19 DIRECTOR LEE: Yes.

20 MS. GREENLEE: Director Jha.

21 DIRECTOR JHA: Yes.

22 MS. GREENLEE: Director Ortiz.

23 DIRECTOR ORTIZ: Yes.

24 MS. GREENLEE: Chairman Barclay.

Transcript of Board Meeting  
Conducted on November 12, 2025

1 CHAIRMAN BARCLAY: Yes.

2 MS. GREENLEE: Director Jakes.

3 DIRECTOR JAKES: Yes.

4 MS. GREENLEE: Director Requejo.

5 DIRECTOR REQUEJO: Yes.

6 MS. GREENLEE: The motion passes.

7 CHAIRMAN BARCLAY: Our next order of  
8 business is a report from the Committee on  
9 Finance, Audit, and Budget.

10 DIRECTOR JAKES: Mr. Chairman, the  
11 Committee met earlier this morning and approved  
12 the October 8th, 2025, Committee minutes and  
13 reviewed the finance report.

14 We reviewed four ordinances.

15 One, to approve an ordinance approving the  
16 Title VI fare change equity analysis authorizing  
17 the implementation of fare structure revisions.

18 Two, to approve an ordinance adopting a  
19 budget for calendar year 2026 and a financial plan  
20 for calendar years 2027 and 2028.

21 Three, to approve an ordinance approving  
22 the fiscal years 2026 through 2030 Capital  
23 Improvement Program and authorizing the filing and  
24 execution of grant and cooperative agreements and

1 amendments and related materials.

2 And, lastly, to approve an ordinance  
3 authorizing payment of relocation expenses arising  
4 from the acquisition of property located at 11900  
5 South Cottage Grove Avenue, Chicago for the Red  
6 Line Extension project.

7 The Committee deferred the proposed  
8 ordinance to approve an ordinance authorizing a  
9 license agreement with Pharmabox, LLC to the  
10 December 2025 CTA Board meeting.

11 The committee deferred the proposed  
12 ordinance to approve an ordinance declaring  
13 surplus and authorizing the sale of real property  
14 located at 300-304 East Garfield Boulevard,  
15 Chicago to the Scitopia Foundation.

16 The Committee deferred the proposed  
17 ordinance to approve and ordinance authorizing and  
18 intergovernmental agreement with the City of  
19 Chicago for the transfer of real property.

20 The Committee also reviewed seven  
21 contracts.

22 The committee placed the four ordinances  
23 and seven contracts on the omnibus. The Committee  
24 approved and recommended for Board approval four

1 ordinances and seven contracts.

2 This concludes the report of the Finance,  
3 Audit, and Budget Committee.

4 CHAIRMAN BARCLAY: Thank you, Director  
5 Jakes.

6 I will now entertain a motion to approve  
7 the omnibus.

8 DIRECTOR ORTIZ: So moved.

9 DIRECTOR JHA: Second.

10 MS. GREENLEE: It's been moved by Director  
11 Jha, seconded by Director -- it's been moved by  
12 Director Ortiz, seconded by Director Jha that the  
13 Committee report from the Finance, Audit, and  
14 Budget -- that the omnibus recommendation made by  
15 Director Jakes and the Finance, Audit, and Budget  
16 Committee be approved.

17 We'll take a roll call vote.

18 Director Lee.

19 DIRECTOR LEE: Yes.

20 MS. GREENLEE: Director Jha.

21 DIRECTOR JHA: Yes.

22 MS. GREENLEE: Director Ortiz.

23 DIRECTOR ORTIZ: Yes.

24 MS. GREENLEE: Chairman Barclay.

Transcript of Board Meeting  
Conducted on November 12, 2025

26

1 CHAIRMAN BARCLAY: Yes.

2 MS. GREENLEE: Director Jakes.

3 DIRECTOR JAKES: Yes.

4 MS. GREENLEE: Director Requejo.

5 DIRECTOR REQUEJO: Yes.

6 MS. GREENLEE: The motion passes.

7 CHAIRMAN BARCLAY: Our next item on the  
8 agenda is executive session.

9 Kent Ray, it's my understanding that today  
10 we have an executive session.

11 MR. RAY: Yes, Chairman. Today, the Board  
12 will recess into executive session pursuant to the  
13 Illinois Opening Meetings Act Section 2(c)(1),  
14 (11), and (21).

15 CHAIRMAN BARCLAY: I will now entertain a  
16 motion to recess into executive session for  
17 reasons stated by counsel.

18 DIRECTOR ORTIZ: So moved.

19 DIRECTOR JHA: Second.

20 MS. GREENLEE: It's been moved by Director  
21 Ortiz, seconded by Director Jha that the Board  
22 move into executive closed session.

23 We'll take a roll call vote.

24 Director Lee.

Transcript of Board Meeting  
Conducted on November 12, 2025

27

1 DIRECTOR LEE: Yes.

2 MS. GREENLEE: Director Jha.

3 DIRECTOR JHA: Yes.

4 MS. GREENLEE: Director Ortiz.

5 DIRECTOR ORTIZ: Yes.

6 MS. GREENLEE: Chairman Barclay.

7 CHAIRMAN BARCLAY: Yes.

8 MS. GREENLEE: Director Jakes.

9 DIRECTOR JAKES: Yes.

10 MS. GREENLEE: Director Requejo.

11 DIRECTOR REQUEJO: Yes.

12 MS. GREENLEE: The motion passes.

13 (Whereupon, the Board moved into executive  
14 session.)

15 CHAIRMAN BARCLAY: I will now entertain a  
16 motion to return to open session.  
17 Georgette.

18 MS. GREENLEE: Director Ortiz, do you move  
19 that we return to open session?

20 DIRECTOR ORTIZ: So moved.

21 DIRECTOR JHA: Second.

22 MS. GREENLEE: It's been moved by Director  
23 Ortiz, seconded by Director Jha that the Board  
24 return to open session.

Transcript of Board Meeting  
Conducted on November 12, 2025

28

1 We'll take a roll call vote.

2 Director Lee.

3 DIRECTOR LEE: Yes.

4 MS. GREENLEE: Director Jha.

5 DIRECTOR JHA: Yes.

6 MS. GREENLEE: Director Ortiz.

7 DIRECTOR ORTIZ: Yes.

8 MS. GREENLEE: Chairman Barclay.

9 CHAIRMAN BARCLAY: Yes.

10 MS. GREENLEE: Director Jakes.

11 DIRECTOR JAKES: Yes.

12 MS. GREENLEE: Director Requejo.

13 DIRECTOR REQUEJO: Yes.

14 MS. GREENLEE: The motion passes.

15 CHAIRMAN BARCLAY: Our next item of  
16 business on the agenda is our President's report,  
17 which will be given by our acting president, Nora  
18 Leerhsen.

19 MS. GREENLEE: The closed session minutes  
20 from September 10th, 2025. We're not doing it.  
21 Okay.

22 CHAIRMAN BARCLAY: We'll defer it.

23 MR. RAY: Exactly.

24 PRESIDENT LEERHSEN: Good morning. Thank

1 you, Chairman, Directors. And thank you for the  
2 opportunity to reflect a bit here on this historic  
3 moment for CTA.

4 At CTA, I often think of our massive  
5 agency as a bit of an orchestra that we all play  
6 our unique roles and move forward this great  
7 agency every day. And getting us to this moment  
8 in Springfield two weeks ago was exactly that.

9 In Springfield, the drum I kept beating  
10 was how ready we were to receive the funding, how  
11 much progress we had made across so many areas of  
12 our agency. And that was all because of the work  
13 each of our employees do every day, both to  
14 directly deliver service and everything behind the  
15 scenes to have us excel.

16 All of our employees have also been  
17 operating in uncertainty for years. And a lot of  
18 my focus and what I'm reflecting on right now is  
19 that we can conclude that area of uncertainty at  
20 our agency.

21 During this period leading up to the  
22 passage of the bill, hundreds of employees made  
23 multiple trips to Springfield alongside labor  
24 leaders, and our operations team back home

1 adjusted to ensure service was delivered smoothly.

2 In my conversations with legislative  
3 leaders, I was able to rattle off incredibly  
4 impressive data about hiring, service,  
5 efficiencies, planning, capital work, customer  
6 satisfaction, finance, small business support, and  
7 more, all because of the work that our employees  
8 do every single day.

9 Key staff was also called upon repeatedly  
10 to prepare materials and information for hearings  
11 or working groups where I testified for constant  
12 requests for membership across many years. And so  
13 many of them worked late nights gathering  
14 information, all of it feeling very high stakes at  
15 every moment to ensure a prompt response to  
16 legislators.

17 I mean, nothing captures the complexity of  
18 the work leading up to this period than putting  
19 together three budgets from our finance team  
20 amidst the stress and uncertainty of the fear of  
21 no funding and a budget that was also visionary  
22 amongst that.

23 So, in this time, also keeping an eye on  
24 vision while preparing for the worst is an

1     incredibly sophisticated skill that our team put  
2     forward during this time.

3             And, of course, the team directly in  
4     Springfield where we worked and marched around the  
5     Capitol repeatedly to prepare for meetings  
6     unexpected and planned throughout this year.

7             To everyone at CTA, for the rest of  
8     careers, you will know that you were part of this  
9     moment and part of the reason why CTA was not only  
10    saved but set on a course for expansion. And I  
11    hope everyone is incredibly proud of that.

12            To you, Chairman and Directors, we are so  
13    grateful for your support. I can't tell you how  
14    much your vision and steady leadership throughout  
15    this period meant for our agency. It was  
16    absolutely critical in getting us to this moment.

17            And outside of our agency and labor  
18    partners, of course, we are so grateful to our  
19    state legislative leaders, the Mayor of Chicago,  
20    Brandon Johnson, and the incredibly impressive  
21    work of transit advocates who I witnessed in  
22    Springfield repeatedly and I am in awe of. They  
23    do not let up. They are why we got to this  
24    moment, and I will forever be grateful to them and

1 look forward to future partnership with them as we  
2 move forward.

3 This is in addition to the RTA, Metra, and  
4 Pace, who we all bonded together over several  
5 years to advocate for transit throughout our  
6 region. And I look forward to continued  
7 partnership in this new era with them.

8 On a personal note, as someone that's been  
9 at this agency for 11 years and who was drafting  
10 that letter in the early morning hours of October  
11 31st to our employees to tell them no service  
12 cuts, no layoffs, I've drafted a lot of letters  
13 from the President's office over the years. Some  
14 of them really stick with you. And as I drafted  
15 that one on the 31st, I thought of the 16 that we  
16 sent during COVID to tell people about 16  
17 employees that had died of COVID during their time  
18 here.

19 This has been a heavy five years for our  
20 agency because coming out of the pandemic and the  
21 horror and the fear, we were met only with  
22 uncertainty of our financial future.

23 We hired thousands of employees while also  
24 talking about layoffs. Our managers in the field

1 are met with concerned eyes across the pandemic  
2 and across the threat of service cuts and have to  
3 give people inspiration to keep going out there  
4 every single day. And it's over. It's lifted.

5 And I'll tell you I'm a poetry fan. I  
6 don't have much time to read more than poetry. So  
7 I will tell you one line that I think of a lot.  
8 It's from one of my favorite poets. Joy is not  
9 meant to be a crumb. And we will celebrate this.  
10 And we will live this in a happy, joyous way into  
11 the future. And I will make sure of that.

12 Because this agency, its employees, and its riders  
13 deserve that.

14 I've already noticed that being able to  
15 speak about expanding our Orange Line service to  
16 24 hours, being able to speak about expanding our  
17 bus frequent net network has us in a conversation  
18 on a national level as a transit agency that we  
19 were not before. The future is very bright. And  
20 I am very excited and thankful. So, thank you.

21 I also want to transition in my remarks to  
22 recognize a change at our agency that is upcoming.  
23 I know some of you but not all of you are aware.  
24 Our esteemed general counsel, Kent Ray, will be

1 retiring at the end of this month. And I want to  
2 say a few words, because not everyone may realize  
3 his extensive tenure at CTA.

4 Kent first came 35 years ago in 1990 as a  
5 chief attorney of corporate and general law. And  
6 over the two decades that he worked here, he was  
7 promoted to and served in various management roles  
8 in CTA's law department, including deputy general  
9 counsel of labor, policy and appeals, as well as  
10 acting general counsel in 2009 and 2010.

11 When he left CTA in 2010, he took on other  
12 new and challenging legal counsel roles at Cook  
13 County, the Cook County State's Attorneys Office,  
14 and the Cook County Health and Hospital System,  
15 further expanding his government experience before  
16 returning back to CTA in June of 2022 as our  
17 general counsel.

18 We are so grateful to him for his CTA  
19 time. He has navigated very uncertain waters for  
20 us for the past several years. And I can say, on  
21 a personal level, when Kent came back, it was like  
22 everybody knew Kent. I didn't know you. But  
23 after talking to you for a half hour, I felt like,  
24 oh, yeah, I know Kent.

1 Kent, you're a really great person. You  
2 calm tough scenarios. You're an admirable family  
3 man that I admire. I will miss you as a partner.  
4 For myself, there are some things that the leader  
5 of this agency can only talk to their general  
6 counsel about, and I will miss those conversations  
7 with you.

8 I thank you so much for your CTA service  
9 and look forward to celebrating you as well.

10 Thank you. That concludes my remarks,  
11 Chairman.

12 CHAIRMAN BARCLAY: Thank you, Nora, for  
13 your report and for the work that you and the team  
14 have done in terms of developing the budget.

15 I want to begin by commending the entire  
16 staff for producing the thoughtful and responsible  
17 plan under the circumstances that were more  
18 complex than usual this year. Preparing the  
19 budget in the midst of significant uncertainty by  
20 the outcome in Springfield required discipline,  
21 coordination, and adaptability. And I appreciate  
22 the professionalism shown throughout this process.

23 With the passage of the transit  
24 legislation, I am pleased that we now have clarity

1 for fiscal year 2026 and a long overdue correction  
2 to the regional funding formula.

3 For decades, our region has operated under  
4 an inequitable funding structure that placed a  
5 disproportionate burden on CTA and the communities  
6 we serve. This bill finally replaces that  
7 outdated model with a framework that more  
8 accurately reflects the service levels we provide.

9 The bill also provides the funding to  
10 sustain the workforce and service improvements we  
11 have worked over the past years to restore. And  
12 it positions us to better meet the expectations of  
13 our riders and our region.

14 My hope is that our region will honor that  
15 new framework and provide the funding that is  
16 needed for our agency to expand on the  
17 improvements to service our riders have asked for  
18 and that they deserve.

19 I commend your team for the efforts in  
20 bringing this funding component of the bill across  
21 the finish line. At the same time, the bill is  
22 extensive, totalling over 1,000 pages. And like  
23 most major legislation, there are areas of strong  
24 alignment and areas that warrant continued

1 discussion.

2           While I fully support reform that  
3 strengthens regional coordination and improves  
4 accountability, I am concerned about some of the  
5 governance provisions in the bill that extend  
6 beyond these goals.

7           The shift of final decision-making  
8 authority on key policies and operational matters  
9 to the regional board will limit our ability as an  
10 agency to act quickly and responsively to the  
11 needs of our communities.

12           Reforms should strengthen our ability to  
13 serve, not dilute or strip away the tools we need  
14 to do the job effectively. I'm concerned that  
15 this new structure risks diminishing the local  
16 accountability and autonomy that have been  
17 essential to CTA delivering responsive  
18 community-centered service.

