



**Planet Depos**<sup>®</sup>  
We Make It *Happen*<sup>™</sup>

---

# Transcript of Chicago Transit Authority Board Meeting

**Date:** December 10, 2025

**Case:** Chicago Transit Authority Board Meeting, In Re:

**Planet Depos**

**Phone:** 888.433.3767

**Email:** [transcripts@planetdepos.com](mailto:transcripts@planetdepos.com)

[www.planetdepos.com](http://www.planetdepos.com)

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

BEFORE THE CHICAGO TRANSIT AUTHORITY BOARD

BOARD MEETING

Chicago, Illinois

Wednesday, December 10, 2025

10:04 a.m.

Job No.: 609705  
Pages: 1 - 103  
Reported By: Lori L. Thielmann, CSR, RPR

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

1 Board Meeting, held at:

2

3

4 CHICAGO TRANSIT AUTHORITY

5 567 West Lake Street

6 2nd Floor

7 Chicago, Illinois 60661

8 312.681.3137

9

10

11

12 Before Lori L. Thielmann, Certified Shorthand  
13 Reporter, Registered Professional Reporter in and  
14 for the State of Illinois.

15

16

17

18

19

20

21

22

23

24

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

A P P E A R A N C E S

BOARD MEMBERS:

LESTER L. BARCLAY, CHAIRMAN

REV. DR. L. BERNARD JAKES, VICE CHAIRMAN

MICHAEL EADDY (Virtual)

ROBERTO REQUEJO (virtual)

NEEMA JHA

ROSA ORTIZ

ALSO PRESENT:

NORA LEERHSEN, CTA ACTING PRESIDENT

SISAVANH BAKER, DEPUTY GENERAL COUNSEL

GEORGETTE GREENLEE, SECRETARY

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

4

1 P R O C E E D I N G S

2 CHAIRMAN BARCLAY: Good morning. I would  
3 like to call to order the meeting of the Chicago  
4 Transit Board for December 10, 2025.

5 Georgette, please call the roll.

6 MS. GREENLEE: Director Neema Jha.

7 DIRECTOR JHA: Yes.

8 MS. GREENLEE: Director Rosa Ortiz.

9 DIRECTOR ORTIZ: Present.

10 MS. GREENLEE: Chairman Lester Barclay.

11 CHAIRMAN BARCLAY: Here.

12 MS. GREENLEE: Director Bernard Jakes.

13 VICE CHAIRMAN JAKES: Here.

14 MS. GREENLEE: Chairman Barclay, you have  
15 a quorum.

16 CHAIRMAN BARCLAY: We were advised prior  
17 to this meeting that Director Requejo will be  
18 unable to attend in person due to a family  
19 emergency, that Director Eaddy will be unable to  
20 attend due to a travel commitment related to his  
21 unemployment. They are both available to  
22 participate remotely.

23 May I have to motion to admit Director  
24 Requejo and Director Eaddy remotely.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

5

1 DIRECTOR JHA: So moved.

2 DIRECTOR ORTIZ: Second.

3 MS. GREENLEE: It's been moved by Director  
4 Jha, seconded by Director Ortiz that Director  
5 Requejo and Director Eaddy be permitted to  
6 participate in the board meeting remotely.

7 We'll take a roll call vote.

8 Director Jha.

9 DIRECTOR JHA: Yes.

10 MS. GREENLEE: Director Ortiz.

11 DIRECTOR ORTIZ: Yes.

12 MS. GREENLEE: Chairman Barclay.

13 CHAIRMAN BARCLAY: Yes.

14 MS. GREENLEE: Director Jakes.

15 VICE CHAIRMAN JAKES: Yes.

16 MS. GREENLEE: Motion passes.

17 CHAIRMAN BARCLAY: Our next order of  
18 business is public comments.

19 Georgette.

20 MS. GREENLEE: Chairman Barclay, we have  
21 11 registered public comment speakers for today  
22 and we have three written public comments to be  
23 produced -- three written comments that have been  
24 forwarded to the board.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

6

1           DIRECTOR EADDY: Secretary Greenlee, my --  
2 the host has disabled my video.

3           MS. GREENLEE: May we -- may we enable  
4 Director Eaddy's video? Have we done something on  
5 our end or can we help him enable his video?  
6 We're working on it, Director Eaddy.

7           DIRECTOR EADDY: Thank you. All right  
8 it's good. It's back. It's back. Thank you.

9           MS. GREENLEE: Sorry about that.

10          So our first written public comment is  
11 from John Paul Jones, president of Sustainable  
12 Englewood Initiatives.

13          Our next written public comment has been  
14 submitted by Sapar Siegel [phonetic].

15          And our last written public comment has  
16 been written Jobs For America and the Chicago  
17 Federation of Labor.

18          I will call now those who have submitted  
19 to speak. Mr. Roger Romanelli. Good morning,  
20 Mr. Romanelli.

21          MR. ROMANELLI: Good morning.

22          MS. GREENLEE: Welcome to our board  
23 meeting.

24          MR. ROMANELLI: Thank you.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

7

1 MS. GREENLEE: You have three minutes to  
2 speak and your time starts now.

3 MR. ROMANELLI: Would you give me a  
4 30-second call, please?

5 MS. GREENLEE: Sure.

6 MR. ROMANELLI: Thank you very much. I'm  
7 Roger Romanelli. I'm the executive director of  
8 the Chicago's Fulton Market Association.

9 Together with our association's members,  
10 CTA riders and Chicago stakeholders, I again  
11 implore the CTA board to support new dedicated bus  
12 lanes on Grand Avenue from Wells Street to Ashland  
13 Avenue, a two-mile stretch.

14 Please, please ask Mayor Johnson to  
15 withdraw his opposition to these bus lanes.  
16 Please ask the mayor to support faster buses and  
17 better service for CTA riders.

18 Across America, bus lanes are a key tool  
19 for faster buses, but in Chicago we only have  
20 13 miles of dedicated bus lanes, while New York  
21 and LA have over 100 miles; Miami, Seattle and San  
22 Fran have 40, 35, and 27 miles. All of these  
23 smaller cities are beating out Chicago.

24 Let's look at our Grand Avenue bus. It is

1 a golden goose, can only get more golden if we  
2 improve it. Bus for 7,000 riders a day, serves  
3 Navy Pier with 9 million annual visitors, it's one  
4 of the CTA's top six growing bus routes in annual  
5 riders since last year.

6 We have the space on Grand Avenue, and I  
7 honestly believe it's a plan -- I believe Scott in  
8 their effort to put curbside bike lanes didn't  
9 realize that Grand Avenue widens east of Ashland  
10 but it does and so if we put dedicated lanes on  
11 Grand from Ashland to Wells, it would retain bus  
12 riders for decades to come.

13 And the Grand Avenue bus, just like all of  
14 our efforts to put the Morgan Station in Fulton  
15 Market, that Grand Avenue bus would be a bold  
16 catalyst for future economic development.

17 We were here in November and we just  
18 simply ask CTA to state your official position on  
19 this matter. You know, there's going to be a  
20 massive bailout next year and I love public trans.  
21 We're all ready to support CTA, but we really  
22 believe that you have an obligation to tell the  
23 people where you stand on the Grand Avenue issue.

24 On October 31st, when CTA -- when the big

1 bill was announced down in Springfield, CTA  
2 President wrote essentially that this was  
3 transformational funding for CTA, that CTA will  
4 expand its service, invest in new technologies,  
5 implement strategies to support our riders.

6 That's why Grand Avenue has a golden  
7 opportunity to do this and to -- in exchange for  
8 all these funds coming in which are needed funds,  
9 let's just go ahead and let us revitalize and  
10 strengthen the Grand Avenue bus.

11 In closing, I want to say that we know  
12 that the ridership numbers are down --

13 MS. GREENLEE: 30 seconds.

14 MR. ROMANELLI: Thank you, ma'am.  
15 According to media sources, our riders are down 30  
16 percent on buses and even higher on rails. If we  
17 modernize our Grand Avenue bus, we will produce  
18 more riders. There are massive new economic  
19 developments coming on the street.

20 Really, I just think it's a  
21 straightforward decision, so respectfully, I hope  
22 that the CTA board will address this issue today  
23 and convey to CTA riders are you going to support  
24 a better Grand Avenue bus or are you going to

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

10

1 support the mayor's plan to eliminate travel  
2 lanes --

3 MS. GREENLEE: That's time.

4 MR. ROMANELLI: -- and jam up the bus.  
5 Thank you very much.

6 CHAIRMAN BARCLAY: Thank you.

7 MS. GREENLEE: Our next public speaker is  
8 Laron Marks [phonetic].

9 Our next public speaker is Derek Covington  
10 [phonetic].

11 Our next public speaker is Soteal Fleming  
12 [phonetic].

13 Our next public speaker is Bob King  
14 Israel.

15 MR. ISRAEL: Yes.

16 MS. GREENLEE: Good morning. You have  
17 three minutes and your time starts now.

18 MR. ISRAEL: Thanks for letting me address  
19 this board. It's been a while since I've been  
20 down here. Hear a lot of contracts being passed  
21 -- I mean, I thought I heard some contracts being  
22 passed with no questions asked.

23 I mean, I don't know what you all said.  
24 You all don't have no questions, but I'm really

1 here about the CTA Red Line Extension. They did a  
2 little outreach before they gave out the contract  
3 but my concern is with John Burns getting the  
4 demolition and they did not do no community  
5 outreach. I reached out to the 21st Ward  
6 alderman. They don't remember, and I'm going to  
7 reach out to the John -- JuanPablo. His father  
8 passed away so it kind of slowed things down. I  
9 didn't want to keep harassing him or talking about  
10 it.

11 But now I was supposed to meet with John  
12 Burns. That was the 4th of July. This is way  
13 past the December the 4th. According to the  
14 e-mail that I got, Kiewit did not -- no, John  
15 Burns or Kiewit did not hold community outreach,  
16 specifically the Red -- RLE demolition. So if  
17 that's the case, how did John Burns sub out all  
18 the demolition contracts without doing any  
19 community outreach.

20 So in my personal opinion, I don't think  
21 that was fair. The smaller local community  
22 contractors interested in opportunity on CTA  
23 contracts, it's billions of dollars coming that  
24 way if I'm mistaken, not millions, but billions so

1 I'm just wondering how can the community get  
2 involved, that being kind of low income area. We  
3 need to be involved with jobs and contract  
4 opportunity if that makes any sense to you guys.

5 So I was just wondering what the next  
6 steps to make sure that these billions just don't  
7 come through the south side and they have these  
8 no-bid contracts and they just give to their  
9 buddies and friends.

10 So that's about all I can say. Are there  
11 any questions on that or anything somebody can  
12 tell me?

13 PRESIDENT LEERHSEN: Mr. Israel, thanks  
14 for coming to come in today. In the room here,  
15 Mr. Prieto is present as well as Taquanda Hurst  
16 from the outreach team with regard to Red Line  
17 Extension and we'd love to have you talk with them  
18 further about what you've raised today.

19 MR. ISRAEL: Who's in the room?

20 PRESIDENT LEERHSEN: Taquanda Hurst and  
21 JuanPablo Prieto.

22 MS. GREENLEE: Thank you, Mr. Israel.

23 Our next public speaker is Calvin Huque  
24 Dahl [phonetic].

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

13

1 Our next public speaker is Nick Laveress  
2 [phonetic].

3 Our next public speaker is Dan Olas  
4 [phonetic].

5 MR. OLAS: Good morning, everyone.

6 THE BOARD: Good morning.

7 MR. OLAS: Thanks for allowing me to  
8 comment. Are we ready?

9 MS. GREENLEE: Yes.

10 MR. OLAS: Fantastic. My name is Dan Olas  
11 and I am a Chicago homeowner on Grand Avenue since  
12 1995.

13 For 30 years, no city official has ever  
14 asked me for my input on the future of Grand  
15 Avenue. In fact, no city official has ever asked  
16 me for any type of meeting whatsoever.

17 Next year, Mayor Johnson wants to suddenly  
18 come in and bulldoze my entire street and  
19 reconfigure Grand Avenue for traffic that will be  
20 negatively impacting the speed and reliability of  
21 the CTA Grand Avenue bus.

22 Our Grand Avenue bus is a crucial lifeline  
23 for myself, for my tenants, and for my neighbors.  
24 This is the way we get to work, this is the way we

1 shop, and this is the way we travel about the city  
2 is through the Grand Avenue bus line.

3 In November, myself and others had asked  
4 the CTA to stand up for our Grand Avenue bus  
5 service and to stand against Mayor Johnson's plan  
6 to eliminate 50 percent of Grand Avenue traffic  
7 lanes to Ashland Avenue that is currently being  
8 utilized by our Grand Avenue buses.

9 Instead of the mayor's plan, we dissented  
10 a revised vision for dedicated bus lanes on Grand  
11 Avenue from Ashland to Wells which is going to  
12 enable two miles of faster more reliable CTA  
13 service.

14 Today, again, we are asking for our CTA  
15 board to support these bus lanes. We see this as  
16 really an urban planning no-brainer. The CTA is  
17 going to get hundreds of millions of dollars in  
18 higher sales tax and highway tollway fees from  
19 people across the state of Illinois next year.

20 CTA leaders have an absolute obligation to  
21 improve our CTA service starting with the Grand  
22 Avenue bus.

23 Today, we seek an answer from our CTA  
24 board and from our CTA president Nora Leerhsen.

1 Do you support the mayor's plan to cripple our  
2 Grand Avenue bus by eliminating 50 percent of  
3 travel lanes used by our buses, or do you stand  
4 with the people of Chicago and CTA riders who need  
5 and depend on fast, reliable bus transportation.

6 If CTA leaders don't stand up for better  
7 buses on Grand, if you don't tell the mayor to  
8 change his bad planning and boost our bus service,  
9 then the CTA is not standing with its riders, and  
10 the CTA does not deserve the statewide financial  
11 bailout next year.

12 I understand that many CTA board members  
13 were appointed by the mayor, but it is your duty  
14 to the CTA riders, it's not political loyalty to  
15 the mayor. If the CTA leaders refuse to stand up  
16 for Grand Avenue bus riders, then CTA is really  
17 nothing more than a political action group for the  
18 mayor and not a public transit agency.

19 Today myself and others on behalf of the  
20 7,000 daily Grand Avenue bus riders --

21 MS. GREENLEE: Time.

22 MR. OLAS: -- we ask that the board  
23 members state their official positions on the  
24 future of the Grand Avenue bus service. Thank

1 you.

2 MS. GREENLEE: Our next public speaker is  
3 Mickey Alguin Rivera.

4 Our next public speaker is Ross Floyd Sr.

5 Our next public speaker is Marshall Erb  
6 [phonetic].

7 MR. ERB: Good morning.

8 THE BOARD: Good morning.

9 MS. GREENLEE: Mr. Erb, you have three  
10 minutes.

11 MR. ERB: Thank you.

12 MS. GREENLEE: Time starts now.

13 MR. ERB: I'm speaking today as a Grand  
14 Avenue business and property owner for the past  
15 ten years, and I want to express my deep concern  
16 regarding the proposed changes on Grand Avenue  
17 between Ashland and Wells.

18 This corridor holds immense economic  
19 development potential for Chicago comparable to  
20 the success that we have all seen in the Fulton  
21 Market area where robust CTA service has been a  
22 cornerstone of that revitalization and global  
23 investment.

24 Grand Avenue has the same opportunity to

1 attract billions in investment but only if we  
2 maintain an improved CTA bus service.

3 The mayor's current plan to eliminate the  
4 two longstanding travel lanes for CTA buses and  
5 vehicles in favor of additional bike lanes is  
6 alarming. This decision would create severe  
7 traffic congestion, slow down hundreds of buses  
8 daily, and negatively impact the 7,000 riders who  
9 depend on this route.

10 Meanwhile, Hubbard Street, just one block  
11 south, already provides the bike lanes making this  
12 proposal completely unnecessary and  
13 counterproductive.

14 Critically, there's been no CTA bus impact  
15 study demonstrating the consequences of this plan.  
16 Without such analysis, moving forward would be  
17 reckless and detrimental to public transit riders  
18 and the city's economic future.

19 If implemented, this fund risks  
20 undermining Grand Avenue's potential and punishing  
21 thousands of daily commuters. Instead, I urge  
22 you, the CTA leadership, to champion dedicated  
23 lanes on Grand Avenue from Ashland to Wells. This  
24 improvement would speed up service, attract new

1 housing and businesses, and position Grand Avenue  
2 as a hub for business and development.

3 Supporting faster buses not only is a win  
4 for riders, but for Chicago's long-term economic  
5 vitality. I'm asking what is the official  
6 position of the CTA board today on this topic. Do  
7 you support enhancing bus service on Grand Avenue  
8 or will you allow a plan that increases congestion  
9 and delays.

10 The people of Chicago need CTA leaders to  
11 stand with riders and progress, not politics.

12 Thank you for your attention to this  
13 critical matter. I look forward to your  
14 leadership and preserving and improving Grand  
15 Avenue transit. Thank you

16 MS. GREENLEE: Thank you.

17 Our next public speaker is Nick Reinhart  
18 [phonetic].

19 MR. REINHART: Good morning.

20 THE BOARD: Good morning.

21 MS. GREENLEE: Good morning. You have  
22 three minutes and your time starts now.

23 MR. REINHART: Good morning. My name is  
24 Nick Reinhart. I am a senior at Lincoln Park High

1 School here in Chicago and I plan to pursue a  
2 career in transportation engineering.

3 I have two questions for the board today.  
4 Very short. I just hope that they will be  
5 answered during this meeting.

6 So firstly, with regard to the recently  
7 approved \$1.5 billion transit funding package,  
8 does the CTA view this funding as a permanent,  
9 long-term structural fix or more of a multi-year  
10 patch, and how do they view the stability of the  
11 source of this revenue?

12 And then my second question is given that  
13 some of these new funding sources may be variable,  
14 what specific strategies is the CTA planning to  
15 pursue to avoid another funding crisis like this  
16 in the future?

17 Thank you very much.

18 MS. GREENLEE: Thank you.

19 PRESIDENT LEERHSEN: Just with regards to  
20 that comment, and then I'll speak briefly to the  
21 others. I'd encourage you, Mr. Reinhart, to  
22 connect with our chief financial officer, Tom  
23 McKone, to address a few of your questions that  
24 you raised today about the funding.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

20

1           With regards to the speakers on the Grand  
2 Avenue bus route. Absolutely appreciate your  
3 passion for bus lanes. We share that at CTA. We  
4 will take these back as we continue to work with  
5 the Chicago Department of Transportation and  
6 appreciate you coming today. I know we've been in  
7 contact with you -- our staff has provided some  
8 information as well and we'll continue to be  
9 responsive to that.

10           MS. GREENLEE: Mr. Chairman, I called all  
11 of the public speakers, but I believe some have  
12 just arrived.

13           CHAIRMAN BARCLAY: I would prefer to allow  
14 them to speak since they're here.

15           MS. GREENLEE: I will recall some who were  
16 not here.

17           Laron Marks.

18           MR. MARKS: Yes.

19           MS. GREENLEE: You can come forward. Good  
20 morning, Mr. Marks.

21           MR. MARKS: Good morning.

22           MS. GREENLEE: Which one is Mr. Laron  
23 Marks?

24           MR. COVINGTON: May I? If I may?

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

21

1 MS. GREENLEE: Are you Mr. Laron Marks?

2 MR. COVINGTON: He's yielding me his time.

3 MS. GREENLEE: We don't do that.

4 MR. COVINGTON: You all don't yield time?

5 MS. GREENLEE: No, sir.

6 MR. COVINGTON: Okay.

7 MS. GREENLEE: So were you -- are you  
8 registered to speak?

9 MR. COVINGTON: Yes, ma'am.

10 MS. GREENLEE: What's your name?

11 MR. COVINGTON: I'm Derek Covington.

12 MS. GREENLEE: Okay. So who is going  
13 first? Mr. Covington? Mr. Covington, you have  
14 three minutes.

15 MR. COVINGTON: Yes, ma'am. I'll do the  
16 best I can, and we're not allowed to yield so I'm  
17 going to put my bifocals on here.

18 First, thank you, right, for allowing us  
19 to come in here. I'm going to start with we have  
20 turned ourself upright to thee who has originated  
21 the evidence and the young and we are not of the  
22 polytheist, meaning we're not of the hypocrites,  
23 right? Our life and the perpetuation of life is  
24 for the true and living God. Get on the record.

1           Now, let's start with CTA 5.7 billion  
2 coming through Roseland. We are dejoining the  
3 streets forward. We have emulated the Cook County  
4 building trades model for we are allowed to engage  
5 a union that is bona fide with the Department of  
6 Labor as well as Black contractors that we have  
7 merged to impact our community as developers.

8           We cannot work with the AFL-CIO and Wash  
9 because of their union affiliation. It's not that  
10 they're a bad company. It's they are signatory to  
11 people that we cannot commingle fringe benefits  
12 funds.

13           So we need CTA to find a way to engage the  
14 community in the goals it's set because  
15 apprenticeship, we can't get any unless we're  
16 working. We can't work unless we're with them.  
17 We can't be with them because it violates federal  
18 law so the document that was put in the hundreds  
19 is minutia. We can't touch it.

20           They're showing us now with 40 to 50  
21 Europeans right off 112th and Corliss saying it's  
22 community impact, but there's no Black people --  
23 no people that look like the community in that  
24 building. They see one side. Wash another side

1 which I have no problem with that. But what I'm  
2 saying is you guys have to allow us to work with  
3 you directly to make them the construction  
4 management agent but the funding comes straight  
5 from you to us, that way they don't violate them.

6 We need apprenticeship money. We need  
7 engagement. We need to be a part of the ETA and  
8 we need you guys to take serious -- we  
9 demonstrate so we can participate.

10 So we're here now just a few of us saying  
11 we're grown men. We can do it. You guys got to  
12 give us an opportunity. You can't have no people  
13 blocking us because they don't do it deliberately,  
14 but it's a system so we up against a system. So  
15 the system has to give room for us to grow, all  
16 right? Ten percent of that stuff would change our  
17 communities.

18 MS. GREENLEE: 30 seconds.

19 MR. COVINGTON: Ten percent of 5.7 billion  
20 would change Roseland, 95th Street to 130th, 94 up  
21 to Ashland will impact 2 percent. That's our  
22 commitment. Two percent of your goals we'll meet  
23 through ours, through compensation because we  
24 can't change things without economics so we're

1 going to cut the crap with all that we got to  
2 change things because we're emotional. No. We  
3 need the economics, the 5.7 billion to touch our  
4 hands.

5 MS. GREENLEE: That's time.

6 MR. COVINGTON: That's time enough.

7 MS. GREENLEE: Thank you, Mr. Covington.  
8 So Laron Marks.

9 MR. COVINGTON: They was going to yield  
10 their time. I was -- I'm the spokesperson for a  
11 bunch of us so if you all won't let them yield, I  
12 think I've given enough to where you all can speak  
13 to me after this.

14 PRESIDENT LEERHSEN: Thank you,  
15 Mr. Covington. Yes, we have people in the room  
16 that we'd like to connect you with. Mentioned  
17 earlier JuanPablo Prieto and Taquanda Hurst will  
18 be the right -- first place to start, and we can  
19 continue to have this discussion on these  
20 important issues.

21 MR. COVINGTON: Yes, ma'am.

22 MS. GREENLEE: Mr. Chairman, I believe  
23 that concludes our public comments.

24 CHAIRMAN BARCLAY: Thank you.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

25

1 MS. GREENLEE: I'm sorry.

2 UNIDENTIFIED SPEAKER: Can I ask one  
3 question or are questions not allowed?

4 MS. GREENLEE: We don't do questions  
5 during public comments but the president of CTA  
6 and the board members are aware of who you are and  
7 will reach out.

8 Is there someone in particular that you  
9 would like to have reach out to you after this  
10 meeting?

11 UNIDENTIFIED SPEAKER: I just hope we get  
12 a decision today about the future of Grand Avenue.  
13 Thank you very much.

14 CHAIRMAN BARCLAY: Our next item of  
15 business on the agenda is our Citizens Advisory  
16 Board.

17 MS. RABY: Good morning. Good morning  
18 everyone, chairman Barclay, and members of the CTA  
19 board. My name is Katanya Raby, and I am the  
20 chairperson of the CTA Citizens Advisory Board.  
21 I'm --

22 DIRECTOR REQUEJO: I'm sorry to interrupt.  
23 Could somebody activate the mic so we can hear.

24 MS. GREENLEE: When it's white.

1 MS. RABY: Can you hear me now?

2 DIRECTOR REQUEJO: Yes, thank you so much.

3 MS. RABY: I'll repeat that. I am Katanya  
4 Raby, the chairman of the Citizens Advisory Board  
5 and I'm here to report on our activities from  
6 September through December of this year. I'm also  
7 here to highlight recommendations and/or items  
8 that are a matter of concern for the Citizens  
9 Advisory Board.

10 In September, we held our very first joint  
11 CAB and ADA board meetings so that we could get a  
12 2026 budget overview and we had that joint  
13 session. It was actually a really, really  
14 productive and great way for us to come together.  
15 It was super refreshing. It allowed us to hear  
16 from one another and have a better understanding  
17 of what each board was interested in and concerned  
18 about so we would like to see more opportunities  
19 for those boards to come together and possibly  
20 even connect with you all in other ways in the  
21 future.

22 We're also very ecstatic, as is everyone  
23 I'm sure, that the budget has been resolved in  
24 favor of CTA. So that being said, we're also

1 concerned about the implications of the Northern  
2 Illinois Transit Act and its implications for the  
3 future of the voice of the a Citizens Advisory  
4 Board. Just trying to understand what that looks  
5 like and how we will be moving forward once that  
6 is in place.

7 In October 2025, we had a working session  
8 about safety and we were presented with a report  
9 from CTA COO Veronica Alanis regarding the safety  
10 workshop that was hosted in August, and I had the  
11 opportunity to attend that workshop which was  
12 really incredibly informative and it was really  
13 great to see so many different groups and partners  
14 coming in to share their insights regarding safety  
15 and so to see more of that type of activity would  
16 be really great.

17 We concluded the meeting with a really  
18 insightful presentation from a young lady, a  
19 student who I believe is in eighth grade. Her  
20 name is Jenna Martza [phonetic] and she shared  
21 with us a PowerPoint presentation that led to a  
22 very lively discussion about youth traveling on  
23 our system and how to help youth feel safer.  
24 There are, you know, a variety of studies that

1 show that, you know, when there's more youth on  
2 the system, it makes everyone else feel safer and  
3 so I think that there is some merit to what this  
4 young lady was saying.

5 And then in December, we had another  
6 working session about ridership and we had -- we  
7 learned more about the frequent bus network so we  
8 had a discussion and an update on that so the  
9 staff from the Planning and Innovation Team  
10 presented some updates and we were able to get  
11 feedback about the routes and what we believe  
12 would be imperative to delivering better service  
13 throughout the system.

14 So those are my updates and we are also  
15 looking to determine our calendar for 2026, and  
16 just settle on those dates, but we're looking  
17 forward to moving into the new year with better  
18 connectivity and, you know, working more closely  
19 with you all on a lot of things.

20 So thank you. If you have any questions,  
21 I'm happy to answer.

22 MS. ORTIZ: Thank you for the report.

23 CHAIRMAN BARCLAY: Thank you, Ms. Raby.

24 MS. RABY: You're welcome.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

29

1 MS. GREENLEE: Mr. Chairman, if we could  
2 have a motion to amend the agenda. We have a  
3 report that should have been added to the agenda  
4 for today but was not which is the report from the  
5 ADA Advisory Committee. It was deferred to this  
6 month and our office inadvertently left it off.  
7 So if we can have a motion to allow the ADA  
8 advisory report to be added to the agenda. Laura  
9 Saltzman is here and is ready to report.

10 CHAIRMAN BARCLAY: Okay. I'll make a  
11 motion? So moved?

12 MS. GREENLEE: If we could have one board  
13 member move that we amend the agenda to include  
14 the ADA Advisory Committee reporter.

15 DIRECTOR JHA: So moved.

16 MS. ORTIZ: I would like to make a motion  
17 to adjust the agenda to include this report.

18 DIRECTOR JHA: So moved --

19 MS. GREENLEE: Second?

20 DIRECTOR JHA: Second.

21 MS. GREENLEE: It's been moved by Director  
22 Ortiz and seconded by Director Jha that the agenda  
23 for today's meeting be amended to include the ADA  
24 Advisory Committee report.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

30

1 We'll take a roll call vote.

2 Director Jha.

3 DIRECTOR JHA: Yes.

4 MS. GREENLEE: Director Ortiz.

5 DIRECTOR ORTIZ: Yes.

6 MS. GREENLEE: Chairman Barclay.

7 CHAIRMAN BARCLAY: Yes.

8 MS. GREENLEE: Director Jakes.

9 VICE CHAIRMAN JAKES: Yes.

10 MS. GREENLEE: Director Eaddy.

11 CHAIRMAN EADDY: Yes.

12 MS. GREENLEE: Director Requejo.

13 DIRECTOR REQUEJO: Yes.

14 MS. GREENLEE: The motion passes.

15 Laura Saltzman, good morning.

16 MS. SALTZMAN: Good morning. Don't worry.

17 I cut a bunch of this --

18 Hello. I'm Laura Saltzman. I'm chair of  
19 the ADA Advisory Committee and a senior policy  
20 analyst for Access Living. I'll be providing a  
21 summary of the ADA Committee Meeting held on  
22 October 6th, 2025.

23 First -- as Chair Raby mentioned -- first,  
24 there was a joint committee meeting with the CAB

1 on September 22nd and I would like to echo her  
2 comments on how helpful it was and how helpful it  
3 was to have both committees, like, in attendance  
4 at the same time to learn from each other. I  
5 really appreciate the CTA scheduling that as well  
6 as -- you know, to discuss the budget, and I'm  
7 also very grateful that that ended up being  
8 unnecessary in terms of -- ended up being not  
9 necessary in terms of the budget actually passing.

10 I really appreciate CTA scheduling that as  
11 well as the transit town halls. It is very  
12 important to have direct communication about the  
13 possible consequences and hear from riders about  
14 their concerns, going to the community so that  
15 people do not have to travel, and having an  
16 evening allowed for people to participate in the  
17 conversation who typically couldn't.

18 As someone who attended them, it was great  
19 to see the number and breadth of staff available.  
20 There were a lot of riders able to get questions  
21 answered by the experts in a way they typically  
22 can't. I am sure it was a heavy lift but it was  
23 one worth doing.

24 And taking my committee chair hat off for

1 a moment, as someone who's day job is involved  
2 advocating down in Springfield for funding, I just  
3 really want to note -- I just really want to say  
4 that the work that the CTA has done over the last  
5 several months helped with the advocacy in getting  
6 the funding over the finish line and whether it  
7 was these town halls, pushing through three  
8 different budgets, the canvassing that operators  
9 did, or the work that was guided by this board, I  
10 think it all mattered in getting it through so  
11 thank you for that.

12 Back to my regularly scheduled comments.  
13 During the meeting, the committee received  
14 presentations from Molly Poppe, chief of planning  
15 and innovation officer along with Jack Hogan,  
16 Emily Drexler from planning and innovation. They  
17 presented findings from recent focus groups with  
18 riders with disabilities and results from the  
19 spring 2025 biannual customer survey.

20 The focus groups had four top themes: The  
21 need for clearer, more readily available  
22 information including signage and audio  
23 announcements, challenges with physical  
24 environment at steps and stations particularly

1 with elevators, steep escalators at locations like  
2 Clinton Blue Line station and inadequate lighting  
3 -- inadequate lighting. Issues with other riders  
4 creating obstacles through crowding, stroller  
5 placement and blocking priority seating and the  
6 need for improved operator training on disability  
7 awareness and assistance protocols.

8 Relevant to the fourth item, the committee  
9 received an extensive presentation from Kim  
10 Robinson, vice president of training and workforce  
11 development on ADA training for bus operators and  
12 the customer assistance at rail stations.

13 It was helpful to the committee to gain a  
14 better understanding on this topic. Bus operators  
15 clearly must learn and are required to retain a  
16 significant amount of information. The training  
17 is 36 days long and includes classroom training  
18 where Irma presents an introduction to ADA,  
19 covering types of disabilities, disability  
20 etiquette, service animals, priority seating, and  
21 accessible features.

22 The committee raised questions about the  
23 consistency of implementing these protocols and  
24 practice particularly regarding requests and asked

1 about refresher training frequency beyond the  
2 initial 36-day program. There is a lot and new  
3 stops equipment can require new procedures. So it  
4 is good that there is consideration on when to do  
5 these refreshers and how often.

6 Committee also requested that there be a  
7 better way to track complaints and when these  
8 refreshers are needed committee particularly when  
9 repeated complaints are made so as to better  
10 address if there's a root cause to a more systemic  
11 issue that must be addressed.

12 That could be for structural reasons like  
13 in odd stop design creating problems, also  
14 overcrowding or just something being missed in  
15 communications on those routes. This should be  
16 kept in a way that these patterns can be noticed  
17 and tracked for program evaluation so if there is  
18 a breakdown somewhere that that can be caught.  
19 There are times where repeated issues are not  
20 being fully resolved so it would be great to have  
21 another way to handle this situation.