19           This underscores the importance of a  
20 thoughtful and deliberate implementation process.  
21 As Chair, I will continue analyzing the  
22 legislation in detail and working closely with all  
23 stakeholders, our staff, our regional partners,  
24 legislators, and our community, to ensure that

1 implementation benefits our riders.

2 Before closing, I, too, would like to take  
3 a moment to acknowledge General Counsel Kent Ray.

4 Kent, you've provided this Board and the  
5 CTA with sound legal counsel and steady guidance  
6 through some of the most complex and challenging  
7 periods of our agency in recent years.

8 Your professionalism, deep knowledge, and  
9 integrity have been invaluable in helping us  
10 navigate through each issue. Your calm and  
11 principle leadership has earned the respect of  
12 colleagues throughout the CTA and with other  
13 agencies and attorneys you interact with.

14 On behalf of the Board, I want to express  
15 my sincere appreciation for your exceptional  
16 service and contributions and wish you every bit  
17 of success in your future endeavors. You're  
18 leaving a lasting impact on CTA, and your  
19 contributions will continue to strengthen the work  
20 we do here.

21 Thank you very much. And good luck in  
22 retirement or whatever you do next.

23 MR. RAY: Thank you.

24 CHAIRMAN BARCLAY: At this point, I'd like

Transcript of Board Meeting  
Conducted on November 12, 2025

39

1 to open it up for any further comments from any  
2 other Board members on Acting President Leerhsen's  
3 report as well as any comments with respect to  
4 Kent.

5 DIRECTOR JAKES: Great report, President.  
6 Great report.

7 Kent, who is going to tell us now, when we  
8 want to do something, well --

9 MR. RAY: There are a lot of people. Rest  
10 assured.

11 DIRECTOR JAKES: Congratulations. And you  
12 will be missed.

13 MR. RAY: Thank you.

14 DIRECTOR ORTIZ: Same thing. Thank you,  
15 Kent, for all of your hard work. I appreciate all  
16 of your thoughtfulness to every action and  
17 intention as well that we have. You guide us  
18 through the right paths to really explore the  
19 things that we are curious about and want to make  
20 sure that we serve to the best of our abilities.  
21 So thank you for that guidance. Much appreciated.

22 In terms of where we are today and the  
23 moment, we've talked about many moments  
24 throughout, you know, the last couple of years.

1 So I appreciate your very narrow sort of  
2 walkthrough across looking back from COVID to  
3 through COVID, post-COVID, and where we are now.

4 So thank you for rising to the moment.  
5 Your leadership has been an incredible anchor to  
6 so many of, you know, our team overall, but also  
7 across legislatures and other entities. So  
8 greatly appreciate your leadership.

9 Again, thank you to every single partner  
10 who made a role to make this happen. I'm really  
11 excited, again, about the updated framework for  
12 new funding revenues for CTA, which I think will  
13 be more equitable, which is one of the major  
14 things that I wanted to see in this bill, and just  
15 looking forward to continue to service to the best  
16 of our ability and continue to make the best work  
17 for Chicago.

18 Thank you for that.

19 DIRECTOR LEE: Where to begin y'all. This  
20 is a lot. Okay.

21 Kent, we will miss you. Thank you for  
22 your service. And, you know, can't wait to here  
23 what's next and how the next adventure goes. And  
24 we wish you the best. We appreciate all your

1 service.

2 And for the report, wow, we are at such an  
3 amazing moment, y'all. This is something to  
4 reflect upon. This is something to rejoice and  
5 savor, honestly. So I think we're going to just  
6 take a moment and do some applause for the entire  
7 team, for the advocacy groups, for the whole  
8 community, for ur legislative body, for the  
9 leadership here. And we're just going to --

10 (Applause.)

11 DIRECTOR LEE: Congratulations. We made  
12 it. We can breathe a little better now. No more  
13 fiscal cliff, y'all. Thank you.

14 MS. GREENLEE: Director Requejo.

15 DIRECTOR REQUEJO: I just wanted to join  
16 my colleagues and Nor on congratulating Kent for  
17 his service. I've learned a lot about dos and  
18 don'ts thanks to you, Kent. And I hope your  
19 success is as good as you are in teaching me what  
20 to do and what not to do.

21 And then in response to the excellent news  
22 about the funding, I -- and the bill itself,  
23 congratulations, of course, to everyone. I  
24 already mentioned this a few times.

1           This was a true it takes a village. And  
2 what was impressive was not only the bill that  
3 came out of this, but the level of collaboration  
4 and coordination among people who have never come  
5 together in support of a transportation bill. And  
6 that includes, you know, transit advocates,  
7 environmental justice advocates, unions, staff,  
8 riders. A lot of people who came together and  
9 that we are now accountable to in delivering our  
10 promise. And I look forward to these  
11 improvements.

12           The funding part was clearly one of the  
13 most nerve-racking components of it, especially  
14 for our workers and our riders, especially  
15 thinking about the cuts.

16           I want to say that I really appreciated  
17 through the process how you, Nora, and your team  
18 were able to, on one hand -- with one hand,  
19 prepare for the worst and prepare for the cuts,  
20 and, on the other hand, at the same time, dream  
21 for the best-case scenario, which, fortunately, is  
22 the one that materialized. And it's not easy at  
23 the darkest hour to dream, and you all did it.  
24 And we're glad you did it because now we have a

1 plan to move forward.

2 And the funding, as nerve-racking and  
3 contracted as it was, it's only a piece of the  
4 bill, you know? It's a 1,000-page bill. And  
5 there are a lot of components in it. And it calls  
6 for a new era with new values completely.

7 And while the law doesn't take place or is  
8 not active until midyear, we don't need to wait  
9 till midyear to start using and implementing the  
10 new values, especially the one around  
11 collaboration, about regional vision, about  
12 growth, about equity, about sustainability. These  
13 are all components of the bill that we can start  
14 honoring right now.

15 And the thing about this bill also is that  
16 it created a framework for the first time of  
17 abundance. You know, we've been operate on the  
18 scarcity mode for decades, and now we have  
19 resources.

20 And I think we can finally now -- showing  
21 up at in places, instead of asking what is my  
22 slice of the pie, ask how do we bake a better pie  
23 together, right? How do we share power? How do  
24 we collaborate?

1           I think the pending funding that we talked  
2           about earlier today is a great starting point to  
3           use that -- that new funding as a place to  
4           collaborate with Pace, with Metra, with RTA, with  
5           IDOT.

6           And just wanted to close by saying let's  
7           start working on those explicit calls in the bill.  
8           Let's talk about fast rapid transit and make it  
9           happen. Let's talk about safety and make it  
10          happen. Let's talk about ETOD and make it happen.  
11          And many, many other things are listed in the  
12          bill.

13          So count on me to help you all implement  
14          as soon as possible. And congratulations, again,  
15          to the team and to everyone at CTA.

16          CHAIRMAN BARCLAY: Thank you.

17          We will now address Board agenda item  
18          number 7, Board matters.

19          Georgette, do we have any Board matters  
20          today?

21          MS. GREENLEE: Mr. Chairman, there are no  
22          Board matters.

23          CHAIRMAN BARCLAY: Our final order of  
24          business is new business.

Transcript of Board Meeting  
Conducted on November 12, 2025

45

1 Georgette, is there any new business?

2 MS. GREENLEE: Mr. Chairman, there is no  
3 new business.

4 CHAIRMAN BARCLAY: Since there's no  
5 further business to come before the Board, may I  
6 have a motion to adjourn the Chicago Transit Board  
7 meeting of November 12th, 2025?

8 DIRECTOR ORTIZ: So moved.

9 DIRECTOR LEE: Second.

10 MS. GREENLEE: It's been moved by Director  
11 Ortiz, seconded by Director Lee that the meeting  
12 be adjourned.

13 We'll take a roll call vote.

14 Director Lee.

15 DIRECTOR LEE: Yes.

16 MS. GREENLEE: Director Ortiz.

17 DIRECTOR ORTIZ: Yes.

18 MS. GREENLEE: Chairman Barclay.

19 CHAIRMAN BARCLAY: Yes.

20 MS. GREENLEE: Director Jakes.

21 DIRECTOR JAKES: Yes.

22 MS. GREENLEE: Director Requejo.

23 DIRECTOR REQUEJO: Yes.

24 MS. GREENLEE: The motion passes.

1 CHAIRMAN BARCLAY: Meeting adjourned.

2 (Off the record at 11:07 a.m.)

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

CERTIFICATE OF SHORTHAND REPORTER

I, Courtney Petros, Registered Professional Reporter and Certified Shorthand Reporter, the officer before whom the foregoing proceeding was taken, do hereby certify that the foregoing transcript is a true and correct record of the testimony given; that said testimony was taken by me and thereafter reduced to typewriting under my direction; that reading and signing was not requested; and that I am neither counsel for, related to, nor employed by any of the parties to this case and have no interest, financial or otherwise, in its outcome.

IN WITNESS WHEREOF, I have hereunto signed this 17th day of November, 2025.



---

COURTNEY PETROS, RPR, CSR

Transcript of Board Meeting  
 Conducted on November 12, 2025

| A   |  |  |   |
|---|--|--|---|
| <b>abilities</b><br>39:20   | <b>acting</b><br>6:9, 28:17,<br>34:10, 39:2  | 29:7, 29:12,<br>29:20, 31:15,<br>31:17, 32:9,<br>32:20, 33:12,<br>33:18, 33:22,<br>35:5, 36:16,<br>37:10, 38:7   | 10:24, 24:20,<br>29:16, 30:9,<br>30:21, 30:23,<br>32:23, 33:21,<br>36:9, 40:6,<br>43:15 |
| <b>ability</b><br>9:20, 10:12,<br>37:9, 37:12,<br>40:16   | <b>action</b><br>39:16                       | <b>agenda</b><br>5:22, 6:1, 6:6,<br>6:11, 6:14,<br>6:19, 26:8,<br>28:16, 44:17   | <b>always</b><br>9:3  |
| <b>able</b><br>4:22, 30:3,<br>33:14, 33:16,<br>42:18  | <b>adaptability</b><br>35:21                 | <b>agreement</b><br>24:9, 24:18  | <b>amazing</b><br>9:5, 41:3   |
| <b>about</b><br>17:24, 30:4,<br>32:16, 32:24,<br>33:15, 33:16,<br>35:6, 37:4,<br>39:19, 39:23,<br>40:11, 41:17,<br>41:22, 42:15,<br>43:11, 43:12,<br>43:15, 44:2,<br>44:8, 44:9,<br>44:10 | <b>add</b><br>9:14                           | <b>agreements</b><br>23:24   | <b>amend</b><br>5:22, 6:14  |
| <b>absolutely</b><br>31:16  | <b>addition</b><br>32:3                      | <b>ago</b><br>29:8, 34:4   | <b>amended</b><br>6:20  |
| <b>abundance</b><br>43:17   | <b>address</b><br>44:17                      | <b>ahead</b><br>18:23  | <b>amendments</b><br>24:1   |
| <b>access</b><br>21:17  | <b>adjourn</b><br>45:6                       | <b>alignment</b><br>36:24  | <b>amidst</b><br>30:20  |
| <b>according</b><br>21:9  | <b>adjourned</b><br>45:12, 46:1              | <b>all</b><br>9:13, 10:7,<br>10:17, 13:19,<br>15:2, 16:2,<br>19:16, 20:13,<br>22:5, 29:5,<br>29:12, 29:16,<br>30:7, 30:14,<br>32:4, 33:23,<br>37:22, 39:15,<br>40:24, 42:23,<br>43:13, 44:13 | <b>among</b><br>9:7, 9:11, 42:4   |
| <b>accountability</b><br>37:4, 37:16  | <b>adjusted</b><br>30:1                      | <b>alliance</b><br>14:13, 14:15,<br>15:11, 15:22,<br>16:7, 16:11,<br>16:12, 16:18  | <b>amongst</b><br>30:22   |
| <b>accountable</b><br>42:9  | <b>admirable</b><br>35:2                     | <b>alliance's</b><br>15:5  | <b>analysis</b><br>23:16  |
| <b>accurately</b><br>36:8   | <b>admire</b><br>35:3                        | <b>almost</b><br>12:24   | <b>analyzing</b><br>37:21   |
| <b>acknowledge</b><br>38:3  | <b>admit</b><br>4:23                         | <b>alongside</b><br>29:23  | <b>anchor</b><br>40:5   |
| <b>acquisition</b><br>24:4  | <b>adopting</b><br>23:18                     | <b>already</b><br>33:14, 41:24   | <b>another</b><br>12:19, 13:9   |
| <b>across</b><br>29:11, 30:12,<br>33:1, 33:2,<br>36:20, 40:2,<br>40:7   | <b>adventure</b><br>40:23                    | <b>also</b><br>3:10, 7:19,   | <b>any</b><br>16:11, 18:23,<br>39:1, 39:3,<br>44:19, 45:1,<br>47:12                     |
| <b>act</b><br>26:13, 37:10  | <b>advised</b><br>4:19                       |  | <b>anybody</b><br>13:10   |
|   | <b>advocacy</b><br>41:7                      |  | <b>anything</b><br>13:8   |
|   | <b>advocate</b><br>32:5                      |  | <b>appeals</b><br>34:9  |
|   | <b>advocates</b><br>31:21, 42:6,<br>42:7     |  | <b>appears</b><br>11:3  |
|   | <b>after</b><br>16:12, 34:23                 |  | <b>applause</b><br>41:6, 41:10  |
|   | <b>again</b><br>11:14, 40:9,<br>40:11, 44:14 |  | <b>appreciate</b><br>17:4, 19:2,<br>35:21, 39:15,                                       |
|   | <b>agencies</b><br>38:13                     |  |   |
|   | <b>agency</b><br>9:2, 29:5,                  |  |   |

Transcript of Board Meeting  
 Conducted on November 12, 2025

|   |  |   |   |
|---|--|---|---|
| <p>40:1, 40:8,<br/>40:24<br/><b>appreciated</b><br/>39:21, 42:16<br/><b>appreciation</b><br/>38:15<br/><b>approval</b><br/>22:7, 24:24<br/><b>approve</b><br/>22:10, 23:15,<br/>23:18, 23:21,<br/>24:2, 24:8,<br/>24:12, 24:17,<br/>25:6<br/><b>approved</b><br/>22:16, 23:11,<br/>24:24, 25:16<br/><b>approving</b><br/>23:15, 23:21<br/><b>area</b><br/>17:12, 29:19<br/><b>areas</b><br/>29:11, 36:23,<br/>36:24<br/><b>arising</b><br/>24:3<br/><b>around</b><br/>15:13, 31:4,<br/>43:10<br/><b>ashland</b><br/>9:18, 10:1,<br/>10:6, 10:11,<br/>11:9, 14:24,<br/>18:15, 20:10,<br/>20:11, 20:22<br/><b>asked</b><br/>18:22, 36:17<br/><b>asking</b><br/>18:11, 43:21<br/><b>association</b><br/>9:1<br/><b>assured</b><br/>39:10<br/><b>attend</b><br/>4:20<br/><b>attorney</b><br/>34:5<br/><b>attorneys</b><br/>34:13, 38:13</p> | <p><b>audit</b><br/>6:2, 6:7, 23:9,<br/>25:3, 25:13,<br/>25:15<br/><b>authority</b><br/>1:1, 2:4, 37:8<br/><b>authorizing</b><br/>23:16, 23:23,<br/>24:3, 24:8,<br/>24:13, 24:17<br/><b>autonomy</b><br/>37:16<br/><b>avenue</b><br/>9:5, 9:7, 9:11,<br/>9:14, 9:17,<br/>9:18, 9:20,<br/>9:22, 10:11,<br/>10:16, 10:18,<br/>11:5, 11:8,<br/>14:14, 14:19,<br/>14:20, 14:23,<br/>15:4, 16:8,<br/>16:17, 17:8,<br/>17:11, 17:14,<br/>17:19, 17:20,<br/>18:1, 18:2,<br/>18:3, 18:9,<br/>18:14, 18:16,<br/>18:22, 19:4,<br/>19:8, 19:10,<br/>19:14, 20:1,<br/>20:5, 20:6,<br/>20:8, 20:15,<br/>20:18, 21:5,<br/>21:8, 21:14,<br/>21:17, 21:23,<br/>24:5<br/><b>aware</b><br/>33:23<br/><b>away</b><br/>16:10, 37:13<br/><b>awe</b><br/>31:22</p> <hr/> <p style="text-align: center;"><b>B</b></p> <hr/> <p><b>back</b><br/>11:9, 17:17,<br/>29:24, 34:16,</p> | <p>34:21, 40:2<br/><b>bake</b><br/>43:22<br/><b>baker</b><br/>14:17<br/><b>bakery</b><br/>14:13, 16:18<br/><b>barclay</b><br/>3:3, 4:2, 4:12,<br/>4:13, 4:16,<br/>4:18, 5:14,<br/>5:15, 5:21, 7:5,<br/>7:6, 7:11, 7:14,<br/>22:5, 22:24,<br/>23:1, 23:7,<br/>25:4, 25:24,<br/>26:1, 26:7,<br/>26:15, 27:6,<br/>27:7, 27:15,<br/>28:8, 28:9,<br/>28:15, 28:22,<br/>35:12, 38:24,<br/>44:16, 44:23,<br/>45:4, 45:18,<br/>45:19, 46:1<br/><b>barriers</b><br/>15:19, 16:5,<br/>19:10<br/><b>basically</b><br/>18:7<br/><b>beating</b><br/>29:9<br/><b>because</b><br/>12:7, 29:12,<br/>30:7, 32:20,<br/>33:12, 34:2,<br/>42:24<br/><b>been</b><br/>5:3, 6:18,<br/>7:20, 13:24,<br/>22:13, 25:10,<br/>25:11, 26:20,<br/>27:22, 29:16,<br/>32:8, 32:19,<br/>37:16, 38:9,<br/>40:5, 43:17,<br/>45:10<br/><b>before</b><br/>1:1, 2:12,</p> | <p>33:19, 34:15,<br/>38:2, 45:5, 47:5<br/><b>begin</b><br/>8:15, 35:15,<br/>40:19<br/><b>behalf</b><br/>20:4, 38:14<br/><b>behind</b><br/>29:14<br/><b>being</b><br/>15:23, 33:14,<br/>33:16<br/><b>believe</b><br/>10:22<br/><b>below</b><br/>21:13<br/><b>benefits</b><br/>38:1<br/><b>bernard</b><br/>3:4<br/><b>best</b><br/>13:20, 14:17,<br/>16:19, 18:24,<br/>39:20, 40:15,<br/>40:16, 40:24<br/><b>best-case</b><br/>42:21<br/><b>better</b><br/>20:5, 36:12,<br/>41:12, 43:22<br/><b>between</b><br/>10:1, 10:6,<br/>20:10<br/><b>beyond</b><br/>37:6<br/><b>bicycles</b><br/>10:9, 11:8,<br/>15:17, 19:6<br/><b>big</b><br/>16:1<br/><b>bike</b><br/>15:18, 15:19,<br/>16:5, 19:9,<br/>19:10, 21:10,<br/>21:13<br/><b>bikes</b><br/>21:15, 21:16<br/><b>bill</b><br/>29:22, 36:6,</p> |
|---|--|---|---|

Transcript of Board Meeting  
Conducted on November 12, 2025

|   |  |   |   |
|---|--|---|---|
| <p>36:9, 36:20,<br/>36:21, 37:5,<br/>40:14, 41:22,<br/>42:2, 42:5,<br/>43:4, 43:13,<br/>43:15, 44:7,<br/>44:12<br/><b>birthday</b><br/>14:15, 16:19<br/><b>bit</b><br/>29:2, 29:5,<br/>38:16<br/><b>bless</b><br/>13:21<br/><b>block</b><br/>14:20<br/><b>blue</b><br/>17:22<br/><b>board</b><br/>1:1, 1:7, 2:1,<br/>3:2, 4:3, 6:12,<br/>7:22, 11:3,<br/>11:6, 17:17,<br/>18:11, 19:4,<br/>20:5, 21:19,<br/>22:8, 22:15,<br/>24:10, 24:24,<br/>26:11, 26:21,<br/>27:13, 27:23,<br/>37:9, 38:4,<br/>38:14, 39:2,<br/>44:17, 44:18,<br/>44:19, 44:22,<br/>45:5, 45:6<br/><b>body</b><br/>41:8<br/><b>bonded</b><br/>32:4<br/><b>boom</b><br/>12:23<br/><b>both</b><br/>29:13<br/><b>bought</b><br/>17:19<br/><b>boulevard</b><br/>24:14<br/><b>brake</b><br/>12:16, 12:17</p> | <p><b>brakes</b><br/>12:17<br/><b>brandon</b><br/>31:20<br/><b>breathe</b><br/>41:12<br/><b>bright</b><br/>33:19<br/><b>bringing</b><br/>36:20<br/><b>brown</b><br/>11:23, 12:5,<br/>12:9, 17:22<br/><b>budget</b><br/>6:2, 6:7, 23:9,<br/>23:19, 25:3,<br/>25:14, 25:15,<br/>30:21, 35:14,<br/>35:19<br/><b>budgets</b><br/>30:19<br/><b>burden</b><br/>36:5<br/><b>burning</b><br/>12:19<br/><b>bus</b><br/>9:7, 9:11,<br/>9:12, 9:17,<br/>9:19, 9:20,<br/>10:9, 10:13,<br/>10:16, 10:18,<br/>10:22, 11:5,<br/>11:8, 12:23,<br/>15:10, 15:11,<br/>16:17, 17:13,<br/>17:20, 17:21,<br/>18:3, 18:8,<br/>18:9, 18:13,<br/>18:16, 19:6,<br/>19:14, 19:23,<br/>20:9, 20:16,<br/>20:19, 20:21,<br/>21:1, 21:2,<br/>21:4, 21:7,<br/>21:12, 21:15,<br/>21:16, 21:18,<br/>21:20, 21:21,<br/>33:17</p> | <p><b>buses</b><br/>9:5, 9:14,<br/>9:17, 10:2,<br/>10:19, 12:20,<br/>13:6, 13:12,<br/>14:20, 15:1,<br/>15:2, 15:4,<br/>15:6, 15:16,<br/>15:21, 16:18,<br/>18:17, 19:5,<br/>20:1, 20:5,<br/>20:8, 20:9,<br/>20:13, 20:15,<br/>20:19, 20:20,<br/>21:23<br/><b>business</b><br/>7:12, 22:7,<br/>23:8, 28:16,<br/>30:6, 44:24,<br/>45:1, 45:3, 45:5<br/><b>businesses</b><br/>8:24<br/><b>buy</b><br/>16:1</p> <hr/> <p style="text-align: center;"><b>C</b></p> <hr/> <p><b>cake</b><br/>14:17<br/><b>cakes</b><br/>14:16, 16:1,<br/>16:20<br/><b>calendar</b><br/>23:19, 23:20<br/><b>call</b><br/>4:2, 4:5, 5:7,<br/>6:22, 7:23, 8:3,<br/>22:17, 25:17,<br/>26:23, 28:1,<br/>45:13<br/><b>called</b><br/>30:9<br/><b>calls</b><br/>14:9, 43:5,<br/>44:7<br/><b>calm</b><br/>35:2, 38:10<br/><b>came</b><br/>34:4, 34:21,</p> | <p>42:3, 42:8<br/><b>cameras</b><br/>13:11<br/><b>can't</b><br/>31:13, 40:22<br/><b>cannot</b><br/>21:3<br/><b>capital</b><br/>23:22, 30:5<br/><b>capitol</b><br/>31:5<br/><b>captures</b><br/>30:17<br/><b>car</b><br/>12:2, 15:24,<br/>16:6<br/><b>careers</b><br/>31:8<br/><b>case</b><br/>47:13<br/><b>cdot's</b><br/>11:4<br/><b>celebrate</b><br/>33:9<br/><b>celebrating</b><br/>35:9<br/><b>certificate</b><br/>47:1<br/><b>certified</b><br/>2:12, 47:4<br/><b>certify</b><br/>47:6<br/><b>chair</b><br/>37:21<br/><b>chairman</b><br/>3:3, 3:4, 4:2,<br/>4:12, 4:13,<br/>4:16, 4:18,<br/>5:14, 5:15,<br/>5:21, 6:21, 7:5,<br/>7:6, 7:11, 7:14,<br/>22:3, 22:5,<br/>22:24, 23:1,<br/>23:7, 23:10,<br/>25:4, 25:24,<br/>26:1, 26:7,<br/>26:11, 26:15,<br/>27:6, 27:7,</p> |
|---|--|---|---|

Transcript of Board Meeting  
Conducted on November 12, 2025

|   |   |  |  |
|---|---|--|--|
| <p>27:15, 28:8,<br/>28:9, 28:15,<br/>28:22, 29:1,<br/>31:12, 35:11,<br/>35:12, 38:24,<br/>44:16, 44:21,<br/>44:23, 45:2,<br/>45:4, 45:18,<br/>45:19, 46:1<br/><b>challenging</b><br/>34:12, 38:6<br/><b>change</b><br/>15:8, 18:13,<br/>18:19, 20:6,<br/>23:16, 33:22<br/><b>chef</b><br/>14:16<br/><b>chicago</b><br/>1:1, 1:8, 2:4,<br/>2:6, 4:3, 8:24,<br/>13:20, 14:12,<br/>14:17, 15:13,<br/>15:15, 16:13,<br/>16:14, 16:19,<br/>19:8, 19:23,<br/>21:14, 24:5,<br/>24:15, 24:19,<br/>31:19, 40:17,<br/>45:6<br/><b>chicagoans</b><br/>14:18, 20:4<br/><b>chief</b><br/>11:15, 34:5<br/><b>circumstances</b><br/>35:17<br/><b>citizen</b><br/>15:23<br/><b>city</b><br/>24:18<br/><b>clarity</b><br/>35:24<br/><b>clearly</b><br/>42:12<br/><b>cliff</b><br/>41:13<br/><b>clock</b><br/>8:16, 8:18<br/><b>close</b><br/>15:23, 18:20,</p> | <p>44:6<br/><b>closed</b><br/>26:22, 28:19<br/><b>closely</b><br/>37:22<br/><b>closing</b><br/>38:2<br/><b>collaborate</b><br/>43:24, 44:4<br/><b>collaboration</b><br/>42:3, 43:11<br/><b>colleagues</b><br/>38:12, 41:16<br/><b>come</b><br/>9:15, 12:8,<br/>13:20, 42:4,<br/>45:5<br/><b>coming</b><br/>13:10, 16:3,<br/>32:20<br/><b>commend</b><br/>36:19<br/><b>commending</b><br/>35:15<br/><b>comment</b><br/>7:12<br/><b>commentator</b><br/>7:24<br/><b>commenter</b><br/>8:4<br/><b>comments</b><br/>7:15, 7:20,<br/>39:1, 39:3<br/><b>committee</b><br/>6:3, 6:7, 19:4,<br/>23:8, 23:11,<br/>23:12, 24:7,<br/>24:11, 24:16,<br/>24:20, 24:22,<br/>24:23, 25:3,<br/>25:13, 25:16<br/><b>common</b><br/>18:17<br/><b>communications</b><br/>12:11, 13:24<br/><b>communities</b><br/>36:5, 37:11<br/><b>community</b><br/>10:4, 17:18,</p> | <p>18:12, 19:1,<br/>37:24, 41:8<br/><b>community-center-</b><br/><b>ed</b><br/>37:18<br/><b>completely</b><br/>43:6<br/><b>complex</b><br/>35:18, 38:6<br/><b>complexity</b><br/>30:17<br/><b>component</b><br/>36:20<br/><b>components</b><br/>42:13, 43:5,<br/>43:13<br/><b>concern</b><br/>11:21<br/><b>concerned</b><br/>10:16, 33:1,<br/>37:4, 37:14<br/><b>concerns</b><br/>14:2<br/><b>conclude</b><br/>29:19<br/><b>concludes</b><br/>22:3, 25:2,<br/>35:10<br/><b>concrete</b><br/>15:19, 16:5,<br/>19:10<br/><b>conducting</b><br/>12:16<br/><b>congestion</b><br/>17:12, 18:7,<br/>19:12<br/><b>congratulating</b><br/>41:16<br/><b>congratulations</b><br/>39:11, 41:11,<br/>41:23, 44:14<br/><b>connect</b><br/>11:15<br/><b>connected</b><br/>4:21<br/><b>considerate</b><br/>9:3<br/><b>consideration</b><br/>17:18, 19:17,</p> | <p>22:1<br/><b>constant</b><br/>30:11<br/><b>constraints</b><br/>5:24<br/><b>construction</b><br/>6:12<br/><b>contact</b><br/>17:1<br/><b>continue</b><br/>9:14, 14:1,<br/>16:24, 37:21,<br/>38:19, 40:15,<br/>40:16<br/><b>continued</b><br/>32:6, 36:24<br/><b>contracted</b><br/>43:3<br/><b>contracts</b><br/>24:21, 24:23,<br/>25:1<br/><b>contrast</b><br/>21:3<br/><b>contributions</b><br/>38:16, 38:19<br/><b>conversation</b><br/>16:24, 33:17<br/><b>conversations</b><br/>30:2, 35:6<br/><b>convert</b><br/>15:9, 20:24<br/><b>cook</b><br/>34:12, 34:13,<br/>34:14<br/><b>cooperative</b><br/>23:24<br/><b>coordination</b><br/>35:21, 37:3,<br/>42:4<br/><b>copied</b><br/>7:21<br/><b>corporate</b><br/>34:5<br/><b>correct</b><br/>47:7<br/><b>correction</b><br/>36:1<br/><b>cottage</b><br/>24:5</p> |
|---|---|--|--|