22 The committee also finds that there has  
23 been an internal customers with disabilities  
24 working group that's staffed from across multiple

1 departments as well as a participant from CDOT.  
2 This working group is currently conducting  
3 factfinding sessions and aims to identify  
4 approximately three projects to improve the rider  
5 experience for people with disabilities and is  
6 following a similar model to the successful  
7 language acts of this working group.

8 The committee appreciates that CDOT and  
9 CTA are working together on this project and look  
10 forward to the output.

11 Kara Bader, vice president of strategy and  
12 innovation presented the recap of the transit  
13 community safety workshop which Chair Raby has  
14 also discussed, and I just want to note that given  
15 the pass on something like west and the  
16 transportation acts and also it is good to see us  
17 get closer to service delivery on the project and  
18 I once again want to thank the support ending up  
19 on this topic.

20 We also received a report from the  
21 wayfinding subcommittee and the work that CTA is  
22 doing on that front. It has been a helpful space  
23 to provide feedback and I want to see if there's  
24 anyone listening who happens to be disabled and

1 interested in the CTA wayfinding, please consider  
2 joining the subcommittee. It is not limited to  
3 CTA, ADA committee members.

4 And also since this is a bigger venue for  
5 me to make this ask than the committee, if you are  
6 listening to this and have a disability and  
7 haven't gotten your reduced fare cash for some  
8 reason, please do so. It saves you money but also  
9 the data collection helps with advocacy and better  
10 understanding the needs of disabled people. Every  
11 additional ride counts when talking to  
12 legislatures for funding so please make sure that  
13 you're included.

14 And with that, I appreciate the board's  
15 support and look forward to continued progress in  
16 addressing important accessibility priorities.  
17 I'm very grateful we can discuss improvements and  
18 not which cuts would be least painful for disabled  
19 people and I want to express my sincere gratitude  
20 not just to the board, the staff, and employees  
21 who worked to prevent the cuts, but advocates as  
22 well, many of whom did it in their free time. It  
23 was necessary to preserve the other parts of the  
24 transit system for people with disabilities but a

1 lot of disabled people take CTA. Thank you.

2 MS. GREENLEE: Thank you.

3 CHAIRMAN BARCLAY: Thank you. Thank you  
4 very much.

5 MS. SALTZMAN: Okay.

6 CHAIRMAN BARCLAY: Secretary, before we  
7 continue on, I just want the record to reflect  
8 that Director Requejo, it earlier was reported  
9 that he was away for a family emergency. It's  
10 actually a work commitment so I want the record to  
11 reflect that.

12 MS. GREENLEE: Thank you, Chairman  
13 Barclay.

14 CHAIRMAN BARCLAY: Our next item of  
15 business on the agenda is our president's report  
16 which will be given by our acting president Nora  
17 Leerhsen.

18 PRESIDENT LEERHSEN: Thank you, Chairman  
19 and directors. Before I launch in, I just also  
20 want to thank Katanya Raby and Laura Saltzman for  
21 their reports, their contribution and  
22 collaboration on really important issues at CTA  
23 and bringing together people. It's been hugely  
24 impactful and a great resource for us so I want to

1 thank you for the ongoing contribution as well as  
2 the report here today which was very  
3 comprehensive.

4 I'm going to start with the holidays.  
5 It's the December meeting, and I think it's  
6 important to recognize that at our agency we have  
7 our incredible contribution of our holiday train  
8 and bus that has been underway and has been  
9 underway since Thanksgiving.

10 This is the 34th year of the iconic CTA  
11 holiday train sponsored by Allstate. It started  
12 its first trip on the orange line the day after  
13 Thanksgiving and will visit all eight lines before  
14 Christmas.

15 The holiday CTA bus is also sponsored by  
16 Allstate and will visit 19 bus routes this season  
17 which is an increase from last year. We want to  
18 get this out as much as possible.

19 As a reminder and I'll mirror Ms. Saltzman  
20 by making these announcements to anyone listening,  
21 riders should look to the holiday bus or that want  
22 to find the holiday bus or train should visit  
23 [transitchicago.com](http://transitchicago.com) and check out the schedule.  
24 You can also live track the actual train and come

1 see it. I personally have been to it three times  
2 already with my daughter and it's an incredible,  
3 exciting thing for the whole community to see.

4 This is on top of extensive holiday giving  
5 throughout our agency so I want to take just a  
6 moment to recognize that there's CTA employees  
7 across the agency who go above and beyond to give  
8 back to those in need every year and this year is  
9 no exception.

10 I want acknowledge the giving spirit of  
11 the employees who work in our garages and  
12 terminals, at our maintenance shops, and at all  
13 CTA locations. They frequently host their own  
14 philanthropic efforts during the holidays  
15 supporting one another and all of our communities  
16 every year.

17 Just to name a few of those efforts this  
18 year, we have the toy drive held the Chicago  
19 chapter of the Conference of Minority  
20 Transportation Officials. The CTA's Veterans  
21 Employee Resource Group and their support for the  
22 Marine Corps Reserves Toys for Tot drive.

23 Our coat drive led by our infrastructure  
24 department. The toy and food drive coordinated

1 through our law department, and perhaps our most  
2 popular and well known holiday giving event, the  
3 holiday food train where 22 organizations will  
4 receive 18 food boxes each delivered on  
5 December 18th and 19th. This food is delivered by  
6 CTA personnel on the holiday bus or the holiday  
7 truck with Santa and his or her elves.

8 And I just want to thank our operations  
9 department, our infrastructure department, and all  
10 of our departments who come together to execute  
11 all of these initiatives. It's a real symbol of  
12 the heart and soul of our agency and a great time  
13 for our agency in this period.

14 I also want to recognize the weather and  
15 the work that has gone on over the past few weeks.  
16 We've had winter come in hard and fast. It's been  
17 very pretty for many people and I cued the snow  
18 for my holiday discussion behind me right now, but  
19 this has been a quick, early start to winter for  
20 our agency over the Thanksgiving holiday weekend.

21 We managed through an early big storm, and  
22 I want to thank everyone for those efforts and  
23 just recognize that that takes a ton of effort  
24 from across all of our departments here at CTA.

1           Shifting gears, we are excited to announce  
2 today that we're launching two new opportunities  
3 to partner with CTA through our innovation studio  
4 program on important topics that have come  
5 directly out of our transit community safety  
6 workshop earlier this year and that was recognized  
7 here in the discussion by Ms. Raby.

8           But through our innovation studio, we are  
9 seeking partners that can help us pilot proactive  
10 specialist programs to engage with riders  
11 experiencing mental and behavior health crisis and  
12 address the escalation of disruptive passenger  
13 situations.

14           This is really a part of our broad scope  
15 of our security and customer service work at CTA  
16 that a component of that should include non law  
17 enforcement resources and bringing those resources  
18 forward on to CTA, but it needs to be thoughtful  
19 and informed and strategic so this is a big step  
20 to kind of move that aspect of the broader  
21 strategy forward.

22           And building upon contributions from our  
23 community partners at that workshop from  
24 employees, from transit security experts across

1 the country, these pilot programs will offer us an  
2 opportunity to bring new specialized skill sets  
3 working alongside other CTA employees and partners  
4 to promote a safe and welcoming space on transit.

5 Next I want to acknowledge the work that  
6 has been under way for the past few weeks with  
7 regards to outreach on our bus priority corridor  
8 study. We know that a big part of 2025 was  
9 launching our bus frequent network that involved  
10 adding more service to 20 routes across the  
11 system. But key to making that effective is also  
12 working to improve our bus infrastructure across  
13 the city which we've heard recognized here today,  
14 and a key step for us has been moving forward with  
15 the bus priority corridor study.

16 It's launched in partnership with the  
17 Chicago Department of Transportation. With CDOT,  
18 we can make streets work better for buses so that  
19 buses work better for people and that's a priority  
20 for us heading into 2026, and especially has been  
21 now really green lit with the funding that has  
22 come from Springfield. We can really effectively  
23 focus on these types of investments.

24 CDOT's been a great partner and the bus

1 priority corridor study gives us the opportunity  
2 to bring bus priority infrastructure to many more  
3 miles across five specific corridors that we've  
4 identified: Pulaski, Western, Cottage Grove,  
5 Fullerton, and 55th Garfield.

6 CTA staff and CDOT staff are currently  
7 working together to engage riders and other  
8 stakeholders on what they want to see in these  
9 specific corridors. We've held several meetings.  
10 I've had the pleasure of speaking to over 150  
11 riders at the Monday evening virtual meeting on  
12 this topic and for next steps, CTA also continues  
13 to look for online feedback for riders so I want  
14 to remind people to please go to our website for  
15 that information collection tool if you were not  
16 able to attend one of the public meetings on this  
17 important topic.

18 As I mentioned, the bus frequent network  
19 continues to expand. On December 21st, we're  
20 going to announce our final routes for 2025.  
21 Those are the final four routes of the number 9  
22 Ashland, the number 12 Roosevelt, the number 72  
23 North Avenue, the number 181 Lawrence, and we are  
24 excited to bring to closure the 20 routes of 2025

1 that are planned which will mean that once those  
2 routes are implemented, 70 percent of the CTA  
3 service area will be within a half mile of a  
4 frequent bus route. This has been really  
5 impactful and really symbolic as we talked in  
6 Springfield about what investment in transit can  
7 bring and we're excited to continue to move that  
8 forward and continue to move that into 2026.

9 I mentioned investment brings ridership  
10 and I want to just highlight a few key ridership  
11 highlights as we close out the year. CTA is on  
12 track to end the year with over 321 million rides  
13 powered by our average weekday ridership. That's  
14 exceeded 1 million rides on average since the  
15 spring per day.

16 Improvement in CTA service frequency, our  
17 route extensions and improvements, and our  
18 modernized stations have been key to driving that  
19 grow. We've talked a lot about the frequent  
20 network where routes like the J14 and the number  
21 60 Blue Island continue to maintain an on average  
22 of 15 percent growth in ridership year over year.

23 Key route improvements we've made like the  
24 adjustments earlier this year of the number 53

1 Pulaski route extending it to the Orange Line have  
2 also created new ridership opportunities. The  
3 number 53, for example, is up 13 percent ridership  
4 since last year.

5 And the new stations coming online are  
6 continuing to boost ridership. The Red Line  
7 stations from Wilson to Thorndale saw 17 percent  
8 ridership growth from August to October and our  
9 Damen Green Line station grew 31 percent year over  
10 year during September and October. So when you  
11 build it, when you invest, the people come and  
12 ride CTA.

13 In closing, I want to recognize that as we  
14 have reported to you and has been reported  
15 publicly, earlier this week, we received a special  
16 directive from the Federal Transportation  
17 Administration with regards to security.

18 We are working on a response with our  
19 partners and plan to respond within the timeline  
20 laid out and we will keep everyone updated on the  
21 contents of that response.

22 And that concludes my remarks, Chairman.  
23 Thank you.

24 CHAIRMAN BARCLAY: Thank you,

1 Ms. Leerhsen. Thank you for your report. I want  
2 to commend you and express appreciation to you and  
3 the entire team for your steady work throughout  
4 the year. This has been a year of transition and  
5 challenge. We'll continue moving in the right  
6 direction. Also the professionalism and  
7 commitment to serving our riders demonstrated by  
8 your team.

9 One of the most consequential milestones  
10 this year was passage of the transit legislation  
11 that secured long-term funding for CTA and our  
12 transit region. That achievement not only  
13 stabilizes our future but also affirms the value  
14 of the service we provide.

15 We also advanced important service  
16 expansion efforts that will benefit our riders and  
17 I want to acknowledge the substantial planning  
18 coordination and determination that made that  
19 possible.

20 As I mentioned in briefings this week, I  
21 encourage the team to continue with efforts at  
22 increasing and sustaining our base ridership. We  
23 also made significant progress in our capital  
24 construction program this year with improvements

1 throughout our system that not only enhance our  
2 service delivery but enhances the rider  
3 experience.

4 At the same time, this year brought real  
5 challenges for our agency particularly on the  
6 public safety, security front. These issues are  
7 complex and require a sustained focus.

8 There's a lot more work to do and frankly  
9 room for growth, but I want to express my  
10 appreciation for the creative and thoughtful  
11 approach as the team has taken to address these  
12 concerns.

13 Their efforts reflect the commitment to  
14 continuous improvement and I look forward to  
15 updates on developments on this area.

16 Looking ahead to the year to come, we know  
17 that significant work lies ahead before us and  
18 before the region. Particularly on the government  
19 bench front. This transition will be  
20 consequential and I still have my concerns.

21 While I still have my concerns, I look  
22 forward to working closely with our staff and  
23 stakeholders to ensure that the outcome  
24 strengthens our agency and ultimately benefits the

1 public we serve.

2 As I mentioned in briefings, an essential  
3 part of this effort is identifying what our agency  
4 needs operationally, financially, and in our  
5 government structure to provide the best service  
6 possible.

7 You mentioned the holiday train. I do  
8 want to acknowledge that this is -- I took the  
9 holiday train the day -- the maiden voyage again  
10 this year as I've done every year that I've sat on  
11 this board. I would encourage the public and  
12 members of this board to do the same. It is a  
13 fantastic opportunity to see what -- or how  
14 creative our staff is and I want to commend them  
15 for the work they do.

16 I know many of them went beyond the call  
17 of duty, beyond regular work hours to do that, and  
18 so I want to express my appreciation to them. It  
19 is one of the lights of the agency that is an  
20 untold story.

21 Thank you, again, for your leadership  
22 during this interim period, your work throughout  
23 the year.

24 At this point, I'll open it up to the

1 board members.

2           DIRECTOR JHA: Thank you. I echo  
3 everything you said. I don't think I need to  
4 repeat that but I'm incredibly proud of how you've  
5 taken change in a positive way and especially the  
6 plan for 2026 where there's brilliant ideas and  
7 strategies that we're putting in place and I'm  
8 really excited about what's coming and to see  
9 truly taking charge of the funding that we're  
10 getting and making a big difference in our  
11 communities so thank you for that and thank you  
12 for leadership.

13           DIRECTOR ORTIZ: Same. I want to second  
14 all of the comments that have been made. It  
15 really has been a resilient team to be able to  
16 walk through all of the transitions, all of the  
17 changes, all of the nuances that just come at CTA  
18 to all of us in so many different ways so I just  
19 want to commend everyone who is part of this team  
20 for all the great work, continuous work and  
21 continuous stepping up to leadership or stepping  
22 into leadership in so many different ways.

23           Thank you to each of you for all the time,  
24 your commitment, your resilience, your dedication

1 to make this work happen, and I think also to the  
2 City of Chicago it's been an incredible year, an  
3 incredibly hard year in so many different ways and  
4 I think unity has really sort of shined through  
5 our city and, you know, I think we're going to  
6 need that coming up to 2026.

7 But I think in terms of CTA and the budget  
8 having been resolved, I think that puts us in a  
9 really much different and much more powerful place  
10 than coming into this year. So congratulations to  
11 everyone. Thank you to everyone and let's keep  
12 that collaboration and unity going. Thank you.

13 VICE CHAIRMAN JAKES: Thank you for your  
14 report. What I'd like to see or like to hear,  
15 more so for the public because we know it already,  
16 is what are we doing to make sure that the public  
17 is safe. That is the ongoing -- I mean, we have a  
18 lot of ways to celebrate but that one thing is  
19 still a thorn in our flesh because all of us care  
20 about it.

21 But I really would like to hear more  
22 starting next year, so that the public will know,  
23 these are the things we're putting in place and I  
24 know that you are -- you and your team are

1 drafting the letter to send back to the hill. But  
2 just from reading comments, the thoughts of folks  
3 is that we're not doing anything and that's not  
4 true and we know that's not true. So that's what  
5 I would like to hear more about, you know, not  
6 necessarily from you, from whomever, but thank you  
7 for your report.

8 PRESIDENT LEERHSEN: Thank you.

9 MS. GREENLEE: Director Eaddy?

10 DIRECTOR EADDY: Yes. I want to just  
11 certainly concur with all of what has been stated  
12 even on -- during the briefing, I've stated to you  
13 and I want it to be a matter of record, that we  
14 certainly commend you for the leadership that  
15 you're providing through this kind of troubling  
16 period and especially in light of this most recent  
17 letter that has come concerning the assessment of  
18 the safety issues at CTA and, again, I concur with  
19 what Director Jakes has raised. Certainly we all  
20 do have to account -- we're always approached  
21 about matters that we're very aware of and clear  
22 about. We know that we have issues that need to  
23 be addressed, and I as well will look forward to  
24 hearing what is the plan.

1           And because one does have to be put in  
2 place and we know that that is the concern and the  
3 focus of this board and certainly I believe of the  
4 administration.

5           But I said on yesterday as well, that I  
6 viewed it when I saw the ledger that it was just  
7 another one of those kind of smear or kind of  
8 black eye kind of situations that wants to be  
9 placed on the City of Chicago and so I was very  
10 happy to understand when I saw about certain  
11 funding that was threatened to be withheld, that  
12 that does not directly impact our budget, and so I  
13 was very happy to hear that.

14           But, again, we are aware of our problems.  
15 We know that they must be fixed and we're  
16 anxiously awaiting to see what that plan will  
17 represent to address it.

18           But other than that, we commend each and  
19 every one that has put their hands to the plow to  
20 address the issues and there are many that are  
21 coming to the CTA and we commend you all for the  
22 good work that you're doing.

23           MS. GREENLEE: Director Requejo.

24           DIRECTOR REQUEJO: Yeah, I wanted to join

1 my colleagues and I want to start addressing the  
2 safety or the security related letter and say that  
3 ever since I joined this board, I have seen that  
4 the safety of our riders and our workers has been  
5 a priority for the members of board but also for  
6 the leadership team and at CTA and it's -- as the  
7 chairman said it's a very complex issue that  
8 affects all major transit agencies in the world  
9 but especially in the United States.

10 And it hurts me to say that I'm not happy  
11 with the security of our trains and our train  
12 stations, yet even if I can acknowledge that  
13 there's being significant immeasurable progress  
14 made in the past year.

15 And as I -- as I think about all of this,  
16 I have to admit that it is very hard as a board  
17 member to sit here and to reconcile that the same  
18 federal government that is terrorizing, abusing,  
19 kidnapping our community residents all across  
20 Chicago is the same federal government that shows  
21 concern about crime and violence in transit.

22 So I'm still trying to reconcile those two  
23 things, and as I do that, I choose to believe that  
24 the leadership and the staff at the FTA are

1 genuinely concerned, and rather than this exchange  
2 of letters back and forth, I would rather prefer  
3 that they meet in person with CTA leadership and  
4 all the stakeholders on an ongoing basis to  
5 develop collaborative solutions and share  
6 resources to stop all kinds of crime and violence  
7 in our system. I don't think this exchange of  
8 letters is the way to collaborate. I believe in  
9 true in-person and honest collaborative behaviors  
10 and shared resources.

11           And when I say that we should come  
12 together to stop all crime and all violence, I  
13 mean all violence, whether it's perpetrated by  
14 individuals by organized group or by immigration  
15 agents so that's on the safety issue and the  
16 letter.

17           But it's the holidays, it's the end of the  
18 year, and I do want to make sure I commend not  
19 only you, Nora, and your leadership team but all  
20 the employees of CTA on a year that was extremely  
21 hard for all of you with a lot of uncertainty, a  
22 lot of potential crisis coming and everybody held  
23 steady. Service was provided, service grew in  
24 quantity and in quality and for an external

1 personal or a visitor they wouldn't have known  
2 that we were going through one of the hardest  
3 times in the history of the agency so I want to  
4 make sure that I join my colleagues in commending  
5 you as our acting president, your leadership team,  
6 and especially our frontline workers.

7 And finally, I did present -- this is a  
8 challenge to the teams in the briefings and I want  
9 to present this as a challenge on aspiration as we  
10 put together our resolutions for 2026. I would  
11 love for the 1 million rides per day to be our  
12 baseline in 2026. I would like for us to be a  
13 1-million-rider-minimum agency and grow from  
14 there.

15 I want to ask you all what would it take  
16 to get us there and then want, of course, to offer  
17 myself in 2026 to help you reach that baseline and  
18 continue growing and happy holidays for everyone.

19 MS. GREENLEE: Mr. Chairman, I think that  
20 concludes everyone's remarks.

21 CHAIRMAN BARCLAY: Thank you. Our next  
22 order of business is the approval of the minutes  
23 of the regular board meeting November 12, 2025.

24 May I have a motion to approve.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

56

1 DIRECTOR JHA: So moved.

2 DIRECTOR ORTIZ: Second.

3 MS. GREENLEE: It's been moved by Director  
4 Jha, seconded by Director Ortiz that the minutes  
5 from the board meeting of November 12, 2025, be  
6 approved.

7 We'll take a roll call vote.

8 Director Jha.

9 DIRECTOR JHA: Yes.

10 MS. GREENLEE: Director Ortiz.

11 DIRECTOR ORTIZ: Yes.

12 MS. GREENLEE: Chairman Barclay.

13 CHAIRMAN BARCLAY: Yes.

14 MS. GREENLEE: Director Jakes.

15 VICE CHAIRMAN JAKES: Yes.

16 MS. GREENLEE: Director Eaddy.

17 CHAIRMAN EADDY: Yes.

18 MS. GREENLEE: Director Requejo.

19 DIRECTOR REQUEJO: Yes.

20 MS. GREENLEE: Motion passes.

21 CHAIRMAN BARCLAY: Our next item on the  
22 agenda is executive session. Sisavanh Baker, it's  
23 my understanding that today we do have an  
24 executive session.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

57

1 MS. BAKER: Yes, Chairman Barclay. There  
2 will be an executive session today pursuant to  
3 open meetings at 5 ILCS 120/2(c)(1), (2), (11),  
4 and (20).

5 CHAIRMAN BARCLAY: I will now entertain a  
6 motion that the board recess into executive  
7 session for reasons stated by counsel.

8 DIRECTOR JHA: So moved.

9 DIRECTOR ORTIZ: Second.

10 MS. GREENLEE: It's been moved by Director  
11 Jha, seconded by Director Ortiz that the board  
12 move into executive session.

13 We'll take a roll call vote.

14 Director Jha.

15 DIRECTOR JHA: Yes.

16 MS. GREENLEE: Director Ortiz.

17 DIRECTOR ORTIZ: Yes.

18 MS. GREENLEE: Chairman Barclay.

19 CHAIRMAN BARCLAY: Yes.

20 MS. GREENLEE: Director Jakes.

21 VICE CHAIRMAN JAKES: Yes.

22 MS. GREENLEE: Director Eaddy.

23 CHAIRMAN EADDY: Yes.

24 MS. GREENLEE: Director Requejo.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

58

1 DIRECTOR REQUEJO: Yes.

2 MS. GREENLEE: Motion passes. And  
3 Director Eaddy and Director Requejo, we would ask  
4 that you use the alternative Zoom information that  
5 was provided to you at this time. Thank you.

6 DIRECTOR REQUEJO: Will do.

7 (Off the record.)

8 MS. GREENLEE: Okay. We're back online.

9 CHAIRMAN BARCLAY: I will now entertain a  
10 motion to return to open session.

11 DIRECTOR JHA: So moved.

12 DIRECTOR ORTIZ: Second.

13 MS. GREENLEE: It's been moved by Director  
14 Ortiz, seconded by Director Jha [sic] that the  
15 board move back -- reconvene back into open  
16 session.

17 We'll take a roll call vote.

18 Director Jha.

19 DIRECTOR JHA: Yes.

20 MS. GREENLEE: Director Ortiz.

21 DIRECTOR ORTIZ: Yes.

22 MS. GREENLEE: Chairman Barclay.

23 CHAIRMAN BARCLAY: Yes.

24 MS. GREENLEE: Director Jakes.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

59

1 VICE CHAIRMAN JAKES: Uh-huh.

2 MS. GREENLEE: Director Eaddy.

3 (No response.) Director Eaddy.

4 Director Requejo.

5 DIRECTOR REQUEJO: Yes.

6 MS. GREENLEE: Motion does pass. We are  
7 -- can we find Director Eaddy, please? We cannot.  
8 Okay.

9 MS. BAKER: Item 6A, the board reviewed  
10 the close session meeting minutes for  
11 September 8th, 2025, and November 12, 2025.

12 CHAIRMAN BARCLAY: May I have please have  
13 a motion to approved the closed session minutes  
14 for September 8, 2025?

15 DIRECTOR JHA: So moved.

16 DIRECTOR ORTIZ: Second.

17 MS. GREENLEE: It's been moved by Director  
18 Jha, seconded by Director Ortiz that the minutes  
19 from September 8, 2025 be approved.

20 We'll take a roll call vote.

21 Director Jha.

22 DIRECTOR JHA: Yes.

23 MS. GREENLEE: Director Ortiz.

24 DIRECTOR ORTIZ: Yes.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

60

1 MS. GREENLEE: Chairman Barclay.

2 CHAIRMAN BARCLAY: Yes.

3 MS. GREENLEE: Director Jakes.

4 VICE CHAIRMAN JAKES: Yes.

5 MS. GREENLEE: Director Requejo.

6 DIRECTOR REQUEJO: Yes.

7 MS. GREENLEE: Director Eaddy.

8 CHAIRMAN EADDY: Yes.

9 MS. GREENLEE: The motion passes.

10 CHAIRMAN BARCLAY: May I please have a  
11 motion to approve the closed session minutes for  
12 November 10, 2025?

13 DIRECTOR JHA: So moved.

14 DIRECTOR ORTIZ: Second.

15 MS. GREENLEE: It's been moved by Director  
16 Jha, seconded by Director Ortiz that the minutes  
17 from the closed session of November 12, 2025, be  
18 approved.

19 We'll take a roll call vote.

20 Director Jha.

21 DIRECTOR JHA: Yes.

22 MS. GREENLEE: Director Ortiz.

23 DIRECTOR ORTIZ: Yes.

24 MS. GREENLEE: Chairman Barclay.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

61

1 CHAIRMAN BARCLAY: Yes.

2 MS. GREENLEE: Director Jakes.

3 VICE CHAIRMAN JAKES: Yes.

4 MS. GREENLEE: Director Requejo.

5 DIRECTOR REQUEJO: Yes.

6 MS. GREENLEE: Director Eaddy.

7 CHAIRMAN EADDY: Yes.

8 MS. GREENLEE: The motion passes.

9 MS. BAKER: And item 6B, the board  
10 reviewed a proposed settlement of the lawsuit  
11 captioned Kayla Johnson-Hollins, Individually and  
12 as Independent Administrator of the Estate of  
13 Earnest Johnson vs. Marbella Salas & Chicago  
14 Transit Authority, County Court Case No. 2025 L  
15 002746.

16 MS. GREENLEE: General -- acting general  
17 counsel, can you just state the amount that the  
18 board agreed to settle for?

19 MS. BAKER: The board agreed to the amount  
20 of \$1.7 million.

21 CHAIRMAN BARCLAY: Need a motion?

22 MS. GREENLEE: Yes.

23 CHAIRMAN BARCLAY: Do I have a motion to  
24 approve the settlement of \$1.7 million in the

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

62

1 captioned case Kayla Johnson-Hollins, Individually  
2 and as Independent Administrator of the Estate of  
3 Earnest Johnson vs. Marbella Salas & Chicago  
4 Transit Authority, in the Circuit Court of Cook  
5 County, Case No. 2025 L 002746.

6 DIRECTOR JHA: So moved.

7 DIRECTOR ORTIZ: Second.

8 MS. GREENLEE: It's been moved by Director  
9 Jha, seconded by Director Ortiz that the board  
10 accept the proposed settlement in the above -- in  
11 the stated lawsuit.

12 We'll take a roll call vote.

13 Director Jha.

14 DIRECTOR JHA: Yes.

15 MS. GREENLEE: Director Ortiz.

16 DIRECTOR ORTIZ: Yes.

17 MS. GREENLEE: Chairman Barclay.

18 CHAIRMAN BARCLAY: Yes.

19 MS. GREENLEE: Director Jakes.

20 VICE CHAIRMAN JAKES: Yes.

21 MS. GREENLEE: Director Requejo.

22 DIRECTOR REQUEJO: Yes.

23 MS. GREENLEE: Director Eaddy.

24 CHAIRMAN EADDY: Yes.

1 MS. GREENLEE: Motion passes.

2 MS. BAKER: Madam secretary, if I can  
3 amend. The amount was 1.75 million. My  
4 apologies.

5 MS. GREENLEE: No, that's okay. We have  
6 to do a motion to reconsider the motion that we  
7 just passed.

8 Can we have a motion to reconsider the  
9 motion we just passed to settle in the amount of  
10 \$1.75 million?

11 DIRECTOR JHA: So moved.

12 DIRECTOR ORTIZ: Second.

13 MS. GREENLEE: It's been moved by Director  
14 Jha, seconded by Director Ortiz that the board  
15 reconsider the motion that was just passed to  
16 approve the referenced settlement, Kayla  
17 Johnson-Hollins, Individually and as Independent  
18 Administrator of the Estate of Earnest Johnson vs.  
19 Marbella Salas & the Chicago Transit Authority.

20 We'll take a roll call vote.

21 Director Jha.

22 DIRECTOR JHA: Yes.

23 MS. GREENLEE: Director Ortiz.

24 DIRECTOR ORTIZ: Yes.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

64

1 MS. GREENLEE: Chairman Barclay.

2 CHAIRMAN BARCLAY: Yes.

3 MS. GREENLEE: Director Jakes.

4 VICE CHAIRMAN JAKES: Yes.

5 MS. GREENLEE: Director Requejo.

6 DIRECTOR REQUEJO: Yes.

7 MS. GREENLEE: Director Eaddy.

8 CHAIRMAN EADDY: Yes.

9 MS. GREENLEE: May we have a new motion to  
10 accept the proposed settlement of \$1.75 million in  
11 the lawsuit captioned Kayla Johnson-Hollins,  
12 Individually and as Independent Administrator of  
13 the Estate of Earnest Johnson vs. Marbella Salas &  
14 the Chicago Transit Authority in the Circuit Court  
15 of Cook County, Case No. 2025 L 002746.

16 DIRECTOR JHA: So moved.

17 DIRECTOR ORTIZ: Second.

18 MS. GREENLEE: It's been moved by Director  
19 Jha, seconded by Director Ortiz that the board  
20 accept the proposed settlement in the amount of  
21 \$1.75 million.

22 We'll take a roll call vote.

23 Director Jha.

24 DIRECTOR JHA: Yes.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

65

1 MS. GREENLEE: Director Ortiz.

2 DIRECTOR ORTIZ: Yes.

3 MS. GREENLEE: Chairman Barclay.

4 CHAIRMAN BARCLAY: Yes.

5 MS. GREENLEE: Director Jakes.

6 VICE CHAIRMAN JAKES: Yes.

7 MS. GREENLEE: Director Requejo.

8 DIRECTOR REQUEJO: Yes.

9 MS. GREENLEE: Director Eaddy.

10 CHAIRMAN EADDY: Yes.

11 MS. GREENLEE: The motion passes.

12 CHAIRMAN BARCLAY: We will now address  
13 board agenda item number 7. Board matters.

14 Georgette, do we have any board matters  
15 today?

16 MS. GREENLEE: Mr. Chairman, there are  
17 four board matter items for consideration today.  
18 The first is to approve an ordinance appointing  
19 Sisavanh Baker as acting general counsel of the  
20 Chicago Transit Authority.

21 CHAIRMAN BARCLAY: May I please have a  
22 motion to approve the ordinance appointing the  
23 acting general counsel of the Chicago Transit  
24 Authority.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

66

1 DIRECTOR JHA: So moved.

2 DIRECTOR ORTIZ: Second.

3 MS. GREENLEE: It's been moved by Director  
4 Jha, seconded by Director Ortiz that Sisavanh  
5 Baker be approved as the acting general counsel of  
6 the Chicago Transit Authority.

7 We'll take a roll call vote.

8 Director Jha.

9 DIRECTOR JHA: Yes.

10 MS. GREENLEE: Director Ortiz.

11 DIRECTOR ORTIZ: Yes.

12 MS. GREENLEE: Chairman Barclay.

13 CHAIRMAN BARCLAY: Yes.

14 MS. GREENLEE: Director Jakes.

15 VICE CHAIRMAN JAKES: Yes.

16 MS. GREENLEE: Director Eaddy.

17 CHAIRMAN EADDY: Yes.

18 MS. GREENLEE: Director Requejo.

19 DIRECTOR REQUEJO: Yes.

20 MS. GREENLEE: Motion passes.

21 The second is to approve an ordinance  
22 fixing the salary of Reverend Bernard Jakes as a  
23 director and member of the Chicago Transit Board.

24 CHAIRMAN BARCLAY: May I please have a

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

67

1 motion to approve an ordinance fixing the salary  
2 of Reverend Bernard Jakes as a member of the  
3 Chicago Transit Board.

4 DIRECTOR JHA: So moved.

5 DIRECTOR ORTIZ: Second.

6 MS. GREENLEE: It's been moved by Director  
7 Jha, seconded by Director Ortiz that the ordinance  
8 fixing the salary of Reverend Bernard Jakes as a  
9 director of the Chicago Transit Board be approved.