Transcript of Board Meeting  
Conducted on November 12, 2025

|  |   |  |  |
|--|---|--|--|
| <p><b>could</b><br/>19:6, 21:15</p> <p><b>counsel</b><br/>3:12, 26:17,<br/>33:24, 34:9,<br/>34:10, 34:12,<br/>34:17, 35:6,<br/>38:3, 38:5,<br/>47:11</p> <p><b>count</b><br/>44:13</p> <p><b>county</b><br/>34:13, 34:14</p> <p><b>couple</b><br/>39:24</p> <p><b>course</b><br/>31:3, 31:10,<br/>31:18, 41:23</p> <p><b>courtney</b><br/>1:24, 2:12,<br/>47:3, 47:20</p> <p><b>covid</b><br/>32:16, 32:17,<br/>40:2, 40:3</p> <p><b>created</b><br/>43:16</p> <p><b>critical</b><br/>31:16</p> <p><b>cross</b><br/>16:5</p> <p><b>crossing</b><br/>10:19</p> <p><b>crumb</b><br/>33:9</p> <p><b>csr</b><br/>1:24, 47:20</p> <p><b>ct</b><br/>1:10</p> <p><b>cta</b><br/>7:21, 9:4,<br/>9:12, 10:2,<br/>10:9, 10:16,<br/>10:18, 10:20,<br/>11:1, 11:3,<br/>11:5, 11:6,<br/>11:22, 12:20,<br/>13:6, 14:20,<br/>14:24, 15:4,</p> | <p>15:10, 15:16,<br/>18:11, 18:18,<br/>19:4, 19:23,<br/>19:24, 20:5,<br/>20:13, 20:16,<br/>20:21, 20:23,<br/>21:9, 21:19,<br/>21:21, 21:22,<br/>24:10, 29:3,<br/>29:4, 31:7,<br/>31:9, 34:3,<br/>34:11, 34:16,<br/>34:18, 35:8,<br/>36:5, 37:17,<br/>38:5, 38:12,<br/>38:18, 40:12,<br/>44:15</p> <p><b>cta's</b><br/>9:4, 34:8</p> <p><b>curb</b><br/>16:1, 16:10</p> <p><b>curbside</b><br/>15:18, 16:8,<br/>19:9</p> <p><b>curious</b><br/>39:19</p> <p><b>currently</b><br/>10:3, 19:13</p> <p><b>customer</b><br/>14:12, 15:22,<br/>30:5</p> <p><b>customers</b><br/>15:5, 16:9</p> <p><b>cuts</b><br/>32:12, 33:2,<br/>42:15, 42:19</p> <hr/> <p style="text-align: center;"><b>D</b></p> <hr/> <p><b>daily</b><br/>10:19, 21:7,<br/>21:10</p> <p><b>damen</b><br/>15:19, 17:11</p> <p><b>dan</b><br/>7:16, 7:17,<br/>7:24, 17:5, 17:7</p> <p><b>dangerous</b><br/>16:4</p> | <p><b>darkest</b><br/>42:23</p> <p><b>data</b><br/>21:9, 30:4</p> <p><b>day</b><br/>9:6, 10:3,<br/>11:21, 20:3,<br/>29:7, 29:13,<br/>30:8, 33:4,<br/>47:16</p> <p><b>decades</b><br/>34:6, 36:3,<br/>43:18</p> <p><b>december</b><br/>6:12, 24:10</p> <p><b>decision</b><br/>9:16, 19:2</p> <p><b>decision-making</b><br/>37:7</p> <p><b>declaring</b><br/>24:12</p> <p><b>dedicated</b><br/>9:17, 10:8,<br/>10:13, 11:7,<br/>15:10, 15:17,<br/>16:16, 18:16,<br/>19:5, 20:9,<br/>20:16, 20:21,<br/>21:1, 21:15,<br/>21:18, 21:20</p> <p><b>deep</b><br/>38:8</p> <p><b>deeply</b><br/>9:3</p> <p><b>defer</b><br/>6:11, 28:22</p> <p><b>deferred</b><br/>24:7, 24:11,<br/>24:16</p> <p><b>degrade</b><br/>17:14</p> <p><b>delay</b><br/>9:16, 11:4,<br/>14:19, 18:6,<br/>20:7</p> <p><b>delays</b><br/>15:21, 17:13,<br/>21:5</p> | <p><b>deliberate</b><br/>37:20</p> <p><b>deliver</b><br/>29:14</p> <p><b>delivered</b><br/>30:1</p> <p><b>deliveries</b><br/>16:9</p> <p><b>delivering</b><br/>37:17, 42:9</p> <p><b>deny</b><br/>9:17</p> <p><b>department</b><br/>9:24, 34:8</p> <p><b>deprioritize</b><br/>21:12</p> <p><b>deputy</b><br/>34:8</p> <p><b>deserve</b><br/>33:13, 36:18</p> <p><b>designed</b><br/>10:4</p> <p><b>despite</b><br/>20:17</p> <p><b>destroy</b><br/>18:7</p> <p><b>detail</b><br/>37:22</p> <p><b>developed</b><br/>18:21</p> <p><b>developing</b><br/>35:14</p> <p><b>development</b><br/>9:21</p> <p><b>died</b><br/>32:17</p> <p><b>difference</b><br/>12:8</p> <p><b>dilute</b><br/>37:13</p> <p><b>diminished</b><br/>9:19, 10:23</p> <p><b>diminishing</b><br/>37:15</p> <p><b>direction</b><br/>47:10</p> <p><b>directly</b><br/>29:14, 31:3</p> |
|--|---|--|--|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|   |   |  |   |
|---|---|--|---|
| <p><b>directors</b><br/>29:1, 31:12</p> <p><b>discipline</b><br/>35:20</p> <p><b>discuss</b><br/>14:2</p> <p><b>discussion</b><br/>37:1</p> <p><b>disproportionate</b><br/>36:5</p> <p><b>distributed</b><br/>7:21</p> <p><b>division</b><br/>14:14</p> <p><b>doing</b><br/>13:22, 28:20</p> <p><b>don'ts</b><br/>41:18</p> <p><b>done</b><br/>35:14</p> <p><b>dos</b><br/>41:17</p> <p><b>down</b><br/>12:23, 15:4,<br/>17:21, 20:15</p> <p><b>downtown</b><br/>17:23, 21:22</p> <p><b>dr</b><br/>3:4</p> <p><b>drafted</b><br/>32:12, 32:14</p> <p><b>drafting</b><br/>32:9</p> <p><b>dramatically</b><br/>21:3</p> <p><b>drawing</b><br/>17:17</p> <p><b>dream</b><br/>42:20, 42:23</p> <p><b>drivers</b><br/>13:4</p> <p><b>driving</b><br/>12:15, 12:23</p> <p><b>drugs</b><br/>13:13</p> <p><b>drum</b><br/>29:9</p> <p><b>due</b><br/>4:21, 5:24</p> | <p><b>during</b><br/>29:21, 31:2,<br/>32:16, 32:17</p> <hr/> <p style="text-align: center;"><b>E</b></p> <hr/> <p><b>e-mail</b><br/>11:1</p> <p><b>each</b><br/>7:21, 29:13,<br/>38:10</p> <p><b>earlier</b><br/>23:11, 44:2</p> <p><b>early</b><br/>32:10</p> <p><b>earned</b><br/>38:11</p> <p><b>east</b><br/>10:6, 10:7,<br/>10:10, 10:17,<br/>20:22, 24:14</p> <p><b>eastbound</b><br/>15:2, 20:14</p> <p><b>easy</b><br/>42:22</p> <p><b>eating</b><br/>13:15</p> <p><b>economic</b><br/>9:21</p> <p><b>effectively</b><br/>37:14</p> <p><b>efficiencies</b><br/>30:5</p> <p><b>efforts</b><br/>36:19</p> <p><b>elderlies</b><br/>12:21, 13:6</p> <p><b>elderly</b><br/>12:21</p> <p><b>eliminate</b><br/>14:23, 20:12</p> <p><b>eliminating</b><br/>15:9, 18:6,<br/>20:23</p> <p><b>else</b><br/>15:7, 15:12</p> <p><b>emergency</b><br/>4:22</p> <p><b>employed</b><br/>47:12</p> | <p><b>employees</b><br/>15:5, 29:13,<br/>29:16, 29:22,<br/>30:7, 32:11,<br/>32:17, 32:23,<br/>33:12</p> <p><b>encourage</b><br/>11:14</p> <p><b>end</b><br/>34:1</p> <p><b>endeavors</b><br/>38:17</p> <p><b>enjoy</b><br/>10:3, 18:9,<br/>19:13</p> <p><b>enough</b><br/>18:15</p> <p><b>ensure</b><br/>30:1, 30:15,<br/>37:24</p> <p><b>entertain</b><br/>25:6, 26:15,<br/>27:15</p> <p><b>entire</b><br/>35:15, 41:6</p> <p><b>entities</b><br/>40:7</p> <p><b>environmental</b><br/>42:7</p> <p><b>equitable</b><br/>40:13</p> <p><b>equity</b><br/>23:16, 43:12</p> <p><b>era</b><br/>32:7, 43:6</p> <p><b>especially</b><br/>42:13, 42:14,<br/>43:10</p> <p><b>essential</b><br/>37:17</p> <p><b>esteemed</b><br/>33:24</p> <p><b>etod</b><br/>44:10</p> <p><b>ever</b><br/>16:20</p> <p><b>every</b><br/>10:3, 11:21,</p> | <p>20:3, 29:7,<br/>29:13, 30:8,<br/>30:15, 33:4,<br/>38:16, 39:16,<br/>40:9</p> <p><b>everybody</b><br/>14:9, 18:12,<br/>34:22</p> <p><b>everyone</b><br/>15:7, 15:12,<br/>17:6, 31:7,<br/>31:11, 34:2,<br/>41:23, 44:15</p> <p><b>everything</b><br/>29:14</p> <p><b>evidence</b><br/>21:10</p> <p><b>exactly</b><br/>28:23, 29:8</p> <p><b>excel</b><br/>29:15</p> <p><b>excellent</b><br/>41:21</p> <p><b>exceptional</b><br/>38:15</p> <p><b>excited</b><br/>33:20, 40:11</p> <p><b>excuse</b><br/>10:23</p> <p><b>execution</b><br/>23:24</p> <p><b>executive</b><br/>6:5, 6:8, 26:8,<br/>26:10, 26:12,<br/>26:16, 26:22,<br/>27:13</p> <p><b>expand</b><br/>36:16</p> <p><b>expanding</b><br/>33:15, 33:16,<br/>34:15</p> <p><b>expansion</b><br/>31:10</p> <p><b>expectations</b><br/>36:12</p> <p><b>expenses</b><br/>24:3</p> <p><b>experience</b><br/>34:15</p> |
|---|---|--|---|

Transcript of Board Meeting  
Conducted on November 12, 2025

|  |   |   |   |
|--|---|---|---|
| <p><b>explicit</b><br/>44:7</p> <p><b>explore</b><br/>39:18</p> <p><b>express</b><br/>38:14</p> <p><b>extend</b><br/>37:5</p> <p><b>extending</b><br/>10:7, 20:22</p> <p><b>extension</b><br/>24:6</p> <p><b>extensive</b><br/>34:3, 36:22</p> <p><b>eye</b><br/>30:23</p> <p><b>eyes</b><br/>33:1</p> <hr/> <p style="text-align: center;"><b>F</b></p> <hr/> <p><b>family</b><br/>4:21, 14:15,<br/>35:2</p> <p><b>fan</b><br/>33:5</p> <p><b>far</b><br/>14:17</p> <p><b>fare</b><br/>23:16, 23:17</p> <p><b>fast</b><br/>12:24, 44:8</p> <p><b>faster</b><br/>15:6, 15:13,<br/>16:18, 18:17,<br/>20:19</p> <p><b>favorite</b><br/>33:8</p> <p><b>fear</b><br/>30:20, 32:21</p> <p><b>feeling</b><br/>30:14</p> <p><b>feet</b><br/>10:12</p> <p><b>fell</b><br/>12:24</p> <p><b>fellow</b><br/>20:4</p> <p><b>felt</b><br/>34:23</p> | <p><b>few</b><br/>34:2, 41:24</p> <p><b>field</b><br/>32:24</p> <p><b>fight</b><br/>13:14</p> <p><b>filing</b><br/>23:23</p> <p><b>final</b><br/>37:7, 44:23</p> <p><b>finally</b><br/>36:6, 43:20</p> <p><b>finance</b><br/>6:2, 6:6, 23:9,<br/>23:13, 25:2,<br/>25:13, 25:15,<br/>30:6, 30:19</p> <p><b>financial</b><br/>23:19, 32:22,<br/>47:13</p> <p><b>fine</b><br/>17:13</p> <p><b>finish</b><br/>36:21</p> <p><b>first</b><br/>7:23, 14:8,<br/>17:4, 34:4,<br/>43:16</p> <p><b>fiscal</b><br/>23:22, 36:1,<br/>41:13</p> <p><b>five</b><br/>32:19</p> <p><b>focus</b><br/>29:18</p> <p><b>follow</b><br/>6:6</p> <p><b>following</b><br/>5:23, 6:3</p> <p><b>force</b><br/>15:2, 15:20,<br/>20:13, 21:4</p> <p><b>foregoing</b><br/>47:5, 47:7</p> <p><b>forever</b><br/>31:24</p> <p><b>forgot</b><br/>13:3</p> | <p><b>formula</b><br/>36:2</p> <p><b>fortunately</b><br/>42:21</p> <p><b>forward</b><br/>10:15, 29:6,<br/>31:2, 32:1,<br/>32:2, 32:6,<br/>35:9, 40:15,<br/>42:10, 43:1</p> <p><b>found</b><br/>18:5</p> <p><b>foundation</b><br/>24:15</p> <p><b>four</b><br/>10:18, 23:14,<br/>24:22, 24:24</p> <p><b>framework</b><br/>36:7, 36:15,<br/>40:11, 43:16</p> <p><b>frequent</b><br/>33:17</p> <p><b>fuentes</b><br/>7:16, 11:18,<br/>11:19, 11:21,<br/>13:18, 13:24</p> <p><b>full</b><br/>14:8</p> <p><b>fully</b><br/>37:2</p> <p><b>fulton</b><br/>9:1</p> <p><b>funding</b><br/>29:10, 30:21,<br/>36:2, 36:4,<br/>36:9, 36:15,<br/>36:20, 40:12,<br/>41:22, 42:12,<br/>43:2, 44:1, 44:3</p> <p><b>further</b><br/>11:16, 34:15,<br/>39:1, 45:5</p> <p><b>future</b><br/>32:1, 32:22,<br/>33:11, 33:19,<br/>38:17</p> <hr/> <p style="text-align: center;"><b>G</b></p> <hr/> <p><b>garfield</b><br/>24:14</p> | <p><b>gathering</b><br/>30:13</p> <p><b>general</b><br/>3:12, 33:24,<br/>34:5, 34:8,<br/>34:10, 34:17,<br/>35:5, 38:3</p> <p><b>gentile</b><br/>7:17, 7:24, 8:1</p> <p><b>georgette</b><br/>3:13, 4:5,<br/>7:13, 27:17,<br/>44:19, 45:1</p> <p><b>getting</b><br/>29:7, 31:16</p> <p><b>give</b><br/>8:19, 14:8,<br/>33:3</p> <p><b>given</b><br/>17:1, 28:17,<br/>47:8</p> <p><b>giving</b><br/>21:16</p> <p><b>glad</b><br/>42:24</p> <p><b>go</b><br/>8:6, 10:10,<br/>10:17, 12:16,<br/>12:17, 12:21,<br/>12:22, 13:5,<br/>17:17, 18:17</p> <p><b>goals</b><br/>37:6</p> <p><b>god</b><br/>13:21</p> <p><b>goes</b><br/>10:15, 40:23</p> <p><b>going</b><br/>10:17, 12:22,<br/>18:1, 18:3,<br/>18:20, 19:11,<br/>21:21, 33:3,<br/>39:7, 41:5, 41:9</p> <p><b>good</b><br/>8:14, 8:23,<br/>11:19, 11:20,<br/>13:22, 17:6,<br/>19:20, 19:21,</p> |
|--|---|---|---|

Transcript of Board Meeting  
Conducted on November 12, 2025

|   |   |  |   |
|---|---|--|---|
| <p>28:24, 38:21,<br/>41:19<br/><b>governance</b><br/>37:5<br/><b>government</b><br/>34:15<br/><b>grand</b><br/>9:5, 9:7, 9:11,<br/>9:13, 9:17,<br/>9:20, 9:21,<br/>10:11, 10:16,<br/>10:18, 11:5,<br/>11:8, 14:14,<br/>14:19, 14:20,<br/>14:23, 15:4,<br/>15:19, 16:8,<br/>16:17, 17:8,<br/>17:11, 17:14,<br/>17:19, 18:1,<br/>18:2, 18:3,<br/>18:9, 18:14,<br/>18:21, 19:4,<br/>19:10, 19:13,<br/>19:14, 20:1,<br/>20:5, 20:6,<br/>20:8, 20:11,<br/>20:15, 20:18,<br/>20:21, 21:5,<br/>21:8, 21:11,<br/>21:14, 21:17,<br/>21:23<br/><b>grant</b><br/>23:24<br/><b>grateful</b><br/>31:13, 31:18,<br/>31:24, 34:18<br/><b>great</b><br/>8:12, 17:20,<br/>18:8, 29:6,<br/>35:1, 39:5,<br/>39:6, 44:2<br/><b>greatly</b><br/>20:15, 40:8<br/><b>greenlee</b><br/>3:13, 4:6, 4:8,<br/>4:10, 4:12,<br/>4:14, 4:16, 5:3,<br/>5:10, 5:12,</p> | <p>5:14, 5:16,<br/>5:18, 6:18, 7:1,<br/>7:3, 7:5, 7:7,<br/>7:9, 7:14, 8:3,<br/>8:7, 8:10, 8:12,<br/>8:18, 8:21,<br/>10:21, 11:10,<br/>11:12, 11:18,<br/>11:20, 13:17,<br/>14:4, 14:6,<br/>14:10, 16:15,<br/>16:22, 17:5,<br/>19:15, 19:18,<br/>19:21, 22:2,<br/>22:13, 22:20,<br/>22:22, 22:24,<br/>23:2, 23:4,<br/>23:6, 25:10,<br/>25:20, 25:22,<br/>25:24, 26:2,<br/>26:4, 26:6,<br/>26:20, 27:2,<br/>27:4, 27:6,<br/>27:8, 27:10,<br/>27:12, 27:18,<br/>27:22, 28:4,<br/>28:6, 28:8,<br/>28:10, 28:12,<br/>28:14, 28:19,<br/>41:14, 44:21,<br/>45:2, 45:10,<br/>45:16, 45:18,<br/>45:20, 45:22,<br/>45:24<br/><b>groups</b><br/>30:11, 41:7<br/><b>grove</b><br/>24:5<br/><b>grow</b><br/>9:21<br/><b>growing</b><br/>21:8<br/><b>growth</b><br/>9:12, 43:12<br/><b>guidance</b><br/>38:5, 39:21<br/><b>guide</b><br/>39:17</p> | <p><b>guiding</b><br/>12:9<br/><b>guys</b><br/>13:11</p> <hr/> <p style="text-align: center;"><b>H</b></p> <hr/> <p><b>half</b><br/>15:14, 34:23<br/><b>hand</b><br/>9:23, 42:18,<br/>42:20<br/><b>happen</b><br/>40:10, 44:9,<br/>44:10<br/><b>happy</b><br/>33:10<br/><b>hard</b><br/>39:15<br/><b>hardly</b><br/>12:22<br/><b>health</b><br/>34:14<br/><b>hear</b><br/>6:2, 6:9<br/><b>heard</b><br/>17:24<br/><b>hearings</b><br/>30:10<br/><b>heat</b><br/>12:18<br/><b>heavy</b><br/>32:19<br/><b>heighten</b><br/>17:12<br/><b>held</b><br/>2:1<br/><b>help</b><br/>15:11, 44:13<br/><b>helping</b><br/>38:9<br/><b>here</b><br/>4:7, 4:9, 4:11,<br/>4:13, 4:15, 8:1,<br/>15:15, 17:4,<br/>29:2, 32:18,<br/>34:6, 38:20,<br/>40:22, 41:9<br/><b>hereby</b><br/>47:6</p> | <p><b>hereunto</b><br/>47:15<br/><b>high</b><br/>30:14<br/><b>highest</b><br/>9:9<br/><b>hired</b><br/>32:23<br/><b>hiring</b><br/>30:4<br/><b>historic</b><br/>29:2<br/><b>home</b><br/>15:15, 17:19,<br/>29:24<br/><b>homeowner</b><br/>17:8<br/><b>honestly</b><br/>41:5<br/><b>honor</b><br/>16:18, 36:14<br/><b>honoring</b><br/>43:14<br/><b>hope</b><br/>31:11, 36:14,<br/>41:18<br/><b>horror</b><br/>32:21<br/><b>hospital</b><br/>34:14<br/><b>hour</b><br/>15:14, 34:23,<br/>42:23<br/><b>hours</b><br/>32:10, 33:16<br/><b>hundreds</b><br/>29:22<br/><b>hurt</b><br/>13:7, 15:5,<br/>15:7</p> <hr/> <p style="text-align: center;"><b>I</b></p> <hr/> <p><b>ideas</b><br/>9:4<br/><b>idot</b><br/>44:5<br/><b>illinois</b><br/>1:8, 2:6, 2:14,</p> |
|---|---|--|---|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|  |   |   |   |
|--|---|---|---|
| 26:13<br><b>imagine</b><br>16:2<br><b>immediately</b><br>6:3<br><b>impact</b><br>18:3, 38:18<br><b>impede</b><br>19:11<br><b>implement</b><br>44:13<br><b>implementation</b><br>23:17, 37:20,<br>38:1<br><b>implementing</b><br>43:9<br><b>importance</b><br>37:19<br><b>impressive</b><br>30:4, 31:20,<br>42:2<br><b>improve</b><br>9:4, 18:1,<br>18:2, 18:13,<br>19:5, 20:1<br><b>improvement</b><br>23:23<br><b>improvements</b><br>36:10, 36:17,<br>42:11<br><b>improves</b><br>37:3<br><b>improving</b><br>14:21, 20:9<br><b>include</b><br>20:3, 20:16<br><b>includes</b><br>42:6<br><b>including</b><br>34:8<br><b>increase</b><br>15:11, 17:13,<br>19:12, 21:2<br><b>increasing</b><br>18:7<br><b>incredible</b><br>40:5<br><b>incredibly</b><br>19:8, 30:3, | 31:1, 31:11,<br>31:20<br><b>inequitable</b><br>36:4<br><b>information</b><br>30:10, 30:14<br><b>innovation</b><br>11:16<br><b>input</b><br>10:5, 18:22,<br>19:2<br><b>insist</b><br>18:12<br><b>inspiration</b><br>33:3<br><b>install</b><br>11:7<br><b>instead</b><br>10:5, 14:21,<br>15:8, 20:8,<br>20:23, 43:21<br><b>integrity</b><br>38:9<br><b>intention</b><br>39:17<br><b>interact</b><br>38:13<br><b>interest</b><br>47:13<br><b>intergovernmental</b><br>24:18<br><b>invaluable</b><br>38:9<br><b>invested</b><br>16:13<br><b>investing</b><br>16:14, 16:19<br><b>involved</b><br>9:1<br><b>iron</b><br>12:19<br><b>issue</b><br>38:10<br><b>item</b><br>6:1, 6:6, 6:11,<br>26:7, 28:15,<br>44:17<br><b>itself</b><br>41:22 | <hr/> <b>J</b> <hr/> <b>jakes</b><br>3:4, 4:14,<br>4:15, 5:16,<br>5:17, 7:7, 7:8,<br>23:2, 23:3,<br>23:10, 25:5,<br>25:15, 26:2,<br>26:3, 27:8,<br>27:9, 28:10,<br>28:11, 39:5,<br>39:11, 45:20,<br>45:21<br><b>jam</b><br>15:3<br><b>jha</b><br>3:8, 4:8, 4:9,<br>5:2, 5:4, 5:10,<br>5:11, 6:17,<br>6:19, 7:1, 7:2,<br>22:12, 22:14,<br>22:20, 22:21,<br>25:9, 25:11,<br>25:12, 25:20,<br>25:21, 26:19,<br>26:21, 27:2,<br>27:3, 27:21,<br>27:23, 28:4,<br>28:5<br><b>job</b><br>1:22, 12:3,<br>12:4, 13:16,<br>13:22, 37:14<br><b>john</b><br>7:20<br><b>johnson</b><br>9:23, 18:5,<br>20:6, 31:20<br><b>johnson's</b><br>14:18, 17:10<br><b>join</b><br>5:5, 41:15<br><b>jones</b><br>7:20<br><b>joy</b><br>33:8<br><b>joyous</b><br>33:10 | <b>june</b><br>34:16<br><b>justice</b><br>42:7<br><b>justification</b><br>16:11, 21:12 <hr/> <b>K</b> <hr/> <b>keep</b><br>33:3<br><b>keeping</b><br>30:23<br><b>kent</b><br>3:12, 26:9,<br>33:24, 34:4,<br>34:21, 34:22,<br>34:24, 35:1,<br>38:3, 38:4,<br>39:4, 39:7,<br>39:15, 40:21,<br>41:16, 41:18<br><b>kept</b><br>29:9<br><b>key</b><br>30:9, 37:8<br><b>kind</b><br>18:23<br><b>knew</b><br>17:20, 34:22<br><b>know</b><br>12:4, 12:8,<br>12:11, 12:12,<br>12:24, 13:7,<br>13:8, 13:11,<br>13:24, 16:13,<br>16:24, 31:8,<br>33:23, 34:22,<br>34:24, 39:24,<br>40:6, 40:22,<br>42:6, 43:4,<br>43:17<br><b>knowledge</b><br>38:8 <hr/> <b>L</b> <hr/> <b>labor</b><br>29:23, 31:17,<br>34:9 |
|--|---|---|---|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|  |   |  |  |
|--|---|--|--|
| <p><b>lack</b><br/>12:11<br/><b>lake</b><br/>2:5<br/><b>lane</b><br/>15:3, 15:19,<br/>19:10, 20:14<br/><b>lanes</b><br/>9:18, 10:1,<br/>10:2, 10:6,<br/>10:9, 10:13,<br/>11:8, 14:23,<br/>14:24, 15:9,<br/>15:10, 15:17,<br/>15:18, 16:5,<br/>16:17, 18:6,<br/>18:16, 19:6,<br/>19:9, 20:9,<br/>20:12, 20:17,<br/>20:21, 20:24,<br/>21:1, 21:15,<br/>21:18, 21:20<br/><b>last</b><br/>9:9, 9:11,<br/>19:19, 39:24<br/><b>lasting</b><br/>38:18<br/><b>lastly</b><br/>24:2<br/><b>late</b><br/>30:13<br/><b>later</b><br/>12:18<br/><b>lavares</b><br/>7:17, 19:19,<br/>19:20, 19:22<br/><b>law</b><br/>34:5, 34:8,<br/>43:7<br/><b>layoffs</b><br/>32:12, 32:24<br/><b>leader</b><br/>35:4<br/><b>leaders</b><br/>29:24, 30:3,<br/>31:19<br/><b>leadership</b><br/>31:14, 38:11,</p> | <p>40:5, 40:8, 41:9<br/><b>leading</b><br/>29:21, 30:18<br/><b>learned</b><br/>41:17<br/><b>leave</b><br/>16:14<br/><b>leaving</b><br/>38:18<br/><b>lee</b><br/>3:6, 4:6, 4:7,<br/>5:8, 5:9, 6:23,<br/>6:24, 22:18,<br/>22:19, 25:18,<br/>25:19, 26:24,<br/>27:1, 28:2,<br/>28:3, 40:19,<br/>41:11, 45:9,<br/>45:11, 45:14,<br/>45:15<br/><b>leerhsen</b><br/>3:11, 6:10,<br/>11:13, 13:23,<br/>16:23, 28:18,<br/>28:24<br/><b>leerhsen's</b><br/>39:2<br/><b>left</b><br/>34:11<br/><b>legal</b><br/>34:12, 38:5<br/><b>legislation</b><br/>35:24, 36:23,<br/>37:22<br/><b>legislative</b><br/>30:2, 31:19,<br/>41:8<br/><b>legislators</b><br/>30:16, 37:24<br/><b>legislatures</b><br/>40:7<br/><b>lester</b><br/>3:3<br/><b>let's</b><br/>11:7, 15:9,<br/>15:10, 16:16,<br/>16:17, 16:18,<br/>19:5, 19:7,</p> | <p>20:24, 44:6,<br/>44:8, 44:9,<br/>44:10<br/><b>letter</b><br/>32:10<br/><b>letters</b><br/>32:12<br/><b>level</b><br/>33:18, 34:21,<br/>42:3<br/><b>levels</b><br/>36:8<br/><b>license</b><br/>24:9<br/><b>life</b><br/>19:13<br/><b>lifted</b><br/>33:4<br/><b>likely</b><br/>9:19<br/><b>limit</b><br/>37:9<br/><b>line</b><br/>11:22, 11:23,<br/>11:24, 12:6,<br/>17:13, 17:22,<br/>24:6, 33:7,<br/>33:15, 36:21<br/><b>lines</b><br/>10:20<br/><b>listed</b><br/>44:11<br/><b>little</b><br/>41:12<br/><b>live</b><br/>15:15, 33:10<br/><b>llc</b><br/>24:9<br/><b>local</b><br/>37:15<br/><b>located</b><br/>24:4, 24:14<br/><b>location</b><br/>16:8<br/><b>locations</b><br/>14:13<br/><b>long</b><br/>36:1</p> | <p><b>look</b><br/>14:22, 32:1,<br/>32:6, 35:9,<br/>42:10<br/><b>looking</b><br/>40:2, 40:15<br/><b>lose</b><br/>9:20<br/><b>lot</b><br/>12:14, 13:5,<br/>13:7, 16:7,<br/>29:17, 32:12,<br/>33:7, 39:9,<br/>40:20, 41:17,<br/>42:8, 43:5<br/><b>love</b><br/>14:15<br/><b>luck</b><br/>38:21</p> <hr/> <p style="text-align: center;"><b>M</b></p> <hr/> <p><b>ma'am</b><br/>8:11<br/><b>made</b><br/>9:16, 25:14,<br/>29:11, 29:22,<br/>40:10, 41:11<br/><b>maintenance</b><br/>12:1, 12:11,<br/>12:12<br/><b>major</b><br/>36:23, 40:13<br/><b>make</b><br/>10:24, 16:17,<br/>18:16, 33:11,<br/>39:19, 40:10,<br/>40:16, 44:8,<br/>44:9, 44:10<br/><b>makes</b><br/>18:17<br/><b>making</b><br/>16:19<br/><b>man</b><br/>35:3<br/><b>management</b><br/>34:7<br/><b>managers</b><br/>32:24</p> |
|--|---|--|--|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|   |   |  |   |
|---|---|--|---|
| <p><b>manner</b><br/>5:23, 6:15,<br/>6:20<br/><b>many</b><br/>14:18, 17:9,<br/>29:11, 30:12,<br/>30:13, 39:23,<br/>40:6, 44:11<br/><b>marched</b><br/>31:4<br/><b>market</b><br/>9:1<br/><b>massive</b><br/>15:21, 29:4<br/><b>materialized</b><br/>42:22<br/><b>materials</b><br/>24:1, 30:10<br/><b>matters</b><br/>37:8, 44:18,<br/>44:19, 44:22<br/><b>mayor</b><br/>9:23, 14:18,<br/>15:1, 15:8,<br/>17:10, 18:5,<br/>18:13, 18:18,<br/>18:21, 19:3,<br/>20:6, 20:11,<br/>31:19<br/><b>mayor's</b><br/>10:14, 10:15,<br/>14:22, 17:16,<br/>17:24, 20:16,<br/>20:18, 20:20,<br/>21:5<br/><b>mean</b><br/>16:3, 30:17<br/><b>meant</b><br/>31:15, 33:9<br/><b>meet</b><br/>36:12<br/><b>meeting</b><br/>1:7, 2:1, 4:3,<br/>4:19, 5:5, 5:19,<br/>5:23, 6:12,<br/>6:20, 22:8,<br/>22:15, 24:10,<br/>45:7, 45:11,</p> | <p>46:1<br/><b>meetings</b><br/>26:13, 31:5<br/><b>member</b><br/>7:21<br/><b>members</b><br/>3:2, 39:2<br/><b>membership</b><br/>30:12<br/><b>mentioned</b><br/>41:24<br/><b>messaging</b><br/>12:17<br/><b>met</b><br/>23:11, 32:21,<br/>33:1<br/><b>metra</b><br/>21:22, 32:3,<br/>44:4<br/><b>michele</b><br/>3:6<br/><b>mickey</b><br/>7:17, 14:4,<br/>14:9, 14:11<br/><b>midst</b><br/>35:19<br/><b>midyear</b><br/>43:8, 43:9<br/><b>million</b><br/>9:6, 20:2<br/><b>minutes</b><br/>6:4, 8:14,<br/>14:10, 22:8,<br/>22:14, 23:12,<br/>28:19<br/><b>miss</b><br/>35:3, 35:6,<br/>40:21<br/><b>missed</b><br/>39:12<br/><b>mode</b><br/>43:18<br/><b>model</b><br/>36:7<br/><b>molly</b><br/>11:15<br/><b>moment</b><br/>29:3, 29:7,</p> | <p>30:15, 31:9,<br/>31:16, 31:24,<br/>38:3, 39:23,<br/>40:4, 41:3, 41:6<br/><b>moments</b><br/>39:23<br/><b>money</b><br/>16:7<br/><b>month</b><br/>34:1<br/><b>more</b><br/>9:10, 30:7,<br/>33:6, 35:17,<br/>36:7, 40:13,<br/>41:12<br/><b>morning</b><br/>8:14, 8:23,<br/>11:19, 11:20,<br/>17:6, 19:20,<br/>19:21, 22:6,<br/>23:11, 28:24,<br/>32:10<br/><b>most</b><br/>9:8, 36:23,<br/>38:6, 42:13<br/><b>motion</b><br/>4:23, 5:18,<br/>6:14, 22:10,<br/>23:6, 25:6,<br/>26:6, 26:16,<br/>27:12, 27:16,<br/>28:14, 45:6,<br/>45:24<br/><b>move</b><br/>6:1, 26:22,<br/>27:18, 29:6,<br/>32:2, 43:1<br/><b>moved</b><br/>5:1, 5:3, 6:16,<br/>6:18, 22:11,<br/>22:13, 25:8,<br/>25:10, 25:11,<br/>26:18, 26:20,<br/>27:13, 27:20,<br/>27:22, 45:8,<br/>45:10<br/><b>much</b><br/>8:13, 8:22,</p> | <p>11:11, 13:19,<br/>13:21, 14:6,<br/>15:13, 16:13,<br/>19:17, 21:24,<br/>29:11, 31:14,<br/>33:6, 35:8,<br/>38:21, 39:21<br/><b>multiple</b><br/>29:23<br/><b>must</b><br/>15:8, 18:13,<br/>18:18<br/><b>myself</b><br/>13:16, 15:23,<br/>17:21, 18:4,<br/>18:22, 35:4</p> <hr/> <p style="text-align: center;"><b>N</b></p> <hr/> <p><b>name</b><br/>14:8, 17:7,<br/>19:22<br/><b>narrow</b><br/>15:20, 19:11,<br/>40:1<br/><b>national</b><br/>33:18<br/><b>navigate</b><br/>38:10<br/><b>navigated</b><br/>34:19<br/><b>navy</b><br/>10:19, 17:23,<br/>21:23<br/><b>nd</b><br/>9:8<br/><b>nearly</b><br/>20:2<br/><b>need</b><br/>5:22, 15:6,<br/>15:18, 15:24,<br/>16:8, 19:9,<br/>20:19, 20:23,<br/>21:11, 37:13,<br/>43:8<br/><b>needed</b><br/>36:16<br/><b>needs</b><br/>17:17, 37:11</p> |
|---|---|--|---|