10 We'll take a roll call vote.

11 Director Jha.

12 DIRECTOR JHA: Yes.

13 MS. GREENLEE: Director Ortiz.

14 DIRECTOR ORTIZ: Yes.

15 MS. GREENLEE: Chairman Barclay.

16 CHAIRMAN BARCLAY: Yes.

17 MS. GREENLEE: Director Jakes.

18 VICE CHAIRMAN JAKES: Abstain.

19 MS. GREENLEE: Director Eaddy.

20 CHAIRMAN EADDY: Yes.

21 MS. GREENLEE: Director Requejo.

22 DIRECTOR REQUEJO: Yes.

23 MS. GREENLEE: The motion passes.

24 The third resolution is to approve

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

68

1 changing the date of the November 2026 Chicago  
2 Transit Board regular meeting to November the 12th  
3 from November 11th, which is -- the second  
4 Wednesday in November in 2026, is Veterans Day  
5 which is a national holiday.

6 CHAIRMAN BARCLAY: May I please have a  
7 motion to approve a resolution changing the date  
8 of the November 2026 Chicago Transit Board regular  
9 meeting.

10 DIRECTOR JHA: So moved.

11 DIRECTOR ORTIZ: Second.

12 MS. GREENLEE: It's been moved by Director  
13 Jha, seconded by Director Ortiz that the November  
14 2026 Chicago Transit Board regular meeting be held  
15 on November 12th -- Thursday, November 12, 2026.

16 We'll take a roll call vote.

17 Director Jha.

18 DIRECTOR JHA: Yes.

19 MS. GREENLEE: Director Ortiz.

20 DIRECTOR ORTIZ: Yes.

21 MS. GREENLEE: Chairman Barclay.

22 CHAIRMAN BARCLAY: Yes.

23 MS. GREENLEE: Director Jakes.

24 VICE CHAIRMAN JAKES: Yes.

1 MS. GREENLEE: Director Eaddy.

2 CHAIRMAN EADDY: Yes.

3 MS. GREENLEE: Director Requejo.

4 DIRECTOR REQUEJO: Yes.

5 MS. GREENLEE: And Chairman Barclay, the  
6 fourth resolution is a resolution of appreciation  
7 to Michele A. Lee.

8 I'll read the resolution. A resolution of  
9 appreciation to Ms. Michele A. Lee;

10 Whereas, Ms. Michele Lee was appointed to  
11 the Chicago Transit Board in 2022 by Mayor Lori  
12 Lightfoot;

13 And, whereas, Ms. Lee served with  
14 dedication and distinction as vice chair of the  
15 Finance, Audit, and Budget Committee and as a  
16 valued member of the Strategic Planning and  
17 Service Delivery Committee offering sound  
18 judgment, policy guidance, and a strong commitment  
19 to the long-term sustainability of the Chicago  
20 Transit Authority;

21 And, whereas, throughout her tenure on the  
22 board, Ms. Lee demonstrated an unwavering passion  
23 for accessibility and equity, championing  
24 initiatives that expand mobility, remove barriers

1 for riders with disabilities and ensure that all  
2 members of the public can benefit from safe,  
3 reliable, and inclusive public transportation;

4 And, whereas, Ms. Lee is an avid transit  
5 supporter and frequent CTA rider bringing  
6 firsthand experience to the board deliberations  
7 and consistently offering feedback grounded in the  
8 lived realities of our riders thereby  
9 strengthening decision making and improving  
10 service delivering;

11 And, whereas, Ms. Lee used her personal  
12 experiences and perspective as a rider and  
13 advocate to elevate the voices of individuals who  
14 depend on the system daily and ensuring those  
15 perspectives remain central to the CTA's work;

16 And, whereas, Ms. Lee's leadership,  
17 advocacy, and dedicated service on the board were  
18 instrumental in the implementation and expansion  
19 of accessibility initiatives such as the CTA's all  
20 station accessibility program, better streets for  
21 buses plan, the CTA chat bot pilot, and CTA public  
22 safety pilot initiatives;

23 And, whereas, during her tenure on the  
24 board, the CTA has completed the construction of

1 five accessible rail stations and has made notable  
2 progress toward the construction of additional  
3 rail stations throughout the system;

4 And, whereas, prior to her service on the  
5 board, Ms. Lee served as vice chair of CTA's ADA  
6 Advisory Committee where she provided thoughtful  
7 insight and advocacy on behalf of riders and  
8 community members;

9 And, whereas, the contributions of  
10 Ms. Michele Lee have left a meaningful and lasting  
11 impact on the CTA's mission, its operations, and  
12 the communities it serves.

13 Be it resolved that the members of the  
14 Chicago Transit Board express their sincere  
15 appreciation to Ms. Lee for her dedicated service  
16 and recognize her commitment to advancing  
17 accessible, equitable, and rider centered public  
18 transportation for all.

19 Be it further resolved that the officers  
20 and employees of the Chicago Transit Authority  
21 join in this expression of appreciation and extend  
22 their best wishes to Ms. Lee.

23 Be it further resolved that this  
24 resolution be spread of record upon the minutes of

1 this meeting and that a suitable copy be presented  
2 to Ms. Lee as an expression of our respect for her  
3 and gratitude for her service.

4 CHAIRMAN BARCLAY: Thank you, Georgette.

5 Director Lee is joining us here today and,  
6 Michele, throughout your time on the board, you  
7 brought an unwavering commitment to accessibility  
8 and improving service for all of our riders. That  
9 commitment has been grounded in work -- in real  
10 everyday experiences of the people we serve and  
11 has helped bring about meaningful improvements for  
12 CTA and our riders.

13 From your time on the ADA Advisory  
14 Committee to your service on the board, you have  
15 approached the work with professionalism,  
16 curiosity, and dedication. I want to acknowledge  
17 the spirit you brought to this board and to CTA,  
18 your positivity, your collaborative nature and the  
19 way you supported staff. That's support really  
20 matters to help shape a constructive environment  
21 for the board and contributed to stronger outcomes  
22 for the agency. Your presence made a significant  
23 difference, and it will -- and it did not go  
24 unnoticed. We're better for having Michele Lee

1 having served on our board.

2 On behalf of the board, I want to thank  
3 you for your service, your insight, and your  
4 steady advocacy. We wish you the very best in all  
5 that comes next and we're deeply grateful for the  
6 impact you had on the board and on the Chicago  
7 Transit Authority. Thank you very much and  
8 congratulations and look forward to staying in  
9 touch.

10 At this point, I will open it up for the  
11 board members.

12 DIRECTOR JHA: I can go first. Hey,  
13 Michele.

14 DIRECTOR LEE: Hey.

15 DIRECTOR JHA: This one's tough. This  
16 one's tough. I think your leadership has been so  
17 grounded in purpose, empathy, and your commitment.  
18 Every time I've been in a briefing right next to  
19 you, I've learned a lot. You've shown me areas  
20 that I had no visibility into. You're -- you've  
21 consistently elevated the voices of those who are  
22 too often overlooked and I think that's important.

23 I think your advocacy for accessibility  
24 has reshaped how we think of equity and inclusion

1 every time we're going to sit in that briefing  
2 meeting.

3 Thank you for your service. Your  
4 integrity, your determination to build a more  
5 inclusive transit system and more so for your  
6 friendship. We are deeply grateful and I wish you  
7 every success in the next chapter.

8 Congratulations. I think you deserve it. Can't  
9 wait to hear so much more adventures that you're  
10 going to go into and watch out for the robots.

11 DIRECTOR ORTIZ: I will make my remark  
12 brief. Michele, we miss you already, and we  
13 couldn't be more grateful to you for your passion,  
14 your commitment, your dedication, and all the  
15 insight that you shared with us and just your  
16 wonderful friendship, personality, and optimism  
17 which is exactly what you shared as well.

18 So thank you for making CTA better. Thank  
19 you for your passion, thank you for your  
20 commitment, and we can't wait for you to get back  
21 whenever that is, in whatever form or shape that  
22 is, but I want to personally give you a standing  
23 ovation. So I know you're far away but thank you  
24 for your --

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

75

1           DIRECTOR LEE: Thank you.

2           VICE CHAIRMAN JAKES: I tag on to what  
3 everyone has said. Michele, I do have an issue.

4           DIRECTOR LEE: Uh-oh.

5           VICE CHAIRMAN JAKES: I have an issue.  
6 You're leaving me on the end of this table by  
7 myself.

8           DIRECTOR LEE: I'm sorry.

9           VICE CHAIRMAN JAKES: At the last meeting,  
10 you didn't even sit over here. You sat down over  
11 there. I didn't know you were leaving so --  
12 because I am where you are, because I'm not going  
13 to make that public information, I'm there like  
14 six, seven times a year so we're having this  
15 conversation.

16          DIRECTOR LEE: Okay.

17          VICE CHAIRMAN JAKES: You will indeed be  
18 missed. When Kevin resigned from the board, I  
19 really was concerned about -- I don't do the who's  
20 going to step in somebody's shoes because people  
21 need to have their own shoes but you indeed were a  
22 rock star that this board needed, so thank you for  
23 the time that you spent with us, and if it's the  
24 Lord's will, I'll see you where you are.

1           DIRECTOR LEE: Sounds good.

2           MS. GREENLEE: Director Requejo.

3           DIRECTOR REQUEJO: Michele, it's big loss.

4 This is a big loss. It's a big loss because,  
5 Michele, you're a very rare board member. It's a  
6 rarity to find the technical knowledge that you  
7 have and then the lived experience that you have  
8 and then the integrity, you know, that you have  
9 and every single time I've shared space with you  
10 in public or privately, truly -- you truly put  
11 always the needs of others first and our riders  
12 first and it's a rarity that you bring such joy to  
13 every space that you show up in.

14           This is not a work -- transportation  
15 infrastructure, you know, I love you all. I love  
16 us all, but this is not a place usually of a lot  
17 of joy and you brought that joy and I want to  
18 acknowledge, Michele, that you brought that joy in  
19 really challenging moments, not just  
20 professionally but also personally for you, and  
21 you brought it and you kept it, and you kept a  
22 positive and a joyful spirit and brought us all up  
23 when you were, yourself, dealing with your  
24 personal loss and that was not unnoticed by many

1 of us, and that's the type of rare person that you  
2 are and this is why this is a big loss.

3 I wish you the best, I wish you luck with  
4 those robots, and I hope you bring some lessons  
5 from where you are to teach us here how to handle  
6 them, but more importantly, I wish you, where  
7 you're always wished CTA, the very, very best.

8 DIRECTOR LEE: Thank you.

9 MS. GREENLEE: And Director Eaddy.

10 DIRECTOR EADDY: Yes. Before I make my  
11 statement, my video has been disabled again, but I  
12 want to speak to this very, very special  
13 individual, and I'm going to build it around the  
14 image of what I'm looking at on this screen.

15 I see an empty chair, and that says to me  
16 someone very significant is missing. And you --  
17 all of what has been said you brought a dynamic to  
18 this group that will be irreplaceable. There will  
19 be no match ever that will be able to bring value,  
20 passion, the concern, the commitment that you have  
21 brought.

22 Being the newbie of this group, you  
23 readily made me feel very welcome on the board and  
24 I looked forward to sitting next to you and your

1 always warm spirit, always very much engaged and  
2 they didn't know we were having our conversations  
3 on the side, and they were always good, and they  
4 were always positive, and you were always bringing  
5 things up and making me aware from a perspective  
6 that you so well understood.

7 So I want you to know certainly you  
8 brought so much value to the CTA board and where  
9 you are going in your next chapter, I am certain  
10 you will continue to contribute that same value.

11 So thank you so very much for being  
12 Michele.

13 DIRECTOR LEE: Thank you.

14 DIRECTOR EADDY: And, Michele and Michael,  
15 you know, there's a connection so I want you to  
16 know that and you always made me feel connected on  
17 the CTA board. I pray great success on you in  
18 your next endeavor. God bless you.

19 DIRECTOR LEE: Thank you.

20 CHAIRMAN BARCLAY: Director Lee, before I  
21 turn it over to you, I want Nora to at least speak  
22 on your behalf.

23 PRESIDENT LEERHSEN: Thank you, Chairman,  
24 and, Michele, as everyone said, this is a major

1 loss but your legacy and impact at CTA will last  
2 forever. I know I speak for everybody and in  
3 every interaction with you, we became better as an  
4 agency.

5 And, you know, everyone may not know,  
6 Michele was in near constant contact with us and  
7 our staff about her experiences on a daily basis  
8 on CTA so your impact hit every scale. You would  
9 give feedback about your ride, from those  
10 experiences to your interactions at our most major  
11 events, most recently with the announcement at the  
12 Racine station, at the Austin groundbreaking.

13 The grace and cheer that you bring to the  
14 work also permeated our agency and I personally  
15 found it to be a model of leadership that I follow  
16 particularly as a woman leader in this area in  
17 this industry and that will also last with me  
18 personally for a long time.

19 You're a true champion of CTA. You were  
20 at great major events and that also will last for  
21 so long in terms of your impact, so I just want to  
22 thank you. I want to thank you for being here and  
23 your contribution and I really hope we stay  
24 connected and that all of your feedback about

1 transit continues to come our way so that we can  
2 continue to get better because of you. Thank you.

3 DIRECTOR LEE: Thank you.

4 CHAIRMAN BARCLAY: We'd like to hear from  
5 you, Michele.

6 DIRECTOR LEE: Chairman, yeah, thank you  
7 for the time. I'm a little bit speechless, y'all.  
8 Hopefully you can hear me okay, but I might break  
9 down. I don't want to cry, but I've written down  
10 a few remarks so hopefully I can get through this,  
11 y'all.

12 So first of all, thank you for allowing me  
13 this time even though I'm not on the board anymore  
14 so I appreciate the time, and apologies for not  
15 being in the room with you all. I'm actually here  
16 in my new hometown of Scottsdale. So it's out  
17 there. Woo, woo. Come visit y'all.

18 Chicago has been home for over 20 years  
19 and I love Chicago and a big part of the reason I  
20 love the city is the CTA. The transit agency is  
21 second to none and while I'm excited for this new  
22 chapter and this new adventure in the desert, I'm  
23 also sad. I'm sad to be rolling off the board and  
24 I just really wanted to share a few

1 acknowledgments before my time is completely gone.

2 I'll show up at public comment next time, y'all.

3 But firstly, I wanted to say -- thank the

4 City of Chicago and all the riders of the CTA.

5 Truly you all are the reason that the CTA exists

6 and the board does what we do and all the leaders.

7 We just care about all the riders. We want to

8 make sure that people can get where they want to

9 go.

10 And secondly, a thank you to the mayor for

11 the trust placed in me in this position and it's

12 been a tremendous honor and a privilege to really

13 serve such a vital, like, agency. The CTA is the

14 backbone of the city, so just a lot of gratitude

15 there.

16 And to the chairman and my fellow board

17 members, thank you for such kind words. I look

18 around and I see leaders who share such a powerful

19 commitment to excellence. Together we focused on

20 the nonnegotiables, right? We focused on

21 safety, accessibility, and equity. And I hope --

22 even though I'm not there anymore, I hope we can

23 -- y'all can continue to carry that forward and I

24 know you will and to make sure to deliver a

1 transit system that is second to none. Literally.

2 I wouldn't -- you know, I ride a lot of  
3 buses and trains and other places too and I'm  
4 always like, oh, CTA does it better so -- and this  
5 is really what serving on the board together with  
6 you all has really made this work so meaningful  
7 and it really has been a joy to get to know you  
8 and hopefully call -- you know, we're going to  
9 stay in touch and we'll be friends, but it's been  
10 a real joy.

11 And I also wanted to acknowledge and  
12 recognize Acting President Leerhsen. Nora, your  
13 vision and collaborative approach have been such a  
14 highlight for my time here on the board and I  
15 really thank you for your collaborative spirit and  
16 your approach and your energy and for your  
17 dedication to the agency, so I'm looking forward  
18 to what the future holds.

19 And lastly, I would be really remiss to  
20 not express, you know, profound thanks and  
21 gratitude to the dedicated CTA staff and leaders  
22 and everyone from like leadership to front line  
23 employees. I mean, you are really the heroes of  
24 the operation. I mean, you're responsible for

1 keeping Chicago moving 24 hours a day, seven days  
2 a week, 365 days a year. No matter rain, snow, or  
3 whatever happens, and your timeless work is what  
4 truly makes the CTA such a world class system and  
5 so I really do feel fortunate to have gotten to  
6 know so many of you, and, you know, I'll keep the  
7 feedback coming when I ride again.

8 And I feel like honestly the CTA is in  
9 such a good place. There is so much positive  
10 momentum and I'm incredibly confident that you all  
11 on this board will continue to set the gold  
12 standard.

13 And on a personal note, I will really miss  
14 riding the buses and trains and special shout out  
15 to like the 66 bus operators who won't see me as  
16 often anymore, but I will be back. I mean, I love  
17 Chicago. I'll just maybe be back when it's a  
18 little warmer. So it's not goodbye y'all, it's  
19 definitely see you soon. Thank you.

20 CHAIRMAN BARCLAY: Thank you very much.

21 MS. GREENLEE: Mr. Chairman, may we have a  
22 motion to adopt the resolution?

23 CHAIRMAN BARCLAY: Please have a motion to  
24 approve the resolution of appreciation to Michele

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

84

1 A. Lee.

2 DIRECTOR JHA: So moved.

3 DIRECTOR ORTIZ: Second.

4 MS. GREENLEE: It's been moved by Director  
5 Jha, seconded by Director Ortiz that the board  
6 adopt the resolution of appreciation to  
7 Ms. Michele A. Lee.

8 We'll take a roll call vote.

9 Director Jha.

10 DIRECTOR JHA: Yes.

11 MS. GREENLEE: Director Ortiz.

12 DIRECTOR ORTIZ: Yes.

13 MS. GREENLEE: Director Jakes.

14 VICE CHAIRMAN JAKES: Yes.

15 MS. GREENLEE: Director Eaddy.

16 CHAIRMAN EADDY: Yes.

17 MS. GREENLEE: Director Requejo.

18 DIRECTOR REQUEJO: Yes.

19 MS. GREENLEE: Chairman Barclay.

20 CHAIRMAN BARCLAY: Yes.

21 MS. GREENLEE: Motion passes.

22 CHAIRMAN BARCLAY: Thank you. Our next  
23 order of business is a report from the Committee  
24 on Finance, Audit, and Budget. Director Jakes.

1           VICE CHAIRMAN JAKES: Mr. Chairman, the  
2 committee met earlier this morning and approved  
3 the November 12, 2025, committee minutes and  
4 reviewed the finance report.

5           The committee reviewed the following seven  
6 ordinances: One, the review of an ordinance  
7 authorizing a lease agreement Pharmabox LLC to  
8 install, operate, and maintain automated retail  
9 vending machines at designated rail stations.

10          Two, review of an ordinance authorizing a  
11 third amendment to a concession lease agreement  
12 for basement space and adjacent property located  
13 at 4620 North Broadway, Chicago.

14          Three, review of an ordinance declaring  
15 surplus and authorizing the sale of real property  
16 located at 300-304 East Garfield Boulevard,  
17 Chicago to the Scitopia Foundation.

18          Four, review of and ordinance authorizing  
19 an intergovernmental agreement with the City of  
20 Chicago for the transfer of real property.

21          Five, review of an ordinance authorizing  
22 an amendment to an intergovernmental agreement  
23 with the Chicago Park District for the acquisition  
24 of a park parcel and right of entry agreement for

1 temporary construction, staging for the Red Line  
2 Extension Project.

3 Six, review of an ordinance authorizing  
4 five license agreements for the use of parking  
5 spaces at 120 and 121 North Racine Avenue,  
6 Chicago.

7 Seven, review of an ordinance authorizing  
8 the purchase of underground storage tank insurance  
9 for policy year January 28, 2026, through  
10 January 28, 2027.

11 The committee also reviewed nine  
12 contracts. The committee placed the seven  
13 ordinances and nine contracts on the omnibus. The  
14 committee approved and recommended for board  
15 approval seven ordinances and nine contracts.

16 This concludes the report of the Finance,  
17 Audit, and Budget Committee.

18 CHAIRMAN BARCLAY: I will now entertain a  
19 motion to approve the omnibus.

20 DIRECTOR JHA: So moved.

21 DIRECTOR ORTIZ: Second.

22 MS. GREENLEE: It's been moved by Director  
23 Jha, seconded by Director Ortiz that the omnibus  
24 be approved.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

87

1 We'll take a roll call vote.

2 Director Jha.

3 DIRECTOR JHA: Yes.

4 MS. GREENLEE: Director Ortiz.

5 DIRECTOR ORTIZ: Yes.

6 MS. GREENLEE: Chairman Barclay.

7 CHAIRMAN BARCLAY: Yes.

8 MS. GREENLEE: Director Jakes.

9 VICE CHAIRMAN JAKES: Yes.

10 MS. GREENLEE: Director Eaddy.

11 CHAIRMAN EADDY: Yes.

12 MS. GREENLEE: Director Requejo.

13 DIRECTOR REQUEJO: Yes.

14 MS. GREENLEE: Motion passes.

15 CHAIRMAN BARCLAY: Next order the business  
16 is the construction report from Bill Mooney, a  
17 chief infrastructure officer; and JuanPablo  
18 Prieto, our director of diversity programs.

19 MR. MOONEY: Good afternoon. Once again,  
20 I'm Bill Mooney, your chief infrastructure officer  
21 and I'm joined by...

22 MR. PRIETO: JuanPablo Prieto, director of  
23 diversity programs.

24 MR. MOONEY: As we have done the last few

1 months, we'll focus on a conversation around one  
2 project, particular in detail, but we are  
3 available to talk about any of them in the  
4 portfolio.

5           And this month, we're bringing forward  
6 something a little more unique than what you  
7 typically see. This is one-off maintenance  
8 project.

9           It was significant in its caliber as it  
10 impacted the loop, the heart of our system, for a  
11 weekend in a way that hadn't happened in better  
12 than a decade prior.

13           And so in the weekend of October 25th  
14 through the 27th, we shut down downtown Chicago,  
15 our train service on the elevated structure to be  
16 able to do some really critical key work in that  
17 area.

18           President Leerhsen wanted us really to  
19 take an opportunity to highlight this. This was  
20 all handled by our in-house work force. So you  
21 see a lot about the refresh and renew program  
22 which is our trade side that does maintenance for  
23 our facilities. These are the teams that maintain  
24 our track infrastructure. They had signal

1 systems, power distribution systems, the actual  
2 structure themselves so our -- or the track. They  
3 are a rag tag group of dedicated people that work  
4 through elements like today. They're still out  
5 there working. They don't get to go inside to do  
6 their work because it's not nice. They tend to be  
7 sent out there when it actually is the opposite,  
8 right? When we say it's not good for anybody to  
9 go out there, that's when this team tends to go to  
10 business.

11 They work very quietly in the background.  
12 We often don't hear about them unless they have a  
13 problem, right, and so I was more than excited to  
14 be able to highlight this opportunity.

15 My background, I spent almost 15 years  
16 running this organization and as part of this  
17 team, prior to when I got into other roles in the  
18 company and so this is where I come from and these  
19 are my folks so I'm always glad to talk a little  
20 bit about the business they do.

21 So we shut down the loop which seems like,  
22 you know, whatever. Okay. No, we don't. We  
23 don't, right? We do that once in a blue moon but  
24 it is critical and every -- we don't often see

1 this purview of these outages, but every time we  
2 do a single track, we do line cut, we do any type  
3 of service disruption to our system, there is a  
4 big effort that goes forward. We often talk about  
5 the support operation gives us to do this work but  
6 here's some photos of the operations folks.

7 So at the start of all these outages, we  
8 have a planning meeting, right? This is a project  
9 briefing where we go over the rail service in full  
10 that details how the service is going to be  
11 managed around here, all the players' roles, all  
12 the players that are involved in that process are  
13 in the room, in this case, in the station having  
14 this conversation.

15 We have personnel from the contracting  
16 side or the maintenance side there to talk about  
17 the work that's going to happen, who's the point  
18 person and all the safety protocols we're using on  
19 it and then we have a separate bulletin that talks  
20 about all the power isolation we do and how to get  
21 around that. That kind of goes to part of this  
22 and it could be as much as 45 minutes for the  
23 conversation.

24 So a briefing like this, an outage like

1 this is very detailed, and so we wanted to take a  
2 second just highlight how much effort goes in  
3 around the outage, right, and we're going to talk  
4 a little about the work but to make us not have  
5 trains in the loop is a huge effort, right? Not  
6 just from a rail operation standpoint, find other  
7 places for those trains to go and be routed  
8 around, but also from the bus support. You know,  
9 the amount of bus support that goes into outages  
10 like this is not insignificant either.

11 So why do we shut it down? So in the  
12 center of the northwest corner of the loop is a --  
13 we call it Tower 18. So this is the intersection  
14 of Lake and Wells where we bring through the  
15 Green, the Pink, the Orange, the Brown, Purple  
16 Line when it comes downtown, so everything that  
17 goes through the loop goes through this cross  
18 section and there is a piece of special track work  
19 in the middle called a casting, it is a formed  
20 magnesium piece that is set there that allows the  
21 trains to go across those four interlockings but  
22 it's the dead center of that thing.

23 And we put that first in 2010, and so  
24 after 15 years of having almost 1,000 train

1 movements a day over these pieces, they were  
2 starting to see their wear and tear and we were  
3 starting to see some cracking on them and so we  
4 had ordered these -- took about a year to get the  
5 pieces ordered and so we replaced two of the four  
6 castings there under this weekend outage and that  
7 was really the focus of this rodeo event activity  
8 we had going on downtown.

9           So here you can see some of that work  
10 going on so we had -- we brought in some railborn  
11 cranes to help load. These things weigh thousands  
12 and thousands of pounds as individualized pieces.  
13 So here you can see the crew getting ready to pull  
14 this work on Friday night. You can see kind of  
15 the opening that that casting fits in in the  
16 middle, and you can see that piece being flown out  
17 by that railborn crane there.

18           So here's kind of a center shot. So you  
19 can see what -- where all those people are  
20 standing is right where that key piece of work was  
21 and you can understand a little bit why we weren't  
22 running trains now, right?

23           So this became very complicated to do and  
24 very challenging around it and so this was -- this

1 is probably as vital piece of our infrastructure  
2 that exists out there and so we did half of it  
3 this year and we've got the other half on order  
4 next year to hopefully do a similar type of outage  
5 to be able to restore and give us another 15 years  
6 worth of life so.

7 So we also took the opportunity because  
8 you don't often get the loop completely shut down  
9 to throw as many bodies as we could into the loop  
10 to do work so this is some of the supporting  
11 crossovers that are outside Tower 18 that had  
12 additional wear and tear that was going on. The  
13 yellow piece of machinery in there is called a tie  
14 handler. We use it often to do rail repair and  
15 other things. It's kind of a smaller railborn  
16 crane.

17 Here is some work at Adams and Wabash so,  
18 again, we did some major roof repair here which,  
19 again, is not very easy to do when you've got  
20 customers standing underneath and you've got  
21 trains trying to birth around it.

22 So here you can see the scaffolding stuff  
23 on the track, they changed a bunch of the roof  
24 panels, they replaced the gutters. Here they

1 actually pulled out a bunch of the stair treads to  
2 be able to rebuild the steel underneath the stair  
3 treads so it's a collection of trades here.

4 We had special visitors to the site that  
5 came out to learn and felt kind of the impact of  
6 the work and thanked the crews. It was around the  
7 clock for us. We don't take a lost minute of time  
8 here. So here's acting President Leerhsen  
9 inspecting some of the key work here. The  
10 gentleman she's talking to is our vice president  
11 of infrastructure maintenance Lenny Romano and  
12 kind of was the choreograph of this.

13 I was pleasantly surprised to be honest.  
14 I'm a little bit of a nervous Nelly on all these  
15 and going into this conversation and every time I  
16 go to ask a question, before I could get the  
17 question out of my mouth about, Were you ready to  
18 do this, they were already telling me the answers  
19 to the questions I wanted so I just got to go  
20 around and shake hands and say hello to people  
21 that I don't get to see as much. So it was nice  
22 to feel that good about the work that they had  
23 thought through here so.

24 PRESIDENT LEERHSEN: Bill, I'll just

1 quickly note, I had an exchange with Bill  
2 Castigliola, your general manager of truck and  
3 structure -- structure maintenance. He'll never  
4 forget up there. I saw him and he said today was  
5 the most satisfying day I've ever had at CTA just  
6 to be up there and have it all shut down so.

7 MR. MOONEY: Yeah, he posted a similar  
8 commentary on Linked In that evening that was --  
9 you know, he's been with us, probably ten years  
10 now, and started as coordinator of our track  
11 department, came from the freight railroad world,  
12 and so to have knowledge of this complexity that,  
13 you know that we were doing on ourselves is big  
14 and it was exciting. We were really excited to do  
15 it.

16 And here's kind of a lot of the key guys  
17 that -- and girls that worked on the project in  
18 Tower 18. You can see those castings back in  
19 place kind of this is a railway derrick crane. We  
20 have a couple of them out there on flatbed so you  
21 can see just kind of a group photo around that.

22 So, again, just a short kind of touch on a  
23 project we don't often get to bring forward. I'm  
24 glad to go through anything else in the portfolio

1 that you'd like an update on. You know, you got  
2 the package so we can go over any of them. We can  
3 cover them. Otherwise, I'll turn it over to  
4 JuanPablo.

5 MR. PRIETO: Thanks, Bill. Good  
6 afternoon, Directors.

7 In November we hosted and attended a  
8 number events to inform small businesses and  
9 residents about contracting opportunities and jobs  
10 on CTA projects. So on November 5, we hosted our  
11 quarter 4 workforce outreach event at Sherman  
12 College, had 50 attendees to hear about our  
13 workforce goals. We have available resources  
14 including our workforce partners and upcoming  
15 projects.

16 On November 4th, we had the graduation for  
17 our professional services, small business  
18 educational series. This cohort had 18 graduates  
19 which is our largest for the professional services  
20 series yet and so we look forward to seeing firms  
21 bidding on the upcoming CTA projects.

22 And then finally, on November 10th, the  
23 Illinois Unified Certification Program or ILUCP  
24 partners which include IDOT, City of Chicago, CTA,

1 Metra and Pace.

2 We hosted our second town hall related to  
3 the DV interim final rule or IFR from the USDOT  
4 issued on October 3rd. Over 400 attendees both in  
5 person and online learned about the IFR and what  
6 they needed to submit to certifying agencies to  
7 remain compliant with the DV program.

8 That concludes our report. We're happy to  
9 answer any questions.

10 CHAIRMAN BARCLAY: Any questions?

11 MS. GREENLEE: Director Jha.

12 CHAIRMAN JHA: No questions but my heart  
13 almost sank when I saw that. So that's -- I don't  
14 know what the word is but that's incredible.  
15 Like, what we were able to do and the fact that  
16 you took the opportunity to do other things. I  
17 mean, I don't know how you guys pulled it off.

18 MR. MOONEY: It was a couple months of  
19 planning.

20 DIRECTOR JHA: I'm sure it was.

21 MR. MOONEY: Like I said, the equipment --  
22 the material was bought a year in advance. It  
23 took a year to get the castings in place. We knew  
24 it was coming. You know, we did not want to be in

1 a position where we had a critical failure and  
2 didn't have options, I guess.

3 CHAIRMAN JHA: I think that kudos for  
4 flawless execution is what I would say, right?  
5 You can do all the planning and then planning for  
6 planning, but I don't think I've seen something  
7 like this since I've been on the board.

8 MR. MOONEY: Which is a good thing that  
9 we're not having to do this all the time.

10 DIRECTOR JHA: Right, right, which is a  
11 good thing. I'm also surprised, like is this the  
12 crew? I mean, I bet there's a lot more -- it will  
13 be -- I think you guys like deserve some sort of  
14 recognition or award but this is incredible.

15 MR. MOONEY: It's a variation of groups.  
16 This is mostly track department personnel that  
17 were out there physically dealing with the  
18 casting. You saw a lot of photos of workers. I  
19 would -- I did some thank you letters and I hand  
20 signed them and they were, I don't know, that  
21 thick. So --

22 DIRECTOR JHA: I mean, almost --

23 MR. MOONEY: 150 people --

24 DIRECTOR JHA: -- credit, right?

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

99

1 MR. MOONEY: -- between managers and  
2 coordinators and engineers all the way down to the  
3 front line drivers and other folks that support.  
4 I mean, trucks coming in and out, cranes and all  
5 those things and painters. I mean, because,  
6 again, we threw everything we had -- we had to  
7 save up a couple months of budget to get into it  
8 and you have dry up the overtime ahead of time to  
9 make sure people are hungry for it too so.

10 DIRECTOR JHA: Congratulations. I mean,  
11 this is huge. What you've done is huge. Thank  
12 you.

13 MR. MOONEY: I'm --

14 DIRECTOR JHA: The team.

15 MR. MOONEY: What they've done is amazing.

16 DIRECTOR JHA: It's truly amazing. Thank  
17 you.

18 DIRECTOR ORTIZ: Thank you to both for all  
19 the great work and everyone on the teams.

20 CHAIRMAN BARCLAY: I mean, it's like when  
21 I go to the rodeo and I see guys in action, I'm  
22 amazed because the public doesn't really see what  
23 happens behind the scenes in terms of track  
24 preparation and all those things just dealing with

1 infrastructure overall. They just want to get  
2 from Point A to B and get there safely, and so but  
3 there's so much that goes on behind the scenes and  
4 as I was listening to the news, I was like, I hope  
5 they don't screw it up. But you pulled it off.  
6 So congratulations. Great job.