Transcript of Board Meeting  
Conducted on November 12, 2025

|   |  |  |  |
|---|--|--|--|
| <p><b>neema</b><br/>3:8<br/><b>neighborhoods</b><br/>21:21<br/><b>neighbors</b><br/>17:9, 18:4,<br/>18:23<br/><b>neither</b><br/>47:11<br/><b>nerve-racking</b><br/>42:13, 43:2<br/><b>net</b><br/>33:17<br/><b>network</b><br/>33:17<br/><b>never</b><br/>18:22, 42:4<br/><b>new</b><br/>9:9, 9:15,<br/>10:14, 32:7,<br/>34:12, 36:15,<br/>37:15, 40:12,<br/>43:6, 43:10,<br/>44:3, 44:24,<br/>45:1, 45:3<br/><b>news</b><br/>41:21<br/><b>next</b><br/>7:11, 22:7,<br/>23:7, 26:7,<br/>28:15, 38:22,<br/>40:23<br/><b>nick</b><br/>7:17, 19:19,<br/>19:22<br/><b>nights</b><br/>30:13<br/><b>non-profit</b><br/>9:2<br/><b>nora</b><br/>3:11, 6:10,<br/>28:17, 35:12,<br/>42:17<br/><b>note</b><br/>32:8<br/><b>nothing</b><br/>30:17<br/><b>notice</b><br/>11:22</p> | <p><b>noticed</b><br/>33:14<br/><b>november</b><br/>1:9, 4:4, 45:7,<br/>47:16<br/><b>number</b><br/>6:1, 6:5, 6:6,<br/>9:4, 21:13,<br/>44:18</p> <hr/> <p style="text-align: center;"><b>O</b></p> <hr/> <p><b>object</b><br/>14:18<br/><b>obstruct</b><br/>9:16, 11:4,<br/>20:8<br/><b>october</b><br/>11:1, 22:9,<br/>22:15, 23:12,<br/>32:10<br/><b>offer</b><br/>9:3<br/><b>office</b><br/>32:13, 34:13<br/><b>officer</b><br/>11:16, 47:5<br/><b>often</b><br/>20:3, 29:4<br/><b>ogden</b><br/>10:1, 10:7,<br/>14:24, 15:20,<br/>17:11, 20:11,<br/>20:22<br/><b>oh</b><br/>13:9, 34:24<br/><b>okay</b><br/>28:21, 40:20<br/><b>olas</b><br/>7:17, 17:5,<br/>17:6, 17:7,<br/>19:16<br/><b>old</b><br/>15:24<br/><b>olguin-rivera</b><br/>7:18, 14:5,<br/>14:7, 14:11,<br/>14:12, 16:16,<br/>17:3</p> | <p><b>omnibus</b><br/>24:23, 25:7,<br/>25:14<br/><b>once-in-a-century</b><br/>19:24<br/><b>one</b><br/>9:23, 10:18,<br/>15:2, 15:3,<br/>20:13, 20:14,<br/>23:15, 32:15,<br/>33:7, 33:8,<br/>40:13, 42:12,<br/>42:18, 42:22,<br/>43:10<br/><b>only</b><br/>31:9, 32:21,<br/>35:5, 42:2, 43:3<br/><b>open</b><br/>16:7, 27:16,<br/>27:19, 27:24,<br/>39:1<br/><b>opening</b><br/>26:13<br/><b>operate</b><br/>43:17<br/><b>operated</b><br/>36:3<br/><b>operating</b><br/>13:13, 29:17<br/><b>operational</b><br/>37:8<br/><b>operations</b><br/>14:1, 29:24<br/><b>operators</b><br/>12:14<br/><b>opportunity</b><br/>20:1, 29:2<br/><b>oppose</b><br/>17:10<br/><b>orange</b><br/>11:22, 11:24,<br/>12:5, 12:10,<br/>33:15<br/><b>orchestra</b><br/>29:5<br/><b>order</b><br/>4:3, 7:11,<br/>22:7, 23:7,</p> | <p>44:23<br/><b>ordinance</b><br/>23:15, 23:18,<br/>23:21, 24:2,<br/>24:8, 24:12,<br/>24:17<br/><b>ordinances</b><br/>23:14, 24:22,<br/>25:1<br/><b>ortiz</b><br/>3:5, 4:10,<br/>4:11, 5:1, 5:4,<br/>5:12, 5:13,<br/>6:16, 6:19, 7:3,<br/>7:4, 22:11,<br/>22:14, 22:22,<br/>22:23, 25:8,<br/>25:12, 25:22,<br/>25:23, 26:18,<br/>26:21, 27:4,<br/>27:5, 27:18,<br/>27:20, 27:23,<br/>28:6, 28:7,<br/>39:14, 45:8,<br/>45:11, 45:16,<br/>45:17<br/><b>other</b><br/>12:13, 12:20,<br/>34:11, 38:12,<br/>39:2, 40:7,<br/>42:20, 44:11<br/><b>otherwise</b><br/>47:14<br/><b>out</b><br/>12:7, 13:20,<br/>18:5, 32:20,<br/>33:3, 42:3<br/><b>outcome</b><br/>35:20, 47:14<br/><b>outdated</b><br/>36:7<br/><b>outside</b><br/>31:17<br/><b>over</b><br/>16:2, 32:4,<br/>32:13, 33:4,<br/>34:6, 36:11,<br/>36:22</p> |
|---|--|--|--|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|  |   |   |  |
|--|---|---|--|
| <p><b>overall</b><br/>40:6</p> <p><b>overdue</b><br/>36:1</p> <hr/> <p style="text-align: center;"><b>P</b></p> <hr/> <p><b>pace</b><br/>32:4, 44:4</p> <p><b>packets</b><br/>7:22</p> <p><b>page</b><br/>43:4</p> <p><b>pages</b><br/>1:23, 36:22</p> <p><b>painful</b><br/>21:4</p> <p><b>pandemic</b><br/>32:20, 33:1</p> <p><b>park</b><br/>15:24</p> <p><b>parking</b><br/>16:9, 16:10</p> <p><b>part</b><br/>31:8, 31:9,<br/>42:12</p> <p><b>participate</b><br/>4:22</p> <p><b>parties</b><br/>47:12</p> <p><b>partner</b><br/>35:3, 40:9</p> <p><b>partners</b><br/>31:18, 37:23</p> <p><b>partnership</b><br/>32:1, 32:7</p> <p><b>passage</b><br/>29:22, 35:23</p> <p><b>passengers</b><br/>13:5</p> <p><b>passes</b><br/>5:18, 23:6,<br/>26:6, 27:12,<br/>28:14, 45:24</p> <p><b>past</b><br/>34:20, 36:11</p> <p><b>paths</b><br/>39:18</p> <p><b>patricia</b><br/>7:16, 11:18</p> | <p><b>paul</b><br/>7:20</p> <p><b>payment</b><br/>24:3</p> <p><b>pending</b><br/>44:1</p> <p><b>people</b><br/>12:1, 12:7,<br/>12:21, 12:24,<br/>13:12, 13:15,<br/>13:19, 15:12,<br/>16:14, 32:16,<br/>33:3, 39:9,<br/>42:4, 42:8</p> <p><b>percent</b><br/>9:10, 21:8</p> <p><b>percentage</b><br/>9:9</p> <p><b>period</b><br/>29:21, 30:18,<br/>31:15</p> <p><b>periods</b><br/>38:7</p> <p><b>permitted</b><br/>5:5</p> <p><b>person</b><br/>4:21, 35:1</p> <p><b>personal</b><br/>32:8, 34:21</p> <p><b>peter</b><br/>14:16</p> <p><b>petros</b><br/>1:24, 2:12,<br/>47:3, 47:20</p> <p><b>pharmabox</b><br/>24:9</p> <p><b>pie</b><br/>43:22</p> <p><b>piece</b><br/>43:3</p> <p><b>pier</b><br/>10:19, 17:23,<br/>21:23</p> <p><b>place</b><br/>43:7, 44:3</p> <p><b>placed</b><br/>24:22, 36:4</p> <p><b>places</b><br/>43:21</p> | <p><b>plan</b><br/>10:4, 10:14,<br/>10:15, 10:17,<br/>11:4, 11:7,<br/>14:18, 14:22,<br/>15:8, 17:10,<br/>17:12, 17:16,<br/>17:24, 18:13,<br/>18:19, 18:21,<br/>20:7, 20:16,<br/>20:18, 20:20,<br/>21:6, 23:19,<br/>35:17, 43:1</p> <p><b>planned</b><br/>31:6</p> <p><b>planning</b><br/>9:2, 11:2,<br/>11:15, 16:24,<br/>30:5</p> <p><b>play</b><br/>29:5</p> <p><b>please</b><br/>4:5, 11:6,<br/>12:4, 12:10,<br/>13:1</p> <p><b>pleased</b><br/>35:24</p> <p><b>plenty</b><br/>20:17, 21:17</p> <p><b>poetry</b><br/>33:5, 33:6</p> <p><b>poets</b><br/>33:8</p> <p><b>point</b><br/>10:24, 38:24,<br/>44:2</p> <p><b>policies</b><br/>37:8</p> <p><b>policy</b><br/>34:9</p> <p><b>poppe</b><br/>11:15</p> <p><b>positions</b><br/>36:12</p> <p><b>possible</b><br/>44:14</p> <p><b>post-covid</b><br/>40:3</p> | <p><b>posted</b><br/>5:23</p> <p><b>power</b><br/>43:23</p> <p><b>prepare</b><br/>30:10, 31:5,<br/>42:19</p> <p><b>preparing</b><br/>30:24, 35:18</p> <p><b>present</b><br/>3:10</p> <p><b>president</b><br/>3:11, 6:9,<br/>11:13, 13:23,<br/>16:23, 28:17,<br/>28:24, 39:2,<br/>39:5</p> <p><b>president's</b><br/>28:16, 32:13</p> <p><b>principle</b><br/>38:11</p> <p><b>prior</b><br/>4:19</p> <p><b>prioritize</b><br/>15:16</p> <p><b>problem</b><br/>14:7</p> <p><b>proceeding</b><br/>47:6</p> <p><b>process</b><br/>35:22, 37:20,<br/>42:17</p> <p><b>producing</b><br/>35:16</p> <p><b>products</b><br/>14:16</p> <p><b>professional</b><br/>2:13, 47:4</p> <p><b>professionalism</b><br/>35:22, 38:8</p> <p><b>program</b><br/>23:23</p> <p><b>progress</b><br/>29:11</p> <p><b>project</b><br/>24:6</p> <p><b>promise</b><br/>42:10</p> |
|--|---|---|--|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|  |   |  |   |
|--|---|--|---|
| <p><b>promote</b><br/>9:21</p> <p><b>promoted</b><br/>34:7</p> <p><b>prompt</b><br/>30:15</p> <p><b>property</b><br/>24:4, 24:13,<br/>24:19</p> <p><b>proposed</b><br/>24:7, 24:11,<br/>24:16</p> <p><b>proposing</b><br/>9:24</p> <p><b>proud</b><br/>31:11</p> <p><b>proven</b><br/>16:11, 21:1</p> <p><b>provide</b><br/>36:8, 36:15</p> <p><b>provided</b><br/>38:4</p> <p><b>provides</b><br/>36:9</p> <p><b>provisions</b><br/>37:5</p> <p><b>public</b><br/>7:12, 7:15,<br/>7:19, 7:23, 8:4,<br/>19:19, 22:3</p> <p><b>punish</b><br/>16:12</p> <p><b>pursuant</b><br/>26:12</p> <p><b>put</b><br/>9:18, 10:12,<br/>15:18, 16:16,<br/>31:1</p> <p><b>putting</b><br/>12:5, 30:18</p> <hr/> <p style="text-align: center;"><b>Q</b></p> <hr/> <p><b>quality</b><br/>19:13</p> <p><b>question</b><br/>21:19</p> <p><b>quickly</b><br/>37:10</p> | <p><b>quorum</b><br/>4:17</p> <hr/> <p style="text-align: center;"><b>R</b></p> <hr/> <p><b>rail</b><br/>10:20, 19:23,<br/>21:22</p> <p><b>ranks</b><br/>9:8</p> <p><b>rapid</b><br/>44:8</p> <p><b>rattle</b><br/>30:3</p> <p><b>ray</b><br/>3:12, 26:9,<br/>26:11, 28:23,<br/>33:24, 38:3,<br/>38:23, 39:9,<br/>39:13</p> <p><b>read</b><br/>33:6</p> <p><b>reading</b><br/>47:10</p> <p><b>ready</b><br/>29:10</p> <p><b>real</b><br/>24:13, 24:19</p> <p><b>realize</b><br/>34:2</p> <p><b>really</b><br/>12:23, 14:8,<br/>17:3, 17:13,<br/>17:14, 32:14,<br/>35:1, 39:18,<br/>40:10, 42:16</p> <p><b>reason</b><br/>31:9</p> <p><b>reasons</b><br/>26:17</p> <p><b>receive</b><br/>29:10</p> <p><b>received</b><br/>7:19, 11:1</p> <p><b>recent</b><br/>38:7</p> <p><b>recess</b><br/>26:12, 26:16</p> <p><b>recognize</b><br/>33:22</p> | <p><b>recommendation</b><br/>25:14</p> <p><b>recommended</b><br/>24:24</p> <p><b>reconsider</b><br/>11:7</p> <p><b>reconstruct</b><br/>14:19, 17:11</p> <p><b>reconstruction</b><br/>20:7</p> <p><b>record</b><br/>46:2, 47:7</p> <p><b>red</b><br/>17:22, 24:5</p> <p><b>reduced</b><br/>47:9</p> <p><b>reflect</b><br/>29:2, 41:4</p> <p><b>reflecting</b><br/>29:18</p> <p><b>reflects</b><br/>36:8</p> <p><b>reform</b><br/>37:2</p> <p><b>reforms</b><br/>37:12</p> <p><b>region</b><br/>32:6, 36:3,<br/>36:13, 36:14</p> <p><b>regional</b><br/>36:2, 37:3,<br/>37:9, 37:23,<br/>43:11</p> <p><b>registered</b><br/>2:13, 47:3</p> <p><b>regular</b><br/>22:8, 22:15</p> <p><b>rejoice</b><br/>41:4</p> <p><b>related</b><br/>24:1, 47:12</p> <p><b>relocation</b><br/>24:3</p> <p><b>remaining</b><br/>16:15</p> <p><b>remarks</b><br/>33:21, 35:10</p> <p><b>remember</b><br/>13:1</p> | <p><b>remotely</b><br/>4:22, 4:24, 5:6</p> <p><b>remove</b><br/>10:1</p> <p><b>removing</b><br/>10:5</p> <p><b>repeatedly</b><br/>30:9, 31:5,<br/>31:22</p> <p><b>replaces</b><br/>36:6</p> <p><b>report</b><br/>6:3, 6:7, 6:9,<br/>6:12, 23:8,<br/>23:13, 25:2,<br/>25:13, 28:16,<br/>35:13, 39:3,<br/>39:5, 39:6, 41:2</p> <p><b>reported</b><br/>1:24</p> <p><b>reporter</b><br/>2:13, 47:1,<br/>47:4, 47:5</p> <p><b>representing</b><br/>8:24</p> <p><b>requejo</b><br/>3:7, 4:20,<br/>4:24, 5:5, 5:19,<br/>5:20, 7:9, 7:10,<br/>23:4, 23:5,<br/>26:4, 26:5,<br/>27:10, 27:11,<br/>28:12, 28:13,<br/>41:14, 41:15,<br/>45:22, 45:23</p> <p><b>requested</b><br/>47:11</p> <p><b>requests</b><br/>30:12</p> <p><b>required</b><br/>35:20</p> <p><b>resident</b><br/>14:12, 17:7,<br/>19:23</p> <p><b>residents</b><br/>8:24</p> <p><b>resources</b><br/>43:19</p> |
|--|---|--|---|