7 MS. GREENLEE: Detector Requejo.

8 DIRECTOR REQUEJO: Congrats to the team.  
9 I'm sure there was a lot of lessons learned that  
10 we didn't have time to go over here. Like, I hope  
11 you have compiled them and shared them with other  
12 transit agencies and other folks in similar work  
13 around the US and the world.

14 MS. GREENLEE: Director Eaddy.

15 DIRECTOR EADDY: Yeah, I want to join with  
16 the others in commending the staff that does these  
17 phenomenal things to make everything work for CTA  
18 and certainly servicing the riders and all -- and  
19 what -- one part of what you stated really stood  
20 out and what I heard is what others are not  
21 willing to do or are even told that is not to be  
22 done, that's exactly what you guys do and I want  
23 to thank you for doing those things that no one  
24 else may be willing to do and we do commend you

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

101

1 for it. Thank you so very much.

2 MR. MOONEY: Thank you.

3 CHAIRMAN BARCLAY: Thank you very much.

4 Okay. Our next order of business is  
5 new business. Georgette, is there any new  
6 business today.

7 MS. GREENLEE: Mr. Chairman, there is no  
8 new business.

9 CHAIRMAN BARCLAY: Since there's no  
10 further business to come before the board, may I  
11 have a motion to adjourn the Chicago Transit Board  
12 meeting of December 10, 2025.

13 DIRECTOR JHA: So moved.

14 DIRECTOR ORTIZ: Second.

15 MS. GREENLEE: It's been moved by Director  
16 Neema Jha, seconded by Director Rosa Ortiz that  
17 the December 10th, 2025, meeting of the Chicago  
18 Transit Authority Board be adjourned.

19 We will take a roll call vote.

20 Director Jha.

21 DIRECTOR JHA: Yes.

22 MS. GREENLEE: Director Ortiz.

23 DIRECTOR ORTIZ: Yes.

24 MS. GREENLEE: Director Jakes.

Transcript of Chicago Transit Authority Board Meeting  
Conducted on December 10, 2025

102

1 VICE CHAIRMAN JAKES: Yes.

2 MS. GREENLEE: Director Eaddy.

3 CHAIRMAN EADDY: Yes.

4 MS. GREENLEE: Director Requejo.

5 DIRECTOR REQUEJO: Yes.

6 MS. GREENLEE: And Chairman Barclay.

7 CHAIRMAN BARCLAY: Yes.

8 MS. GREENLEE: Motion passes.

9 CHAIRMAN BARCLAY: Merry Christmas and  
10 happy holiday.

11 (Proceedings concluded at 12:16 p.m.)

12

13

14

15

16

17

18

19

20

21

22

23

24

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

CERTIFICATE OF SHORTHAND REPORTER

I, LORI THIELMANN, Certified Shorthand Reporter, Registered Professional Reporter, before whom the foregoing proceeding was taken, do hereby certify that the foregoing transcript is a true and correct record of the testimony given, all done to the best of my skill and ability; that said testimony was taken by me stenographically and thereafter reduced to typewriting under my direction; and that I am neither counsel for, related to, nor employed by any of the parties to this case and have no interest, financial or otherwise, in its outcome.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my signature this 17th day of November, 2025.



Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<b>A</b>			
<b>ability</b>	64:20	<b>acts</b>	63:18, 64:12
103:7	<b>access</b>	35:7, 35:16	<b>admit</b>
<b>able</b>	30:20	<b>actual</b>	4:23, 53:16
28:10, 31:20,	<b>accessibility</b>	38:24, 89:1	<b>adopt</b>
43:16, 49:15,	36:16, 69:23,	<b>actually</b>	83:22, 84:6
77:19, 88:16,	70:19, 70:20,	26:13, 31:9,	<b>advance</b>
89:14, 93:5,	72:7, 73:23,	37:10, 80:15,	97:22
94:2, 97:15	81:21	89:7, 94:1	<b>advanced</b>
<b>about</b>	<b>accessible</b>	<b>ada</b>	46:15
6:9, 11:1,	33:21, 71:1,	26:11, 29:5,	<b>advancing</b>
11:9, 12:10,	71:17	29:7, 29:14,	71:16
12:18, 14:1,	<b>according</b>	29:23, 30:19,	<b>adventure</b>
19:24, 25:12,	9:15, 11:13	30:21, 33:11,	80:22
26:18, 27:1,	<b>account</b>	33:18, 36:3,	<b>adventures</b>
27:8, 27:22,	51:20	71:5, 72:13	74:9
28:6, 28:7,	<b>achievement</b>	<b>adams</b>	<b>advised</b>
28:11, 31:12,	46:12	93:17	4:16
31:13, 33:22,	<b>acknowledge</b>	<b>added</b>	<b>advisory</b>
34:1, 44:6,	39:10, 42:5,	29:3, 29:8	25:15, 25:20,
44:19, 49:8,	46:17, 48:8,	<b>adding</b>	26:4, 26:9,
50:20, 51:5,	53:12, 72:16,	42:10	27:3, 29:5,
51:21, 51:22,	76:18, 82:11	<b>additional</b>	29:8, 29:14,
52:10, 53:15,	<b>acknowledgments</b>	17:5, 36:11,	29:24, 30:19,
53:21, 72:11,	81:1	71:2, 93:12	71:6, 72:13
75:19, 79:7,	<b>acquisition</b>	<b>address</b>	<b>advocacy</b>
79:9, 79:24,	85:23	9:22, 10:18,	32:5, 36:9,
81:7, 88:3,	<b>across</b>	19:23, 34:10,	70:17, 71:7,
88:21, 89:12,	7:18, 14:19,	41:12, 47:11,	73:4, 73:23
89:20, 90:4,	34:24, 39:7,	52:17, 52:20,	<b>advocate</b>
90:16, 90:20,	40:24, 41:24,	65:12	70:13
91:4, 92:4,	42:10, 42:12,	<b>addressed</b>	<b>advocates</b>
94:17, 94:22,	43:3, 53:19,	34:11, 51:23	36:21
96:9, 96:12,	91:21	<b>addressing</b>	<b>advocating</b>
97:5	<b>act</b>	36:16, 53:1	32:2
<b>above</b>	27:2	<b>adjacent</b>	<b>affects</b>
39:7, 62:10	<b>acting</b>	85:12	53:8
<b>absolute</b>	3:12, 37:16,	<b>adjourn</b>	<b>affiliation</b>
14:20	55:5, 61:16,	101:11	22:9
<b>absolutely</b>	65:19, 65:23,	<b>adjourned</b>	<b>affirms</b>
20:2	66:5, 82:12,	101:18	46:13
<b>abstain</b>	94:8	<b>adjust</b>	<b>affixed</b>
67:18	<b>action</b>	29:17	103:15
<b>abusing</b>	15:17, 99:21	<b>adjustments</b>	<b>afl-cio</b>
53:18	<b>activate</b>	44:24	22:8
<b>accept</b>	25:23	<b>administration</b>	<b>after</b>
62:10, 64:10,	<b>activities</b>	45:17, 52:4	24:13, 25:9,
	26:5	<b>administrator</b>	38:12, 91:24
	<b>activity</b>	61:12, 62:2,	<b>afternoon</b>
	27:15, 92:7		87:19, 96:6

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>again</b>                  7:10, 14:14,                  35:18, 48:9,                  48:21, 51:18,                  52:14, 77:11,                  83:7, 87:19,                  93:18, 93:19,                  95:22, 99:6</p> <p><b>against</b>                  14:5, 23:14</p> <p><b>agencies</b>                  53:8, 97:6,                  100:12</p> <p><b>agency</b>                  15:18, 38:6,                  39:5, 39:7,                  40:12, 40:13,                  40:20, 47:5,                  47:24, 48:3,                  48:19, 55:3,                  55:13, 72:22,                  79:4, 79:14,                  80:20, 81:13,                  82:17</p> <p><b>agenda</b>                  25:15, 29:2,                  29:3, 29:8,                  29:13, 29:17,                  29:22, 37:15,                  56:22, 65:13</p> <p><b>agent</b>                  23:4</p> <p><b>agents</b>                  54:15</p> <p><b>agreed</b>                  61:18, 61:19</p> <p><b>agreement</b>                  85:7, 85:11,                  85:19, 85:22,                  85:24</p> <p><b>agreements</b>                  86:4</p> <p><b>ahead</b>                  9:9, 47:16,                  47:17, 99:8</p> <p><b>aims</b>                  35:3</p> <p><b>alanis</b>                  27:9</p>	<p><b>alarming</b>                  17:6</p> <p><b>alderman</b>                  11:6</p> <p><b>alguin</b>                  16:3</p> <p><b>all</b>                  6:7, 7:22,                  8:13, 8:21, 9:8,                  10:23, 10:24,                  11:17, 12:10,                  16:20, 20:10,                  21:4, 23:15,                  24:1, 24:11,                  24:12, 26:20,                  28:19, 32:10,                  38:13, 39:12,                  39:15, 40:9,                  40:11, 40:24,                  49:14, 49:16,                  49:17, 49:18,                  49:20, 49:23,                  50:19, 51:11,                  51:19, 52:21,                  53:8, 53:15,                  53:19, 54:4,                  54:6, 54:12,                  54:13, 54:19,                  54:21, 55:15,                  70:1, 70:19,                  71:18, 72:8,                  73:4, 74:14,                  76:15, 76:16,                  76:22, 77:17,                  79:24, 80:12,                  80:15, 81:4,                  81:5, 81:6,                  81:7, 82:6,                  83:10, 88:20,                  90:7, 90:11,                  90:18, 90:20,                  92:19, 94:14,                  95:6, 98:5,                  98:9, 99:2,                  99:4, 99:18,                  99:24, 100:18,                  103:6</p> <p><b>allow</b>                  18:8, 20:13,</p>	<p>23:2, 29:7</p> <p><b>allowed</b>                  21:16, 22:4,                  25:3, 26:15,                  31:16</p> <p><b>allowing</b>                  13:7, 21:18,                  80:12</p> <p><b>allows</b>                  91:20</p> <p><b>allstate</b>                  38:11, 38:16</p> <p><b>almost</b>                  89:15, 91:24,                  97:13, 98:22</p> <p><b>along</b>                  32:15</p> <p><b>alongside</b>                  42:3</p> <p><b>already</b>                  17:11, 39:2,                  50:15, 74:12,                  94:18</p> <p><b>also</b>                  3:10, 26:6,                  26:22, 26:24,                  28:14, 31:7,                  34:6, 34:13,                  34:22, 35:14,                  35:16, 35:20,                  36:4, 36:8,                  37:19, 38:15,                  38:24, 40:14,                  42:11, 43:12,                  45:2, 46:6,                  46:13, 46:15,                  46:23, 50:1,                  53:5, 76:20,                  79:14, 79:17,                  79:20, 80:23,                  82:11, 86:11,                  91:8, 93:7,                  98:11</p> <p><b>alternative</b>                  58:4</p> <p><b>always</b>                  51:20, 76:11,                  77:7, 78:1,</p>	<p>78:3, 78:4,                  78:16, 82:4,                  89:19</p> <p><b>amazed</b>                  99:22</p> <p><b>amazing</b>                  99:15, 99:16</p> <p><b>amend</b>                  29:2, 29:13,                  63:3</p> <p><b>amended</b>                  29:23</p> <p><b>amendment</b>                  85:11, 85:22</p> <p><b>america</b>                  6:16, 7:18</p> <p><b>amount</b>                  33:16, 61:17,                  61:19, 63:3,                  63:9, 64:20,                  91:9</p> <p><b>analysis</b>                  17:16</p> <p><b>analyst</b>                  30:20</p> <p><b>animals</b>                  33:20</p> <p><b>announce</b>                  41:1, 43:20</p> <p><b>announced</b>                  9:1</p> <p><b>announcement</b>                  79:11</p> <p><b>announcements</b>                  32:23, 38:20</p> <p><b>annual</b>                  8:3, 8:4</p> <p><b>another</b>                  19:15, 22:24,                  26:16, 28:5,                  34:21, 39:15,                  52:7, 93:5</p> <p><b>answer</b>                  14:23, 28:21,                  97:9</p> <p><b>answered</b>                  19:5, 31:21</p> <p><b>answers</b>                  94:18</p>
--	---	---	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>anxiously</b> 52:16</p> <p><b>any</b> 11:18, 12:4, 12:11, 13:16, 22:15, 28:20, 65:14, 88:3, 90:2, 96:2, 97:9, 97:10, 101:5, 103:11</p> <p><b>anybody</b> 89:8</p> <p><b>anymore</b> 80:13, 81:22, 83:16</p> <p><b>anyone</b> 35:24, 38:20</p> <p><b>anything</b> 12:11, 51:3, 95:24</p> <p><b>apologies</b> 63:4, 80:14</p> <p><b>appointed</b> 15:13, 69:10</p> <p><b>appointing</b> 65:18, 65:22</p> <p><b>appreciate</b> 20:2, 20:6, 31:5, 31:10, 36:14, 80:14</p> <p><b>appreciates</b> 35:8</p> <p><b>appreciation</b> 46:2, 47:10, 48:18, 69:6, 69:9, 71:15, 71:21, 83:24, 84:6</p> <p><b>apprenticeship</b> 22:15, 23:6</p> <p><b>approach</b> 47:11, 82:13, 82:16</p> <p><b>approached</b> 51:20, 72:15</p> <p><b>approval</b> 55:22, 86:15</p> <p><b>approve</b> 55:24, 60:11,</p>	<p>61:24, 63:16, 65:18, 65:22, 66:21, 67:1, 67:24, 68:7, 83:24, 86:19</p> <p><b>approved</b> 19:7, 56:6, 59:13, 59:19, 60:18, 66:5, 67:9, 85:2, 86:14, 86:24</p> <p><b>approximately</b> 35:4</p> <p><b>area</b> 12:2, 16:21, 44:3, 47:15, 79:16, 88:17</p> <p><b>areas</b> 73:19</p> <p><b>around</b> 77:13, 81:18, 88:1, 90:11, 90:21, 91:3, 91:8, 92:24, 93:21, 94:6, 94:20, 95:21, 100:13</p> <p><b>arrived</b> 20:12</p> <p><b>ashland</b> 7:12, 8:9, 8:11, 14:7, 14:11, 16:17, 17:23, 23:21, 43:22</p> <p><b>asked</b> 10:22, 13:14, 13:15, 14:3, 33:24</p> <p><b>asking</b> 14:14, 18:5</p> <p><b>aspect</b> 41:20</p> <p><b>aspiration</b> 55:9</p> <p><b>assessment</b> 51:17</p> <p><b>assistance</b> 33:7, 33:12</p>	<p><b>association</b> 7:8</p> <p><b>association's</b> 7:9</p> <p><b>attend</b> 4:18, 4:20, 27:11, 43:16</p> <p><b>attendance</b> 31:3</p> <p><b>attended</b> 31:18, 96:7</p> <p><b>attendees</b> 96:12, 97:4</p> <p><b>attention</b> 18:12</p> <p><b>attract</b> 17:1, 17:24</p> <p><b>audio</b> 32:22</p> <p><b>audit</b> 69:15, 84:24, 86:17</p> <p><b>august</b> 27:10, 45:8</p> <p><b>austin</b> 79:12</p> <p><b>authority</b> 1:1, 2:4, 61:14, 62:4, 63:19, 64:14, 65:20, 65:24, 66:6, 69:20, 71:20, 73:7, 101:18</p> <p><b>authorizing</b> 85:7, 85:10, 85:15, 85:18, 85:21, 86:3, 86:7</p> <p><b>automated</b> 85:8</p> <p><b>available</b> 4:21, 31:19, 32:21, 88:3, 96:13</p> <p><b>avenue</b> 7:12, 7:13, 7:24, 8:6, 8:9,</p>	<p>8:13, 8:15, 8:23, 9:6, 9:10, 9:17, 9:24, 13:11, 13:15, 13:19, 13:21, 13:22, 14:2, 14:4, 14:6, 14:7, 14:8, 14:11, 14:22, 15:2, 15:16, 15:20, 15:24, 16:14, 16:16, 16:24, 17:23, 18:1, 18:7, 18:15, 20:2, 25:12, 43:23, 86:5</p> <p><b>avenue's</b> 17:20</p> <p><b>average</b> 44:13, 44:14, 44:21</p> <p><b>avid</b> 70:4</p> <p><b>avoid</b> 19:15</p> <p><b>awaiting</b> 52:16</p> <p><b>award</b> 98:14</p> <p><b>aware</b> 25:6, 51:21, 52:14, 78:5</p> <p><b>awareness</b> 33:7</p> <p><b>away</b> 11:8, 37:9, 74:23</p> <hr/> <p style="text-align: center;"><b>B</b></p> <hr/> <p><b>back</b> 6:8, 20:4, 32:12, 39:8, 51:1, 54:2, 58:8, 58:15, 74:20, 83:16, 83:17, 95:18</p> <p><b>backbone</b> 81:14</p>
---	---	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>background</b>                  89:11, 89:15  <b>bad</b>                  15:8, 22:10  <b>bader</b>                  35:11  <b>bailout</b>                  8:20, 15:11  <b>baker</b>                  3:13, 56:22,                  57:1, 59:9,                  61:9, 61:19,                  63:2, 65:19,                  66:5  <b>barclay</b>                  3:3, 4:2, 4:10,                  4:11, 4:14,                  4:16, 5:12,                  5:13, 5:17,                  5:20, 10:6,                  20:13, 24:24,                  25:14, 25:18,                  28:23, 29:10,                  30:6, 30:7,                  37:3, 37:6,                  37:13, 37:14,                  45:24, 55:21,                  56:12, 56:13,                  56:21, 57:1,                  57:5, 57:18,                  57:19, 58:9,                  58:22, 58:23,                  59:12, 60:1,                  60:2, 60:10,                  60:24, 61:1,                  61:21, 61:23,                  62:17, 62:18,                  64:1, 64:2,                  65:3, 65:4,                  65:12, 65:21,                  66:12, 66:13,                  66:24, 67:15,                  67:16, 68:6,                  68:21, 68:22,                  69:5, 72:4,                  78:20, 80:4,                  83:20, 83:23,                  84:19, 84:20,</p>	<p>84:22, 86:18,                  87:6, 87:7,                  87:15, 97:10,                  99:20, 101:3,                  101:9, 102:6,                  102:7, 102:9  <b>barriers</b>                  69:24  <b>base</b>                  46:22  <b>baseline</b>                  55:12, 55:17  <b>basement</b>                  85:12  <b>basis</b>                  54:4, 79:7  <b>beating</b>                  7:23  <b>became</b>                  79:3, 92:23  <b>because</b>                  22:9, 22:14,                  22:17, 23:13,                  23:23, 24:2,                  50:15, 50:19,                  52:1, 75:12,                  75:20, 76:4,                  80:2, 89:6,                  93:7, 99:5,                  99:22  <b>been</b>                  5:3, 5:23,                  6:13, 6:16,                  10:19, 16:21,                  17:14, 20:6,                  26:23, 29:3,                  29:21, 34:23,                  35:22, 37:23,                  38:8, 39:1,                  40:16, 40:19,                  42:6, 42:14,                  42:20, 42:24,                  44:4, 44:18,                  45:14, 46:4,                  49:14, 49:15,                  50:2, 50:8,                  51:11, 53:4,                  56:3, 57:10,</p>	<p>58:13, 59:17,                  60:15, 62:8,                  63:13, 64:18,                  66:3, 67:6,                  68:12, 72:9,                  73:16, 73:18,                  77:11, 77:17,                  80:18, 81:12,                  82:7, 82:9,                  82:13, 84:4,                  86:22, 95:9,                  98:7, 101:15  <b>before</b>                  1:1, 2:12,                  11:2, 37:6,                  37:19, 38:13,                  47:17, 47:18,                  77:10, 78:20,                  81:1, 94:16,                  101:10, 103:3  <b>behalf</b>                  15:19, 71:7,                  73:2, 78:22  <b>behavior</b>                  41:11  <b>behaviors</b>                  54:9  <b>behind</b>                  40:18, 99:23,                  100:3  <b>being</b>                  10:20, 10:21,                  12:2, 14:7,                  26:24, 31:7,                  31:8, 34:14,                  34:20, 53:13,                  77:22, 78:11,                  79:22, 80:15,                  92:16  <b>believe</b>                  8:7, 8:22,                  20:11, 24:22,                  27:19, 28:11,                  52:3, 53:23,                  54:8  <b>bench</b>                  47:19  <b>benefit</b>                  46:16, 70:2</p>	<p><b>benefits</b>                  22:11, 47:24  <b>bernard</b>                  3:4, 4:12,                  66:22, 67:2,                  67:8  <b>best</b>                  21:16, 48:5,                  71:22, 73:4,                  77:3, 77:7,                  103:7  <b>bet</b>                  98:12  <b>better</b>                  7:17, 9:24,                  15:6, 26:16,                  28:12, 28:17,                  33:14, 34:7,                  34:9, 36:9,                  42:18, 42:19,                  70:20, 72:24,                  74:18, 79:3,                  80:2, 82:4,                  88:11  <b>between</b>                  16:17, 99:1  <b>beyond</b>                  34:1, 39:7,                  48:16, 48:17  <b>biannual</b>                  32:19  <b>bidding</b>                  96:21  <b>bifocals</b>                  21:17  <b>big</b>                  8:24, 40:21,                  41:19, 42:8,                  49:10, 76:3,                  76:4, 77:2,                  80:19, 90:4,                  95:13  <b>bigger</b>                  36:4  <b>bike</b>                  8:8, 17:5,                  17:11  <b>bill</b>                  9:1, 87:16,</p>
---	--	---	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>87:20, 94:24,                  95:1, 96:5  <b>billion</b>                  19:7, 22:1,                  23:19, 24:3  <b>billions</b>                  11:23, 11:24,                  12:6, 17:1  <b>birth</b>                  93:21  <b>bit</b>                  80:7, 89:20,                  92:21, 94:14  <b>black</b>                  22:6, 22:22,                  52:8  <b>bless</b>                  78:18  <b>block</b>                  17:10  <b>blocking</b>                  23:13, 33:5  <b>blue</b>                  33:2, 44:21,                  89:23  <b>board</b>                  1:1, 1:7, 2:1,                  3:2, 4:4, 5:6,                  5:24, 6:22,                  7:11, 9:22,                  10:19, 13:6,                  14:15, 14:24,                  15:12, 15:22,                  16:8, 18:6,                  18:20, 19:3,                  25:6, 25:16,                  25:19, 25:20,                  26:4, 26:9,                  26:11, 26:17,                  27:4, 29:12,                  32:9, 36:20,                  48:11, 48:12,                  49:1, 52:3,                  53:3, 53:5,                  53:16, 55:23,                  56:5, 57:6,                  57:11, 58:15,                  59:9, 61:9,</p>	<p>61:18, 61:19,                  62:9, 63:14,                  64:19, 65:13,                  65:14, 65:17,                  66:23, 67:3,                  67:9, 68:2,                  68:8, 68:14,                  69:11, 69:22,                  70:6, 70:17,                  70:24, 71:5,                  71:14, 72:6,                  72:14, 72:17,                  72:21, 73:1,                  73:2, 73:6,                  73:11, 75:18,                  75:22, 76:5,                  77:23, 78:8,                  78:17, 80:13,                  80:23, 81:6,                  81:16, 82:5,                  82:14, 83:11,                  84:5, 86:14,                  98:7, 101:10,                  101:11, 101:18  <b>board's</b>                  36:14  <b>boards</b>                  26:19  <b>bob</b>                  10:13  <b>bodies</b>                  93:9  <b>bold</b>                  8:15  <b>bona</b>                  22:5  <b>boost</b>                  15:8, 45:6  <b>bot</b>                  70:21  <b>both</b>                  4:21, 31:3,                  97:4, 99:18  <b>bought</b>                  97:22  <b>boulevard</b>                  85:16  <b>boxes</b>                  40:4</p>	<p><b>breadth</b>                  31:19  <b>break</b>                  80:8  <b>breakdown</b>                  34:18  <b>brief</b>                  74:12  <b>briefing</b>                  51:12, 73:18,                  74:1, 90:9,                  90:24  <b>briefings</b>                  46:20, 48:2,                  55:8  <b>briefly</b>                  19:20  <b>brilliant</b>                  49:6  <b>bring</b>                  42:2, 43:2,                  43:24, 44:7,                  72:11, 76:12,                  77:4, 77:19,                  79:13, 91:14,                  95:23  <b>bringing</b>                  37:23, 41:17,                  70:5, 78:4, 88:5  <b>brings</b>                  44:9  <b>broad</b>                  41:14  <b>broader</b>                  41:20  <b>broadway</b>                  85:13  <b>brought</b>                  47:4, 72:7,                  72:17, 76:17,                  76:18, 76:21,                  76:22, 77:17,                  77:21, 78:8,                  92:10  <b>brown</b>                  91:15  <b>buddies</b>                  12:9</p>	<p><b>budget</b>                  26:12, 26:23,                  31:6, 31:9,                  50:7, 52:12,                  69:15, 84:24,                  86:17, 99:7  <b>budgets</b>                  32:8  <b>build</b>                  45:11, 74:4,                  77:13  <b>building</b>                  22:4, 22:24,                  41:22  <b>bulldoze</b>                  13:18  <b>bulletin</b>                  90:19  <b>bunch</b>                  24:11, 30:17,                  93:23, 94:1  <b>burns</b>                  11:3, 11:12,                  11:15, 11:17  <b>bus</b>                  7:11, 7:15,                  7:18, 7:20,                  7:24, 8:2, 8:4,                  8:11, 8:13,                  8:15, 9:10,                  9:17, 9:24,                  10:4, 13:21,                  13:22, 14:2,                  14:4, 14:10,                  14:15, 14:22,                  15:2, 15:5,                  15:8, 15:16,                  15:20, 15:24,                  17:2, 17:14,                  18:7, 20:2,                  20:3, 28:7,                  33:11, 33:14,                  38:8, 38:15,                  38:16, 38:21,                  38:22, 40:6,                  42:7, 42:9,                  42:12, 42:15,                  42:24, 43:2,</p>
--	--	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>43:18, 44:4,                  83:15, 91:8,                  91:9  <b>buses</b>                  7:16, 7:19,                  9:16, 14:8,                  15:3, 15:7,                  17:4, 17:7,                  18:3, 42:18,                  42:19, 70:21,                  82:3, 83:14  <b>business</b>                  5:18, 16:14,                  18:2, 25:15,                  37:15, 55:22,                  84:23, 87:15,                  89:10, 89:20,                  96:17, 101:4,                  101:5, 101:6,                  101:8, 101:10  <b>businesses</b>                  18:1, 96:8</p> <hr/> <p style="text-align: center;"><b>C</b></p> <hr/> <p><b>cab</b>                  26:11, 30:24  <b>calendar</b>                  28:15  <b>caliber</b>                  88:9  <b>call</b>                  4:3, 4:5, 5:7,                  6:18, 7:4, 30:1,                  48:16, 56:7,                  57:13, 58:17,                  59:20, 60:19,                  62:12, 63:20,                  64:22, 66:7,                  67:10, 68:16,                  82:8, 84:8,                  87:1, 91:13,                  101:19  <b>called</b>                  20:10, 91:19,                  93:13  <b>calvin</b>                  12:23  <b>came</b>                  94:5, 95:11</p>	<p><b>can't</b>                  22:15, 22:16,                  22:17, 22:19,                  23:12, 23:24,                  31:22, 74:8,                  74:20  <b>cannot</b>                  22:8, 22:11,                  59:7  <b>canvassing</b>                  32:8  <b>capital</b>                  46:23  <b>captioned</b>                  61:11, 62:1,                  64:11  <b>care</b>                  50:19, 81:7  <b>career</b>                  19:2  <b>carry</b>                  81:23  <b>case</b>                  11:17, 61:14,                  62:1, 62:5,                  64:15, 90:13,                  103:12  <b>cash</b>                  36:7  <b>castigliola</b>                  95:2  <b>casting</b>                  91:19, 92:15,                  98:18  <b>castings</b>                  92:6, 95:18,                  97:23  <b>catalyst</b>                  8:16  <b>caught</b>                  34:18  <b>cause</b>                  34:10  <b>cdot</b>                  35:1, 35:8,                  42:17, 43:6  <b>cdot's</b>                  42:24</p>	<p><b>celebrate</b>                  50:18  <b>center</b>                  91:12, 91:22,                  92:18  <b>centered</b>                  71:17  <b>central</b>                  70:15  <b>certain</b>                  52:10, 78:9  <b>certainly</b>                  51:11, 51:14,                  51:19, 52:3,                  78:7, 100:18  <b>certificate</b>                  103:1  <b>certification</b>                  96:23  <b>certified</b>                  2:12, 103:2  <b>certify</b>                  103:5  <b>certifying</b>                  97:6  <b>chair</b>                  30:18, 30:23,                  31:24, 35:13,                  69:14, 71:5,                  77:15  <b>chairperson</b>                  25:20  <b>challenge</b>                  46:5, 55:8,                  55:9  <b>challenges</b>                  32:23, 47:5  <b>challenging</b>                  76:19, 92:24  <b>champion</b>                  17:22, 79:19  <b>championing</b>                  69:23  <b>change</b>                  15:8, 23:16,                  23:20, 23:24,                  24:2, 49:5  <b>changed</b>                  93:23</p>	<p><b>changes</b>                  16:16, 49:17  <b>changing</b>                  68:1, 68:7  <b>chapter</b>                  39:19, 74:7,                  78:9, 80:22  <b>charge</b>                  49:9  <b>chat</b>                  70:21  <b>check</b>                  38:23  <b>cheer</b>                  79:13  <b>chicago</b>                  1:1, 1:8, 2:4,                  2:7, 4:3, 6:16,                  7:10, 7:19,                  7:23, 13:11,                  15:4, 16:19,                  18:10, 19:1,                  20:5, 39:18,                  42:17, 50:2,                  52:9, 53:20,                  61:13, 62:3,                  63:19, 64:14,                  65:20, 65:23,                  66:6, 66:23,                  67:3, 67:9,                  68:1, 68:8,                  68:14, 69:11,                  69:19, 71:14,                  71:20, 73:6,                  80:18, 80:19,                  81:4, 83:1,                  83:17, 85:13,                  85:17, 85:20,                  85:23, 86:6,                  88:14, 96:24,                  101:11, 101:17  <b>chicago's</b>                  7:8, 18:4  <b>chief</b>                  19:22, 32:14,                  87:17, 87:20  <b>choose</b>                  53:23</p>
--	---	---	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>choreograph</b> 94:12</p> <p><b>christmas</b> 38:14, 102:9</p> <p><b>circuit</b> 62:4, 64:14</p> <p><b>cities</b> 7:23</p> <p><b>citizens</b> 25:15, 25:20, 26:4, 26:8, 27:3</p> <p><b>city</b> 13:13, 13:15, 14:1, 42:13, 50:2, 50:5, 52:9, 80:20, 81:4, 81:14, 85:19, 96:24</p> <p><b>city's</b> 17:18</p> <p><b>class</b> 83:4</p> <p><b>classroom</b> 33:17</p> <p><b>clear</b> 51:21</p> <p><b>clearer</b> 32:21</p> <p><b>clearly</b> 33:15</p> <p><b>clinton</b> 33:2</p> <p><b>clock</b> 94:7</p> <p><b>close</b> 44:11, 59:10</p> <p><b>closed</b> 59:13, 60:11, 60:17</p> <p><b>closely</b> 28:18, 47:22</p> <p><b>closer</b> 35:17</p> <p><b>closing</b> 9:11, 45:13</p> <p><b>closure</b> 43:24</p> <p><b>coat</b> 39:23</p>	<p><b>cohort</b> 96:18</p> <p><b>collaborate</b> 54:8</p> <p><b>collaboration</b> 37:22, 50:12</p> <p><b>collaborative</b> 54:5, 54:9, 72:18, 82:13, 82:15</p> <p><b>colleagues</b> 53:1, 55:4</p> <p><b>collection</b> 36:9, 43:15, 94:3</p> <p><b>college</b> 96:12</p> <p><b>com</b> 38:23</p> <p><b>come</b> 8:12, 12:7, 12:14, 13:18, 20:19, 21:19, 26:14, 26:19, 38:24, 40:10, 40:16, 41:4, 42:22, 45:11, 47:16, 49:17, 51:17, 54:11, 80:1, 80:17, 89:18, 101:10</p> <p><b>comes</b> 23:4, 73:5, 91:16</p> <p><b>coming</b> 9:8, 9:19, 11:23, 12:14, 20:6, 22:2, 27:14, 45:5, 49:8, 50:6, 50:10, 52:21, 54:22, 83:7, 97:24, 99:4</p> <p><b>commend</b> 46:2, 48:14, 49:19, 51:14, 52:18, 52:21, 54:18, 100:24</p>	<p><b>commending</b> 55:4, 100:16</p> <p><b>comment</b> 5:21, 6:10, 6:13, 6:15, 13:8, 19:20, 81:2</p> <p><b>commentary</b> 95:8</p> <p><b>comments</b> 5:18, 5:22, 5:23, 24:23, 25:5, 31:2, 32:12, 49:14, 51:2</p> <p><b>commingle</b> 22:11</p> <p><b>commitment</b> 4:20, 23:22, 37:10, 46:7, 47:13, 49:24, 69:18, 71:16, 72:7, 72:9, 73:17, 74:14, 74:20, 77:20, 81:19</p> <p><b>committee</b> 29:5, 29:14, 29:24, 30:19, 30:21, 30:24, 31:24, 32:13, 33:8, 33:13, 33:22, 34:6, 34:8, 34:22, 35:8, 36:3, 36:5, 69:15, 69:17, 71:6, 72:14, 84:23, 85:2, 85:3, 85:5, 86:11, 86:12, 86:14, 86:17</p> <p><b>committees</b> 31:3</p> <p><b>communication</b> 31:12</p> <p><b>communications</b> 34:15</p>	<p><b>communities</b> 23:17, 39:15, 49:11, 71:12</p> <p><b>community</b> 11:4, 11:15, 11:19, 11:21, 12:1, 22:7, 22:14, 22:22, 22:23, 31:14, 35:13, 39:3, 41:5, 41:23, 53:19, 71:8</p> <p><b>commuters</b> 17:21</p> <p><b>company</b> 22:10, 89:18</p> <p><b>comparable</b> 16:19</p> <p><b>compensation</b> 23:23</p> <p><b>compiled</b> 100:11</p> <p><b>complaints</b> 34:7, 34:9</p> <p><b>completed</b> 70:24</p> <p><b>completely</b> 17:12, 81:1, 93:8</p> <p><b>complex</b> 47:7, 53:7</p> <p><b>complexity</b> 95:12</p> <p><b>compliant</b> 97:7</p> <p><b>complicated</b> 92:23</p> <p><b>component</b> 41:16</p> <p><b>comprehensive</b> 38:3</p> <p><b>concern</b> 11:3, 16:15, 26:8, 52:2, 53:21, 77:20</p> <p><b>concerned</b> 26:17, 27:1, 54:1, 75:19</p>
--	---	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>concerning</b> 51:17</p> <p><b>concerns</b> 31:14, 47:12, 47:20, 47:21</p> <p><b>concession</b> 85:11</p> <p><b>concluded</b> 27:17, 102:11</p> <p><b>concludes</b> 24:23, 45:22, 55:20, 86:16, 97:8</p> <p><b>concur</b> 51:11, 51:18</p> <p><b>conducting</b> 35:2</p> <p><b>conference</b> 39:19</p> <p><b>confident</b> 83:10</p> <p><b>congestion</b> 17:7, 18:8</p> <p><b>congrats</b> 100:8</p> <p><b>congratulations</b> 50:10, 73:8, 74:8, 99:10, 100:6</p> <p><b>connect</b> 19:22, 24:16, 26:20</p> <p><b>connected</b> 78:16, 79:24</p> <p><b>connection</b> 78:15</p> <p><b>connectivity</b> 28:18</p> <p><b>consequences</b> 17:15, 31:13</p> <p><b>consequential</b> 46:9, 47:20</p> <p><b>consider</b> 36:1</p> <p><b>consideration</b> 34:4, 65:17</p> <p><b>consistency</b> 33:23</p>	<p><b>consistently</b> 70:7, 73:21</p> <p><b>constant</b> 79:6</p> <p><b>construction</b> 23:3, 46:24, 70:24, 71:2, 86:1, 87:16</p> <p><b>constructive</b> 72:20</p> <p><b>contact</b> 20:7, 79:6</p> <p><b>contents</b> 45:21</p> <p><b>continue</b> 20:4, 20:8, 24:19, 37:7, 44:7, 44:8, 44:21, 46:5, 46:21, 55:18, 78:10, 80:2, 81:23, 83:11</p> <p><b>continued</b> 36:15</p> <p><b>continues</b> 43:12, 43:19, 80:1</p> <p><b>continuing</b> 45:6</p> <p><b>continuous</b> 47:14, 49:20, 49:21</p> <p><b>contract</b> 11:2, 12:3</p> <p><b>contracting</b> 90:15, 96:9</p> <p><b>contractors</b> 11:22, 22:6</p> <p><b>contracts</b> 10:20, 10:21, 11:18, 11:23, 12:8, 86:12, 86:13, 86:15</p> <p><b>contribute</b> 78:10</p> <p><b>contributed</b> 72:21</p> <p><b>contribution</b> 37:21, 38:1,</p>	<p>38:7, 79:23</p> <p><b>contributions</b> 41:22, 71:9</p> <p><b>conversation</b> 31:17, 75:15, 88:1, 90:14, 90:23, 94:15</p> <p><b>conversations</b> 78:2</p> <p><b>convey</b> 9:23</p> <p><b>coo</b> 27:9</p> <p><b>cook</b> 22:3, 62:4, 64:15</p> <p><b>coordinated</b> 39:24</p> <p><b>coordination</b> 46:18</p> <p><b>coordinator</b> 95:10</p> <p><b>coordinators</b> 99:2</p> <p><b>copy</b> 72:1</p> <p><b>corliss</b> 22:21</p> <p><b>corner</b> 91:12</p> <p><b>cornerstone</b> 16:22</p> <p><b>corps</b> 39:22</p> <p><b>correct</b> 103:6</p> <p><b>corridor</b> 16:18, 42:7, 42:15, 43:1</p> <p><b>corridors</b> 43:3, 43:9</p> <p><b>cottage</b> 43:4</p> <p><b>could</b> 25:23, 26:11, 29:1, 29:12, 34:12, 90:22, 93:9, 94:16</p>	<p><b>couldn't</b> 31:17, 74:13</p> <p><b>counsel</b> 3:13, 57:7, 61:17, 65:19, 65:23, 66:5, 103:10</p> <p><b>counterproductive</b> 17:13</p> <p><b>country</b> 42:1</p> <p><b>counts</b> 36:11</p> <p><b>county</b> 22:3, 61:14, 62:5, 64:15</p> <p><b>couple</b> 95:20, 97:18, 99:7</p> <p><b>course</b> 55:16</p> <p><b>court</b> 61:14, 62:4, 64:14</p> <p><b>cover</b> 96:3</p> <p><b>covering</b> 33:19</p> <p><b>covington</b> 10:9, 20:24, 21:2, 21:4, 21:6, 21:9, 21:11, 21:13, 21:15, 23:19, 24:6, 24:7, 24:9, 24:15, 24:21</p> <p><b>cracking</b> 92:3</p> <p><b>crane</b> 92:17, 93:16, 95:19</p> <p><b>cranes</b> 92:11, 99:4</p> <p><b>crap</b> 24:1</p> <p><b>create</b> 17:6</p>
---	--	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>created</b> 45:2 <b>creating</b> 33:4, 34:13 <b>creative</b> 47:10, 48:14 <b>credit</b> 98:24 <b>crew</b> 92:13, 98:12 <b>crews</b> 94:6 <b>crime</b> 53:21, 54:6, 54:12 <b>cripple</b> 15:1 <b>crisis</b> 19:15, 41:11, 54:22 <b>critical</b> 18:13, 88:16, 89:24, 98:1 <b>critically</b> 17:14 <b>cross</b> 91:17 <b>crossovers</b> 93:11 <b>crowding</b> 33:4 <b>crucial</b> 13:22 <b>cry</b> 80:9 <b>csr</b> 1:22 <b>cta's</b> 8:4, 39:20, 70:15, 70:19, 71:5, 71:11 <b>cued</b> 40:17 <b>curbside</b> 8:8 <b>curiosity</b> 72:16 <b>current</b> 17:3</p>	<p><b>currently</b> 14:7, 35:2, 43:6 <b>customer</b> 32:19, 33:12, 41:15 <b>customers</b> 34:23, 93:20 <b>cut</b> 24:1, 30:17, 90:2 <b>cuts</b> 36:18, 36:21</p> <hr/> <p style="text-align: center;"><b>D</b></p> <hr/> <p><b>dahl</b> 12:24 <b>daily</b> 15:20, 17:8, 17:21, 70:14, 79:7 <b>damen</b> 45:9 <b>dan</b> 13:3, 13:10 <b>data</b> 36:9 <b>date</b> 68:1, 68:7 <b>dates</b> 28:16 <b>daughter</b> 39:2 <b>day</b> 8:2, 32:1, 34:2, 38:12, 44:15, 48:9, 55:11, 68:4, 83:1, 92:1, 95:5, 103:15 <b>days</b> 33:17, 83:1, 83:2 <b>dead</b> 91:22 <b>dealing</b> 76:23, 98:17, 99:24</p>	<p><b>decade</b> 88:12 <b>decades</b> 8:12 <b>december</b> 1:9, 4:4, 11:13, 26:6, 28:5, 38:5, 40:5, 43:19, 101:12, 101:17 <b>decision</b> 9:21, 17:6, 25:12, 70:9 <b>declaring</b> 85:14 <b>dedicated</b> 7:11, 7:20, 8:10, 14:10, 17:22, 70:17, 71:15, 82:21, 89:3 <b>dedication</b> 49:24, 69:14, 72:16, 74:14, 82:17 <b>deep</b> 16:15 <b>deeply</b> 73:5, 74:6 <b>deferred</b> 29:5 <b>definitely</b> 83:19 <b>dejoining</b> 22:2 <b>delays</b> 18:9 <b>deliberately</b> 23:13 <b>deliberations</b> 70:6 <b>deliver</b> 81:24 <b>delivered</b> 40:4, 40:5 <b>delivering</b> 28:12, 70:10 <b>delivery</b> 35:17, 47:2,</p>	<p>69:17 <b>demolition</b> 11:4, 11:16, 11:18 <b>demonstrate</b> 23:9 <b>demonstrated</b> 46:7, 69:22 <b>demonstrating</b> 17:15 <b>department</b> 20:5, 22:5, 39:24, 40:1, 40:9, 42:17, 95:11, 98:16 <b>departments</b> 35:1, 40:10, 40:24 <b>depend</b> 15:5, 17:9, 70:14 <b>deputy</b> 3:13 <b>derek</b> 10:9, 21:11 <b>derrick</b> 95:19 <b>desert</b> 80:22 <b>deserve</b> 15:10, 74:8, 98:13 <b>design</b> 34:13 <b>designated</b> 85:9 <b>detail</b> 88:2 <b>detailed</b> 91:1 <b>details</b> 90:10 <b>detector</b> 100:7 <b>determination</b> 46:18, 74:4 <b>determine</b> 28:15</p>
---	--	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>detrimental</b> 17:17</p> <p><b>develop</b> 54:5</p> <p><b>developers</b> 22:7</p> <p><b>development</b> 8:16, 16:19, 18:2, 33:11</p> <p><b>developments</b> 9:19, 47:15</p> <p><b>difference</b> 49:10, 72:23</p> <p><b>different</b> 27:13, 32:8, 49:18, 49:22, 50:3, 50:9</p> <p><b>direct</b> 31:12</p> <p><b>direction</b> 46:6, 103:10</p> <p><b>directive</b> 45:16</p> <p><b>directly</b> 23:3, 41:5, 52:12</p> <p><b>directors</b> 37:19, 96:6</p> <p><b>disabilities</b> 32:18, 33:19, 34:23, 35:5, 36:24, 70:1</p> <p><b>disability</b> 33:6, 33:19, 36:6</p> <p><b>disabled</b> 6:2, 35:24, 36:10, 36:18, 37:1, 77:11</p> <p><b>discuss</b> 31:6, 36:17</p> <p><b>discussed</b> 35:14</p> <p><b>discussion</b> 24:19, 27:22, 28:8, 40:18, 41:7</p> <p><b>disruption</b> 90:3</p>	<p><b>disruptive</b> 41:12</p> <p><b>dissented</b> 14:9</p> <p><b>distinction</b> 69:14</p> <p><b>distribution</b> 89:1</p> <p><b>district</b> 85:23</p> <p><b>diversity</b> 87:18, 87:23</p> <p><b>document</b> 22:18</p> <p><b>doing</b> 11:18, 31:23, 35:22, 50:16, 51:3, 52:22, 95:13, 100:23</p> <p><b>dollars</b> 11:23, 14:17</p> <p><b>done</b> 6:4, 32:4, 48:10, 87:24, 99:11, 99:15, 100:22, 103:7</p> <p><b>down</b> 9:1, 9:12, 9:15, 10:20, 11:8, 17:7, 32:2, 75:10, 80:9, 88:14, 89:21, 91:11, 93:8, 95:6, 99:2</p> <p><b>downtown</b> 88:14, 91:16, 92:8</p> <p><b>dr</b> 3:4</p> <p><b>drafting</b> 51:1</p> <p><b>drexler</b> 32:16</p> <p><b>drive</b> 39:18, 39:22, 39:23, 39:24</p> <p><b>drivers</b> 99:3</p>	<p><b>driving</b> 44:18</p> <p><b>dry</b> 99:8</p> <p><b>due</b> 4:18, 4:20</p> <p><b>during</b> 19:5, 25:5, 32:13, 39:14, 45:10, 48:22, 51:12, 70:23</p> <p><b>duty</b> 15:13, 48:17</p> <p><b>dv</b> 97:3, 97:7</p> <p><b>dynamic</b> 77:17</p> <hr/> <p style="text-align: center;"><b>E</b></p> <hr/> <p><b>e-mail</b> 11:14</p> <p><b>each</b> 26:17, 31:4, 40:4, 49:23, 52:18</p> <p><b>eaddy</b> 3:5, 4:19, 4:24, 5:5, 6:1, 6:6, 6:7, 30:10, 30:11, 51:9, 51:10, 56:16, 56:17, 57:22, 57:23, 58:3, 59:2, 59:3, 59:7, 60:7, 60:8, 61:6, 61:7, 62:23, 62:24, 64:7, 64:8, 65:9, 65:10, 66:16, 66:17, 67:19, 67:20, 69:1, 69:2, 77:9, 77:10, 78:14, 84:15, 84:16, 87:10, 87:11, 100:14, 100:15, 102:2, 102:3</p>	<p><b>eaddy's</b> 6:4</p> <p><b>earlier</b> 24:17, 37:8, 41:6, 44:24, 45:15, 85:2</p> <p><b>early</b> 40:19, 40:21</p> <p><b>earnest</b> 61:13, 62:3, 63:18, 64:13</p> <p><b>east</b> 8:9, 85:16</p> <p><b>easy</b> 93:19</p> <p><b>echo</b> 31:1, 49:2</p> <p><b>economic</b> 8:16, 9:18, 16:18, 17:18, 18:4</p> <p><b>economics</b> 23:24, 24:3</p> <p><b>ecstatic</b> 26:22</p> <p><b>educational</b> 96:18</p> <p><b>effective</b> 42:11</p> <p><b>effectively</b> 42:22</p> <p><b>effort</b> 8:8, 40:23, 48:3, 90:4, 91:2, 91:5</p> <p><b>efforts</b> 8:14, 39:14, 39:17, 40:22, 46:16, 46:21, 47:13</p> <p><b>eight</b> 38:13</p> <p><b>eighth</b> 27:19</p> <p><b>either</b> 91:10</p> <p><b>elements</b> 89:4</p>
--	---	---	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>elevate</b> 70:13</p> <p><b>elevated</b> 73:21, 88:15</p> <p><b>elevators</b> 33:1</p> <p><b>eliminate</b> 10:1, 14:6, 17:3</p> <p><b>eliminating</b> 15:2</p> <p><b>else</b> 28:2, 95:24, 100:24</p> <p><b>elves</b> 40:7</p> <p><b>emergency</b> 4:19, 37:9</p> <p><b>emily</b> 32:16</p> <p><b>emotional</b> 24:2</p> <p><b>empathy</b> 73:17</p> <p><b>employed</b> 103:11</p> <p><b>employee</b> 39:21</p> <p><b>employees</b> 36:20, 39:6, 39:11, 41:24, 42:3, 54:20, 71:20, 82:23</p> <p><b>empty</b> 77:15</p> <p><b>emulated</b> 22:3</p> <p><b>enable</b> 6:3, 6:5, 14:12</p> <p><b>encourage</b> 19:21, 46:21, 48:11</p> <p><b>end</b> 6:5, 44:12, 54:17, 75:6</p> <p><b>endeavor</b> 78:18</p> <p><b>ended</b> 31:7, 31:8</p>	<p><b>ending</b> 35:18</p> <p><b>energy</b> 82:16</p> <p><b>enforcement</b> 41:17</p> <p><b>engage</b> 22:4, 22:13, 41:10, 43:7</p> <p><b>engaged</b> 78:1</p> <p><b>engagement</b> 23:7</p> <p><b>engineering</b> 19:2</p> <p><b>engineers</b> 99:2</p> <p><b>englewood</b> 6:12</p> <p><b>enhance</b> 47:1</p> <p><b>enhances</b> 47:2</p> <p><b>enhancing</b> 18:7</p> <p><b>enough</b> 24:6, 24:12</p> <p><b>ensure</b> 47:23, 70:1</p> <p><b>ensuring</b> 70:14</p> <p><b>entertain</b> 57:5, 58:9, 86:18</p> <p><b>entire</b> 13:18, 46:3</p> <p><b>entry</b> 85:24</p> <p><b>environment</b> 32:24, 72:20</p> <p><b>equipment</b> 34:3, 97:21</p> <p><b>equitable</b> 71:17</p> <p><b>equity</b> 69:23, 73:24, 81:21</p> <p><b>erb</b> 16:5, 16:7,</p>	<p>16:9, 16:11, 16:13</p> <p><b>escalation</b> 41:12</p> <p><b>escalators</b> 33:1</p> <p><b>especially</b> 42:20, 49:5, 51:16, 53:9, 55:6</p> <p><b>essential</b> 48:2</p> <p><b>essentially</b> 9:2</p> <p><b>estate</b> 61:12, 62:2, 63:18, 64:13</p> <p><b>eta</b> 23:7</p> <p><b>etiquette</b> 33:20</p> <p><b>europeans</b> 22:21</p> <p><b>evaluation</b> 34:17</p> <p><b>even</b> 9:16, 26:20, 51:12, 53:12, 75:10, 80:13, 81:22, 100:21</p> <p><b>evening</b> 31:16, 43:11, 95:8</p> <p><b>event</b> 40:2, 92:7, 96:11</p> <p><b>events</b> 79:11, 79:20, 96:8</p> <p><b>ever</b> 13:13, 13:15, 53:3, 77:19, 95:5</p> <p><b>every</b> 36:10, 39:8, 39:16, 48:10, 52:19, 73:18, 74:1, 74:7,</p>	<p>76:9, 76:13, 79:3, 79:8, 89:24, 90:1, 94:15</p> <p><b>everybody</b> 54:22, 79:2</p> <p><b>everyday</b> 72:10</p> <p><b>everyone</b> 13:5, 25:18, 26:22, 28:2, 40:22, 45:20, 49:19, 50:11, 55:18, 75:3, 78:24, 79:5, 82:22, 99:19</p> <p><b>everyone's</b> 55:20</p> <p><b>everything</b> 49:3, 91:16, 99:6, 100:17</p> <p><b>evidence</b> 21:21</p> <p><b>exactly</b> 74:17, 100:22</p> <p><b>example</b> 45:3</p> <p><b>exceeded</b> 44:14</p> <p><b>excellence</b> 81:19</p> <p><b>exception</b> 39:9</p> <p><b>exchange</b> 9:7, 54:1, 54:7, 95:1</p> <p><b>excited</b> 41:1, 43:24, 44:7, 49:8, 80:21, 89:13, 95:14</p> <p><b>exciting</b> 39:3, 95:14</p> <p><b>execute</b> 40:10</p> <p><b>execution</b> 98:4</p> <p><b>executive</b> 7:7, 56:22,</p>
---	---	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>56:24, 57:2,                      57:6, 57:12  <b>exists</b>                      81:5, 93:2  <b>expand</b>                      9:4, 43:19,                      69:24  <b>expansion</b>                      46:16, 70:18  <b>experience</b>                      35:5, 47:3,                      70:6, 76:7  <b>experiences</b>                      70:12, 72:10,                      79:7, 79:10  <b>experiencing</b>                      41:11  <b>experts</b>                      31:21, 41:24  <b>express</b>                      16:15, 36:19,                      46:2, 47:9,                      48:18, 71:14,                      82:20  <b>expression</b>                      71:21, 72:2  <b>extend</b>                      71:21  <b>extending</b>                      45:1  <b>extension</b>                      11:1, 12:17,                      86:2  <b>extensions</b>                      44:17  <b>extensive</b>                      33:9, 39:4  <b>external</b>                      54:24  <b>extremely</b>                      54:20  <b>eye</b>                      52:8</p> <hr/> <p style="text-align: center;"><b>F</b></p> <hr/> <p><b>facilities</b>                      88:23  <b>fact</b>                      13:15, 97:15</p>	<p><b>factfinding</b>                      35:3  <b>failure</b>                      98:1  <b>fair</b>                      11:21  <b>family</b>                      4:18, 37:9  <b>fantastic</b>                      13:10, 48:13  <b>far</b>                      74:23  <b>fare</b>                      36:7  <b>fast</b>                      15:5, 40:16  <b>faster</b>                      7:16, 7:19,                      14:12, 18:3  <b>father</b>                      11:7  <b>favor</b>                      17:5, 26:24  <b>features</b>                      33:21  <b>federal</b>                      22:17, 45:16,                      53:18, 53:20  <b>federation</b>                      6:17  <b>feedback</b>                      28:11, 35:23,                      43:13, 70:7,                      79:9, 79:24,                      83:7  <b>feel</b>                      27:23, 28:2,                      77:23, 78:16,                      83:5, 83:8,                      94:22  <b>fees</b>                      14:18  <b>fellow</b>                      81:16  <b>felt</b>                      94:5  <b>few</b>                      19:23, 23:10,</p>	<p>39:17, 40:15,                      42:6, 44:10,                      80:10, 80:24,                      87:24  <b>fide</b>                      22:5  <b>final</b>                      43:20, 43:21,                      97:3  <b>finally</b>                      55:7, 96:22  <b>finance</b>                      69:15, 84:24,                      85:4, 86:16  <b>financial</b>                      15:10, 19:22,                      103:12  <b>financially</b>                      48:4  <b>find</b>                      22:13, 38:22,                      59:7, 76:6, 91:6  <b>findings</b>                      32:17  <b>finds</b>                      34:22  <b>finish</b>                      32:6  <b>firms</b>                      96:20  <b>first</b>                      6:10, 21:13,                      21:18, 24:18,                      26:10, 30:23,                      38:12, 65:18,                      73:12, 76:11,                      76:12, 80:12,                      91:23  <b>firsthand</b>                      70:6  <b>firstly</b>                      19:6, 81:3  <b>fits</b>                      92:15  <b>five</b>                      43:3, 71:1,                      85:21, 86:4  <b>fix</b>                      19:9</p>	<p><b>fixed</b>                      52:15  <b>fixing</b>                      66:22, 67:1,                      67:8  <b>flatbed</b>                      95:20  <b>flawless</b>                      98:4  <b>fleming</b>                      10:11  <b>flesh</b>                      50:19  <b>floor</b>                      2:6  <b>flown</b>                      92:16  <b>floyd</b>                      16:4  <b>focus</b>                      32:17, 32:20,                      42:23, 47:7,                      52:3, 88:1, 92:7  <b>focused</b>                      81:19, 81:20  <b>folks</b>                      51:2, 89:19,                      90:6, 99:3,                      100:12  <b>follow</b>                      79:15  <b>following</b>                      35:6, 85:5  <b>food</b>                      39:24, 40:3,                      40:4, 40:5  <b>force</b>                      88:20  <b>foregoing</b>                      103:4, 103:5  <b>forever</b>                      79:2  <b>forget</b>                      95:4  <b>form</b>                      74:21  <b>formed</b>                      91:19</p>
--	---	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>forth</b> 54:2</p> <p><b>fortunate</b> 83:5</p> <p><b>forward</b> 17:16, 18:13, 20:19, 22:3, 27:5, 28:17, 35:10, 36:15, 41:18, 41:21, 42:14, 44:8, 47:14, 47:22, 51:23, 73:8, 77:24, 81:23, 82:17, 88:5, 90:4, 95:23, 96:20</p> <p><b>forwarded</b> 5:24</p> <p><b>found</b> 79:15</p> <p><b>foundation</b> 85:17</p> <p><b>four</b> 32:20, 43:21, 65:17, 85:18, 91:21, 92:5</p> <p><b>fourth</b> 33:8, 69:6</p> <p><b>fran</b> 7:22</p> <p><b>frankly</b> 47:8</p> <p><b>free</b> 36:22</p> <p><b>freight</b> 95:11</p> <p><b>frequency</b> 34:1, 44:16</p> <p><b>frequent</b> 28:7, 42:9, 43:18, 44:4, 44:19, 70:5</p> <p><b>frequently</b> 39:13</p> <p><b>friday</b> 92:14</p> <p><b>friends</b> 12:9, 82:9</p>	<p><b>friendship</b> 74:6, 74:16</p> <p><b>fringe</b> 22:11</p> <p><b>front</b> 35:22, 47:6, 47:19, 82:22, 99:3</p> <p><b>frontline</b> 55:6</p> <p><b>fta</b> 53:24</p> <p><b>full</b> 90:9</p> <p><b>fullerton</b> 43:5</p> <p><b>fully</b> 34:20</p> <p><b>fulton</b> 7:8, 8:14, 16:20</p> <p><b>fund</b> 17:19</p> <p><b>funding</b> 9:3, 19:7, 19:8, 19:13, 19:15, 19:24, 23:4, 32:2, 32:6, 36:12, 42:21, 46:11, 49:9, 52:11</p> <p><b>funds</b> 9:8, 22:12</p> <p><b>further</b> 12:18, 71:19, 71:23, 101:10</p> <p><b>future</b> 8:16, 13:14, 15:24, 17:18, 19:16, 25:12, 26:21, 27:3, 46:13, 82:18</p> <hr/> <p style="text-align: center;"><b>G</b></p> <hr/> <p><b>gain</b> 33:13</p> <p><b>garages</b> 39:11</p>	<p><b>garfield</b> 43:5, 85:16</p> <p><b>gave</b> 11:2</p> <p><b>gears</b> 41:1</p> <p><b>general</b> 3:13, 61:16, 65:19, 65:23, 66:5, 95:2</p> <p><b>gentleman</b> 94:10</p> <p><b>genuinely</b> 54:1</p> <p><b>georgette</b> 3:14, 4:5, 5:19, 65:14, 72:4, 101:5</p> <p><b>getting</b> 11:3, 32:5, 32:10, 49:10, 92:13</p> <p><b>girls</b> 95:17</p> <p><b>give</b> 7:3, 12:8, 23:12, 23:15, 39:7, 74:22, 79:9, 93:5</p> <p><b>given</b> 19:12, 24:12, 35:14, 37:16, 103:6</p> <p><b>gives</b> 43:1, 90:5</p> <p><b>giving</b> 39:4, 39:10, 40:2</p> <p><b>glad</b> 89:19, 95:24</p> <p><b>global</b> 16:22</p> <p><b>go</b> 9:9, 39:7, 43:14, 72:23, 73:12, 74:10, 81:9, 89:5, 89:9, 90:9,</p>	<p>91:7, 91:21, 93:19, 94:16, 94:19, 95:24, 96:2, 99:21, 100:10</p> <p><b>goals</b> 22:14, 23:22, 96:13</p> <p><b>god</b> 21:24, 78:18</p> <p><b>goes</b> 90:4, 90:21, 91:2, 91:9, 91:17, 100:3</p> <p><b>going</b> 8:19, 9:23, 9:24, 11:6, 14:11, 14:17, 21:12, 21:17, 21:19, 24:1, 24:9, 31:14, 38:4, 43:20, 50:5, 50:12, 55:2, 74:1, 74:10, 75:12, 75:20, 77:13, 78:9, 82:8, 90:10, 90:17, 91:3, 92:8, 92:10, 93:12, 94:15</p> <p><b>gold</b> 83:11</p> <p><b>golden</b> 8:1, 9:6</p> <p><b>gone</b> 40:15, 81:1</p> <p><b>good</b> 4:2, 6:8, 6:19, 6:21, 10:16, 13:5, 13:6, 16:7, 16:8, 18:19, 18:20, 18:21, 18:23, 20:19, 20:21, 25:17, 30:15, 30:16, 34:4, 35:16, 52:22,</p>
---	---	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>76:1, 78:3,                  83:9, 87:19,                  89:8, 94:22,                  96:5, 98:8,                  98:11  <b>goodbye</b>                  83:18  <b>goose</b>                  8:1  <b>gotten</b>                  36:7, 83:5  <b>government</b>                  47:18, 48:5,                  53:18, 53:20  <b>grace</b>                  79:13  <b>grade</b>                  27:19  <b>graduates</b>                  96:18  <b>graduation</b>                  96:16  <b>grand</b>                  7:12, 7:24,                  8:6, 8:9, 8:11,                  8:13, 8:15,                  8:23, 9:6, 9:10,                  9:17, 9:24,                  13:11, 13:14,                  13:19, 13:21,                  13:22, 14:2,                  14:4, 14:6,                  14:8, 14:10,                  14:21, 15:2,                  15:7, 15:16,                  15:20, 15:24,                  16:13, 16:16,                  16:24, 17:20,                  17:23, 18:1,                  18:7, 18:14,                  20:1, 25:12  <b>grateful</b>                  31:7, 36:17,                  73:5, 74:6,                  74:13  <b>gratitude</b>                  36:19, 72:3,                  81:14, 82:21</p>	<p><b>great</b>                  26:14, 27:13,                  27:16, 31:18,                  34:20, 37:24,                  40:12, 42:24,                  49:20, 78:17,                  79:20, 99:19,                  100:6  <b>green</b>                  42:21, 45:9,                  91:15  <b>grew</b>                  45:9, 54:23  <b>groundbreaking</b>                  79:12  <b>grounded</b>                  70:7, 72:9,                  73:17  <b>group</b>                  15:17, 34:24,                  35:2, 35:7,                  39:21, 54:14,                  77:18, 77:22,                  89:3, 95:21  <b>groups</b>                  27:13, 32:17,                  32:20, 98:15  <b>grove</b>                  43:4  <b>grow</b>                  23:15, 44:19,                  55:13  <b>growing</b>                  8:4, 55:18  <b>grown</b>                  23:11  <b>growth</b>                  44:22, 45:8,                  47:9  <b>guess</b>                  98:2  <b>guidance</b>                  69:18  <b>guided</b>                  32:9  <b>gutters</b>                  93:24  <b>guys</b>                  12:4, 23:2,</p>	<p>23:8, 23:11,                  95:16, 97:17,                  98:13, 99:21,                  100:22</p> <hr/> <p style="text-align: center;"><b>H</b></p> <hr/> <p><b>half</b>                  44:3, 93:2,                  93:3  <b>hall</b>                  97:2  <b>halls</b>                  31:11, 32:7  <b>hand</b>                  98:19, 103:15  <b>handle</b>                  34:21, 77:5  <b>handled</b>                  88:20  <b>handler</b>                  93:14  <b>hands</b>                  24:4, 52:19,                  94:20  <b>happen</b>                  50:1, 90:17  <b>happened</b>                  88:11  <b>happens</b>                  35:24, 83:3,                  99:23  <b>happy</b>                  28:21, 52:10,                  52:13, 53:10,                  55:18, 97:8,                  102:10  <b>harassing</b>                  11:9  <b>hard</b>                  40:16, 50:3,                  53:16, 54:21  <b>hardest</b>                  55:2  <b>hat</b>                  31:24  <b>he'll</b>                  95:3  <b>heading</b>                  42:20</p>	<p><b>health</b>                  41:11  <b>hear</b>                  10:20, 25:23,                  26:1, 26:15,                  31:13, 50:14,                  50:21, 51:5,                  52:13, 74:9,                  80:4, 80:8,                  89:12, 96:12  <b>heard</b>                  10:21, 42:13,                  100:20  <b>hearing</b>                  51:24  <b>heart</b>                  40:12, 88:10,                  97:12  <b>heavy</b>                  31:22  <b>held</b>                  2:1, 26:10,                  30:21, 39:18,                  43:9, 54:22,                  68:14  <b>hello</b>                  30:18, 94:20  <b>help</b>                  6:5, 27:23,                  41:9, 55:17,                  72:20, 92:11  <b>helped</b>                  32:5, 72:11  <b>helpful</b>                  31:2, 33:13,                  35:22  <b>helps</b>                  36:9  <b>here</b>                  4:11, 4:13,                  8:17, 10:20,                  11:1, 12:14,                  19:1, 20:14,                  20:16, 21:17,                  21:19, 23:10,                  26:5, 26:7,                  29:9, 38:2,                  40:24, 41:7,</p>
---	--	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>42:13, 53:17,                  72:5, 75:10,                  77:5, 79:22,                  80:15, 82:14,                  90:11, 92:9,                  92:13, 93:17,                  93:18, 93:22,                  93:24, 94:3,                  94:8, 94:9,                  94:23, 100:10  <b>here's</b>                  90:6, 92:18,                  94:8, 95:16  <b>hereby</b>                  103:4  <b>hereunto</b>                  103:14  <b>heroes</b>                  82:23  <b>hey</b>                  73:12, 73:14  <b>high</b>                  18:24  <b>higher</b>                  9:16, 14:18  <b>highlight</b>                  26:7, 44:10,                  82:14, 88:19,                  89:14, 91:2  <b>highlights</b>                  44:11  <b>highway</b>                  14:18  <b>hill</b>                  51:1  <b>history</b>                  55:3  <b>hit</b>                  79:8  <b>hogan</b>                  32:15  <b>hold</b>                  11:15  <b>holds</b>                  16:18, 82:18  <b>holiday</b>                  38:7, 38:11,                  38:15, 38:21,</p>	<p>38:22, 39:4,                  40:2, 40:3,                  40:6, 40:18,                  40:20, 48:7,                  48:9, 68:5,                  102:10  <b>holidays</b>                  38:4, 39:14,                  54:17, 55:18  <b>home</b>                  80:18  <b>homeowner</b>                  13:11  <b>hometown</b>                  80:16  <b>honest</b>                  54:9, 94:13  <b>honestly</b>                  8:7, 83:8  <b>honor</b>                  81:12  <b>hope</b>                  9:21, 19:4,                  25:11, 77:4,                  79:23, 81:21,                  81:22, 100:4,                  100:10  <b>hopefully</b>                  80:8, 80:10,                  82:8, 93:4  <b>host</b>                  6:2, 39:13  <b>hosted</b>                  27:10, 96:7,                  96:10, 97:2  <b>hours</b>                  48:17, 83:1  <b>housing</b>                  18:1  <b>hub</b>                  18:2  <b>hubbard</b>                  17:10  <b>huge</b>                  91:5, 99:11  <b>hugely</b>                  37:23  <b>hundreds</b>                  14:17, 17:7,</p>	<p>22:18  <b>hungry</b>                  99:9  <b>huque</b>                  12:23  <b>hurst</b>                  12:15, 12:20,                  24:17  <b>hurts</b>                  53:10  <b>hypocrites</b>                  21:22</p> <hr/> <p style="text-align: center;"><b>I</b></p> <hr/> <p><b>iconic</b>                  38:10  <b>ideas</b>                  49:6  <b>identified</b>                  43:4  <b>identify</b>                  35:3  <b>identifying</b>                  48:3  <b>idiot</b>                  96:24  <b>ifr</b>                  97:3, 97:5  <b>ilcs</b>                  57:3  <b>illinois</b>                  1:8, 2:7, 2:14,                  14:19, 27:2,                  96:23  <b>ilucp</b>                  96:23  <b>image</b>                  77:14  <b>immeasurable</b>                  53:13  <b>immense</b>                  16:18  <b>immigration</b>                  54:14  <b>impact</b>                  17:8, 17:14,                  22:7, 22:22,                  23:21, 52:12,</p>	<p>71:11, 73:6,                  79:1, 79:8,                  79:21, 94:5  <b>impacted</b>                  88:10  <b>impactful</b>                  37:24, 44:5  <b>impacting</b>                  13:20  <b>imperative</b>                  28:12  <b>implement</b>                  9:5  <b>implementation</b>                  70:18  <b>implemented</b>                  17:19, 44:2  <b>implementing</b>                  33:23  <b>implications</b>                  27:1, 27:2  <b>implore</b>                  7:11  <b>important</b>                  24:20, 31:12,                  36:16, 37:22,                  38:6, 41:4,                  43:17, 46:15,                  73:22  <b>importantly</b>                  77:6  <b>improve</b>                  8:2, 14:21,                  35:4, 42:12  <b>improved</b>                  17:2, 33:6  <b>improvement</b>                  17:24, 44:16,                  47:14  <b>improvements</b>                  36:17, 44:17,                  44:23, 46:24,                  72:11  <b>improving</b>                  18:14, 70:9,                  72:8  <b>in-house</b>                  88:20</p>
--	--	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>in-person</b> 54:9</p> <p><b>inadequate</b> 33:2, 33:3</p> <p><b>inadvertently</b> 29:6</p> <p><b>include</b> 29:13, 29:17, 29:23, 41:16, 96:24</p> <p><b>included</b> 36:13</p> <p><b>includes</b> 33:17</p> <p><b>including</b> 32:22, 96:14</p> <p><b>inclusion</b> 73:24</p> <p><b>inclusive</b> 70:3, 74:5</p> <p><b>income</b> 12:2</p> <p><b>increase</b> 38:17</p> <p><b>increases</b> 18:8</p> <p><b>increasing</b> 46:22</p> <p><b>incredible</b> 38:7, 39:2, 50:2, 97:14, 98:14</p> <p><b>incredibly</b> 27:12, 49:4, 50:3, 83:10</p> <p><b>indeed</b> 75:17, 75:21</p> <p><b>independent</b> 61:12, 62:2, 63:17, 64:12</p> <p><b>individual</b> 77:13</p> <p><b>individualized</b> 92:12</p> <p><b>individually</b> 61:11, 62:1, 63:17, 64:12</p> <p><b>individuals</b> 54:14, 70:13</p>	<p><b>industry</b> 79:17</p> <p><b>inform</b> 96:8</p> <p><b>information</b> 20:8, 32:22, 33:16, 43:15, 58:4, 75:13</p> <p><b>informative</b> 27:12</p> <p><b>informed</b> 41:19</p> <p><b>infrastructure</b> 39:23, 40:9, 42:12, 43:2, 76:15, 87:17, 87:20, 88:24, 93:1, 94:11, 100:1</p> <p><b>initial</b> 34:2</p> <p><b>initiatives</b> 6:12, 40:11, 69:24, 70:19, 70:22</p> <p><b>innovation</b> 28:9, 32:15, 32:16, 35:12, 41:3, 41:8</p> <p><b>input</b> 13:14</p> <p><b>inside</b> 89:5</p> <p><b>insight</b> 71:7, 73:3, 74:15</p> <p><b>insightful</b> 27:18</p> <p><b>insights</b> 27:14</p> <p><b>insignificant</b> 91:10</p> <p><b>inspecting</b> 94:9</p> <p><b>install</b> 85:8</p> <p><b>instead</b> 14:9, 17:21</p>	<p><b>instrumental</b> 70:18</p> <p><b>insurance</b> 86:8</p> <p><b>integrity</b> 74:4, 76:8</p> <p><b>interaction</b> 79:3</p> <p><b>interactions</b> 79:10</p> <p><b>interest</b> 103:12</p> <p><b>interested</b> 11:22, 26:17, 36:1</p> <p><b>intergovernmental</b> 85:19, 85:22</p> <p><b>interim</b> 48:22, 97:3</p> <p><b>interlockings</b> 91:21</p> <p><b>internal</b> 34:23</p> <p><b>interrupt</b> 25:22</p> <p><b>intersection</b> 91:13</p> <p><b>introduction</b> 33:18</p> <p><b>invest</b> 9:4, 45:11</p> <p><b>investment</b> 16:23, 17:1, 44:6, 44:9</p> <p><b>investments</b> 42:23</p> <p><b>involved</b> 12:2, 12:3, 32:1, 42:9, 90:12</p> <p><b>irma</b> 33:18</p> <p><b>irreplaceable</b> 77:18</p> <p><b>island</b> 44:21</p> <p><b>isolation</b> 90:20</p>	<p><b>israel</b> 10:14, 10:15, 10:18, 12:13, 12:19, 12:22</p> <p><b>issue</b> 8:23, 9:22, 34:11, 53:7, 54:15, 75:3, 75:5</p> <p><b>issued</b> 97:4</p> <p><b>issues</b> 24:20, 33:3, 34:19, 37:22, 47:6, 51:18, 51:22, 52:20</p> <p><b>item</b> 25:14, 33:8, 37:14, 56:21, 59:9, 61:9, 65:13</p> <p><b>items</b> 26:7, 65:17</p> <hr/> <p style="text-align: center;"><b>J</b></p> <hr/> <p><b>jack</b> 32:15</p> <p><b>jakes</b> 3:4, 4:12, 4:13, 5:14, 5:15, 30:8, 30:9, 50:13, 51:19, 56:14, 56:15, 57:20, 57:21, 58:24, 59:1, 60:3, 60:4, 61:2, 61:3, 62:19, 62:20, 64:3, 64:4, 65:5, 65:6, 66:14, 66:15, 66:22, 67:2, 67:8, 67:17, 67:18, 68:23, 68:24, 75:2, 75:5, 75:9, 75:17, 84:13, 84:14,</p>
--	--	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>84:24, 85:1,              87:8, 87:9,              101:24, 102:1  <b>jam</b>              10:4  <b>january</b>              86:9, 86:10  <b>jenna</b>              27:20  <b>jha</b>              3:7, 4:6, 4:7,              5:1, 5:4, 5:8,              5:9, 29:15,              29:18, 29:20,              29:22, 30:2,              30:3, 49:2,              56:1, 56:4,              56:8, 56:9,              57:8, 57:11,              57:14, 57:15,              58:11, 58:14,              58:18, 58:19,              59:15, 59:18,              59:21, 59:22,              60:13, 60:16,              60:20, 60:21,              62:6, 62:9,              62:13, 62:14,              63:11, 63:14,              63:21, 63:22,              64:16, 64:19,              64:23, 64:24,              66:1, 66:4,              66:8, 66:9,              67:4, 67:7,              67:11, 67:12,              68:10, 68:13,              68:17, 68:18,              73:12, 73:15,              84:2, 84:5,              84:9, 84:10,              86:20, 86:23,              87:2, 87:3,              97:11, 97:12,              97:20, 98:3,              98:10, 98:22,              98:24, 99:10,              99:14, 99:16,</p>	<p>101:13, 101:16,              101:20, 101:21  <b>job</b>              1:20, 32:1,              100:6  <b>jobs</b>              6:16, 12:3,              96:9  <b>john</b>              6:11, 11:3,              11:7, 11:11,              11:14, 11:17  <b>johnson</b>              7:14, 13:17,              61:13, 62:3,              63:18, 64:13  <b>johnson's</b>              14:5  <b>johnson-hollins</b>              61:11, 62:1,              63:17, 64:11  <b>join</b>              52:24, 55:4,              71:21, 100:15  <b>joined</b>              53:3, 87:21  <b>joining</b>              36:2, 72:5  <b>joint</b>              26:10, 26:12,              30:24  <b>jones</b>              6:11  <b>joy</b>              76:12, 76:17,              76:18, 82:7,              82:10  <b>joyful</b>              76:22  <b>juanpablo</b>              11:7, 12:21,              24:17, 87:17,              87:22, 96:4  <b>judgment</b>              69:18  <b>july</b>              11:12</p>	<p><b>katanya</b>              25:19, 26:3,              37:20  <b>kayla</b>              61:11, 62:1,              63:16, 64:11  <b>keep</b>              11:9, 45:20,              50:11, 83:6  <b>keeping</b>              83:1  <b>kept</b>              34:16, 76:21  <b>kevin</b>              75:18  <b>key</b>              7:18, 42:11,              42:14, 44:10,              44:18, 44:23,              88:16, 92:20,              94:9, 95:16  <b>kidnapping</b>              53:19  <b>kiewit</b>              11:14, 11:15  <b>kim</b>              33:9  <b>kind</b>              11:8, 12:2,              41:20, 51:15,              52:7, 52:8,              81:17, 90:21,              92:14, 92:18,              93:15, 94:5,              94:12, 95:16,              95:19, 95:21,              95:22  <b>kinds</b>              54:6  <b>king</b>              10:13  <b>knew</b>              97:23  <b>know</b>              8:19, 9:11,              10:23, 20:6,              27:24, 28:1,              28:18, 31:6,</p>	<p>42:8, 47:16,              48:16, 50:5,              50:15, 50:22,              50:24, 51:4,              51:5, 51:22,              52:2, 52:15,              74:23, 75:11,              76:8, 76:15,              78:2, 78:7,              78:15, 78:16,              79:2, 79:5,              81:24, 82:2,              82:7, 82:8,              82:20, 83:6,              89:22, 91:8,              95:9, 95:13,              96:1, 97:14,              97:17, 97:24,              98:20  <b>knowledge</b>              76:6, 95:12  <b>known</b>              40:2, 55:1  <b>kudos</b>              98:3</p> <hr/> <p style="text-align: center;"><b>L</b></p> <hr/> <p><b>la</b>              7:21  <b>labor</b>              6:17, 22:6  <b>lady</b>              27:18, 28:4  <b>laid</b>              45:20  <b>lake</b>              2:5, 91:14  <b>lanes</b>              7:12, 7:15,              7:18, 7:20, 8:8,              8:10, 10:2,              14:7, 14:10,              14:15, 15:3,              17:4, 17:5,              17:11, 17:23,              20:3  <b>language</b>              35:7</p>
	<p style="text-align: center;"><b>K</b></p> <hr/> <p><b>kara</b>              35:11</p>		