Transcript of Board Meeting  
Conducted on November 12, 2025

|   |   |  |  |
|---|---|--|--|
| <p><b>respect</b><br/>38:11, 39:3</p> <p><b>response</b><br/>8:2, 12:2,<br/>30:15, 41:21</p> <p><b>responsible</b><br/>35:16</p> <p><b>responsive</b><br/>37:17</p> <p><b>responsively</b><br/>37:10</p> <p><b>rest</b><br/>31:7, 39:9</p> <p><b>restore</b><br/>36:11</p> <p><b>retain</b><br/>9:14</p> <p><b>retired</b><br/>13:10</p> <p><b>retirement</b><br/>38:22</p> <p><b>retiring</b><br/>34:1</p> <p><b>return</b><br/>6:8, 27:16,<br/>27:19, 27:24</p> <p><b>returning</b><br/>34:16</p> <p><b>rev</b><br/>3:4</p> <p><b>revenues</b><br/>40:12</p> <p><b>review</b><br/>6:3</p> <p><b>reviewed</b><br/>23:13, 23:14,<br/>24:20</p> <p><b>revisions</b><br/>23:17</p> <p><b>rider</b><br/>19:23</p> <p><b>riders</b><br/>9:6, 9:8, 9:9,<br/>9:10, 9:15,<br/>9:19, 20:2,<br/>20:3, 20:19,<br/>20:23, 21:5,<br/>21:7, 21:10,</p> | <p>21:12, 21:13,<br/>21:21, 33:12,<br/>36:13, 36:17,<br/>38:1, 42:8,<br/>42:14</p> <p><b>ridership</b><br/>21:8</p> <p><b>right</b><br/>8:8, 9:10,<br/>9:13, 10:5,<br/>13:2, 13:6,<br/>13:11, 15:14,<br/>29:18, 39:18,<br/>43:14, 43:23</p> <p><b>rios</b><br/>14:16</p> <p><b>rising</b><br/>40:4</p> <p><b>risks</b><br/>37:15</p> <p><b>rob</b><br/>7:16</p> <p><b>roberto</b><br/>3:7, 5:5</p> <p><b>roger</b><br/>8:4, 8:23</p> <p><b>role</b><br/>40:10</p> <p><b>roles</b><br/>29:6, 34:7,<br/>34:12</p> <p><b>roll</b><br/>4:5, 5:7, 6:22,<br/>22:17, 25:17,<br/>26:23, 28:1,<br/>45:13</p> <p><b>romanelli</b><br/>7:16, 8:4, 8:5,<br/>8:9, 8:11, 8:16,<br/>8:19, 8:22,<br/>8:23, 10:22,<br/>11:11, 11:14,<br/>17:1</p> <p><b>room</b><br/>10:8, 21:17</p> <p><b>rosa</b><br/>3:5</p> <p><b>routes</b><br/>9:7, 9:12</p> | <p><b>rpr</b><br/>1:24, 47:20</p> <p><b>rta</b><br/>32:3, 44:4</p> <hr/> <p style="text-align: center;"><b>S</b></p> <hr/> <p><b>sadly</b><br/>20:15</p> <p><b>safely</b><br/>15:24</p> <p><b>safety</b><br/>21:16, 44:9</p> <p><b>said</b><br/>13:15, 47:8</p> <p><b>sale</b><br/>24:13</p> <p><b>same</b><br/>36:21, 39:14,<br/>42:20</p> <p><b>satisfaction</b><br/>30:6</p> <p><b>saved</b><br/>31:10</p> <p><b>savor</b><br/>41:5</p> <p><b>say</b><br/>13:8, 13:20,<br/>19:16, 34:2,<br/>34:20, 42:16</p> <p><b>saying</b><br/>44:6</p> <p><b>scarcity</b><br/>43:18</p> <p><b>scenario</b><br/>42:21</p> <p><b>scenarios</b><br/>35:2</p> <p><b>scenes</b><br/>29:15</p> <p><b>scitopia</b><br/>24:15</p> <p><b>seat</b><br/>8:9</p> <p><b>seattle</b><br/>13:2</p> <p><b>second</b><br/>5:2, 6:17, 8:3,<br/>8:20, 22:12,</p> | <p>25:9, 26:19,<br/>27:21, 45:9</p> <p><b>seconded</b><br/>5:4, 6:19,<br/>22:14, 25:11,<br/>25:12, 26:21,<br/>27:23, 45:11</p> <p><b>seconds</b><br/>10:21, 13:17,<br/>16:15, 19:15</p> <p><b>secretary</b><br/>3:13</p> <p><b>section</b><br/>26:13</p> <p><b>see</b><br/>8:17, 12:2,<br/>13:12, 13:13,<br/>13:14, 13:15,<br/>40:14</p> <p><b>senior</b><br/>15:23</p> <p><b>sense</b><br/>18:18</p> <p><b>sent</b><br/>32:16</p> <p><b>september</b><br/>28:20</p> <p><b>serve</b><br/>9:5, 20:2,<br/>36:6, 37:13,<br/>39:20</p> <p><b>served</b><br/>34:7</p> <p><b>service</b><br/>9:4, 13:19,<br/>17:20, 18:3,<br/>18:8, 18:14,<br/>19:14, 29:14,<br/>30:1, 30:4,<br/>32:11, 33:2,<br/>33:15, 35:8,<br/>36:8, 36:10,<br/>36:17, 37:18,<br/>38:16, 40:15,<br/>40:22, 41:1,<br/>41:17</p> <p><b>servicing</b><br/>10:19</p> |
|---|---|--|--|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|  |  |  |  |
|--|--|--|--|
| <p><b>session</b><br/>                 6:5, 6:8, 26:8,<br/>                 26:10, 26:12,<br/>                 26:16, 26:22,<br/>                 27:14, 27:16,<br/>                 27:19, 27:24,<br/>                 28:19<br/> <b>set</b><br/>                 31:10<br/> <b>seven</b><br/>                 24:20, 24:23,<br/>                 25:1<br/> <b>several</b><br/>                 32:4, 34:20<br/> <b>severely</b><br/>                 9:16, 18:6,<br/>                 20:7<br/> <b>share</b><br/>                 43:23<br/> <b>shared</b><br/>                 10:9, 11:8,<br/>                 15:17, 19:6,<br/>                 21:15<br/> <b>shift</b><br/>                 37:7<br/> <b>shorthand</b><br/>                 2:12, 47:1,<br/>                 47:4<br/> <b>should</b><br/>                 37:12<br/> <b>show</b><br/>                 11:3<br/> <b>showing</b><br/>                 43:20<br/> <b>shown</b><br/>                 35:22<br/> <b>side</b><br/>                 16:10, 21:20<br/> <b>sign</b><br/>                 12:9, 12:10<br/> <b>signature-plkal</b><br/>                 47:18<br/> <b>signed</b><br/>                 47:15<br/> <b>significant</b><br/>                 35:19<br/> <b>signing</b><br/>                 47:10</p> | <p><b>signs</b><br/>                 11:23, 11:24,<br/>                 12:5<br/> <b>since</b><br/>                 9:9, 45:4<br/> <b>sincere</b><br/>                 38:15<br/> <b>single</b><br/>                 30:8, 33:4,<br/>                 40:9<br/> <b>sit</b><br/>                 8:7, 12:22,<br/>                 13:5<br/> <b>situation</b><br/>                 18:2<br/> <b>six</b><br/>                 7:15, 9:12<br/> <b>sixth</b><br/>                 9:8<br/> <b>skill</b><br/>                 31:1<br/> <b>slice</b><br/>                 43:22<br/> <b>slow</b><br/>                 15:4, 20:15<br/> <b>slower</b><br/>                 15:6, 20:19<br/> <b>small</b><br/>                 30:6<br/> <b>smelling</b><br/>                 12:18<br/> <b>smoothly</b><br/>                 30:1<br/> <b>snow</b><br/>                 16:3<br/> <b>so-called</b><br/>                 18:21<br/> <b>solution</b><br/>                 19:5, 19:7<br/> <b>some</b><br/>                 32:13, 33:23,<br/>                 35:4, 37:4,<br/>                 38:6, 41:6<br/> <b>someone</b><br/>                 15:22, 32:8<br/> <b>something</b><br/>                 8:20, 39:8,<br/>                 41:3, 41:4</p> | <p><b>somewhere</b><br/>                 8:16<br/> <b>soon</b><br/>                 44:14<br/> <b>sophisticated</b><br/>                 31:1<br/> <b>sort</b><br/>                 40:1<br/> <b>sound</b><br/>                 38:5<br/> <b>south</b><br/>                 24:5<br/> <b>space</b><br/>                 10:8<br/> <b>speak</b><br/>                 33:15, 33:16<br/> <b>speaker</b><br/>                 19:19<br/> <b>speakers</b><br/>                 22:4, 22:6<br/> <b>speeds</b><br/>                 15:11, 21:2<br/> <b>spent</b><br/>                 16:7<br/> <b>spoken</b><br/>                 12:1<br/> <b>springfield</b><br/>                 29:8, 29:9,<br/>                 29:23, 31:4,<br/>                 31:22, 35:20<br/> <b>st</b><br/>                 32:11, 32:15<br/> <b>staff</b><br/>                 11:2, 30:9,<br/>                 35:16, 37:23,<br/>                 42:7<br/> <b>stakeholders</b><br/>                 37:23<br/> <b>stakes</b><br/>                 30:14<br/> <b>stand</b><br/>                 18:11<br/> <b>start</b><br/>                 43:9, 43:13,<br/>                 44:7<br/> <b>starting</b><br/>                 13:14, 44:2<br/> <b>starts</b><br/>                 12:23</p> | <p><b>state</b><br/>                 2:14, 12:7,<br/>                 13:20, 31:19<br/> <b>state's</b><br/>                 34:13<br/> <b>stated</b><br/>                 6:15, 6:21,<br/>                 26:17<br/> <b>stations</b><br/>                 21:22<br/> <b>steady</b><br/>                 31:14, 38:5<br/> <b>stick</b><br/>                 32:14<br/> <b>strategic</b><br/>                 11:2<br/> <b>street</b><br/>                 2:5, 9:19,<br/>                 10:11, 14:14,<br/>                 15:8, 15:20,<br/>                 18:15, 19:12,<br/>                 20:17<br/> <b>strengthen</b><br/>                 37:12, 38:19<br/> <b>strengthens</b><br/>                 37:3<br/> <b>stress</b><br/>                 30:20<br/> <b>strip</b><br/>                 37:13<br/> <b>strong</b><br/>                 36:23<br/> <b>structure</b><br/>                 23:17, 36:4,<br/>                 37:15<br/> <b>struggling</b><br/>                 14:9<br/> <b>success</b><br/>                 38:17, 41:19<br/> <b>support</b><br/>                 18:18, 21:20,<br/>                 30:6, 31:13,<br/>                 37:2, 42:5<br/> <b>supporting</b><br/>                 11:4<br/> <b>supposed</b><br/>                 11:24, 12:9<br/> <b>sure</b><br/>                 33:11, 39:20</p> |
|--|--|--|--|