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>largest</b> 96:19</p> <p><b>laron</b> 10:8, 20:17, 20:22, 21:1, 24:8</p> <p><b>last</b> 6:15, 8:5, 32:4, 38:17, 45:4, 75:9, 79:1, 79:17, 79:20, 87:24</p> <p><b>lasting</b> 71:10</p> <p><b>lastly</b> 82:19</p> <p><b>launch</b> 37:19</p> <p><b>launched</b> 42:16</p> <p><b>launching</b> 41:2, 42:9</p> <p><b>laura</b> 29:8, 30:15, 30:18, 37:20</p> <p><b>laveress</b> 13:1</p> <p><b>law</b> 22:18, 40:1, 41:16</p> <p><b>lawrence</b> 43:23</p> <p><b>lawsuit</b> 61:10, 62:11, 64:11</p> <p><b>leader</b> 79:16</p> <p><b>leaders</b> 14:20, 15:6, 15:15, 18:10, 81:6, 81:18, 82:21</p> <p><b>leadership</b> 17:22, 18:14, 48:21, 49:12, 49:21, 49:22, 51:14, 53:6, 53:24, 54:3,</p>	<p>54:19, 55:5, 70:16, 73:16, 79:15, 82:22</p> <p><b>learn</b> 31:4, 33:15, 94:5</p> <p><b>learned</b> 28:7, 73:19, 97:5, 100:9</p> <p><b>lease</b> 85:7, 85:11</p> <p><b>least</b> 36:18, 78:21</p> <p><b>leaving</b> 75:6, 75:11</p> <p><b>led</b> 27:21, 39:23</p> <p><b>ledger</b> 52:6</p> <p><b>lee</b> 69:7, 69:9, 69:10, 69:13, 69:22, 70:4, 70:11, 71:5, 71:10, 71:15, 71:22, 72:2, 72:5, 72:24, 73:14, 75:1, 75:4, 75:8, 75:16, 76:1, 77:8, 78:13, 78:19, 78:20, 80:3, 80:6, 84:1, 84:7</p> <p><b>lee's</b> 70:16</p> <p><b>leerhsen</b> 3:12, 12:13, 12:20, 14:24, 19:19, 24:14, 37:17, 37:18, 46:1, 51:8, 78:23, 82:12, 88:18, 94:8, 94:24</p> <p><b>left</b> 29:6, 71:10</p> <p><b>legacy</b> 79:1</p>	<p><b>legislation</b> 46:10</p> <p><b>legislatures</b> 36:12</p> <p><b>lenny</b> 94:11</p> <p><b>lessons</b> 77:4, 100:9</p> <p><b>lester</b> 3:3, 4:10</p> <p><b>let's</b> 7:24, 9:9, 22:1, 50:11</p> <p><b>letter</b> 51:1, 51:17, 53:2, 54:16</p> <p><b>letters</b> 54:2, 54:8, 98:19</p> <p><b>letting</b> 10:18</p> <p><b>license</b> 86:4</p> <p><b>lies</b> 47:17</p> <p><b>life</b> 21:23, 93:6</p> <p><b>lifeline</b> 13:22</p> <p><b>lift</b> 31:22</p> <p><b>light</b> 51:16</p> <p><b>lightfoot</b> 69:12</p> <p><b>lighting</b> 33:2, 33:3</p> <p><b>lights</b> 48:19</p> <p><b>limited</b> 36:2</p> <p><b>lincoln</b> 18:24</p> <p><b>line</b> 11:1, 12:16, 14:2, 32:6, 33:2, 38:12, 45:1, 45:6,</p>	<p>45:9, 82:22, 86:1, 90:2, 91:16, 99:3</p> <p><b>lines</b> 38:13</p> <p><b>linked</b> 95:8</p> <p><b>listening</b> 35:24, 36:6, 38:20, 100:4</p> <p><b>lit</b> 42:21</p> <p><b>literally</b> 82:1</p> <p><b>little</b> 11:2, 80:7, 83:18, 88:6, 89:19, 91:4, 92:21, 94:14</p> <p><b>live</b> 38:24</p> <p><b>lived</b> 70:8, 76:7</p> <p><b>lively</b> 27:22</p> <p><b>living</b> 21:24, 30:20</p> <p><b>llc</b> 85:7</p> <p><b>load</b> 92:11</p> <p><b>local</b> 11:21</p> <p><b>located</b> 85:12, 85:16</p> <p><b>locations</b> 33:1, 39:13</p> <p><b>long</b> 33:17, 79:18, 79:21</p> <p><b>long-term</b> 18:4, 19:9, 46:11, 69:19</p> <p><b>longstanding</b> 17:4</p> <p><b>look</b> 7:24, 18:13, 22:23, 35:9,</p>
---	---	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>36:15, 38:21,                  43:13, 47:14,                  47:21, 51:23,                  73:8, 81:17,                  96:20  <b>looked</b>                  77:24  <b>looking</b>                  28:15, 28:16,                  47:16, 77:14,                  82:17  <b>looks</b>                  27:4  <b>loop</b>                  88:10, 89:21,                  91:5, 91:12,                  91:17, 93:8,                  93:9  <b>lord's</b>                  75:24  <b>lori</b>                  1:22, 2:12,                  69:11, 103:2  <b>loss</b>                  76:3, 76:4,                  76:24, 77:2,                  79:1  <b>lost</b>                  94:7  <b>lot</b>                  10:20, 28:19,                  31:20, 34:2,                  37:1, 44:19,                  47:8, 50:18,                  54:21, 54:22,                  73:19, 76:16,                  81:14, 82:2,                  88:21, 95:16,                  98:12, 98:18,                  100:9  <b>love</b>                  8:20, 12:17,                  55:11, 76:15,                  80:19, 80:20,                  83:16  <b>low</b>                  12:2  <b>loyalty</b>                  15:14</p>	<p><b>luck</b>                  77:3</p> <hr/> <p style="text-align: center;"><b>M</b></p> <hr/> <p><b>ma'am</b>                  9:14, 21:9,                  21:15, 24:21  <b>machinery</b>                  93:13  <b>machines</b>                  85:9  <b>madam</b>                  63:2  <b>made</b>                  34:9, 44:23,                  46:18, 46:23,                  49:14, 53:14,                  71:1, 72:22,                  77:23, 78:16,                  82:6  <b>magnesium</b>                  91:20  <b>maiden</b>                  48:9  <b>maintain</b>                  17:2, 44:21,                  85:8, 88:23  <b>maintenance</b>                  39:12, 88:7,                  88:22, 90:16,                  94:11, 95:3  <b>major</b>                  53:8, 78:24,                  79:10, 79:20,                  93:18  <b>make</b>                  12:6, 23:3,                  29:10, 29:16,                  36:5, 36:12,                  42:18, 50:1,                  50:16, 54:18,                  55:4, 74:11,                  75:13, 77:10,                  81:8, 81:24,                  91:4, 99:9,                  100:17  <b>makes</b>                  12:4, 28:2,</p>	<p>83:4  <b>making</b>                  17:11, 38:20,                  42:11, 49:10,                  70:9, 74:18,                  78:5  <b>managed</b>                  40:21, 90:11  <b>management</b>                  23:4  <b>manager</b>                  95:2  <b>managers</b>                  99:1  <b>many</b>                  15:12, 27:13,                  36:22, 40:17,                  43:2, 48:16,                  49:18, 49:22,                  50:3, 52:20,                  76:24, 83:6,                  93:9  <b>marbella</b>                  61:13, 62:3,                  63:19, 64:13  <b>marine</b>                  39:22  <b>market</b>                  7:8, 8:15,                  16:21  <b>marks</b>                  10:8, 20:17,                  20:18, 20:20,                  20:21, 20:23,                  21:1, 24:8  <b>marshall</b>                  16:5  <b>martza</b>                  27:20  <b>massive</b>                  8:20, 9:18  <b>match</b>                  77:19  <b>material</b>                  97:22  <b>matter</b>                  8:19, 18:13,                  26:8, 51:13,</p>	<p>65:17, 83:2  <b>mattered</b>                  32:10  <b>matters</b>                  51:21, 65:13,                  65:14, 72:20  <b>maybe</b>                  83:17  <b>mayor</b>                  7:14, 7:16,                  13:17, 14:5,                  15:7, 15:13,                  15:15, 15:18,                  69:11, 81:10  <b>mayor's</b>                  10:1, 14:9,                  15:1, 17:3  <b>mckone</b>                  19:23  <b>mean</b>                  10:21, 10:23,                  44:1, 50:17,                  54:13, 82:23,                  82:24, 83:16,                  97:17, 98:12,                  98:22, 99:4,                  99:5, 99:10,                  99:20  <b>meaning</b>                  21:22  <b>meaningful</b>                  71:10, 72:11,                  82:6  <b>meanwhile</b>                  17:10  <b>media</b>                  9:15  <b>meet</b>                  11:11, 23:22,                  54:3  <b>meeting</b>                  1:7, 2:1, 4:3,                  4:17, 5:6, 6:23,                  13:16, 19:5,                  25:10, 27:17,                  29:23, 30:21,                  30:24, 32:13,                  38:5, 43:11,</p>
--	--	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>55:23, 56:5,                      59:10, 68:2,                      68:9, 68:14,                      72:1, 74:2,                      75:9, 90:8,                      101:12, 101:17  <b>meetings</b>                      26:11, 43:9,                      43:16, 57:3  <b>member</b>                      29:13, 53:17,                      66:23, 67:2,                      69:16, 76:5  <b>members</b>                      3:2, 7:9,                      15:12, 15:23,                      25:6, 25:18,                      36:3, 48:12,                      49:1, 53:5,                      70:2, 71:8,                      71:13, 73:11,                      81:17  <b>men</b>                      23:11  <b>mental</b>                      41:11  <b>mentioned</b>                      24:16, 30:23,                      43:18, 44:9,                      46:20, 48:2,                      48:7  <b>merged</b>                      22:7  <b>merit</b>                      28:3  <b>merry</b>                      102:9  <b>met</b>                      85:2  <b>metra</b>                      97:1  <b>miami</b>                      7:21  <b>mic</b>                      25:23  <b>michael</b>                      3:5, 78:14  <b>michele</b>                      69:7, 69:9,</p>	<p>69:10, 71:10,                      72:6, 72:24,                      73:13, 74:12,                      75:3, 76:3,                      76:5, 76:18,                      78:12, 78:14,                      78:24, 79:6,                      80:5, 83:24,                      84:7  <b>mickey</b>                      16:3  <b>middle</b>                      91:19, 92:16  <b>might</b>                      80:8  <b>mile</b>                      44:3  <b>miles</b>                      7:20, 7:21,                      7:22, 14:12,                      43:3  <b>milestones</b>                      46:9  <b>million</b>                      8:3, 44:12,                      44:14, 55:11,                      61:20, 61:24,                      63:3, 63:10,                      64:10, 64:21  <b>millions</b>                      11:24, 14:17  <b>minority</b>                      39:19  <b>minute</b>                      94:7  <b>minutes</b>                      7:1, 10:17,                      16:10, 18:22,                      21:14, 55:22,                      56:4, 59:10,                      59:13, 59:18,                      60:11, 60:16,                      71:24, 85:3,                      90:22  <b>minutia</b>                      22:19  <b>mirror</b>                      38:19</p>	<p><b>miss</b>                      74:12, 83:13  <b>missed</b>                      34:14, 75:18  <b>missing</b>                      77:16  <b>mission</b>                      71:11  <b>mistaken</b>                      11:24  <b>mobility</b>                      69:24  <b>model</b>                      22:4, 35:6,                      79:15  <b>modernize</b>                      9:17  <b>modernized</b>                      44:18  <b>molly</b>                      32:14  <b>moment</b>                      32:1, 39:6  <b>moments</b>                      76:19  <b>momentum</b>                      83:10  <b>monday</b>                      43:11  <b>money</b>                      23:6, 36:8  <b>month</b>                      29:6, 88:5  <b>months</b>                      32:5, 88:1,                      97:18, 99:7  <b>moon</b>                      89:23  <b>mooney</b>                      87:16, 87:19,                      87:20, 87:24,                      95:7, 97:18,                      97:21, 98:8,                      98:15, 98:23,                      99:1, 99:13,                      99:15, 101:2  <b>more</b>                      8:1, 9:18,</p>	<p>14:12, 15:17,                      19:9, 26:18,                      27:15, 28:1,                      28:7, 28:18,                      32:21, 34:10,                      42:10, 43:2,                      47:8, 50:9,                      50:15, 50:21,                      51:5, 74:4,                      74:5, 74:9,                      74:13, 77:6,                      88:6, 89:13,                      98:12  <b>morgan</b>                      8:14  <b>morning</b>                      4:2, 6:19,                      6:21, 10:16,                      13:5, 13:6,                      16:7, 16:8,                      18:19, 18:20,                      18:21, 18:23,                      20:20, 20:21,                      25:17, 30:15,                      30:16, 85:2  <b>most</b>                      40:1, 46:9,                      51:16, 79:10,                      79:11, 95:5  <b>mostly</b>                      98:16  <b>motion</b>                      4:23, 5:16,                      29:2, 29:7,                      29:11, 29:16,                      30:14, 55:24,                      56:20, 57:6,                      58:2, 58:10,                      59:6, 59:13,                      60:9, 60:11,                      61:8, 61:21,                      61:23, 63:1,                      63:6, 63:8,                      63:9, 63:15,                      64:9, 65:11,                      65:22, 66:20,                      67:1, 67:23,                      68:7, 83:22,</p>
--	--	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>83:23, 84:21,              86:19, 87:14,              101:11, 102:8  <b>mouth</b>              94:17  <b>move</b>              29:13, 41:20,              44:7, 44:8,              57:12, 58:15  <b>moved</b>              5:1, 5:3,              29:11, 29:15,              29:18, 29:21,              56:1, 56:3,              57:8, 57:10,              58:11, 58:13,              59:15, 59:17,              60:13, 60:15,              62:6, 62:8,              63:11, 63:13,              64:16, 64:18,              66:1, 66:3,              67:4, 67:6,              68:10, 68:12,              84:2, 84:4,              86:20, 86:22,              101:13, 101:15  <b>movements</b>              92:1  <b>moving</b>              17:16, 27:5,              28:17, 42:14,              46:5, 83:1  <b>much</b>              7:6, 10:5,              19:17, 25:13,              26:2, 37:4,              38:18, 50:9,              73:7, 74:9,              78:1, 78:8,              78:11, 83:9,              83:20, 90:22,              91:2, 94:21,              100:3, 101:1,              101:3  <b>multi-year</b>              19:9  <b>multiple</b>              34:24</p>	<p><b>must</b>              33:15, 34:11,              52:15  <b>myself</b>              13:23, 14:3,              15:19, 55:17,              75:7</p> <hr/> <p style="text-align: center;"><b>N</b></p> <hr/> <p><b>name</b>              13:10, 18:23,              21:10, 25:19,              27:20, 39:17  <b>national</b>              68:5  <b>nature</b>              72:18  <b>navy</b>              8:3  <b>nd</b>              31:1  <b>near</b>              79:6  <b>necessarily</b>              51:6  <b>necessary</b>              31:9, 36:23  <b>need</b>              12:3, 15:4,              18:10, 22:13,              23:6, 23:7,              23:8, 24:3,              32:21, 33:6,              39:8, 49:3,              50:6, 51:22,              61:21, 75:21  <b>needed</b>              9:8, 34:8,              75:22, 97:6  <b>needs</b>              36:10, 41:18,              48:4, 76:11  <b>neema</b>              3:7, 4:6,              101:16  <b>negatively</b>              13:20, 17:8  <b>neighbors</b>              13:23</p>	<p><b>neither</b>              103:10  <b>nelly</b>              94:14  <b>nervous</b>              94:14  <b>network</b>              28:7, 42:9,              43:18, 44:20  <b>never</b>              95:3  <b>new</b>              7:11, 7:20,              9:4, 9:18,              17:24, 19:13,              28:17, 34:2,              34:3, 41:2,              42:2, 45:2,              45:5, 64:9,              80:16, 80:21,              80:22, 101:5,              101:8  <b>newbie</b>              77:22  <b>news</b>              100:4  <b>next</b>              5:17, 6:13,              8:20, 10:7,              10:9, 10:11,              10:13, 12:5,              12:23, 13:1,              13:3, 13:17,              14:19, 15:11,              16:2, 16:4,              16:5, 18:17,              25:14, 37:14,              42:5, 43:12,              50:22, 55:21,              56:21, 73:5,              73:18, 74:7,              77:24, 78:9,              78:18, 81:2,              84:22, 87:15,              93:4, 101:4  <b>nice</b>              89:6, 94:21  <b>nick</b>              13:1, 18:17,</p>	<p>18:24  <b>night</b>              92:14  <b>nine</b>              86:11, 86:13,              86:15  <b>no-bid</b>              12:8  <b>no-brainer</b>              14:16  <b>non</b>              41:16  <b>none</b>              80:21, 82:1  <b>nonnegotiables</b>              81:20  <b>nora</b>              3:12, 14:24,              37:16, 54:19,              78:21, 82:12  <b>north</b>              43:23, 85:13,              86:5  <b>northern</b>              27:1  <b>northwest</b>              91:12  <b>notable</b>              71:1  <b>note</b>              32:3, 35:14,              83:13, 95:1  <b>nothing</b>              15:17  <b>noticed</b>              34:16  <b>november</b>              8:17, 14:3,              55:23, 56:5,              59:11, 60:12,              60:17, 68:1,              68:2, 68:3,              68:4, 68:8,              68:13, 68:15,              85:3, 96:7,              96:10, 96:16,              96:22, 103:16  <b>nuances</b>              49:17</p>
--	---	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>number</b>                  31:19, 43:21,                  43:22, 43:23,                  44:20, 44:24,                  45:3, 65:13,                  96:8  <b>numbers</b>                  9:12</p> <hr/> <p style="text-align: center;"><b>O</b></p> <p><b>obligation</b>                  8:22, 14:20  <b>obstacles</b>                  33:4  <b>october</b>                  8:24, 27:7,                  30:22, 45:8,                  45:10, 88:13,                  97:4  <b>odd</b>                  34:13  <b>offer</b>                  42:1, 55:16  <b>offering</b>                  69:17, 70:7  <b>office</b>                  29:6  <b>officer</b>                  19:22, 32:15,                  87:17, 87:20  <b>officers</b>                  71:19  <b>official</b>                  8:18, 13:13,                  13:15, 15:23,                  18:5  <b>officials</b>                  39:20  <b>often</b>                  34:5, 73:22,                  83:16, 89:12,                  89:24, 90:4,                  93:8, 93:14,                  95:23  <b>oh</b>                  82:4  <b>okay</b>                  21:6, 21:12,</p>	<p>29:10, 37:5,                  58:8, 59:8,                  63:5, 75:16,                  80:8, 89:22,                  101:4  <b>olas</b>                  13:3, 13:5,                  13:7, 13:10,                  15:22  <b>omnibus</b>                  86:13, 86:19,                  86:23  <b>once</b>                  27:5, 35:18,                  44:1, 87:19,                  89:23  <b>one</b>                  8:3, 17:10,                  20:22, 22:24,                  25:2, 26:16,                  29:12, 31:23,                  39:15, 43:16,                  46:9, 48:19,                  50:18, 52:1,                  52:7, 52:19,                  55:2, 85:6,                  88:1, 100:19,                  100:23  <b>one's</b>                  73:15, 73:16  <b>one-off</b>                  88:7  <b>ongoing</b>                  38:1, 50:17,                  54:4  <b>online</b>                  43:13, 45:5,                  58:8, 97:5  <b>only</b>                  7:19, 8:1,                  17:1, 18:3,                  46:12, 47:1,                  54:19  <b>open</b>                  48:24, 57:3,                  58:10, 58:15,                  73:10  <b>opening</b>                  92:15</p>	<p><b>operate</b>                  85:8  <b>operation</b>                  82:24, 90:5,                  91:6  <b>operationally</b>                  48:4  <b>operations</b>                  40:8, 71:11,                  90:6  <b>operator</b>                  33:6  <b>operators</b>                  32:8, 33:11,                  33:14, 83:15  <b>opinion</b>                  11:20  <b>opportunities</b>                  26:18, 41:2,                  45:2, 96:9  <b>opportunity</b>                  9:7, 11:22,                  12:4, 16:24,                  23:12, 27:11,                  42:2, 43:1,                  48:13, 88:19,                  89:14, 93:7,                  97:16  <b>opposite</b>                  89:7  <b>opposition</b>                  7:15  <b>optimism</b>                  74:16  <b>options</b>                  98:2  <b>orange</b>                  38:12, 45:1,                  91:15  <b>order</b>                  4:3, 5:17,                  55:22, 84:23,                  87:15, 93:3,                  101:4  <b>ordered</b>                  92:4, 92:5  <b>ordinance</b>                  65:18, 65:22,</p>	<p>66:21, 67:1,                  67:7, 85:6,                  85:10, 85:14,                  85:18, 85:21,                  86:3, 86:7  <b>ordinances</b>                  85:6, 86:13,                  86:15  <b>organization</b>                  89:16  <b>organizations</b>                  40:3  <b>organized</b>                  54:14  <b>originated</b>                  21:20  <b>ortiz</b>                  3:8, 4:8, 4:9,                  5:2, 5:4, 5:10,                  5:11, 28:22,                  29:16, 29:22,                  30:4, 30:5,                  49:13, 56:2,                  56:4, 56:10,                  56:11, 57:9,                  57:11, 57:16,                  57:17, 58:12,                  58:14, 58:20,                  58:21, 59:16,                  59:18, 59:23,                  59:24, 60:14,                  60:16, 60:22,                  60:23, 62:7,                  62:9, 62:15,                  62:16, 63:12,                  63:14, 63:23,                  63:24, 64:17,                  64:19, 65:1,                  65:2, 66:2,                  66:4, 66:10,                  66:11, 67:5,                  67:7, 67:13,                  67:14, 68:11,                  68:13, 68:19,                  68:20, 74:11,                  84:3, 84:5,                  84:11, 84:12,                  86:21, 86:23,</p>
--	--	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>87:4, 87:5,                  99:18, 101:14,                  101:16, 101:22,                  101:23  <b>other</b>                  26:20, 31:4,                  33:3, 36:23,                  42:3, 43:7,                  52:18, 82:3,                  89:17, 91:6,                  93:3, 93:15,                  97:16, 99:3,                  100:11, 100:12  <b>others</b>                  14:3, 15:19,                  19:21, 76:11,                  100:16, 100:20  <b>otherwise</b>                  96:3, 103:13  <b>ourself</b>                  21:20  <b>ourselves</b>                  95:13  <b>out</b>                  7:23, 11:2,                  11:5, 11:7,                  11:17, 25:7,                  25:9, 38:18,                  38:23, 41:5,                  44:11, 45:20,                  74:10, 80:16,                  83:14, 89:4,                  89:7, 89:9,                  92:16, 93:2,                  94:1, 94:5,                  94:17, 95:20,                  98:17, 99:4,                  100:20  <b>outage</b>                  90:24, 91:3,                  92:6, 93:4  <b>outages</b>                  90:1, 90:7,                  91:9  <b>outcome</b>                  47:23, 103:13  <b>outcomes</b>                  72:21</p>	<p><b>output</b>                  35:10  <b>outreach</b>                  11:2, 11:5,                  11:15, 11:19,                  12:16, 42:7,                  96:11  <b>outside</b>                  93:11  <b>ovation</b>                  74:23  <b>over</b>                  7:21, 32:4,                  32:6, 40:15,                  40:20, 43:10,                  44:12, 44:22,                  45:9, 75:10,                  78:21, 80:18,                  90:9, 92:1,                  96:2, 96:3,                  97:4, 100:10  <b>overall</b>                  100:1  <b>overcrowding</b>                  34:14  <b>overlooked</b>                  73:22  <b>overtime</b>                  99:8  <b>overview</b>                  26:12  <b>own</b>                  39:13, 75:21  <b>owner</b>                  16:14</p> <hr/> <p style="text-align: center;"><b>P</b></p> <hr/> <p><b>pace</b>                  97:1  <b>package</b>                  19:7, 96:2  <b>pages</b>                  1:21  <b>painful</b>                  36:18  <b>painters</b>                  99:5  <b>panels</b>                  93:24</p>	<p><b>parcel</b>                  85:24  <b>park</b>                  18:24, 85:23,                  85:24  <b>parking</b>                  86:4  <b>part</b>                  23:7, 41:14,                  42:8, 48:3,                  49:19, 80:19,                  89:16, 90:21,                  100:19  <b>participant</b>                  35:1  <b>participate</b>                  4:22, 5:6,                  23:9, 31:16  <b>particular</b>                  25:8, 88:2  <b>particularly</b>                  32:24, 33:24,                  34:8, 47:5,                  47:18, 79:16  <b>parties</b>                  103:11  <b>partner</b>                  41:3, 42:24  <b>partners</b>                  27:13, 41:9,                  41:23, 42:3,                  45:19, 96:14,                  96:24  <b>partnership</b>                  42:16  <b>parts</b>                  36:23  <b>pass</b>                  35:15, 59:6  <b>passage</b>                  46:10  <b>passed</b>                  10:20, 10:22,                  11:8, 63:7,                  63:9, 63:15  <b>passenger</b>                  41:12  <b>passes</b>                  5:16, 30:14,</p>	<p>56:20, 58:2,                  60:9, 61:8,                  63:1, 65:11,                  66:20, 67:23,                  84:21, 87:14,                  102:8  <b>passing</b>                  31:9  <b>passion</b>                  20:3, 69:22,                  74:13, 74:19,                  77:20  <b>past</b>                  11:13, 16:14,                  40:15, 42:6,                  53:14  <b>patch</b>                  19:10  <b>patterns</b>                  34:16  <b>paul</b>                  6:11  <b>people</b>                  8:23, 14:19,                  15:4, 18:10,                  22:11, 22:22,                  22:23, 23:12,                  24:15, 31:15,                  31:16, 35:5,                  36:10, 36:19,                  36:24, 37:1,                  37:23, 40:17,                  42:19, 43:14,                  45:11, 72:10,                  75:20, 81:8,                  89:3, 92:19,                  94:20, 98:23,                  99:9  <b>percent</b>                  9:16, 14:6,                  15:2, 23:16,                  23:19, 23:21,                  23:22, 44:2,                  44:22, 45:3,                  45:7, 45:9  <b>perhaps</b>                  40:1  <b>period</b>                  40:13, 48:22,</p>
--	--	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>51:16  <b>permanent</b>                  19:8  <b>permeated</b>                  79:14  <b>permitted</b>                  5:5  <b>perpetrated</b>                  54:13  <b>perpetuation</b>                  21:23  <b>person</b>                  4:18, 54:3,                  77:1, 90:18,                  97:5  <b>personal</b>                  11:20, 55:1,                  70:11, 76:24,                  83:13  <b>personality</b>                  74:16  <b>personally</b>                  39:1, 74:22,                  76:20, 79:14,                  79:18  <b>personnel</b>                  40:6, 90:15,                  98:16  <b>perspective</b>                  70:12, 78:5  <b>perspectives</b>                  70:15  <b>pharmabox</b>                  85:7  <b>phenomenal</b>                  100:17  <b>philanthropic</b>                  39:14  <b>phonetic</b>                  6:14, 10:8,                  10:10, 10:12,                  12:24, 13:2,                  13:4, 16:6,                  18:18, 27:20  <b>photo</b>                  95:21  <b>photos</b>                  90:6, 98:18</p>	<p><b>physical</b>                  32:23  <b>physically</b>                  98:17  <b>piece</b>                  91:18, 91:20,                  92:16, 92:20,                  93:1, 93:13  <b>pieces</b>                  92:1, 92:5,                  92:12  <b>pier</b>                  8:3  <b>pilot</b>                  41:9, 42:1,                  70:21, 70:22  <b>pink</b>                  91:15  <b>place</b>                  24:18, 27:6,                  49:7, 50:9,                  50:23, 52:2,                  76:16, 83:9,                  95:19, 97:23  <b>placed</b>                  52:9, 81:11,                  86:12  <b>placement</b>                  33:5  <b>places</b>                  82:3, 91:7  <b>plan</b>                  8:7, 10:1,                  14:5, 14:9,                  15:1, 17:3,                  17:15, 18:8,                  19:1, 45:19,                  49:6, 51:24,                  52:16, 70:21  <b>planned</b>                  44:1  <b>planning</b>                  14:16, 15:8,                  19:14, 28:9,                  32:14, 32:16,                  46:17, 69:16,                  90:8, 97:19,                  98:5, 98:6</p>	<p><b>players</b>                  90:11, 90:12  <b>pleasantly</b>                  94:13  <b>please</b>                  4:5, 7:4, 7:14,                  7:16, 36:1,                  36:8, 36:12,                  43:14, 59:7,                  59:12, 60:10,                  65:21, 66:24,                  68:6, 83:23  <b>pleasure</b>                  43:10  <b>plow</b>                  52:19  <b>point</b>                  48:24, 73:10,                  90:17, 100:2  <b>policy</b>                  30:19, 69:18,                  86:9  <b>political</b>                  15:14, 15:17  <b>politics</b>                  18:11  <b>polytheist</b>                  21:22  <b>poppe</b>                  32:14  <b>popular</b>                  40:2  <b>portfolio</b>                  88:4, 95:24  <b>position</b>                  8:18, 18:1,                  18:6, 81:11,                  98:1  <b>positions</b>                  15:23  <b>positive</b>                  49:5, 76:22,                  78:4, 83:9  <b>positivity</b>                  72:18  <b>possible</b>                  31:13, 38:18,                  46:19, 48:6</p>	<p><b>possibly</b>                  26:19  <b>posted</b>                  95:7  <b>potential</b>                  16:19, 17:20,                  54:22  <b>pounds</b>                  92:12  <b>power</b>                  89:1, 90:20  <b>powered</b>                  44:13  <b>powerful</b>                  50:9, 81:18  <b>powerpoint</b>                  27:21  <b>practice</b>                  33:24  <b>pray</b>                  78:17  <b>prefer</b>                  20:13, 54:2  <b>preparation</b>                  99:24  <b>presence</b>                  72:22  <b>present</b>                  3:10, 4:9,                  12:15, 55:7,                  55:9  <b>presentation</b>                  27:18, 27:21,                  33:9  <b>presentations</b>                  32:14  <b>presented</b>                  27:8, 28:10,                  32:17, 35:12,                  72:1  <b>presents</b>                  33:18  <b>preserve</b>                  36:23  <b>preserving</b>                  18:14  <b>president</b>                  3:12, 6:11,</p>
---	--	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>9:2, 12:13,                  12:20, 14:24,                  19:19, 24:14,                  25:5, 33:10,                  35:11, 37:16,                  37:18, 51:8,                  55:5, 78:23,                  82:12, 88:18,                  94:8, 94:10,                  94:24  <b>president's</b>                  37:15  <b>pretty</b>                  40:17  <b>prevent</b>                  36:21  <b>prieto</b>                  12:15, 12:21,                  24:17, 87:18,                  87:22, 96:5  <b>prior</b>                  4:16, 71:4,                  88:12, 89:17  <b>priorities</b>                  36:16  <b>priority</b>                  33:5, 33:20,                  42:7, 42:15,                  42:19, 43:1,                  43:2, 53:5  <b>privately</b>                  76:10  <b>privilege</b>                  81:12  <b>proactive</b>                  41:9  <b>probably</b>                  93:1, 95:9  <b>problem</b>                  23:1, 89:13  <b>problems</b>                  34:13, 52:14  <b>procedures</b>                  34:3  <b>proceeding</b>                  103:4  <b>proceedings</b>                  102:11</p>	<p><b>process</b>                  90:12  <b>produce</b>                  9:17  <b>produced</b>                  5:23  <b>productive</b>                  26:14  <b>professional</b>                  2:13, 96:17,                  96:19, 103:3  <b>professionalism</b>                  46:6, 72:15  <b>professionally</b>                  76:20  <b>profound</b>                  82:20  <b>program</b>                  34:2, 34:17,                  41:4, 46:24,                  70:20, 88:21,                  96:23, 97:7  <b>programs</b>                  41:10, 42:1,                  87:18, 87:23  <b>progress</b>                  18:11, 36:15,                  46:23, 53:13,                  71:2  <b>project</b>                  35:9, 35:17,                  86:2, 88:2,                  88:8, 90:8,                  95:17, 95:23  <b>projects</b>                  35:4, 96:10,                  96:15, 96:21  <b>promote</b>                  42:4  <b>property</b>                  16:14, 85:12,                  85:15, 85:20  <b>proposal</b>                  17:12  <b>proposed</b>                  16:16, 61:10,                  62:10, 64:10,                  64:20</p>	<p><b>protocols</b>                  33:7, 33:23,                  90:18  <b>proud</b>                  49:4  <b>provide</b>                  35:23, 46:14,                  48:5  <b>provided</b>                  20:7, 54:23,                  58:5, 71:6  <b>provides</b>                  17:11  <b>providing</b>                  30:20, 51:15  <b>public</b>                  5:18, 5:21,                  5:22, 6:10,                  6:13, 6:15,                  8:20, 10:7,                  10:9, 10:11,                  10:13, 12:23,                  13:1, 13:3,                  15:18, 16:2,                  16:4, 16:5,                  17:17, 18:17,                  20:11, 24:23,                  25:5, 43:16,                  47:6, 48:1,                  48:11, 50:15,                  50:16, 50:22,                  70:2, 70:3,                  70:21, 71:17,                  75:13, 76:10,                  81:2, 99:22  <b>publicly</b>                  45:15  <b>pulaski</b>                  43:4, 45:1  <b>pull</b>                  92:13  <b>pulled</b>                  94:1, 97:17,                  100:5  <b>punishing</b>                  17:20  <b>purchase</b>                  86:8</p>	<p><b>purple</b>                  91:15  <b>purpose</b>                  73:17  <b>pursuant</b>                  57:2  <b>pursue</b>                  19:1, 19:15  <b>purview</b>                  90:1  <b>pushing</b>                  32:7  <b>put</b>                  8:8, 8:10,                  8:14, 21:17,                  22:18, 52:1,                  52:19, 55:10,                  76:10, 91:23  <b>puts</b>                  50:8  <b>putting</b>                  49:7, 50:23</p> <hr/> <p style="text-align: center;"><b>Q</b></p> <hr/> <p><b>quality</b>                  54:24  <b>quantity</b>                  54:24  <b>quarter</b>                  96:11  <b>question</b>                  19:12, 25:3,                  94:16, 94:17  <b>questions</b>                  10:22, 10:24,                  12:11, 19:3,                  19:23, 25:3,                  25:4, 28:20,                  31:20, 33:22,                  94:19, 97:9,                  97:10, 97:12  <b>quick</b>                  40:19  <b>quickly</b>                  95:1  <b>quietly</b>                  89:11  <b>quorum</b>                  4:15</p>
---	--	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

R			
<b>raby</b>	<b>ready</b>	<b>received</b>	47:13
25:17, 25:19,	8:21, 13:8,	32:13, 33:9,	<b>refresh</b>
26:1, 26:3,	29:9, 92:13,	35:20, 45:15	88:21
26:4, 28:23,	94:17	<b>recent</b>	<b>refresher</b>
28:24, 30:23,	<b>real</b>	32:17, 51:16	34:1
35:13, 37:20,	40:11, 47:4,	<b>recently</b>	<b>refreshers</b>
41:7	72:9, 82:10,	19:6, 79:11	34:5, 34:8
<b>racine</b>	85:15, 85:20	<b>recess</b>	<b>refreshing</b>
79:12, 86:5	<b>realities</b>	57:6	26:15
<b>rag</b>	70:8	<b>reckless</b>	<b>refuse</b>
89:3	<b>realize</b>	17:17	15:15
<b>rail</b>	8:9	<b>recognition</b>	<b>regard</b>
33:12, 71:1,	<b>really</b>	98:14	12:16, 19:6
71:3, 85:9,	8:21, 9:20,	<b>recognize</b>	<b>regarding</b>
90:9, 91:6,	10:24, 14:16,	38:6, 39:6,	16:16, 27:9,
93:14	15:16, 26:13,	40:14, 40:23,	27:14, 33:24
<b>railborn</b>	27:12, 27:16,	45:13, 71:16,	<b>regards</b>
92:10, 92:17,	27:17, 31:5,	82:12	19:19, 20:1,
93:15	31:10, 32:3,	<b>recognized</b>	42:7, 45:17
<b>railroad</b>	37:22, 41:14,	41:6, 42:13	<b>region</b>
95:11	42:21, 42:22,	<b>recommendations</b>	46:12, 47:18
<b>rails</b>	44:4, 44:5,	26:7	<b>registered</b>
9:16	49:8, 49:15,	<b>recommended</b>	2:13, 5:21,
<b>railway</b>	50:4, 50:9,	86:14	21:8, 103:3
95:19	50:21, 72:19,	<b>reconcile</b>	<b>regular</b>
<b>rain</b>	75:19, 76:19,	53:17, 53:22	48:17, 55:23,
83:2	79:23, 80:24,	<b>reconfigure</b>	68:2, 68:8,
<b>raised</b>	81:12, 82:5,	13:19	68:14
12:18, 19:24,	82:6, 82:7,	<b>reconsider</b>	<b>regularly</b>
33:22, 51:19	82:15, 82:19,	63:6, 63:8,	32:12
<b>rare</b>	82:23, 83:5,	63:15	<b>reinhart</b>
76:5, 77:1	83:13, 88:16,	<b>reconvene</b>	18:17, 18:19,
<b>rarity</b>	88:18, 92:7,	58:15	18:23, 18:24,
76:6, 76:12	95:14, 99:22,	<b>record</b>	19:21
<b>rather</b>	100:19	21:24, 37:7,	<b>related</b>
54:1, 54:2	<b>reason</b>	37:10, 51:13,	4:20, 53:2,
<b>reach</b>	36:8, 80:19,	58:7, 71:24,	97:2, 103:11
11:7, 25:7,	81:5	103:6	<b>relevant</b>
25:9, 55:17	<b>reasons</b>	<b>red</b>	33:8
<b>reached</b>	34:12, 57:7	11:1, 11:16,	<b>reliability</b>
11:5	<b>rebuild</b>	12:16, 45:6,	13:20
<b>read</b>	94:2	86:1	<b>reliable</b>
69:8	<b>recall</b>	<b>reduced</b>	14:12, 15:5,
<b>readily</b>	20:15	36:7, 103:9	70:3
32:21, 77:23	<b>recap</b>	<b>referenced</b>	<b>remain</b>
<b>reading</b>	35:12	63:16	70:15, 97:7
51:2	<b>receive</b>	<b>reflect</b>	<b>remark</b>
	40:4	37:7, 37:11,	74:11

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>remarks</b>                  45:22, 55:20,                  80:10  <b>remember</b>                  11:6  <b>remind</b>                  43:14  <b>reminder</b>                  38:19  <b>remiss</b>                  82:19  <b>remotely</b>                  4:22, 4:24, 5:6  <b>remove</b>                  69:24  <b>renew</b>                  88:21  <b>repair</b>                  93:14, 93:18  <b>repeat</b>                  26:3, 49:4  <b>repeated</b>                  34:9, 34:19  <b>replaced</b>                  92:5, 93:24  <b>report</b>                  26:5, 27:8,                  28:22, 29:3,                  29:4, 29:8,                  29:9, 29:17,                  29:24, 35:20,                  37:15, 38:2,                  46:1, 50:14,                  51:7, 84:23,                  85:4, 86:16,                  87:16, 97:8  <b>reported</b>                  1:22, 37:8,                  45:14  <b>reporter</b>                  2:13, 29:14,                  103:1, 103:3  <b>reports</b>                  37:21  <b>represent</b>                  52:17  <b>requero</b>                  3:6, 4:17,</p>	<p>4:24, 5:5,                  25:22, 26:2,                  30:12, 30:13,                  37:8, 52:23,                  52:24, 56:18,                  56:19, 57:24,                  58:1, 58:3,                  58:6, 59:4,                  59:5, 60:5,                  60:6, 61:4,                  61:5, 62:21,                  62:22, 64:5,                  64:6, 65:7,                  65:8, 66:18,                  66:19, 67:21,                  67:22, 69:3,                  69:4, 76:2,                  76:3, 84:17,                  84:18, 87:12,                  87:13, 100:7,                  100:8, 102:4,                  102:5  <b>requested</b>                  34:6  <b>requests</b>                  33:24  <b>require</b>                  34:3, 47:7  <b>required</b>                  33:15  <b>reserves</b>                  39:22  <b>reshaped</b>                  73:24  <b>residents</b>                  53:19, 96:9  <b>resigned</b>                  75:18  <b>resilience</b>                  49:24  <b>resilient</b>                  49:15  <b>resolution</b>                  67:24, 68:7,                  69:6, 69:8,                  71:24, 83:22,                  83:24, 84:6  <b>resolutions</b>                  55:10</p>	<p><b>resolved</b>                  26:23, 34:20,                  50:8, 71:13,                  71:19, 71:23  <b>resource</b>                  37:24, 39:21  <b>resources</b>                  41:17, 54:6,                  54:10, 96:13  <b>respect</b>                  72:2  <b>respectfully</b>                  9:21  <b>respond</b>                  45:19  <b>response</b>                  45:18, 45:21,                  59:3  <b>responsible</b>                  82:24  <b>responsive</b>                  20:9  <b>restore</b>                  93:5  <b>results</b>                  32:18  <b>retail</b>                  85:8  <b>retain</b>                  8:11, 33:15  <b>return</b>                  58:10  <b>rev</b>                  3:4  <b>revenue</b>                  19:11  <b>reverend</b>                  66:22, 67:2,                  67:8  <b>review</b>                  85:6, 85:10,                  85:14, 85:18,                  85:21, 86:3,                  86:7  <b>reviewed</b>                  59:9, 61:10,                  85:4, 85:5,                  86:11</p>	<p><b>revised</b>                  14:10  <b>revitalization</b>                  16:22  <b>revitalize</b>                  9:9  <b>ride</b>                  36:11, 45:12,                  79:9, 82:2, 83:7  <b>rider</b>                  35:4, 47:2,                  70:5, 70:12,                  71:17  <b>riders</b>                  7:10, 7:17,                  8:2, 8:5, 8:12,                  9:5, 9:15, 9:18,                  9:23, 15:4,                  15:9, 15:14,                  15:16, 15:20,                  17:8, 17:17,                  18:4, 18:11,                  31:13, 31:20,                  32:18, 33:3,                  38:21, 41:10,                  43:7, 43:11,                  43:13, 46:7,                  46:16, 53:4,                  70:1, 70:8,                  71:7, 72:8,                  72:12, 76:11,                  81:4, 81:7,                  100:18  <b>ridership</b>                  9:12, 28:6,                  44:9, 44:10,                  44:13, 44:22,                  45:2, 45:3,                  45:6, 45:8,                  46:22  <b>rides</b>                  44:12, 44:14,                  55:11  <b>riding</b>                  83:14  <b>right</b>                  6:7, 21:18,                  21:23, 22:21,</p>
--	--	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