Transcript of Board Meeting  
Conducted on November 12, 2025

|  |  |  |  |
|--|--|--|--|
| <p><b>surplus</b><br/>24:13</p> <p><b>sustain</b><br/>36:10</p> <p><b>sustainability</b><br/>43:12</p> <p><b>system</b><br/>34:14</p> <hr/> <p style="text-align: center;"><b>T</b></p> <hr/> <p><b>take</b><br/>5:7, 6:22,<br/>11:22, 17:13,<br/>17:18, 17:21,<br/>17:23, 22:17,<br/>25:17, 26:23,<br/>28:1, 38:2,<br/>41:6, 43:7,<br/>45:13</p> <p><b>taken</b><br/>47:6, 47:9</p> <p><b>takes</b><br/>42:1</p> <p><b>taking</b><br/>13:6, 16:10</p> <p><b>talk</b><br/>35:5, 44:8,<br/>44:9, 44:10</p> <p><b>talked</b><br/>39:23, 44:1</p> <p><b>talking</b><br/>32:24, 34:23</p> <p><b>teaching</b><br/>41:19</p> <p><b>team</b><br/>14:1, 29:24,<br/>30:19, 31:1,<br/>31:3, 35:13,<br/>36:19, 40:6,<br/>41:7, 42:17,<br/>44:15</p> <p><b>tell</b><br/>13:1, 31:13,<br/>32:11, 32:16,<br/>33:5, 33:7, 39:7</p> <p><b>telling</b><br/>19:3</p> <p><b>tenants</b><br/>17:21, 18:4</p> | <p><b>tenure</b><br/>34:3</p> <p><b>terms</b><br/>35:14, 39:22</p> <p><b>testified</b><br/>30:11</p> <p><b>testimony</b><br/>47:8</p> <p><b>th</b><br/>4:4, 11:1,<br/>28:20, 45:7,<br/>47:16</p> <p><b>thank</b><br/>4:18, 5:20,<br/>8:11, 8:12,<br/>8:22, 11:11,<br/>11:12, 11:13,<br/>11:19, 13:18,<br/>13:21, 13:22,<br/>13:23, 14:3,<br/>14:6, 16:21,<br/>16:22, 16:23,<br/>17:2, 17:3,<br/>19:17, 19:18,<br/>21:24, 22:2,<br/>22:5, 25:4,<br/>28:24, 29:1,<br/>33:20, 35:8,<br/>35:10, 35:12,<br/>38:21, 38:23,<br/>39:13, 39:14,<br/>39:21, 40:4,<br/>40:9, 40:18,<br/>40:21, 41:13,<br/>44:16</p> <p><b>thankful</b><br/>33:20</p> <p><b>thanks</b><br/>11:17, 41:18</p> <p><b>themselves</b><br/>12:10</p> <p><b>thereafter</b><br/>47:9</p> <p><b>thing</b><br/>9:13, 12:3,<br/>12:13, 12:19,<br/>12:20, 13:9,<br/>39:14, 43:15</p> | <p><b>things</b><br/>16:2, 35:4,<br/>39:19, 40:14,<br/>44:11</p> <p><b>think</b><br/>11:2, 29:4,<br/>33:7, 40:12,<br/>41:5, 43:20,<br/>44:1</p> <p><b>thinking</b><br/>16:4, 42:15</p> <p><b>thought</b><br/>18:1, 18:24,<br/>32:15</p> <p><b>thoughtful</b><br/>35:16, 37:20</p> <p><b>thoughtfulness</b><br/>39:16</p> <p><b>thousands</b><br/>32:23</p> <p><b>threat</b><br/>33:2</p> <p><b>three</b><br/>8:14, 10:20,<br/>14:10, 23:21,<br/>30:19</p> <p><b>through</b><br/>12:22, 16:4,<br/>23:22, 38:6,<br/>38:10, 39:18,<br/>40:3, 42:17</p> <p><b>throughout</b><br/>31:6, 31:14,<br/>32:5, 35:22,<br/>38:12, 39:24</p> <p><b>till</b><br/>13:4, 43:9</p> <p><b>time</b><br/>5:24, 6:13,<br/>8:15, 11:10,<br/>17:4, 30:23,<br/>31:2, 32:17,<br/>33:6, 34:19,<br/>36:21, 42:20,<br/>43:16</p> <p><b>times</b><br/>21:4, 41:24</p> <p><b>title</b><br/>23:16</p> | <p><b>today</b><br/>7:15, 7:22,<br/>11:6, 19:3,<br/>21:7, 22:4,<br/>26:9, 26:11,<br/>39:22, 44:2,<br/>44:20</p> <p><b>today's</b><br/>5:23, 6:20</p> <p><b>together</b><br/>14:17, 17:9,<br/>30:19, 32:4,<br/>42:5, 42:8,<br/>43:23</p> <p><b>took</b><br/>15:14, 34:11</p> <p><b>tools</b><br/>37:13</p> <p><b>top</b><br/>9:11</p> <p><b>topic</b><br/>11:16</p> <p><b>totalling</b><br/>36:22</p> <p><b>tough</b><br/>35:2</p> <p><b>traffic</b><br/>15:4, 18:6,<br/>19:11</p> <p><b>train</b><br/>12:13, 12:16</p> <p><b>trains</b><br/>12:15</p> <p><b>transcript</b><br/>47:7</p> <p><b>transfer</b><br/>24:19</p> <p><b>transit</b><br/>1:1, 2:4, 4:3,<br/>31:21, 32:5,<br/>33:18, 35:23,<br/>42:6, 44:8, 45:6</p> <p><b>transition</b><br/>33:21</p> <p><b>transportation</b><br/>9:24, 13:21,<br/>42:5</p> <p><b>travel</b><br/>4:21, 10:1,</p> |
|--|--|--|--|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|  |   |
|--|---|
| 10:2, 10:6,<br>15:9, 20:24,<br>21:4<br><b>tremendous</b><br>10:10<br><b>trips</b><br>29:23<br><b>true</b><br>42:1, 47:7<br><b>two</b><br>6:5, 10:1,<br>10:2, 10:5,<br>14:23, 15:9,<br>20:12, 20:23,<br>20:24, 23:18,<br>29:8, 34:6<br><b>typewriting</b><br>47:9<br><hr/> <p style="text-align: center;"><b>U</b></p> <hr/> <b>unable</b><br>4:20<br><b>unacceptable</b><br>17:16<br><b>uncertain</b><br>34:19<br><b>uncertainty</b><br>29:17, 29:19,<br>30:20, 32:22,<br>35:19<br><b>under</b><br>20:20, 21:5,<br>35:17, 36:3,<br>47:10<br><b>undercut</b><br>19:12<br><b>underscores</b><br>37:19<br><b>understanding</b><br>26:9<br><b>unexpected</b><br>31:6<br><b>unfair</b><br>16:12<br><b>unforeseen</b><br>5:24<br><b>unfortunately</b><br>10:13 | <b>unions</b><br>42:7<br><b>unique</b><br>29:6<br><b>unknown</b><br>21:13<br><b>unnecessary</b><br>21:4<br><b>unprecedented</b><br>21:16<br><b>until</b><br>43:8<br><b>upcoming</b><br>33:22<br><b>updated</b><br>40:11<br><b>upset</b><br>18:10<br><b>ur</b><br>41:8<br><b>urban</b><br>9:2<br><b>use</b><br>44:3<br><b>using</b><br>13:12, 43:9<br><b>usual</b><br>35:18<br><hr/> <p style="text-align: center;"><b>V</b></p> <hr/> <b>values</b><br>43:6, 43:10<br><b>various</b><br>34:7<br><b>vehemently</b><br>17:10<br><b>vehicle</b><br>14:23, 20:12<br><b>vehicles</b><br>15:1, 15:2,<br>15:21<br><b>vi</b><br>23:16<br><b>vice</b><br>3:4<br><b>village</b><br>42:1<br><b>vision</b><br>30:24, 31:14,<br>43:11<br><b>visionary</b><br>30:21<br><b>vote</b><br>5:7, 6:22,<br>22:17, 25:17,<br>26:23, 28:1,<br>45:13<br><hr/> <p style="text-align: center;"><b>W</b></p> <hr/> <b>wait</b><br>40:22, 43:8<br><b>waited</b><br>13:4<br><b>walking</b><br>16:2<br><b>walkthrough</b><br>40:2<br><b>want</b><br>10:24, 16:14,<br>20:4, 33:21,<br>34:1, 35:15,<br>38:14, 39:8,<br>39:19, 42:16<br><b>wanted</b><br>14:19, 40:14,<br>41:15, 44:6<br><b>wants</b><br>17:12, 18:5,<br>20:12<br><b>warrant</b><br>36:24<br><b>waters</b><br>34:19<br><b>way</b><br>10:7, 10:17,<br>33:10<br><b>we'll</b><br>5:7, 6:2, 6:22,<br>22:17, 25:17,<br>26:23, 28:1,<br>28:22, 45:13<br><b>we're</b><br>10:16, 28:20,<br>41:5, 41:9,<br>42:24<br><b>we've</b><br>7:19, 39:23,<br>43:17<br><b>wednesday</b><br>1:9<br><b>weeks</b><br>29:8<br><b>welcome</b><br>5:21<br><b>wells</b><br>9:18, 10:7,<br>10:18, 11:9,<br>18:16, 20:10,<br>20:22<br><b>went</b><br>13:3, 18:23<br><b>west</b><br>2:5<br><b>westbound</b><br>10:6, 15:3,<br>20:14<br><b>whatever</b><br>13:15, 38:22<br><b>whereof</b><br>47:15<br><b>whereupon</b><br>27:13<br><b>whoever</b><br>12:14, 13:13<br><b>whoever's</b><br>12:4<br><b>whole</b><br>41:7<br><b>wide</b><br>18:15<br><b>widens</b><br>10:11<br><b>wider</b><br>10:12<br><b>width</b><br>20:17<br><b>wish</b><br>38:16, 40:24<br><b>without</b><br>16:11<br><b>witness</b><br>47:15<br><b>witnessed</b><br>31:21<br><b>wonderful</b><br>14:13 |
|--|---|

Transcript of Board Meeting  
 Conducted on November 12, 2025

|  |  |  |   |
|--|--|--|---|
| <p><b>words</b><br/>34:2</p> <p><b>work</b><br/>15:12, 19:1,<br/>29:12, 30:5,<br/>30:7, 30:18,<br/>31:21, 35:13,<br/>38:19, 39:15,<br/>40:16</p> <p><b>worked</b><br/>30:13, 31:4,<br/>34:6, 36:11</p> <p><b>workers</b><br/>42:14</p> <p><b>workforce</b><br/>36:10</p> <p><b>working</b><br/>30:11, 37:22,<br/>44:7</p> <p><b>works</b><br/>19:8</p> <p><b>worsen</b><br/>14:20, 18:14,<br/>20:8, 21:3</p> <p><b>worst</b><br/>30:24, 42:19</p> <p><b>wow</b><br/>41:2</p> <p><b>written</b><br/>7:19</p> <p><b>wrong</b><br/>9:15, 20:18</p> <hr/> <p style="text-align: center;"><b>Y</b></p> <hr/> <p><b>y'all</b><br/>40:19, 41:3,<br/>41:13</p> <p><b>yeah</b><br/>34:24</p> <p><b>year</b><br/>9:6, 9:9, 9:11,<br/>20:2, 21:9,<br/>23:19, 31:6,<br/>35:18, 36:1</p> <p><b>years</b><br/>9:15, 15:24,<br/>23:20, 23:22,<br/>29:17, 30:12,</p> | <p>32:5, 32:9,<br/>32:13, 32:19,<br/>34:4, 34:20,<br/>36:11, 38:7,<br/>39:24</p> <p><b>yesterday</b><br/>12:14</p> <hr/> <p style="text-align: center;">.</p> <hr/> <p><b>.3137</b><br/>2:7</p> <hr/> <p style="text-align: center;"><b>0</b></p> <hr/> <p><b>07</b><br/>46:2</p> <hr/> <p style="text-align: center;"><b>1</b></p> <hr/> <p><b>1,000</b><br/>36:22, 43:4</p> <p><b>1.2</b><br/>9:6, 20:2</p> <p><b>10</b><br/>1:10, 28:20</p> <p><b>11</b><br/>26:14, 32:9,<br/>46:2</p> <p><b>11900</b><br/>24:4</p> <p><b>12</b><br/>1:9, 4:4, 45:7</p> <p><b>127</b><br/>9:7</p> <p><b>13</b><br/>1:10</p> <p><b>14</b><br/>11:1</p> <p><b>15</b><br/>19:15</p> <p><b>16</b><br/>32:15, 32:16</p> <p><b>17</b><br/>47:16</p> <p><b>1990</b><br/>34:4</p> <hr/> <p style="text-align: center;"><b>2</b></p> <hr/> <p><b>2 (c) (1)</b><br/>26:13</p> | <p><b>20</b><br/>10:11, 13:17,<br/>16:15</p> <p><b>2009</b><br/>34:10</p> <p><b>2010</b><br/>34:10, 34:11</p> <p><b>2022</b><br/>34:16</p> <p><b>2025</b><br/>1:9, 4:4, 22:9,<br/>22:16, 23:12,<br/>24:10, 28:20,<br/>45:7, 47:16</p> <p><b>2026</b><br/>23:19, 23:22,<br/>36:1</p> <p><b>2027</b><br/>23:20</p> <p><b>2028</b><br/>23:20</p> <p><b>2030</b><br/>23:22</p> <p><b>21</b><br/>26:14</p> <p><b>24</b><br/>33:16</p> <hr/> <p style="text-align: center;"><b>3</b></p> <hr/> <p><b>30</b><br/>8:20, 10:21</p> <p><b>300</b><br/>24:14</p> <p><b>304</b><br/>24:14</p> <p><b>31</b><br/>32:11, 32:15</p> <p><b>312.681</b><br/>2:7</p> <p><b>32</b><br/>9:8</p> <p><b>35</b><br/>34:4</p> <hr/> <p style="text-align: center;"><b>4</b></p> <hr/> <p><b>47</b><br/>1:23</p> <hr/> <p style="text-align: center;"><b>5</b></p> <hr/> <p><b>567</b><br/>2:5</p> | <hr/> <p style="text-align: center;"><b>6</b></p> <hr/> <p><b>604798</b><br/>1:22</p> <p><b>60661</b><br/>2:6</p> <p><b>61</b><br/>15:24</p> <p><b>65</b><br/>9:4, 18:9</p> <hr/> <p style="text-align: center;"><b>7</b></p> <hr/> <p><b>7,000</b><br/>9:5, 20:2,<br/>21:7, 21:10,<br/>21:12</p> <p><b>7.7</b><br/>9:10</p> <hr/> <p style="text-align: center;"><b>8</b></p> <hr/> <p><b>8th</b><br/>22:9, 22:15,<br/>23:12</p> |
|--|--|--|---|