23:16, 24:18, 40:18, 46:5, 73:18, 81:20, 85:24, 89:8, 89:13, 89:23, 90:8, 91:3, 91:5, 92:20, 92:22, 98:4, 98:10, 98:24 <b>risks</b> 17:19 <b>rivera</b> 16:3 <b>rle</b> 11:16 <b>roberto</b> 3:6 <b>robinson</b> 33:10 <b>robots</b> 74:10, 77:4 <b>robust</b> 16:21 <b>rock</b> 75:22 <b>rodeo</b> 92:7, 99:21 <b>roger</b> 6:19, 7:7 <b>roles</b> 89:17, 90:11 <b>roll</b> 4:5, 5:7, 30:1, 56:7, 57:13, 58:17, 59:20, 60:19, 62:12, 63:20, 64:22, 66:7, 67:10, 68:16, 84:8, 87:1, 101:19 <b>rolling</b> 80:23 <b>romanelli</b> 6:19, 6:20, 6:21, 6:24, 7:3, 7:6, 7:7, 9:14, 10:4 <b>romano</b> 94:11	<b>roof</b> 93:18, 93:23 <b>room</b> 12:14, 12:19, 23:15, 24:15, 47:9, 80:15, 90:13 <b>roosevelt</b> 43:22 <b>root</b> 34:10 <b>rosa</b> 3:8, 4:8, 101:16 <b>roseland</b> 22:2, 23:20 <b>ross</b> 16:4 <b>route</b> 17:9, 20:2, 44:4, 44:17, 44:23, 45:1 <b>routed</b> 91:7 <b>routes</b> 8:4, 28:11, 34:15, 38:16, 42:10, 43:20, 43:21, 43:24, 44:2, 44:20 <b>rpr</b> 1:22 <b>rule</b> 97:3 <b>running</b> 89:16, 92:22 <hr/> <p style="text-align: center;"><b>S</b></p> <hr/> <b>sad</b> 80:23 <b>safe</b> 42:4, 50:17, 70:2 <b>safely</b> 100:2 <b>safer</b> 27:23, 28:2 <b>safety</b> 27:8, 27:9,	27:14, 35:13, 41:5, 47:6, 51:18, 53:2, 53:4, 54:15, 70:22, 81:21, 90:18 <b>said</b> 10:23, 26:24, 49:3, 52:5, 53:7, 75:3, 77:17, 78:24, 95:4, 97:21, 103:8 <b>salary</b> 66:22, 67:1, 67:8 <b>salas</b> 61:13, 62:3, 63:19, 64:13 <b>sale</b> 85:15 <b>sales</b> 14:18 <b>saltzman</b> 29:9, 30:15, 30:16, 30:18, 37:5, 37:20, 38:19 <b>same</b> 16:24, 31:4, 47:4, 48:12, 49:13, 53:17, 53:20, 78:10 <b>san</b> 7:21 <b>sank</b> 97:13 <b>santa</b> 40:7 <b>sapar</b> 6:14 <b>sat</b> 48:10, 75:10 <b>satisfying</b> 95:5 <b>save</b> 99:7 <b>saves</b> 36:8	<b>saw</b> 45:7, 52:6, 52:10, 95:4, 97:13, 98:18 <b>say</b> 9:11, 12:10, 32:3, 53:2, 53:10, 54:11, 81:3, 89:8, 94:20, 98:4 <b>saying</b> 22:21, 23:2, 23:10, 28:4 <b>says</b> 77:15 <b>scaffolding</b> 93:22 <b>scale</b> 79:8 <b>scenes</b> 99:23, 100:3 <b>schedule</b> 38:23 <b>scheduled</b> 32:12 <b>scheduling</b> 31:5, 31:10 <b>school</b> 19:1 <b>scitopia</b> 85:17 <b>scope</b> 41:14 <b>scott</b> 8:7 <b>scottsdale</b> 80:16 <b>screen</b> 77:14 <b>screw</b> 100:5 <b>season</b> 38:16 <b>seating</b> 33:5, 33:20 <b>seattle</b> 7:21 <b>second</b> 5:2, 7:4,
--	--	---	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>19:12, 29:19,                  29:20, 49:13,                  56:2, 57:9,                  58:12, 59:16,                  60:14, 62:7,                  63:12, 64:17,                  66:2, 66:21,                  67:5, 68:3,                  68:11, 80:21,                  82:1, 84:3,                  86:21, 91:2,                  97:2, 101:14  <b>seconded</b>                  5:4, 29:22,                  56:4, 57:11,                  58:14, 59:18,                  60:16, 62:9,                  63:14, 64:19,                  66:4, 67:7,                  68:13, 84:5,                  86:23, 101:16  <b>secondly</b>                  81:10  <b>seconds</b>                  9:13, 23:18  <b>secretary</b>                  3:14, 6:1,                  37:6, 63:2  <b>section</b>                  91:18  <b>secured</b>                  46:11  <b>security</b>                  41:15, 41:24,                  45:17, 47:6,                  53:2, 53:11  <b>see</b>                  14:15, 22:24,                  26:18, 27:13,                  27:15, 31:19,                  35:16, 35:23,                  39:1, 39:3,                  43:8, 48:13,                  49:8, 50:14,                  52:16, 75:24,                  77:15, 81:18,                  83:15, 83:19,                  88:7, 88:21,</p>	<p>89:24, 92:2,                  92:3, 92:9,                  92:13, 92:14,                  92:16, 92:19,                  93:22, 94:21,                  95:18, 95:21,                  99:21, 99:22  <b>seeing</b>                  96:20  <b>seek</b>                  14:23  <b>seeking</b>                  41:9  <b>seems</b>                  89:21  <b>seen</b>                  16:20, 53:3,                  98:6  <b>send</b>                  51:1  <b>senior</b>                  18:24, 30:19  <b>sense</b>                  12:4  <b>sent</b>                  89:7  <b>separate</b>                  90:19  <b>september</b>                  26:6, 26:10,                  31:1, 45:10,                  59:11, 59:14,                  59:19  <b>series</b>                  96:18, 96:20  <b>serious</b>                  23:8  <b>serve</b>                  48:1, 72:10,                  81:13  <b>served</b>                  69:13, 71:5,                  73:1  <b>serves</b>                  8:2, 71:12  <b>service</b>                  7:17, 9:4,                  14:5, 14:13,</p>	<p>14:21, 15:8,                  15:24, 16:21,                  17:2, 17:24,                  18:7, 28:12,                  33:20, 35:17,                  41:15, 42:10,                  44:3, 44:16,                  46:14, 46:15,                  47:2, 48:5,                  54:23, 69:17,                  70:10, 70:17,                  71:4, 71:15,                  72:3, 72:8,                  72:14, 73:3,                  74:3, 88:15,                  90:3, 90:9,                  90:10  <b>services</b>                  96:17, 96:19  <b>servicing</b>                  100:18  <b>serving</b>                  46:7, 82:5  <b>session</b>                  26:13, 27:7,                  28:6, 56:22,                  56:24, 57:2,                  57:7, 57:12,                  58:10, 58:16,                  59:10, 59:13,                  60:11, 60:17  <b>sessions</b>                  35:3  <b>set</b>                  22:14, 83:11,                  91:20, 103:14  <b>sets</b>                  42:2  <b>settle</b>                  28:16, 61:18,                  63:9  <b>settlement</b>                  61:10, 61:24,                  62:10, 63:16,                  64:10, 64:20  <b>seven</b>                  75:14, 83:1,                  85:5, 86:7,</p>	<p>86:12, 86:15  <b>several</b>                  32:5, 43:9  <b>severe</b>                  17:6  <b>shake</b>                  94:20  <b>shape</b>                  72:20, 74:21  <b>share</b>                  20:3, 27:14,                  54:5, 80:24,                  81:18  <b>shared</b>                  27:20, 54:10,                  74:15, 74:17,                  76:9, 100:11  <b>sherman</b>                  96:11  <b>shifting</b>                  41:1  <b>shined</b>                  50:4  <b>shoes</b>                  75:20, 75:21  <b>shop</b>                  14:1  <b>shops</b>                  39:12  <b>short</b>                  19:4, 95:22  <b>shorthand</b>                  2:12, 103:1,                  103:2  <b>shot</b>                  92:18  <b>should</b>                  29:3, 34:15,                  38:21, 38:22,                  41:16, 54:11  <b>shout</b>                  83:14  <b>show</b>                  28:1, 76:13,                  81:2  <b>showing</b>                  22:20  <b>shown</b>                  73:19</p>
---	---	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>shows</b> 53:20</p> <p><b>shut</b> 88:14, 89:21, 91:11, 93:8, 95:6</p> <p><b>sic</b> 58:14</p> <p><b>side</b> 12:7, 22:24, 78:3, 88:22, 90:16</p> <p><b>siegel</b> 6:14</p> <p><b>signage</b> 32:22</p> <p><b>signal</b> 88:24</p> <p><b>signatory</b> 22:10</p> <p><b>signature</b> 103:15</p> <p><b>signature-plkal</b> 103:20</p> <p><b>signed</b> 98:20</p> <p><b>significant</b> 33:16, 46:23, 47:17, 53:13, 72:22, 77:16, 88:9</p> <p><b>similar</b> 35:6, 93:4, 95:7, 100:12</p> <p><b>simply</b> 8:18</p> <p><b>since</b> 8:5, 10:19, 13:11, 20:14, 36:4, 38:9, 44:14, 45:4, 53:3, 98:7, 101:9</p> <p><b>sincere</b> 36:19, 71:14</p> <p><b>single</b> 76:9, 90:2</p> <p><b>sir</b> 21:5</p>	<p><b>sisavanh</b> 3:13, 56:22, 65:19, 66:4</p> <p><b>sit</b> 53:17, 74:1, 75:10</p> <p><b>site</b> 94:4</p> <p><b>sitting</b> 77:24</p> <p><b>situation</b> 34:21</p> <p><b>situations</b> 41:13, 52:8</p> <p><b>six</b> 8:4, 75:14, 86:3</p> <p><b>skill</b> 42:2, 103:7</p> <p><b>slow</b> 17:7</p> <p><b>slowed</b> 11:8</p> <p><b>small</b> 96:8, 96:17</p> <p><b>smaller</b> 7:23, 11:21, 93:15</p> <p><b>smear</b> 52:7</p> <p><b>snow</b> 40:17, 83:2</p> <p><b>solutions</b> 54:5</p> <p><b>some</b> 10:21, 19:13, 20:7, 20:11, 20:15, 28:3, 28:10, 36:7, 77:4, 88:16, 90:6, 92:3, 92:9, 92:10, 93:10, 93:17, 93:18, 94:9, 98:13, 98:19</p> <p><b>somebody</b> 12:11, 25:23</p> <p><b>somebody's</b> 75:20</p>	<p><b>someone</b> 25:8, 31:18, 32:1, 77:16</p> <p><b>something</b> 6:4, 34:14, 35:15, 88:6, 98:6</p> <p><b>somewhere</b> 34:18</p> <p><b>soon</b> 83:19</p> <p><b>sorry</b> 6:9, 25:1, 25:22, 75:8</p> <p><b>sort</b> 50:4, 98:13</p> <p><b>soteal</b> 10:11</p> <p><b>soul</b> 40:12</p> <p><b>sound</b> 69:17</p> <p><b>sounds</b> 76:1</p> <p><b>source</b> 19:11</p> <p><b>sources</b> 9:15, 19:13</p> <p><b>south</b> 12:7, 17:11</p> <p><b>space</b> 8:6, 35:22, 42:4, 76:9, 76:13, 85:12</p> <p><b>spaces</b> 86:5</p> <p><b>speak</b> 6:19, 7:2, 19:20, 20:14, 21:8, 24:12, 77:12, 78:21, 79:2</p> <p><b>speaker</b> 10:7, 10:9, 10:11, 10:13, 12:23, 13:1, 13:3, 16:2, 16:4, 16:5,</p>	<p>18:17, 25:2, 25:11</p> <p><b>speakers</b> 5:21, 20:1, 20:11</p> <p><b>speaking</b> 16:13, 43:10</p> <p><b>special</b> 45:15, 77:12, 83:14, 91:18, 94:4</p> <p><b>specialist</b> 41:10</p> <p><b>specialized</b> 42:2</p> <p><b>specific</b> 19:14, 43:3, 43:9</p> <p><b>specifically</b> 11:16</p> <p><b>speechless</b> 80:7</p> <p><b>speed</b> 13:20, 17:24</p> <p><b>spent</b> 75:23, 89:15</p> <p><b>spirit</b> 39:10, 72:17, 76:22, 78:1, 82:15</p> <p><b>spokesperson</b> 24:10</p> <p><b>sponsored</b> 38:11, 38:15</p> <p><b>spread</b> 71:24</p> <p><b>spring</b> 32:19, 44:15</p> <p><b>springfield</b> 9:1, 32:2, 42:22, 44:6</p> <p><b>sr</b> 16:4</p> <p><b>st</b> 8:24, 11:5, 43:19</p> <p><b>stability</b> 19:10</p>
--	---	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>stabilizes</b> 46:13</p> <p><b>staff</b> 20:7, 28:9, 31:19, 36:20, 43:6, 47:22, 48:14, 53:24, 72:19, 79:7, 82:21, 100:16</p> <p><b>staffed</b> 34:24</p> <p><b>staging</b> 86:1</p> <p><b>stair</b> 94:1, 94:2</p> <p><b>stakeholders</b> 7:10, 43:8, 47:23, 54:4</p> <p><b>stand</b> 8:23, 14:4, 14:5, 15:3, 15:6, 15:15, 18:11</p> <p><b>standard</b> 83:12</p> <p><b>standing</b> 15:9, 74:22, 92:20, 93:20</p> <p><b>standpoint</b> 91:6</p> <p><b>star</b> 75:22</p> <p><b>start</b> 21:19, 22:1, 24:18, 38:4, 40:19, 53:1, 90:7</p> <p><b>started</b> 38:11, 95:10</p> <p><b>starting</b> 14:21, 50:22, 92:2, 92:3</p> <p><b>starts</b> 7:2, 10:17, 16:12, 18:22</p> <p><b>state</b> 2:14, 8:18, 14:19, 15:23,</p>	<p>61:17</p> <p><b>stated</b> 51:11, 51:12, 57:7, 62:11, 100:19</p> <p><b>statement</b> 77:11</p> <p><b>states</b> 53:9</p> <p><b>statewide</b> 15:10</p> <p><b>station</b> 8:14, 33:2, 45:9, 70:20, 79:12, 90:13</p> <p><b>stations</b> 32:24, 33:12, 44:18, 45:5, 45:7, 53:12, 71:1, 71:3, 85:9</p> <p><b>stay</b> 79:23, 82:9</p> <p><b>staying</b> 73:8</p> <p><b>steady</b> 46:3, 54:23, 73:4</p> <p><b>steel</b> 94:2</p> <p><b>steep</b> 33:1</p> <p><b>stenographically</b> 103:8</p> <p><b>step</b> 41:19, 42:14, 75:20</p> <p><b>stepping</b> 49:21</p> <p><b>steps</b> 12:6, 32:24, 43:12</p> <p><b>still</b> 47:20, 47:21, 50:19, 53:22, 89:4</p> <p><b>stood</b> 100:19</p> <p><b>stop</b> 34:13, 54:6,</p>	<p>54:12</p> <p><b>stops</b> 34:3</p> <p><b>storage</b> 86:8</p> <p><b>storm</b> 40:21</p> <p><b>story</b> 48:20</p> <p><b>straight</b> 23:4</p> <p><b>straightforward</b> 9:21</p> <p><b>strategic</b> 41:19, 69:16</p> <p><b>strategies</b> 9:5, 19:14, 49:7</p> <p><b>strategy</b> 35:11, 41:21</p> <p><b>street</b> 2:5, 7:12, 9:19, 13:18, 17:10, 23:20</p> <p><b>streets</b> 22:3, 42:18, 70:20</p> <p><b>strengthen</b> 9:10</p> <p><b>strengthening</b> 70:9</p> <p><b>strengthens</b> 47:24</p> <p><b>stretch</b> 7:13</p> <p><b>stroller</b> 33:4</p> <p><b>strong</b> 69:18</p> <p><b>stronger</b> 72:21</p> <p><b>structural</b> 19:9, 34:12</p> <p><b>structure</b> 48:5, 88:15, 89:2, 95:3</p> <p><b>student</b> 27:19</p>	<p><b>studies</b> 27:24</p> <p><b>studio</b> 41:3, 41:8</p> <p><b>study</b> 17:15, 42:8, 42:15, 43:1</p> <p><b>stuff</b> 23:16, 93:22</p> <p><b>sub</b> 11:17</p> <p><b>subcommittee</b> 35:21, 36:2</p> <p><b>submit</b> 97:6</p> <p><b>submitted</b> 6:14, 6:18</p> <p><b>substantial</b> 46:17</p> <p><b>success</b> 16:20, 74:7, 78:17</p> <p><b>successful</b> 35:6</p> <p><b>suddenly</b> 13:17</p> <p><b>suitable</b> 72:1</p> <p><b>summary</b> 30:21</p> <p><b>super</b> 26:15</p> <p><b>support</b> 7:11, 7:16, 8:21, 9:5, 9:23, 10:1, 14:15, 15:1, 18:7, 35:18, 36:15, 39:21, 72:19, 90:5, 91:8, 91:9, 99:3</p> <p><b>supported</b> 72:19</p> <p><b>supporter</b> 70:5</p> <p><b>supporting</b> 18:3, 39:15, 93:10</p>
--	--	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>supposed</b>                  11:11  <b>sure</b>                  7:5, 12:6,                  26:23, 31:22,                  36:12, 50:16,                  54:18, 55:4,                  81:8, 81:24,                  97:20, 99:9,                  100:9  <b>surplus</b>                  85:15  <b>surprised</b>                  94:13, 98:11  <b>survey</b>                  32:19  <b>sustainability</b>                  69:19  <b>sustainable</b>                  6:11  <b>sustained</b>                  47:7  <b>sustaining</b>                  46:22  <b>symbol</b>                  40:11  <b>symbolic</b>                  44:5  <b>system</b>                  23:14, 23:15,                  27:23, 28:2,                  28:13, 36:24,                  42:11, 47:1,                  54:7, 70:14,                  71:3, 74:5,                  82:1, 83:4,                  88:10, 90:3  <b>systemic</b>                  34:10  <b>systems</b>                  89:1</p> <hr/> <p style="text-align: center;"><b>T</b></p> <hr/> <p><b>table</b>                  75:6  <b>tag</b>                  75:2, 89:3  <b>take</b>                  5:7, 20:4,</p>	<p>23:8, 30:1,                  37:1, 39:5,                  55:15, 56:7,                  57:13, 58:17,                  59:20, 60:19,                  62:12, 63:20,                  64:22, 66:7,                  67:10, 68:16,                  84:8, 87:1,                  88:19, 91:1,                  94:7, 101:19  <b>taken</b>                  47:11, 49:5,                  103:4, 103:8  <b>takes</b>                  40:23  <b>taking</b>                  31:24, 49:9  <b>talk</b>                  12:17, 88:3,                  89:19, 90:4,                  90:16, 91:3  <b>talked</b>                  44:5, 44:19  <b>talking</b>                  11:9, 36:11,                  94:10  <b>talks</b>                  90:19  <b>tank</b>                  86:8  <b>taquanda</b>                  12:15, 12:20,                  24:17  <b>tax</b>                  14:18  <b>teach</b>                  77:5  <b>team</b>                  12:16, 28:9,                  46:3, 46:8,                  46:21, 47:11,                  49:15, 49:19,                  50:24, 53:6,                  54:19, 55:5,                  89:9, 89:17,                  99:14, 100:8  <b>teams</b>                  55:8, 88:23,</p>	<p>99:19  <b>tear</b>                  92:2, 93:12  <b>technical</b>                  76:6  <b>technologies</b>                  9:4  <b>tell</b>                  8:22, 12:12,                  15:7  <b>telling</b>                  94:18  <b>temporary</b>                  86:1  <b>ten</b>                  16:15, 23:16,                  23:19, 95:9  <b>tenants</b>                  13:23  <b>tend</b>                  89:6  <b>tends</b>                  89:9  <b>tenure</b>                  69:21, 70:23  <b>terminals</b>                  39:12  <b>terms</b>                  31:8, 31:9,                  50:7, 79:21,                  99:23  <b>terrorizing</b>                  53:18  <b>testimony</b>                  103:6, 103:8  <b>th</b>                  22:21, 23:20,                  38:10, 40:5,                  43:5, 68:2,                  68:3, 68:15,                  88:13, 88:14,                  96:22, 101:17,                  103:15  <b>thank</b>                  6:7, 6:8, 6:24,                  7:6, 9:14, 10:5,                  10:6, 12:22,                  15:24, 16:11,</p>	<p>18:12, 18:15,                  18:16, 19:17,                  19:18, 21:18,                  24:7, 24:14,                  24:24, 25:13,                  26:2, 28:20,                  28:22, 28:23,                  32:11, 35:18,                  37:1, 37:2,                  37:3, 37:12,                  37:18, 37:20,                  38:1, 40:8,                  40:22, 45:23,                  45:24, 46:1,                  48:21, 49:2,                  49:11, 49:23,                  50:11, 50:12,                  50:13, 51:6,                  51:8, 55:21,                  58:5, 72:4,                  73:2, 73:7,                  74:3, 74:18,                  74:19, 74:23,                  75:1, 75:22,                  77:8, 78:11,                  78:13, 78:19,                  78:23, 79:22,                  80:2, 80:3,                  80:6, 80:12,                  81:3, 81:10,                  81:17, 82:15,                  83:19, 83:20,                  84:22, 98:19,                  99:11, 99:16,                  99:18, 100:23,                  101:1, 101:2,                  101:3  <b>thanked</b>                  94:6  <b>thanks</b>                  10:18, 12:13,                  13:7, 82:20,                  96:5  <b>thanksgiving</b>                  38:9, 38:13,                  40:20  <b>thee</b>                  21:20</p>
--	--	---	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>themes</b> 32:20</p> <p><b>themselves</b> 89:2</p> <p><b>thereafter</b> 103:9</p> <p><b>thereby</b> 70:8</p> <p><b>thick</b> 98:21</p> <p><b>thielmann</b> 1:22, 2:12, 103:2</p> <p><b>thing</b> 39:3, 50:18, 91:22, 98:8, 98:11</p> <p><b>things</b> 11:8, 23:24, 24:2, 28:19, 50:23, 53:23, 78:5, 92:11, 93:15, 97:16, 99:5, 99:24, 100:17, 100:23</p> <p><b>think</b> 9:20, 11:20, 24:12, 28:3, 32:10, 38:5, 49:3, 50:1, 50:4, 50:5, 50:7, 50:8, 53:15, 54:7, 55:19, 73:16, 73:22, 73:23, 73:24, 74:8, 98:3, 98:6, 98:13</p> <p><b>third</b> 67:24, 85:11</p> <p><b>thorn</b> 50:19</p> <p><b>thorndale</b> 45:7</p> <p><b>thought</b> 10:21, 94:23</p> <p><b>thoughtful</b> 41:18, 47:10,</p>	<p>71:6</p> <p><b>thoughts</b> 51:2</p> <p><b>thousands</b> 17:21, 92:11, 92:12</p> <p><b>threatened</b> 52:11</p> <p><b>three</b> 5:22, 5:23, 7:1, 10:17, 16:9, 18:22, 21:14, 32:7, 35:4, 39:1, 85:14</p> <p><b>threw</b> 99:6</p> <p><b>through</b> 12:7, 14:2, 22:2, 23:23, 26:6, 32:7, 32:10, 33:4, 40:1, 40:21, 41:3, 41:8, 49:16, 50:4, 51:15, 55:2, 80:10, 86:9, 88:14, 89:4, 91:14, 91:17, 94:23, 95:24</p> <p><b>throughout</b> 28:13, 39:5, 46:3, 47:1, 48:22, 69:21, 71:3, 72:6</p> <p><b>throw</b> 93:9</p> <p><b>thursday</b> 68:15</p> <p><b>tie</b> 93:13</p> <p><b>time</b> 7:2, 10:3, 10:17, 15:21, 16:12, 18:22, 21:2, 21:4, 24:5, 24:6, 24:10, 31:4,</p>	<p>36:22, 40:12, 47:4, 49:23, 58:5, 72:6, 72:13, 73:18, 74:1, 75:23, 76:9, 79:18, 80:7, 80:13, 80:14, 81:1, 81:2, 82:14, 90:1, 94:7, 94:15, 98:9, 99:8, 100:10</p> <p><b>timeless</b> 83:3</p> <p><b>timeline</b> 45:19</p> <p><b>times</b> 34:19, 39:1, 55:3, 75:14</p> <p><b>today</b> 5:21, 9:22, 12:14, 12:18, 14:14, 14:23, 15:19, 16:13, 18:6, 19:3, 19:24, 20:6, 25:12, 29:4, 38:2, 41:2, 42:13, 56:23, 57:2, 65:15, 65:17, 72:5, 89:4, 95:4, 101:6</p> <p><b>today's</b> 29:23</p> <p><b>together</b> 7:9, 26:14, 26:19, 35:9, 37:23, 40:10, 43:7, 54:12, 55:10, 81:19, 82:5</p> <p><b>told</b> 100:21</p> <p><b>tollway</b> 14:18</p> <p><b>tom</b> 19:22</p>	<p><b>ton</b> 40:23</p> <p><b>took</b> 48:8, 92:4, 93:7, 97:16, 97:23</p> <p><b>tool</b> 7:18, 43:15</p> <p><b>top</b> 8:4, 32:20, 39:4</p> <p><b>topic</b> 18:6, 33:14, 35:19, 43:12, 43:17</p> <p><b>topics</b> 41:4</p> <p><b>tot</b> 39:22</p> <p><b>touch</b> 22:19, 24:3, 73:9, 82:9, 95:22</p> <p><b>tough</b> 73:15, 73:16</p> <p><b>toward</b> 71:2</p> <p><b>tower</b> 91:13, 93:11, 95:18</p> <p><b>town</b> 31:11, 32:7, 97:2</p> <p><b>toy</b> 39:18, 39:24</p> <p><b>toys</b> 39:22</p> <p><b>track</b> 34:7, 38:24, 44:12, 88:24, 89:2, 90:2, 91:18, 93:23, 95:10, 98:16, 99:23</p> <p><b>tracked</b> 34:17</p> <p><b>trade</b> 88:22</p>
---	---	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>trades</b>                  22:4, 94:3  <b>traffic</b>                  13:19, 14:6,                  17:7  <b>train</b>                  38:7, 38:11,                  38:22, 38:24,                  40:3, 48:7,                  48:9, 53:11,                  88:15, 91:24  <b>training</b>                  33:6, 33:10,                  33:11, 33:16,                  33:17, 34:1  <b>trains</b>                  53:11, 82:3,                  83:14, 91:5,                  91:7, 91:21,                  92:22, 93:21  <b>trans</b>                  8:20  <b>transcript</b>                  103:5  <b>transfer</b>                  85:20  <b>transformational</b>                  9:3  <b>transit</b>                  1:1, 2:4, 4:4,                  15:18, 17:17,                  18:15, 19:7,                  27:2, 31:11,                  35:12, 36:24,                  41:5, 41:24,                  42:4, 44:6,                  46:10, 46:12,                  53:8, 53:21,                  61:14, 62:4,                  63:19, 64:14,                  65:20, 65:23,                  66:6, 66:23,                  67:3, 67:9,                  68:2, 68:8,                  68:14, 69:11,                  69:20, 70:4,                  71:14, 71:20,                  73:7, 74:5,</p>	<p>80:1, 80:20,                  82:1, 100:12,                  101:11, 101:18  <b>transitchicago</b>                  38:23  <b>transition</b>                  46:4, 47:19  <b>transitions</b>                  49:16  <b>transportation</b>                  15:5, 19:2,                  20:5, 35:16,                  39:20, 42:17,                  45:16, 70:3,                  71:18, 76:14  <b>travel</b>                  4:20, 10:1,                  14:1, 15:3,                  17:4, 31:15  <b>traveling</b>                  27:22  <b>treads</b>                  94:1, 94:3  <b>tremendous</b>                  81:12  <b>trip</b>                  38:12  <b>troubling</b>                  51:15  <b>truck</b>                  40:7, 95:2  <b>trucks</b>                  99:4  <b>true</b>                  21:24, 51:4,                  54:9, 79:19,                  103:5  <b>truly</b>                  49:9, 76:10,                  81:5, 83:4,                  99:16  <b>trust</b>                  81:11  <b>trying</b>                  27:4, 53:22,                  93:21  <b>turn</b>                  78:21, 96:3</p>	<p><b>turned</b>                  21:20  <b>two</b>                  14:12, 17:4,                  19:3, 23:22,                  41:2, 53:22,                  85:10, 92:5  <b>two-mile</b>                  7:13  <b>type</b>                  13:16, 27:15,                  77:1, 90:2, 93:4  <b>types</b>                  33:19, 42:23  <b>typewriting</b>                  103:9  <b>typically</b>                  31:17, 31:21,                  88:7</p> <hr/> <p style="text-align: center;"><b>U</b></p> <hr/> <p><b>uh-huh</b>                  59:1  <b>uh-oh</b>                  75:4  <b>ultimately</b>                  47:24  <b>unable</b>                  4:18, 4:19  <b>uncertainty</b>                  54:21  <b>under</b>                  42:6, 92:6,                  103:9  <b>underground</b>                  86:8  <b>undermining</b>                  17:20  <b>underneath</b>                  93:20, 94:2  <b>understand</b>                  15:12, 27:4,                  52:10, 92:21  <b>understanding</b>                  26:16, 33:14,                  36:10, 56:23  <b>understood</b>                  78:6</p>	<p><b>underway</b>                  38:8, 38:9  <b>unemployment</b>                  4:21  <b>unidentified</b>                  25:2, 25:11  <b>unified</b>                  96:23  <b>union</b>                  22:5, 22:9  <b>unique</b>                  88:6  <b>united</b>                  53:9  <b>unity</b>                  50:4, 50:12  <b>unless</b>                  22:15, 22:16,                  89:12  <b>unnecessary</b>                  17:12, 31:8  <b>unnoticed</b>                  72:24, 76:24  <b>untold</b>                  48:20  <b>unwavering</b>                  69:22, 72:7  <b>upcoming</b>                  96:14, 96:21  <b>update</b>                  28:8, 96:1  <b>updated</b>                  45:20  <b>updates</b>                  28:10, 28:14,                  47:15  <b>upright</b>                  21:20  <b>urban</b>                  14:16  <b>urge</b>                  17:21  <b>usdot</b>                  97:3  <b>use</b>                  58:4, 86:4,                  93:14  <b>using</b>                  90:18</p>
---	---	--	---

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>usually</b> 76:16</p> <p><b>utilized</b> 14:8</p> <hr/> <p style="text-align: center;"><b>V</b></p> <hr/> <p><b>value</b> 46:13, 77:19, 78:8, 78:10</p> <p><b>valued</b> 69:16</p> <p><b>variable</b> 19:13</p> <p><b>variation</b> 98:15</p> <p><b>variety</b> 27:24</p> <p><b>vehicles</b> 17:5</p> <p><b>vending</b> 85:9</p> <p><b>venue</b> 36:4</p> <p><b>veronica</b> 27:9</p> <p><b>veterans</b> 39:20, 68:4</p> <p><b>vice</b> 3:4, 4:13, 5:15, 30:9, 33:10, 35:11, 50:13, 56:15, 57:21, 59:1, 60:4, 61:3, 62:20, 64:4, 65:6, 66:15, 67:18, 68:24, 69:14, 71:5, 75:2, 75:5, 75:9, 75:17, 84:14, 85:1, 87:9, 94:10, 102:1</p> <p><b>video</b> 6:2, 6:4, 6:5, 77:11</p> <p><b>view</b> 19:8, 19:10</p>	<p><b>viewed</b> 52:6</p> <p><b>violate</b> 23:5</p> <p><b>violates</b> 22:17</p> <p><b>violence</b> 53:21, 54:6, 54:12, 54:13</p> <p><b>virtual</b> 3:5, 3:6, 43:11</p> <p><b>visibility</b> 73:20</p> <p><b>vision</b> 14:10, 82:13</p> <p><b>visit</b> 38:13, 38:16, 38:22, 80:17</p> <p><b>visitor</b> 55:1</p> <p><b>visitors</b> 8:3, 94:4</p> <p><b>vital</b> 81:13, 93:1</p> <p><b>vitality</b> 18:5</p> <p><b>voice</b> 27:3</p> <p><b>voices</b> 70:13, 73:21</p> <p><b>vote</b> 5:7, 30:1, 56:7, 57:13, 58:17, 59:20, 60:19, 62:12, 63:20, 64:22, 66:7, 67:10, 68:16, 84:8, 87:1, 101:19</p> <p><b>voyage</b> 48:9</p> <p><b>vs</b> 61:13, 62:3, 63:18, 64:13</p> <hr/> <p style="text-align: center;"><b>W</b></p> <hr/> <p><b>wabash</b> 93:17</p>	<p><b>wait</b> 74:9, 74:20</p> <p><b>walk</b> 49:16</p> <p><b>want</b> 9:11, 11:9, 16:15, 32:3, 35:14, 35:18, 35:23, 36:19, 37:7, 37:10, 37:20, 37:24, 38:17, 38:21, 39:5, 39:10, 40:8, 40:14, 40:22, 42:5, 43:8, 43:13, 44:10, 45:13, 46:1, 46:17, 47:9, 48:8, 48:14, 48:18, 49:13, 49:19, 51:10, 51:13, 53:1, 54:18, 55:3, 55:8, 55:15, 55:16, 72:16, 73:2, 74:22, 76:17, 77:12, 78:7, 78:15, 78:21, 79:21, 79:22, 80:9, 81:7, 81:8, 97:24, 100:1, 100:15, 100:22</p> <p><b>wanted</b> 52:24, 80:24, 81:3, 82:11, 88:18, 91:1, 94:19</p> <p><b>wants</b> 13:17, 52:8</p> <p><b>ward</b> 11:5</p> <p><b>warm</b> 78:1</p> <p><b>warmer</b> 83:18</p> <p><b>wash</b> 22:8, 22:24</p>	<p><b>watch</b> 74:10</p> <p><b>way</b> 11:12, 11:24, 13:24, 14:1, 22:13, 23:5, 26:14, 31:21, 34:7, 34:16, 34:21, 42:6, 49:5, 54:8, 72:19, 80:1, 88:11, 99:2</p> <p><b>wayfinding</b> 35:21, 36:1</p> <p><b>ways</b> 26:20, 49:18, 49:22, 50:3, 50:18</p> <p><b>we'll</b> 5:7, 20:8, 23:22, 30:1, 46:5, 56:7, 57:13, 58:17, 59:20, 60:19, 62:12, 63:20, 64:22, 66:7, 67:10, 68:16, 82:9, 84:8, 87:1, 88:1</p> <p><b>we're</b> 6:6, 8:21, 21:16, 21:22, 22:15, 22:16, 23:10, 23:11, 23:24, 24:2, 26:22, 26:24, 28:16, 41:2, 43:19, 44:7, 49:7, 49:9, 50:5, 50:23, 51:3, 51:20, 51:21, 52:15, 58:8, 72:24, 73:5, 74:1, 75:14, 82:8, 88:5, 90:18, 91:3, 97:8, 98:9</p> <p><b>we've</b> 20:6, 40:16,</p>
---	---	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p>42:13, 43:3,                  43:9, 44:19,                  44:23, 93:3  <b>wear</b>                  92:2, 93:12  <b>weather</b>                  40:14  <b>website</b>                  43:14  <b>wednesday</b>                  1:9, 68:4  <b>week</b>                  45:15, 46:20,                  83:2  <b>weekday</b>                  44:13  <b>weekend</b>                  40:20, 88:11,                  88:13, 92:6  <b>weeks</b>                  40:15, 42:6  <b>weigh</b>                  92:11  <b>welcome</b>                  6:22, 28:24,                  77:23  <b>welcoming</b>                  42:4  <b>wells</b>                  7:12, 8:11,                  14:11, 16:17,                  17:23, 91:14  <b>went</b>                  48:16  <b>weren't</b>                  92:21  <b>west</b>                  2:5, 35:15  <b>western</b>                  43:4  <b>whatever</b>                  74:21, 83:3,                  89:22  <b>whatsoever</b>                  13:16  <b>whenever</b>                  74:21  <b>whereas</b>                  69:10, 69:13,</p>	<p>69:21, 70:4,                  70:11, 70:16,                  70:23, 71:4,                  71:9  <b>whereof</b>                  103:14  <b>whether</b>                  32:6, 54:13  <b>white</b>                  25:24  <b>whole</b>                  39:3  <b>whomever</b>                  51:6  <b>widens</b>                  8:9  <b>willing</b>                  100:21, 100:24  <b>wilson</b>                  45:7  <b>win</b>                  18:3  <b>winter</b>                  40:16, 40:19  <b>wish</b>                  73:4, 74:6,                  77:3, 77:6  <b>wished</b>                  77:7  <b>wishes</b>                  71:22  <b>withdraw</b>                  7:15  <b>withheld</b>                  52:11  <b>within</b>                  44:3, 45:19  <b>without</b>                  11:18, 17:16,                  23:24  <b>witness</b>                  103:14  <b>woman</b>                  79:16  <b>wonderful</b>                  74:16  <b>wondering</b>                  12:1, 12:5</p>	<p><b>woo</b>                  80:17  <b>word</b>                  97:14  <b>words</b>                  81:17  <b>work</b>                  13:24, 20:4,                  22:8, 22:16,                  23:2, 32:4,                  32:9, 35:21,                  37:10, 39:11,                  40:15, 41:15,                  42:5, 42:18,                  42:19, 46:3,                  47:8, 47:17,                  48:15, 48:17,                  48:22, 49:20,                  50:1, 52:22,                  70:15, 72:9,                  72:15, 76:14,                  79:14, 82:6,                  83:3, 88:16,                  88:20, 89:3,                  89:6, 89:11,                  90:5, 90:17,                  91:4, 91:18,                  92:9, 92:14,                  92:20, 93:10,                  93:17, 94:6,                  94:9, 94:22,                  99:19, 100:12,                  100:17  <b>worked</b>                  36:21, 95:17  <b>workers</b>                  53:4, 55:6,                  98:18  <b>workforce</b>                  33:10, 96:11,                  96:13, 96:14  <b>working</b>                  6:6, 22:16,                  27:7, 28:6,                  28:18, 34:24,                  35:2, 35:7,                  35:9, 42:3,                  42:12, 43:7,</p>	<p>45:18, 47:22,                  89:5  <b>workshop</b>                  27:10, 27:11,                  35:13, 41:6,                  41:23  <b>world</b>                  53:8, 83:4,                  95:11, 100:13  <b>worry</b>                  30:16  <b>worth</b>                  31:23, 93:6  <b>wouldn't</b>                  55:1, 82:2  <b>written</b>                  5:22, 5:23,                  6:10, 6:13,                  6:15, 6:16, 80:9  <b>wrote</b>                  9:2</p> <hr/> <p style="text-align: center;"><b>Y</b></p> <hr/> <p><b>y'all</b>                  80:7, 80:11,                  80:17, 81:2,                  81:23, 83:18  <b>yeah</b>                  52:24, 80:6,                  95:7, 100:15  <b>year</b>                  8:5, 8:20,                  13:17, 14:19,                  15:11, 26:6,                  28:17, 38:10,                  38:17, 39:8,                  39:16, 39:18,                  41:6, 44:11,                  44:12, 44:22,                  44:24, 45:4,                  45:9, 45:10,                  46:4, 46:10,                  46:24, 47:4,                  47:16, 48:10,                  48:23, 50:2,                  50:3, 50:10,                  50:22, 53:14,                  54:18, 54:20,</p>
--	---	--	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

75:14, 83:2, 86:9, 92:4, 93:3, 93:4, 97:22, 97:23 <b>years</b> 13:13, 16:15, 80:18, 89:15, 91:24, 93:5, 95:9 <b>yellow</b> 93:13 <b>yesterday</b> 52:5 <b>yield</b> 21:4, 21:16, 24:9, 24:11 <b>yielding</b> 21:2 <b>york</b> 7:20 <b>young</b> 21:21, 27:18, 28:4 <b>yourself</b> 76:23 <b>youth</b> 27:22, 27:23, 28:1	64:15 <b>04</b> 1:10 <hr/> <b>1</b> <hr/> <b>1,000</b> 91:24 <b>1-million-rider-- minimum</b> 55:13 <b>1.75</b> 63:3 <b>10</b> 1:9, 1:10, 4:4, 60:12, 96:22, 101:12, 101:17 <b>100</b> 7:21 <b>103</b> 1:21 <b>11</b> 5:21, 57:3, 68:3 <b>112</b> 22:21 <b>12</b> 43:22, 55:23, 56:5, 59:11, 60:17, 68:2, 68:15, 85:3, 102:11 <b>120</b> 57:3, 86:5 <b>121</b> 86:5 <b>13</b> 7:20, 45:3 <b>130</b> 23:20 <b>14</b> 44:20 <b>15</b> 44:22, 89:15, 91:24, 93:5 <b>150</b> 43:10, 98:23 <b>16</b> 102:11	<b>17</b> 45:7, 103:15 <b>18</b> 40:4, 40:5, 91:13, 93:11, 95:18, 96:18 <b>181</b> 43:23 <b>19</b> 38:16, 40:5 <b>1995</b> 13:12 <hr/> <b>2</b> <hr/> <b>2</b> 57:3 <b>2 (c) (1</b> 57:3 <b>20</b> 42:10, 43:24, 57:4, 80:18 <b>2010</b> 91:23 <b>2022</b> 69:11 <b>2025</b> 1:9, 4:4, 27:7, 30:22, 32:19, 42:8, 43:20, 43:24, 55:23, 56:5, 59:11, 59:14, 59:19, 60:12, 60:17, 61:14, 62:5, 64:15, 85:3, 101:12, 101:17, 103:16 <b>2026</b> 26:12, 28:15, 42:20, 44:8, 49:6, 50:6, 55:10, 55:12, 55:17, 68:1, 68:4, 68:8, 68:14, 68:15, 86:9 <b>2027</b> 86:10	<b>21</b> 11:5, 43:19 <b>22</b> 31:1, 40:3 <b>24</b> 83:1 <b>25</b> 43:24, 88:13 <b>27</b> 7:22, 88:14 <b>28</b> 86:9, 86:10 <b>2nd</b> 2:6 <hr/> <b>3</b> <hr/> <b>30</b> 7:4, 9:13, 9:15, 13:13, 23:18 <b>300</b> 85:16 <b>304</b> 85:16 <b>31</b> 8:24, 45:9 <b>312.681</b> 2:8 <b>321</b> 44:12 <b>34</b> 38:10 <b>35</b> 7:22 <b>36</b> 33:17, 34:2 <b>365</b> 83:2 <b>3rd</b> 97:4 <hr/> <b>4</b> <hr/> <b>40</b> 7:22, 22:20 <b>400</b> 97:4 <b>45</b> 90:22
---	--	---	--

Transcript of Chicago Transit Authority Board Meeting  
 Conducted on December 10, 2025

<p><b>4620</b>                  85:13  <b>4th</b>                  11:12, 11:13,                  96:16</p> <hr/> <p style="text-align: center;"><b>5</b></p>	<hr/> <p style="text-align: center;"><b>9</b></p> <hr/> <p><b>94</b>                  23:20  <b>95</b>                  23:20</p>	
<p><b>5.7</b>                  22:1, 23:19,                  24:3  <b>50</b>                  14:6, 15:2,                  22:20, 96:12  <b>53</b>                  44:24, 45:3  <b>55</b>                  43:5  <b>567</b>                  2:5</p> <hr/> <p style="text-align: center;"><b>6</b></p>		
<p><b>60</b>                  44:21  <b>60661</b>                  2:7  <b>609705</b>                  1:20  <b>66</b>                  83:15  <b>6a</b>                  59:9  <b>6b</b>                  61:9  <b>6th</b>                  30:22</p> <hr/> <p style="text-align: center;"><b>7</b></p>		
<p><b>7,000</b>                  8:2, 15:20,                  17:8  <b>70</b>                  44:2  <b>72</b>                  43:22</p> <hr/> <p style="text-align: center;"><b>8</b></p>		
<p><b>8th</b>                  59:11</p>		